

**MINUTES**

**REGULAR MEETING**

**BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**November 6-7, 2024**

*(Approved February 6, 2025)*

# TABLE OF CONTENTS

## MINUTES OF THE MEETING OF THE BOARD OF REGENTS November 6-7, 2024

<b>CONVENE</b> .....	<b>1</b>
<b>RECESS TO EXECUTIVE SESSION</b> .....	<b>1</b>
<b>RECONVENE IN OPEN SESSION AND INVOCATION</b> .....	<b>1</b>
<b>CHAIRMAN’S REMARKS</b> .....	<b>2</b>
<b>CHANCELLOR’S REMARKS</b> .....	<b>2</b>
<b>PUBLIC TESTIMONY</b> .....	<b>2</b>
<b>REPORT FROM THE COMMITTEE ON FINANCE</b> .....	<b>2</b>
MINUTE ORDER 218-2024 (ITEM 1.1) APPROVAL OF FY 2026 OPERATING BUDGET GUIDELINES, THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>3</b>
MINUTE ORDER 219-2024 (ITEM 1.3) APPROVAL OF REVISIONS TO SYSTEM POLICY 21.05, GIFTS, DONATIONS, GRANTS AND ENDOWMENT, SYSTEM POLICY 28.02, EDUCATIONAL BUSINESS ACTIVITIES, AND SYSTEM POLICY 51.06, NAMING OF BUILDINGS, GEOGRAPHICAL AREAS AND ACADEMIC ENTITIES, THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>3</b>
MINUTE ORDER 220-2024 (ITEM 1.2A) APPROVAL OF NEW AND INCREASED GRADUATE PROGRAM FEES AT TEXAS A&M UNIVERSITY (COST NEUTRAL GRADUATE PROGRAM FEES), THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>3</b>
MINUTE ORDER 221-2024 (ITEM 1.2B) APPROVAL OF NEW AND INCREASED GRADUATE PROGRAM FEES AT TEXAS A&M UNIVERSITY (INCREASED GRADUATE PROGRAM FEES), THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>4</b>
<b>REPORT FROM THE COMMITTEE ON AUDIT</b> .....	<b>4</b>
MINUTE ORDER 222-2024 (ITEM 2.1) APPROVAL OF REVISIONS TO SYSTEM POLICY 10.01, INTERNAL AUDITING, THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>5</b>
<b>REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT</b> .....	<b>5</b>
MINUTE ORDER 223-2024 (ITEM 3.1) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE CUP GENERATOR REPLACEMENT PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 02-3345), THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>5</b>
MINUTE ORDER 224-2024 (ITEM 3.2) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE CLINICAL VETERINARY TEACHING & RESEARCH COMPLEX PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 02-3378), THE TEXAS A&M UNIVERSITY SYSTEM .....	<b>6</b>
MINUTE ORDER 225-2024 (ITEM 3.3) APPROVAL OF PROJECT RENAMING, AND THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE TEXAS A&M UNIVERSITY SPACE INSTITUTE PROJECT, TEXAS A&M UNIVERSITY, HOUSTON, TEXAS (PROJECT NO. 02-3417), THE TEXAS A&M UNIVERSITY SYSTEM.....	<b>7</b>
MINUTE ORDER 226-2024 (ITEM 3.4) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE TEEX RELIS TRAINING PROPS PROJECT, TEXAS A&M ENGINEERING EXTENSION SERVICE, BRYAN, TEXAS (PROJECT NO. 09-3394), THE TEXAS A&M UNIVERSITY SYSTEM.....	<b>7</b>

MINUTE ORDER 227-2024 (ITEM 3.5) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE MORRIS RECREATION CENTER EXPANSION PROJECT, TEXAS A&M UNIVERSITY-COMMERCE, COMMERCE, TEXAS (PROJECT NO. 21-3401), THE TEXAS A&M UNIVERSITY SYSTEM ..... 8

MINUTE ORDER 228-2024 (ITEM 3.6) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE EDUCARE BUILDING PROJECT, TEXAS A&M UNIVERSITY-SAN ANTONIO, SAN ANTONIO, TEXAS (PROJECT NO. 25-3402), THE TEXAS A&M UNIVERSITY SYSTEM ..... 8

MINUTE ORDER 229-2024 (ITEM 3.7) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE MULTIPURPOSE FIELD, COMPETITION TRACK & SOFTBALL FIELD UPGRADES PROJECT, TEXAS A&M UNIVERSITY-SAN ANTONIO, SAN ANTONIO, TEXAS (PROJECT NO. 25-3421), THE TEXAS A&M UNIVERSITY SYSTEM ..... 9

MINUTE ORDER 230-2024 (ITEM 3.8) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE HYPERSONIC WIND TUNNEL PROJECT, TEXAS A&M ENGINEERING EXPERIMENT STATION, BRYAN, TEXAS (PROJECT NO. 28-3419), THE TEXAS A&M UNIVERSITY SYSTEM..... 10

MINUTE ORDER 231-2024 (ITEM 3.9) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE DAVIS-GARY HALL HVAC RENOVATIONS PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 2023-06092), TEXAS A&M UNIVERSITY ..... 10

MINUTE ORDER 232-2024 (ITEM 3.10) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE MOSES HALL HVAC RENOVATIONS PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 2023-06085), TEXAS A&M UNIVERSITY ..... 11

MINUTE ORDER 233-2024 (ITEM 3.11) APPROVAL TO AMEND THE FY 2025 – FY 2029 TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO CHANGE THE FISCAL YEAR DESIGNATION FOR PROJECT INITIATION AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES FOR THE SATELLITE UTILITY PLANT 1 (SUP1) EXPANSION PROJECT FOR TEXAS A&M UNIVERSITY (PROJECT NO. 02-3434), TEXAS A&M UNIVERSITY ..... 12

MINUTE ORDER 234-2024 (ITEM 3.12) APPROVAL TO AMEND THE FY 2025 – FY 2029 A&M SYSTEM CAPITAL PLAN TO CHANGE THE FISCAL YEAR DESIGNATION FOR PROJECT INITIATION AND APPROPRIATION FOR PRE-CONSTRUCTION SERVICES FOR THE AGRITECH INNOVATION FARM HUB PROJECT FOR TEXAS A&M AGRILIFE RESEARCH (PROJECT NO. 24-002), TEXAS A&M AGRILIFE RESEARCH ..... 12

MINUTE ORDER 235-2024 (ITEM 3.13) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE STUDENT DINING FACILITY PROJECT, TEXAS A&M UNIVERSITY-COMMERCE, COMMERCE, TEXAS (PROJECT NO. 21-FC-0011), TEXAS A&M UNIVERSITY-COMMERCE..... 13

MINUTE ORDER 236-2024 (ITEM 3.14) APPROVAL TO AMEND THE FY 2025 – FY 2029 A&M SYSTEM CAPITAL PLAN TO CHANGE THE PROJECT NAME, INCREASE THE PROJECT BUDGET, AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES FOR THE TEXAS A&M SEMICONDUCTOR INSTITUTE/INFRASTRUCTURE/EQUIPMENT PROJECT FOR THE TEXAS A&M UNIVERSITY SYSTEM (PROJECT NO. 01-3418), THE TEXAS A&M UNIVERSITY SYSTEM ..... 13

**REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS ..... 14**

MINUTE ORDER 237-2024 (ITEM 4.1) ADOPTION OF A RESOLUTION TO ELIMINATE CERTAIN LOW-PRODUCING MINORS AND CERTIFICATE PROGRAMS AT TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM ..... 14

**ADDITIONAL ITEMS CONSIDERED BY THE BOARD ..... 14**

MINUTE ORDER 238-2024 (ITEM 5.1) ADOPTION OF A RESOLUTION HONORING THE MEMORY OF DR. PABLO ARENAZ, PRESIDENT OF TEXAS A&M INTERNATIONAL UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM ..... 15

MINUTE ORDER 239-2024 (ITEM 5.2) ADOPTION OF A RESOLUTION TO CHANGE THE NAME OF TEXAS A&M UNIVERSITY-COMMERCE TO EAST TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM ..... 15

MINUTE ORDER 240-2024 (ITEM 5.5) APPOINTMENT OF MR. JUAN CASTILLO AS INTERIM PRESIDENT OF TEXAS A&M INTERNATIONAL UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM ..... 16

MINUTE ORDER 241-2024 (ITEM 5.6) AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT 1929 W. WASHINGTON STREET IN STEPHENVILLE, ERATH COUNTY, TEXAS, TARLETON STATE UNIVERSITY ..... 16

MINUTE ORDER 242-2024 (ITEM 5.7) AUTHORIZATION TO NEGOTIATE AND EXECUTE EITHER AN AMENDMENT TO THE EXISTING LEASE OR A NEW LEASE OF SPACE IN TWO RESEARCH PARK LOCATED AT 1700 RESEARCH PARKWAY, COLLEGE STATION, BRAZOS COUNTY, TEXAS, TEXAS A&M UNIVERSITY ..... 16

MINUTE ORDER 243-2024 (ITEM 5.8) AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE IN THE CRYSTAL PARK PLAZA BUILDING LOCATED AT 2700 EARL RUDDER FREEWAY SOUTH, COLLEGE STATION, BRAZOS COUNTY, TEXAS, TEXAS A&M UNIVERSITY ..... 17

MINUTE ORDER 244-2024 (ITEM 5.9) AUTHORIZATION FOR THE PURCHASE OF APPROXIMATELY 77.7 ACRE TRACT LOCATED AT 2660 PITTS ROAD IN BRYAN, TEXAS ADJACENT TO THE RELIS CAMPUS, THE TEXAS A&M UNIVERSITY SYSTEM..... 17

MINUTE ORDER 245-2024 (ITEM 5.10) AUTHORIZATION FOR THE TEXAS A&M UNIVERSITY SYSTEM TO TAKE ALL ACTIONS NECESSARY TO NEGOTIATE AND EXECUTE AGREEMENTS WITH APPROPRIATE COLLABORATING ENTITIES RELATING TO THE DEVELOPMENT AND SUBMISSION OF A PROPOSAL FOR THE MANAGEMENT AND OPERATION OF THE SAVANNAH RIVER SITE, THE TEXAS A&M UNIVERSITY SYSTEM ..... 18

MINUTE ORDER 246-2024 (ITEM 5.11) AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND EXECUTE AN AGREEMENT AND OTHER RELATED DOCUMENTS FOR SPECIALIZED MEDICAL EDUCATION SERVICES WITH HOUSTON METHODIST, TEXAS A&M UNIVERSITY ..... 18

MINUTE ORDER 247-2024 (ITEM 5.12) AUTHORIZATION TO SUBMIT A NOTICE OF INTENT TO THE U.S. NUCLEAR REGULATORY COMMISSION TO PURSUE AN EARLY SITE PERMIT FOR POTENTIALLY SITING SMALL MODULAR NUCLEAR REACTORS AT THE RELIS CAMPUS LOCATED IN BRAZOS COUNTY, TEXAS, THE TEXAS A&M UNIVERSITY SYSTEM ..... 18

MINUTE ORDER 248-2024 (ITEM 6.1) APPROVAL OF MINUTES, BOARD OF REGENTS ..... 19

MINUTE ORDER 249-2024 (ITEM 6.2) CONFIRMATION OF APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS, THE TEXAS A&M UNIVERSITY SYSTEM ..... 19

MINUTE ORDER 250-2024 (ITEM 6.3) GRANTING OF THE TITLE OF EMERITUS, NOVEMBER 2024, THE TEXAS A&M UNIVERSITY SYSTEM ..... 19

MINUTE ORDER 251-2024 (ITEM 6.4) APPROVAL OF ADDITIONAL SIGNERS FOR AUTHORIZED SIGNERS FOR REVOLVING FUND BANK ACCOUNTS FOR THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM ..... 20

MINUTE ORDER 252-2024 (ITEM 6.5) GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2025, PRAIRIE VIEW A&M UNIVERSITY ..... 20

MINUTE ORDER 253-2024 (ITEM 6.6) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TARLETON STATE UNIVERSITY ..... 21

MINUTE ORDER 254-2024 (ITEM 6.7) ESTABLISHMENT OF THE CENTER FOR RURAL RESILIENCE, TARLETON STATE UNIVERSITY ..... 21

MINUTE ORDER 255-2024 (ITEM 6.8) APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN HEALTH SCIENCE AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY .... 21

MINUTE ORDER 256-2024 (ITEM 6.9) APPROVAL OF A NEW DOCTOR OF PHILOSOPHY WITH A MAJOR IN INTEGRATIVE BIOSCIENCES DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY ..... 21

MINUTE ORDER 257-2024 (ITEM 6.10) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TEXAS A&M INTERNATIONAL UNIVERSITY ..... 22

MINUTE ORDER 258-2024 (ITEM 6.11) APPROVAL OF A NEW BACHELOR OF SCIENCE WITH A MAJOR IN CLINICAL LABORATORY SCIENCE, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY ..... 22

MINUTE ORDER 259-2024 (ITEM 6.12) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TEXAS A&M UNIVERSITY ..... 22

MINUTE ORDER 260-2024 (ITEM 6.13) ESTABLISHMENT OF THE CENTER ON THE STRUCTURAL CONSTITUTION, TEXAS A&M UNIVERSITY ..... 23

MINUTE ORDER 261-2024 (ITEM 6.14) ESTABLISHMENT AND NAMING OF THE “FLIPPEN LEADERSHIP INSTITUTE,” TEXAS A&M UNIVERSITY ..... 23

MINUTE ORDER 262-2024 (ITEM 6.15) AUTHORIZATION TO ESTABLISH THE “DR. KIEU-TRINH T. DAO ’91 ENDOWED SCHOLARSHIP IN DENTISTRY QUASI-ENDOWMENT,” IN THE SYSTEM ENDOWMENT FUND, TEXAS A&M UNIVERSITY ..... 23

MINUTE ORDER 263-2024 (ITEM 6.16) NAMING OF THE COLLEGE OF MEDICINE, THE “THE NARESH VASHISHT COLLEGE OF MEDICINE AT TEXAS A&M UNIVERSITY,” TEXAS A&M UNIVERSITY ..... 23

MINUTE ORDER 264-2024 (ITEM 6.17) NAMING OF VARIOUS ATHLETICS FACILITIES AND RELATED STRUCTURES, TEXAS A&M UNIVERSITY ..... 24

MINUTE ORDER 265-2024 (ITEM 6.18) NAMINGS OF AREAS AND SPACES IN AND AROUND AGGIE PARK, AS “CINDY (GREEN) WEBER ’84 AND TONY WEBER ’84,” AND “BELLINGER FAMILY GROVE,” TEXAS A&M UNIVERSITY ..... 24

MINUTE ORDER 266-2024 (ITEM 6.19) NAMING OF THE STUDENT CHECK-IN AREA AT THE BUILD FACILITY, AS THE “SHARON ’80 AND CHARLES SHAVER ’80 CHECK-IN AREA,” TEXAS A&M UNIVERSITY ..... 24

MINUTE ORDER 267-2024 (ITEM 6.20) NAMING OF VARIOUS SPACES WITHIN THE WAYNE ROBERTS ’85 BUILDING, TEXAS A&M UNIVERSITY ..... 25

MINUTE ORDER 268-2024 (ITEM 6.21) NAMING OF THE SUPPORTING EXPERIENTIAL EDUCATION AND DEMONSTRATIONS (SEED) GARDEN WITHIN THE GARDENS, THE “SARAH A. ’84 AND MARK A. PHILPY ’77 SEED GARDEN,” TEXAS A&M UNIVERSITY ..... 25

MINUTE ORDER 269-2024 (ITEM 6.22) NAMING OF SPACES WITHIN THE INSTRUCTIONAL LABORATORY AND INNOVATIVE LEARNING BUILDING (ILSQ), THE “DR. JON ’71 AND DANA CHANCELLOR STUDY/COLLABORATION AREA,” AND THE “O’BRIEN FAMILY STUDY/COLLABORATION AREA,” TEXAS A&M UNIVERSITY ..... 25

MINUTE ORDER 270-2024 (ITEM 6.23) NAMING OF THE ARTILLERY BUILDING BEING CONSTRUCTED AT THE DOROTHY AND ARTHUR MCFERRIN ’65 PARSONS MOUNTED CAVALRY HEADQUARTERS, THE “CLASS OF 1974 ARTILLERY BUILDING,” AND THE ROOM IN THE SUSAN & MICHAEL PLANK ’83 LEADERSHIP LEARNING CENTER, THE “GAYLA AND MARK DAVIS ’68 CYBER OPERATIONS RANGE,” TEXAS A&M UNIVERSITY ..... 26

MINUTE ORDER 271-2024 (ITEM 6.24) AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND EXECUTE CERTAIN SPECIFIED CONTRACTS INVOLVING CONSIDERATION OF \$500,000 OR MORE, TEXAS A&M UNIVERSITY ..... 26

MINUTE ORDER 272-2024 (ITEM 6.25) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TEXAS A&M UNIVERSITY-CENTRAL TEXAS ..... 26

MINUTE ORDER 273-2024 (ITEM 6.26) APPROVAL OF AMENDED MISSION STATEMENT AND AUTHORIZATION TO PROVIDE NOTIFICATION TO THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-CENTRAL TEXAS ..... 27

MINUTE ORDER 274-2024 (ITEM 6.27) NAMING OF THE TOWER WITHIN THE GENERAL ROBERT M. SHOEMAKER FOUNDERS HALL, THE “GENERAL PETE TAYLOR TOWER,” TEXAS A&M UNIVERSITY-CENTRAL TEXAS ..... 27

MINUTE ORDER 275-2024 (ITEM 6.28) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TEXAS A&M UNIVERSITY-CORPUS CHRISTI ..... 27

MINUTE ORDER 276-2024 (ITEM 6.29) NAMING OF THE LOBBY IN THE PERFORMING ARTS CENTER AT TEXAS A&M UNIVERSITY-CORPUS CHRISTI, THE “LOUISE AND JOHN CHAPMAN LOBBY,” TEXAS A&M UNIVERSITY-CORPUS CHRISTI ..... 27

MINUTE ORDER 277-2024 (ITEM 6.30) NAMING OF THE PERFORMANCE HALL IN THE PERFORMING ARTS CENTER ON THE CAMPUS OF TEXAS A&M UNIVERSITY-CORPUS CHRISTI, THE “H-E-B PERFORMANCE HALL,” TEXAS A&M UNIVERSITY-CORPUS CHRISTI..... 28

MINUTE ORDER 278-2024 (ITEM 6.31) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, TEXAS A&M UNIVERSITY-KINGSVILLE ..... 28

MINUTE ORDER 279-2024 (ITEM 6.32) GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2025, TEXAS A&M UNIVERSITY-KINGSVILLE..... 28

MINUTE ORDER 280-2024 (ITEM 6.33) NAMING OF AREAS WITHIN THE ATHLETICS DEPARTMENT, THE “FRED AND PEGGY STEVES GOLF TRAINING CENTER,” AND THE “RON HARMS LOCKER ROOM,” TEXAS A&M UNIVERSITY-KINGSVILLE ..... 28

MINUTE ORDER 281-2024 (ITEM 6.34) APPROVAL OF A NEW MASTER OF BUSINESS ADMINISTRATION DEGREE PROGRAM WITH A MAJOR IN SUPPLY CHAIN MANAGEMENT, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA ..... 29

MINUTE ORDER 282-2024 (ITEM 6.35) APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN BUSINESS AND DATA ANALYTICS, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA ..... 29

MINUTE ORDER 283-2024 (ITEM 6.36) NAMING OF VARIOUS BUILDINGS, FACILITIES, AREAS, AND DIVISIONS, TEXAS A&M UNIVERSITY-TEXARKANA ..... 29

MINUTE ORDER 284-2024 (ITEM 6.37) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024, WEST TEXAS A&M UNIVERSITY..... 30

MINUTE ORDER 285-2024 (ITEM 6.38) AUTHORIZATION TO AWARD AN HONORARY DEGREE TO TERRY CAVINESS, WEST TEXAS A&M UNIVERSITY ..... 30

MINUTE ORDER 286-2024 (ITEM 6.39) APPROVAL OF 2025 STILES FARM FOUNDATION BUDGET, TEXAS A&M AGRILIFE EXTENSION SERVICE ..... 30

MINUTE ORDER 287-2024 (ITEM 6.40) AUTHORIZATION OF SIGNATURE AUTHORITY FOR FORMOSA PLASTICS LETTER OF AGREEMENT, CONTRACT 25-115356, TEXAS A&M EXTENSION SERVICE..... 30

MINUTE ORDER 288-2024 (ITEM 6.41) AUTHORIZATION TO EXECUTE FEDERAL NON-RESEARCH GRANT AGREEMENTS, AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS, TEXAS A&M FOREST SERVICE..... 31

MINUTE ORDER 289-2024 (ITEM 6.42) DESIGNATION OF THE REGENTS PROFESSOR AWARDS AND THE REGENTS FELLOW SERVICE AWARDS FOR EXEMPLARY PERFORMANCE AND PROFESSIONAL SERVICE DURING FISCAL YEAR 2023-2024, THE TEXAS A&M UNIVERSITY SYSTEM.. 31

**ANNOUNCEMENTS** ..... 32

**RECESS TO EXECUTIVE SESSION**..... 32

**RECONVENE IN OPEN SESSION AND ADJOURN** ..... 32

## MINUTES

### REGULAR MEETING BOARD OF REGENTS THE TEXAS A&M UNIVERSITY SYSTEM

November 6-7, 2024

#### CONVENE

Chairman Bill Mahomes convened a regular meeting of the Board of Regents of The Texas A&M University System at 1:00 p.m., Wednesday, November 6, 2024, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Bill Mahomes, Chairman  
Mr. Robert L. Albritton, Vice Chairman  
Mr. David Baggett  
Mr. John Bellinger  
Mr. Randy Brooks  
Mr. Jay Graham  
Mr. Michael A. Hernandez III  
Mr. Michael J. Plank  
Mr. Sam Torn  
Mr. Cage Sawyers, Student Regent

#### RECESS TO EXECUTIVE SESSION

Chairman Mahomes announced that the Board would recess to executive session as permitted by Chapter 551 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote regarding any matter considered in executive session would be made or taken.

*(Note: The Board met in executive session from 1:02 p.m. until 6:33 p.m. on November 6, 2024, and from 1:30 p.m. until 2:30 p.m. on November 7, 2024.)*

*(Note: The Committee meetings were held Thursday, November 7, 2024. The Committee on Academic and Business Affairs met from 8:35 a.m. to 9:49 a.m., the Committee on Buildings and Physical Plant met from 9:50 a.m. to 10:30 a.m., the Committee on Finance met from 10:30 a.m. to 10:50 a.m. and the Committee on Audit met from 10:50 a.m. to 11:09 a.m.)*

#### RECONVENE IN OPEN SESSION AND INVOCATION

Chairman Mahomes reconvened the meeting at 11:45 a.m., Thursday, November 7, 2024, in the Memorial Student Center, Bethancourt Ballroom, Texas A&M University, College Station, Texas.

Mr. Christopher Whitmore provided the invocation. Chairman Mahomes said that Mr. Whitmore is a senior civil engineering major with a double minor in business and engineering project management at Texas A&M University. He said that Mr. Whitmore currently serves as chair of the student affairs fee advisory board and is member of the Titans of Investing.

### **CHAIRMAN’S REMARKS**

Chairman Mahomes welcomed everyone to the meeting. He said that the agenda is a testament to the trust that our state leaders have in The Texas A&M University System in terms of using public resources wisely to serve the public.

### **CHANCELLOR’S REMARKS**

Chancellor Sharp provided highlights of the accomplishments of the A&M System.

### **PUBLIC TESTIMONY**

Chairman Mahomes said the Board had received eight requests for oral testimony.

Oral public testimony relating to Item 4.1 was presented by Dr. Marian Eide, Dr. Theresa Morris, Dr. Laura Mandell, Dr. Angie Hill Price, Dr. Andrew Klein, Dr. Leonard Bright, Dr. Francesca Marina, and Dr. Mindy Bergman. Copies of their written testimony are on file in the Office of the Board of Regents. Chairman Mahomes thanked each presenter and Vice Chairman Albritton provided additional comments.

*(Note: Written testimony was received on Items 4.1 and 5.2 and was distributed to the Board members. Copies of which are on file in the Office of the Board of Regents.)*

### **REPORT FROM THE COMMITTEE ON FINANCE**

Regent Graham, Chairman of the Committee on Finance, said the committee met earlier the same day and approved three agenda items. Item 1.1, related to the approval of FY 2026 operating budget guidelines, Item 1.2 related to the approval of proposed new and increased graduate program fees for Texas A&M University to be effective with the Fall 2025 semester, and Item 1.3 related to the approval of revisions to three different System policies. Regent Graham said he recommended approval of Items 1.1 and 1.3 to the full Board.

Regarding Item 1.2, Regent Graham said the Committee proposed an amended version to the full Board, with the item being divided into two parts: Item 1.2A includes two new graduate program fees, and one that is cost neutral; and Item 1.2B includes increases to three current graduate program fees (*all but one, were requested by the Mays Business School, the other request is from the College of Arts & Sciences*).

On motion of Regent Graham seconded by Regent Torn, and by a unanimous vote, the following minute orders were approved (218 & 219).



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**MINUTE ORDER 218-2024 (ITEM 1.1)**

**APPROVAL OF FY 2026 OPERATING BUDGET GUIDELINES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas A&M University System guidelines for the FY 2026 operating budget, as shown in the attached exhibit, are hereby approved.

**MINUTE ORDER 219-2024 (ITEM 1.3)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 21.05, GIFTS, DONATIONS,  
GRANTS AND ENDOWMENT, SYSTEM POLICY 28.02, EDUCATIONAL BUSINESS  
ACTIVITIES, AND SYSTEM POLICY 51.06, NAMING OF BUILDINGS,  
GEOGRAPHICAL AREAS AND ACADEMIC ENTITIES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 21.05, Gifts, Donations, Grants and Endowments, 28.02 Educational Business Activities, and 51.06, Naming of Buildings, Geographical Areas and Academic Entities as shown in the attached exhibits, are approved, effective immediately.

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*(Note: Item 1.2 was divided into Item 1.2A and Item 1.2B.)*

**Vote on Item 1.2A**

On motion of Regent Torn seconded by Regent Baggett, and by a unanimous vote, the following minute order was approved (220).

**MINUTE ORDER 220-2024 (ITEM 1.2A)**

**APPROVAL OF  
NEW AND COST NEUTRAL GRADUATE PROGRAM FEES  
AT TEXAS A&M UNIVERSITY  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request for new and increased graduate program fees recommended by Texas A&M University, as shown in the attached exhibit (*referencing two new graduate fees and cost neutral graduate program fee*), is hereby approved to be effective with the fall 2025 semester.

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Vote on Item 1.2B

On motion of Regent Graham seconded by Regent Albritton, with Regents Bellinger and Hernandez voting “nay,” by a majority vote, the following minute order was approved (221).

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**MINUTE ORDER 221-2024 (ITEM 1.2B)**

**APPROVAL OF NEW AND INCREASED  
GRADUATE PROGRAM FEES AT TEXAS A&M UNIVERSITY  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request for new and increased graduate program fees recommended by Texas A&M University, as shown in the attached exhibit (*referencing increases to three current graduate program fees*), is hereby approved to be effective with the fall 2025 semester.

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**REPORT FROM THE COMMITTEE ON AUDIT**

Regent Hernandez, Chairman of the Committee on Audit, said the committee had met earlier the same day and received several reports from Mr. Charlie Hrcir, Chief Auditor, including the proposed revisions to the internal audit policy, monthly audit report, audit tracking report, and the fiscal year 2024 annual internal audit report. He said that our internal audit department has continued to meet its audit tracking measures and customer service measures.

Regent Hernandez reminded everyone that we are required to comply with the Texas Internal Auditing Act which requires compliance with professional internal auditing standards. The Institute of Internal Auditors has updated its standards, and our internal audit department is required to comply by January 9, 2025. Mr. Hernandez said that while the changes to the standards are very comprehensive in their format, structure and language, these changes will not require substantial modification to System Internal Auditing Act and the support provided by the Board of Regents, the Committee on Audit, and the Chancellor. He said that the internal audit function is practically already in compliance with the new standards.

On motion of Regent Bellinger, seconded by Regent Torn and by a unanimous vote, the following minute order was approved (222).

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**MINUTE ORDER 222-2024 (ITEM 2.1)**

**APPROVAL OF REVISIONS TO  
SYSTEM POLICY 10.01, INTERNAL AUDITING,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 10.01, Internal Auditing as shown in the attached exhibit, are approved, effective immediately.

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**REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT**

Regent Brooks, Chairman of the Committee on Buildings and Physical Plant, said that the committee had met earlier the same day. He reported that the System's Office of Facilities Planning and Construction was currently managing 84 projects worth over \$5.1 billion. He briefly described Items 3.1 through 3.14 and said that all items had received committee approval and recommended these items to the full Board for approval.

On motion of Regent Torn, seconded by Regent Graham, and by a unanimous vote, the following minute orders were approved (223-236).

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**MINUTE ORDER 223-2024 (ITEM 3.1)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE CUP GENERATOR REPLACEMENT PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 02-3345),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$26,500,000 for the CUP Generator Replacement Project is approved.

The amount of \$23,850,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Utility Revenue), for construction services and related project costs.

The CUP Generator Replacement Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 224-2024 (ITEM 3.2)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE CLINICAL VETERINARY TEACHING  
& RESEARCH COMPLEX PROJECT, TEXAS A&M UNIVERSITY,  
COLLEGE STATION, TEXAS (PROJECT NO. 02-3378),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$181,000,000 for the Clinical Veterinary Teaching & Research Complex Project is approved.

The amount of \$69,897,111 is appropriated from Account No. 01-084900 Permanent University Fund Debt Proceeds (AUF), and the amount of \$38,053,542 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (CCAP), and the amount of \$31,310,370 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Gifts), and the amount of \$15,000,000 is appropriated from Account No. 02-806301 Vet Clinical Research, and the amount of \$8,638,977 is appropriated from Account No. 02-500220-00020 Small Animal Construction Fund, for construction services and related project costs.

The Clinical Veterinary Teaching & Research Complex Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 225-2024 (ITEM 3.3)**

**APPROVAL OF PROJECT RENAMING, AND THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE TEXAS A&M UNIVERSITY SPACE INSTITUTE PROJECT, TEXAS A&M UNIVERSITY, HOUSTON, TEXAS (PROJECT NO. 02-3417), THE TEXAS A&M UNIVERSITY SYSTEM**

The project name is changed from Space Collaboration Facility to Texas A&M University Space Institute.

The project scope along with a project budget of \$200,000,000 for the Texas A&M University Space Institute Project is approved.

The amount of \$180,000,000 is appropriated from Account No. 02-808400 TX Space Commission Institute, for construction services and related project costs.

The Texas A&M University Space Institute, Texas A&M University, Houston, Texas, is approved for construction.

**MINUTE ORDER 226-2024 (ITEM 3.4)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE TEEX RELLIS TRAINING PROPS PROJECT, TEXAS A&M ENGINEERING EXTENSION SERVICE, BRYAN, TEXAS (PROJECT NO. 09-3394), THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$25,300,000 for the TEEX RELLIS Training Props Project is approved.

The amount of \$17,470,000 is appropriated from Account No. 01-084900 Permanent University Fund Debt Proceeds (AUF), and the amount of \$5,300,000 is appropriated from Account No. 09-274100, Capital Investment Reserve, for construction services and related project costs.

The TEEX RELLIS Training Props Project, Texas A&M Engineering Extension Service, Bryan, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 227-2024 (ITEM 3.5)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE MORRIS RECREATION CENTER EXPANSION  
PROJECT, TEXAS A&M UNIVERSITY-COMMERCE,  
COMMERCE, TEXAS (PROJECT NO. 21-3401),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$17,500,000 for the Morris Recreation Center Expansion Project is approved. The amount of \$13,500,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Recreational Sports Fees), and the amount of \$2,250,000 is appropriated from Account No. 21-831803-20301, MRC Expansion – Unappropriated Reserve, for construction services and related project costs.

The Morris Recreation Center Expansion Project, Texas A&M University-Commerce, Commerce, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 228-2024 (ITEM 3.6)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE EDUCARE BUILDING PROJECT,  
TEXAS A&M UNIVERSITY-SAN ANTONIO,  
SAN ANTONIO, TEXAS (PROJECT NO. 25-3402),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$21,690,000 for the Educare Building Project is approved.

The amount of \$5,731,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), and the amount of \$6,790,000 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds (City of San Antonio Grant & University Services Fee Reserves), and the amount of \$1,800,000 is appropriated from Account

No. 01-083538, Revenue Financing System Debt Proceeds (University Services Fee Reserves), and the amount of \$2,397,500 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds (Gifts), and the amount of \$2,760,000 is appropriated from Account No. 25-050228, Educare Construction, and the amount of \$42,500 is appropriated from Account No. 25-022300, Designated Tuition Reserve, for construction services and related project costs.

The Educare Building Project, Texas A&M University-San Antonio, San Antonio, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 229-2024 (ITEM 3.7)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE MULTIPURPOSE FIELD,  
COMPETITION TRACK & SOFTBALL FIELD UPGRADES PROJECT,  
TEXAS A&M UNIVERSITY-SAN ANTONIO,  
SAN ANTONIO, TEXAS (PROJECT NO. 25-3421),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$10,000,000 for the Multipurpose Field, Competition Track & Softball Field Upgrades Project is approved.

The amount of \$6,500,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Grant), and the amount of \$2,500,000 is appropriated from Account No. 01-081010 TAMUS Local, for construction services and related project costs.

The Multipurpose Field, Competition Track & Softball Field Upgrades Project, Texas A&M University-San Antonio, San Antonio, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 230-2024 (ITEM 3.8)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE HYPERSONIC WIND TUNNEL  
PROJECT, TEXAS A&M ENGINEERING EXPERIMENT STATION,  
BRYAN, TEXAS (PROJECT NO. 28-3419),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$10,000,000 for the Hypersonic Wind Tunnel Project is approved.

The amount of \$9,000,000 is appropriated from Account No. 28-810950 Hypersonic Wind Tunnel Appropriation, for construction services and related project costs.

The Hypersonic Wind Tunnel Project, Texas A&M Engineering Experiment Station, Bryan, Texas, is approved for construction.

**MINUTE ORDER 231-2024 (ITEM 3.9)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE DAVIS-GARY HALL HVAC RENOVATIONS  
PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS  
(PROJECT NO. 2023-06092),  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget of \$9,218,500 for the Davis-Gary Hall HVAC Renovations Project is approved.

The amount of \$8,296,650 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue), for construction services and related project costs.

The Davis-Gary Hall HVAC Renovations Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received



from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 232-2024 (ITEM 3.10)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE MOSES HALL HVAC RENOVATIONS  
PROJECT, TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS  
(PROJECT NO. 2023-06085),  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget of \$9,218,500 for the Moses Hall HVAC Renovations Project is approved.

The amount of \$8,296,650 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue), for construction services and related project costs.

The Moses Hall HVAC Renovations Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 233-2024 (ITEM 3.11)**

**APPROVAL TO AMEND THE FY 2025 – FY 2029  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO  
CHANGE THE FISCAL YEAR DESIGNATION FOR PROJECT INITIATION  
AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES FOR THE  
SATELLITE UTILITY PLANT 1 (SUP1) EXPANSION PROJECT FOR  
TEXAS A&M UNIVERSITY (PROJECT NO. 02-3434),  
TEXAS A&M UNIVERSITY**

The request to amend the FY 2025 – FY 2029 Texas A&M University System Capital Plan to change the fiscal year designation for project initiation for the Satellite Utility Plant 1 (SUP1) Expansion Project for Texas A&M University from FY 2026 to FY 2025 is approved.

The amount of \$3,000,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Utility Revenue), for preconstruction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 234-2024 (ITEM 3.12)**

**APPROVAL TO AMEND THE FY 2025 – FY 2029  
A&M SYSTEM CAPITAL PLAN TO CHANGE THE FISCAL YEAR  
DESIGNATION FOR PROJECT INITIATION AND APPROPRIATION FOR  
PRE-CONSTRUCTION SERVICES FOR THE AGRITECH INNOVATION FARM  
HUB PROJECT FOR TEXAS A&M AGRILIFE RESEARCH (PROJECT NO. 24-002),  
TEXAS A&M AGRILIFE RESEARCH**

The request to amend the FY 2025 – FY 2029 A&M System Capital Plan to change the fiscal year designation for project initiation for the AgriTech Innovation Farm Hub Project for Texas A&M AgriLife Research from FY 2027 to FY 2025 is approved.

The amount of \$500,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 235-2024 (ITEM 3.13)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE STUDENT DINING FACILITY  
PROJECT, TEXAS A&M UNIVERSITY-COMMERCE,  
COMMERCE, TEXAS (PROJECT NO. 21-FC-0011),  
TEXAS A&M UNIVERSITY-COMMERCE**

The project scope along with a project budget of \$7,400,000 for the Student Dining Facility Project is approved.

The amount of \$6,660,000 is appropriated from Account No. 21-832008-20300, Student Dining Facility Construction, for construction services and related project costs.

The Student Dining Facility Project, Texas A&M University-Commerce, Commerce, Texas, is approved for construction.

**MINUTE ORDER 236-2024 (ITEM 3.14)**

**APPROVAL TO AMEND THE FY 2025 – FY 2029  
A&M SYSTEM CAPITAL PLAN TO CHANGE THE PROJECT NAME,  
INCREASE THE PROJECT BUDGET, AND APPROPRIATE FUNDING FOR  
PRE-CONSTRUCTION SERVICES FOR THE TEXAS A&M SEMICONDUCTOR  
INSTITUTE/INFRASTRUCTURE/EQUIPMENT PROJECT FOR  
THE TEXAS A&M UNIVERSITY SYSTEM (PROJECT NO. 01-3418),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2025 – FY 2029 A&M System Capital Plan to change the project name from CHIPs Institute/Infrastructure/Equipment to the Texas A&M Semiconductor Institute/Infrastructure/Equipment is approved.

An increase in the project budget from \$157,562,000 to \$189,000,000 for the Texas A&M Semiconductor Institute/Infrastructure/Equipment Project for The Texas A&M University System is approved.

Contingent upon the completion of the Program of Requirements, the amount of \$18,900,000 is appropriated from Account No. 01- 801010-00000, TSI - Building and Equipment, for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

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**REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS**

Regent Plank, Chairman of the Committee on Academic and Student Affairs (CASA), said the committee had met earlier the same day at which time they discussed student housing capacity and how they serve our students both on and off campus. He said they received an update on our teaching preparation programs, and a demonstration of a prototype of the student experience survey.

Regent Plank said that they also considered Item 4.1, the adoption of a resolution to eliminate certain low-producing minors and certificate programs.

On motion of Regent Bellinger, seconded by Regent Albritton, and by a unanimous vote, the following minute order were approved (237):

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**MINUTE ORDER 237-2024 (ITEM 4.1)**

**ADOPTION OF A RESOLUTION TO ELIMINATE CERTAIN  
LOW-PRODUCING MINORS AND CERTIFICATE PROGRAMS  
AT TEXAS A&M UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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**ADDITIONAL ITEMS CONSIDERED BY THE BOARD**

Chairman Mahomes presented Item 5.1.

On motion of Regent Plank, seconded by Regent Hernandez, and by a unanimous vote, the following minute order was approved (238):

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**MINUTE ORDER 238-2024 (ITEM 5.1)**

**ADOPTION OF A RESOLUTION HONORING THE  
MEMORY OF DR. PABLO ARENAZ, PRESIDENT OF  
TEXAS A&M INTERNATIONAL UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Dr. Mark Rudin, President, Texas A&M University-Commerce, presented Item 5.2.

On motion of Regent Brooks, seconded by Regent Bellinger, and by a unanimous vote, the following minute order was approved (239):

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**MINUTE ORDER 239-2024 (ITEM 5.2)**

**ADOPTION OF A RESOLUTION TO CHANGE THE NAME  
OF TEXAS A&M UNIVERSITY-COMMERCE TO EAST TEXAS A&M UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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*(Note: Item numbers 5.3 and 5.4. were not used.)*

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Chairman Mahomes presented Items 5.5 through 5.12. He said these items were presented in executive session.

On motion of Regent Brooks, seconded by Regent Hernandez and by a unanimous vote, the following minute orders were approved (240-247):

**MINUTE ORDER 240-2024 (ITEM 5.5)**

**APPOINTMENT OF MR. JUAN CASTILLO AS INTERIM PRESIDENT  
OF TEXAS A&M INTERNATIONAL UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Mr. Juan Castillo is hereby appointed Interim President of Texas A&M International University at his current CFO salary, \$259,462.54 in addition to a \$16,300 monthly stipend during his role as Interim President.

**MINUTE ORDER 241-2024 (ITEM 5.6)**

**AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT  
1929 W. WASHINGTON STREET IN STEPHENVILLE, ERATH COUNTY, TEXAS,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, having found a legitimate public purpose for the expenditure of funds for the purchase of property located at 1929 W. Washington Street in Stephenville, Erath County, Texas, that there are adequate controls in place to ensure that the public purpose is accomplished and that the consideration received in purchasing the Property is adequate, authorizes the chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to purchase the land and improvements located at 1929 W. Washington Street in Stephenville, Erath County, Texas.

**MINUTE ORDER 242-2024 (ITEM 5.7)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE  
EITHER AN AMENDMENT TO THE EXISTING LEASE OR  
A NEW LEASE OF SPACE IN TWO RESEARCH PARK LOCATED AT  
1700 RESEARCH PARKWAY, COLLEGE STATION, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate and execute either an amendment to the existing lease or a new lease for up to 10,376 square feet in Two Research Park located at 1700 Research Parkway, College Station, Brazos County, Texas.

**MINUTE ORDER 243-2024 (ITEM 5.8)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE  
IN THE CRYSTAL PARK PLAZA BUILDING LOCATED AT  
2700 EARL RUDDER FREEWAY SOUTH,  
COLLEGE STATION, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a lease of approximately 12,323 square feet of space in the Crystal Park Plaza building located at 2700 Earl Rudder Freeway South, College Station, Brazos County, Texas.

**MINUTE ORDER 244-2024 (ITEM 5.9)**

**AUTHORIZATION FOR THE PURCHASE OF APPROXIMATELY  
77.7 ACRE TRACT LOCATED AT 2660 PITTS ROAD IN BRYAN,  
TEXAS ADJACENT TO THE RELIS CAMPUS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System, having found a legitimate public purpose for the expenditure of funds for the purchase of property located at 2660 Pitts Road in Bryan, Brazos County, Texas, that there are adequate controls in place to ensure that the public purpose is accomplished and that the consideration received in purchasing the Property is adequate, authorizes the chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to purchase the land and improvements located at 2660 Pitts Road, Bryan, Brazos County, Texas. The amount of approximately \$1,907,216 plus applicable closing costs is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds, for the purchase of this property.

The Board of Regents of the Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 245-2024 (ITEM 5.10)**

**AUTHORIZATION FOR THE TEXAS A&M UNIVERSITY SYSTEM  
TO TAKE ALL ACTIONS NECESSARY TO NEGOTIATE AND EXECUTE  
AGREEMENTS WITH APPROPRIATE COLLABORATING ENTITIES RELATING  
TO THE DEVELOPMENT AND SUBMISSION OF A PROPOSAL FOR THE  
MANAGEMENT AND OPERATION OF THE SAVANNAH RIVER SITE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, is authorized to take all actions necessary to negotiate and execute agreements with appropriate collaborating entities relating to the development and submission of a proposal for the management and operation of the Savannah River Site. Texas A&M University, the Texas A&M Engineering Experiment Station, and the Texas A&M Engineering Extension Service are authorized to participate in and support this effort, and the Board of Regents further authorizes the engagement of other System members and System-affiliated organizations, as appropriate.

**MINUTE ORDER 246-2024 (ITEM 5.11)**

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND EXECUTE AN  
AGREEMENT AND OTHER RELATED DOCUMENTS FOR SPECIALIZED  
MEDICAL EDUCATION SERVICES WITH HOUSTON METHODIST,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute an agreement and other related documents for specialized medical education services by and among Texas A&M University, Texas A&M University Health Science Center, Houston Methodist, and Houston Methodist Academic Institute, and further authorizes the President to take all actions necessary to carry out the intents and purposes of this agreement, subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 247-2024 (ITEM 5.12)**

**AUTHORIZATION TO SUBMIT A NOTICE OF INTENT TO THE  
U.S. NUCLEAR REGULATORY COMMISSION TO PURSUE AN EARLY SITE  
PERMIT FOR POTENTIALLY SITING SMALL MODULAR NUCLEAR REACTORS  
AT THE RELIS CAMPUS LOCATED IN BRAZOS COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, is authorized to submit a notice of intent to the U.S. Nuclear Regulatory Commission to pursue an early site permit for potentially siting small modular nuclear reactors at the RELIS Campus located in Brazos County, Texas.

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**CONSENT AGENDA ITEMS**

Chairman Mahomes presented Items 6.1 through 6.42.

On motion of Regent Graham, seconded by Regent Plank, and by a unanimous vote, the following minute orders were approved (248-289):

*(Note: Regent Bellinger recused himself from the vote on Item 6.18.)*

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**MINUTE ORDER 248-2024 (ITEM 6.1)**

**APPROVAL OF MINUTES, BOARD OF REGENTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The following minutes are approved: July 31-August 1, 2024, Regular Meeting and August 1, 2024, Special Workshop Meeting.

**MINUTE ORDER 249-2024 (ITEM 6.2)**

**CONFIRMATION OF APPOINTMENT  
AND COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the Presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

**MINUTE ORDER 250-2024 (ITEM 6.3)**

**GRANTING OF THE TITLE OF EMERITUS, NOVEMBER 2024,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the chancellor and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 25-01, and grants all rights and privileges of this title.

**MINUTE ORDER 251-2024 (ITEM 6.4)**

**APPROVAL OF ADDITIONAL SIGNERS FOR AUTHORIZED  
SIGNERS FOR REVOLVING FUND BANK ACCOUNTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Under the authority of the General Appropriations Act, and effective immediately, the employees of The Texas A&M University System members named below, and their successors in office, are hereby authorized to sign checks and approve electronic payments, such as ACH and wire transfers, for the withdrawal of such funds according to law.

**TEXAS A&M UNIVERSITY AT QATAR (TAMU at Qatar)**

Source of Funds: Qatar Foundation

Depository Bank: Commercial Bank-Qatar

- John Crawford, Vice President for Finance and CFO, TAMU
- John McCall, Associate Vice President for Finance and Controller, TAMU
- Clint Merritt, Executive Director, Financial Management Operations, TAMU
- Joseph P. Pettibon II, Vice President for Planning, Assessment and Strategy, TAMU
- Bryan Townsend, Executive Director, University Accounting Services, TAMU
- Linda Kettler, Director, Financial Management Operations, TAMU
- Courtney Cammack, Director, University Accounting Services, TAMU
- Cynthia Flemings, Director, Tax Compliance and Reporting, TAMU
- Ceasar O. Malave, Dean and COO
- Rosalie Nickles, Assistant Dean for Finance, Compliance and Administrative Procedure
- Patrick Linke, Senior Associate Dean for Research and Graduate Studies
- Vacant, Executive Associate Dean for Academic Affairs
- Katina Anderson, Director, Business Operations.

**MINUTE ORDER 252-2024 (ITEM 6.5)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2025,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2025, Prairie View A&M University.

**MINUTE ORDER 253-2024 (ITEM 6.6)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Tarleton State University as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 254-2024 (ITEM 6.7)**

**ESTABLISHMENT OF THE CENTER FOR RURAL RESILIENCE,  
TARLETON STATE UNIVERSITY**

The Center for Rural Resilience is hereby established as a joint entity between Tarleton State University’s College of Health Sciences and College of Agriculture and Natural Resources.

**MINUTE ORDER 255-2024 (ITEM 6.8)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A  
MAJOR IN HEALTH SCIENCE AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science Degree Program with a Major in Health Science.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 256-2024 (ITEM 6.9)**

**APPROVAL OF A NEW DOCTOR OF PHILOSOPHY  
WITH A MAJOR IN INTEGRATIVE BIOSCIENCES DEGREE PROGRAM,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents approves the establishment of a new degree program at Tarleton State University leading to a Doctor of Philosophy degree with a major in Integrative Biosciences.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 257-2024 (ITEM 6.10)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M International University as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 258-2024 (ITEM 6.11)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE WITH A MAJOR IN  
CLINICAL LABORATORY SCIENCE, AND AUTHORIZATION  
TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M International University leading to a Bachelor of Science with a major in Clinical Laboratory Science.

The Board also authorizes submission of Texas A&M International University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 259-2024 (ITEM 6.12)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 260-2024 (ITEM 6.13)**

**ESTABLISHMENT OF THE CENTER ON THE STRUCTURAL CONSTITUTION,  
TEXAS A&M UNIVERSITY**

The Center on the Structural Constitution is hereby established as an organizational unit of Texas A&M University within the School of Law.

**MINUTE ORDER 261-2024 (ITEM 6.14)**

**ESTABLISHMENT AND NAMING OF THE “FLIPPEN LEADERSHIP INSTITUTE,”  
TEXAS A&M UNIVERSITY**

The “Flippen Leadership Institute” is hereby established and named as an organizational unit of Texas A&M University within Mays Business School.

**MINUTE ORDER 262-2024 (ITEM 6.15)**

**AUTHORIZATION TO ESTABLISH THE  
“DR. KIEU-TRINH T. DAO ’91 ENDOWED SCHOLARSHIP IN DENTISTRY  
QUASI-ENDOWMENT,” IN THE SYSTEM ENDOWMENT FUND,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment in the System Endowment Fund entitled “Dr. Kieu-Trinh T. Dao ’91 Endowed Scholarship in Dentistry Quasi-Endowment.” Income distributions from the quasi-endowment will be used to provide one or more scholarships to full-time students in good standing pursuing a Doctor of Dental Surgery (D.D.S.) degree in the College of Dentistry at Texas A&M University.

**MINUTE ORDER 263-2024 (ITEM 6.16)**

**NAMING OF THE COLLEGE OF MEDICINE, THE “THE NARESH VASHISHT  
COLLEGE OF MEDICINE AT TEXAS A&M UNIVERSITY,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the College of Medicine at Texas A&M University the “The Naresh Vashisht College of Medicine at Texas A&M University.”

**MINUTE ORDER 264-2024 (ITEM 6.17)**

**NAMING OF VARIOUS ATHLETICS FACILITIES AND RELATED STRUCTURES,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following athletics and related structures on the campus of Texas A&M University:

- Nutritionist Office Suite in the Adam C. Sinn '00 Academic & Wellness Center (Hallway/Corridor 122) – “Cristin Hickman Ledbetter '95 Nutrition Office Suite”
- Learning Labs in the Adam C. Sinn '00 Academic & Wellness Center (Room 304) – “Brenda & Dr. Jeremiah E. “Eli” Crow '01 Learning Labs”
- Room 2301 in the Bright-Slocum Center Texas A&M Football – “Foss Family Recruiting Room”

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*(Note: Regent Bellinger recused himself from the vote on Item 6.18.)*

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**MINUTE ORDER 265-2024 (ITEM 6.18)**

**NAMINGS OF AREAS AND SPACES IN AND AROUND AGGIE PARK,  
AS “CINDY (GREEN) WEBER '84 AND TONY WEBER '84,”  
AND “BELLINGER FAMILY GROVE,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following areas and spaces in and around Aggie Park on the campus of Texas A&M University:

- Pillar of the Aggie Network in the Williams Ring Lawn – “Cindy (Green) Weber '84 and Tony Weber '84”
- Central Grove – “Bellinger Family Grove” with “Gina R. '89 and John W. '76 Bellinger, John A. “Jack” Bellinger '21, and Lauren V. Bellinger '23” on the signage”

**MINUTE ORDER 266-2024 (ITEM 6.19)**

**NAMING OF THE STUDENT CHECK-IN AREA AT THE BUILD FACILITY,  
AS THE “SHARON '80 AND CHARLES SHAVER '80 CHECK-IN AREA,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the check-in area at the BUILD facility, located at 750 Agronomy Road on the campus of Texas A&M University, the “Sharon '80 and Charles Shaver '80 Check-In Area.”

**MINUTE ORDER 267-2024 (ITEM 6.20)**

**NAMING OF VARIOUS SPACES WITHIN THE WAYNE ROBERTS '85 BUILDING,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following spaces in the Wayne Roberts '85 Building on the campus of Texas A&M University:

- Multimedia Wall in the first-floor atrium – “The Valero Connection”
- Collaboration Room (Room 115) – “Susan J. '82 and Fred F. Caldwell '82 Collaboration Room”
- Collaboration Room (Room 201) – “Montemayor Family Collaboration Room '99, '99, '23, '25, '25”
- Learning Space (Room 203) – “Currie Family Learning Studio”
- Huddle Space (Room 303) – “The Natalie Allen '86 Study”
- Learning Studio (Room 307) – “Marian Lyles Langston '82 and Willie T. Langston '81 Learning Studio”
- Learning Studio (Room 308) – “Pennington Family '88, '23, '24 Learning Studio”
- Learning Studio (Room 314) – “Pam '75 and Larry '73 Little Learning Studio”
- Learning Studio (Room 315) – “Pamela and William Sims '89 Learning Studio”
- Huddle Space (Room 321) – “The Toler Huddle '76, '76, '17, '19”
- Collaboration Room (Room 321E) – “Kendall and Cale Kobza '97 Collaboration Room”
- Collaboration Plaza – “ConocoPhillips Collaboration Plaza”

**MINUTE ORDER 268-2024 (ITEM 6.21)**

**NAMING OF THE SUPPORTING EXPERIENTIAL EDUCATION  
AND DEMONSTRATIONS (SEED) GARDEN WITHIN THE GARDENS, THE  
“SARAH A. '84 AND MARK A. PHILPY '77 SEED GARDEN,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Supporting Experiential Education and Demonstrations (SEED) Garden within in The Gardens on the campus of Texas A&M University the “Sarah A. '84 and Mark A. Philpy '77 SEED Garden.”

**MINUTE ORDER 269-2024 (ITEM 6.22)**

**NAMING OF SPACES WITHIN THE INSTRUCTIONAL  
LABORATORY AND INNOVATIVE LEARNING BUILDING (ILSQ), THE  
“DR. JON '71 AND DANA CHANCELLOR STUDY/COLLABORATION AREA,”  
AND THE “O'BRIEN FAMILY STUDY/COLLABORATION AREA,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following spaces within the Instructional Laboratory and Innovative Learning Building (ILSQ) on the campus of Texas A&M University:

- Study/Collaboration Area, Space 50, 4th Floor – “Dr. Jon ’71 and Dana Chancellor Study/Collaboration Area”
- Study/Collaboration Area, Space 61, 5th Floor – “O’Brien Family Study/Collaboration Area”

**MINUTE ORDER 270-2024 (ITEM 6.23)**

**NAMING OF THE ARTILLERY BUILDING BEING  
CONSTRUCTED AT THE DOROTHY AND ARTHUR MCFERRIN  
'65 PARSONS MOUNTED CAVALRY HEADQUARTERS, THE  
“CLASS OF 1974 ARTILLERY BUILDING,” AND THE ROOM IN THE  
SUSAN & MICHAEL PLANK '83 LEADERSHIP LEARNING CENTER, THE  
“GAYLA AND MARK DAVIS '68 CYBER OPERATIONS RANGE,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following facility and space on the campus of Texas A&M University:

- Artillery Building being constructed at the Dorothy and Arthur McFerrin '65 Parsons Mounted Cavalry Headquarters – “Class of 1974 Artillery Building”
- Room 317 in the Susan & Michael Plank '83 Leadership Learning Center – “Gayla and Mark Davis '68 Cyber Operations Range”

**MINUTE ORDER 271-2024 (ITEM 6.24)**

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE  
AND EXECUTE CERTAIN SPECIFIED CONTRACTS INVOLVING  
CONSIDERATION OF \$500,000 OR MORE,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents necessary to administer or implement the contracts, listed in the exhibit, Contract List No. 25-01, subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 272-2024 (ITEM 6.25)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Central Texas as set forth in the exhibit, Tenure List No. 25.01.



**MINUTE ORDER 273-2024 (ITEM 6.26)**

**APPROVAL OF AMENDED MISSION STATEMENT AND  
AUTHORIZATION TO PROVIDE NOTIFICATION TO THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System approves the amended Mission Statement for Texas A&M University-Central Texas as shown in the attached exhibit. The Board also authorizes notification of Texas A&M University-Central Texas’s amended Mission Statement to the Texas Higher Education Coordinating Board.

**MINUTE ORDER 274-2024 (ITEM 6.27)**

**NAMING OF THE TOWER WITHIN THE  
GENERAL ROBERT M. SHOEMAKER FOUNDERS HALL,  
THE “GENERAL PETE TAYLOR TOWER,”  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System hereby names the tower within the General Robert M. Shoemaker Founders Hall on the campus at Texas A&M University-Central Texas the “General Pete Taylor Tower.”

**MINUTE ORDER 275-2024 (ITEM 6.28)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 276-2024 (ITEM 6.29)**

**NAMING OF THE LOBBY IN THE PERFORMING ARTS CENTER  
AT TEXAS A&M UNIVERSITY-CORPUS CHRISTI,  
THE “LOUISE AND JOHN CHAPMAN LOBBY,”  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the lobby in the Performing Arts Center at Texas A&M University-Corpus Christi the “Louise and John Chapman Lobby.”

**MINUTE ORDER 277-2024 (ITEM 6.30)**

**NAMING OF THE PERFORMANCE HALL IN  
THE PERFORMING ARTS CENTER ON THE CAMPUS  
OF TEXAS A&M UNIVERSITY-CORPUS CHRISTI,  
THE “H-E-B PERFORMANCE HALL,”  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the performance hall in the performing arts center on the campus of Texas A&M University-Corpus Christi, the “H-E-B Performance Hall.”

**MINUTE ORDER 278-2024 (ITEM 6.31)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Kingsville as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 279-2024 (ITEM 6.32)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2025,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2025 Texas A&M University-Kingsville.

**MINUTE ORDER 280-2024 (ITEM 6.33)**

**NAMING OF AREAS WITHIN THE ATHLETICS DEPARTMENT,  
THE “FRED AND PEGGY STEVES GOLF TRAINING CENTER,”  
AND THE “RON HARMS LOCKER ROOM,”  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System hereby names the following areas within the Athletics Department on the campus of Texas A&M University-Kingsville:

- Racquetball Court #5CT – “Fred and Peggy Steves Golf Training Center”
- Football Locker Room – “Ron Harms Locker Room”

**MINUTE ORDER 281-2024 (ITEM 6.34)**

**APPROVAL OF A NEW MASTER OF BUSINESS ADMINISTRATION DEGREE PROGRAM WITH A MAJOR IN SUPPLY CHAIN MANAGEMENT, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Master of Business Administration in Supply Chain Management.

The Board also authorizes submission of Texas A&M University-Texarkana’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 282-2024 (ITEM 6.35)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN BUSINESS AND DATA ANALYTICS, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Master of Science in Business and Data Analytics.

The Board also authorizes submission of Texas A&M University-Texarkana’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 283-2024 (ITEM 6.36)**

**NAMING OF VARIOUS BUILDINGS, FACILITIES, AREAS, AND DIVISIONS, TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the following buildings, facilities, areas, and divisions on the campus of Texas A&M University-Texarkana:

- Business, Engineering, and Technology Building – “James C. Morriss Business, Engineering, and Technology Building”
- Division of Engineering – “James C. Morriss Division of Engineering”
- Auditorium in Business Engineering, and Technology Building – “Regent Emerita Judy Kelley Morgan Auditorium”
- Sports Performance Center in RRCU Athletic Complex – “Pruett Sports Performance Center”

**MINUTE ORDER 284-2024 (ITEM 6.37)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2024,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at West Texas A&M University as set forth in the exhibit, Tenure List No. 25-01.

**MINUTE ORDER 285-2024 (ITEM 6.38)**

**AUTHORIZATION TO AWARD AN HONORARY DEGREE TO TERRY CAVINESS,  
WEST TEXAS A&M UNIVERSITY**

The President of West Texas A&M University is authorized to award an Honorary Doctor of Philosophy in Agriculture Business degree to Terry Caviness.

**MINUTE ORDER 286-2024 (ITEM 6.39)**

**APPROVAL OF 2025 STILES FARM FOUNDATION BUDGET,  
TEXAS A&M AGRILIFE EXTENSION SERVICE**

The Board of Regents of The Texas A&M University System, acting in its capacity as trustees of the Stiles Farm Foundation, hereby approves the operating budget for the Stiles Farm Foundation for calendar year 2025, as shown in the attached exhibit.

**MINUTE ORDER 287-2024 (ITEM 6.40)**

**AUTHORIZATION OF SIGNATURE AUTHORITY FOR FORMOSA PLASTICS  
LETTER OF AGREEMENT, CONTRACT 25-115356,  
TEXAS A&M ENGINEERING EXTENSION SERVICE**

The Director of The Texas A&M Engineering Extension Service, or designee, is authorized to execute, following a review for legal sufficiency by the Office of General Counsel, the Letter of Agreement with FORMOSA Plastics to provide HAZMAT, Industrial Fire, Rescue, and Leadership training services, for the contracted period of January 6, 2025, through October 2, 2025.

**MINUTE ORDER 288-2024 (ITEM 6.41)**

**AUTHORIZATION TO EXECUTE FEDERAL NON-RESEARCH GRANT AGREEMENTS, AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS, TEXAS A&M FOREST SERVICE**

The Board of Regents of The Texas A&M University System authorizes the Director of the Texas A&M Forest Service, or designee, to execute, following review for legal sufficiency by the Office of General Counsel, grant agreements, amendments, modifications or extensions with the National Fish and Wildlife Foundation Grant, Fiscal Year 2025.

**MINUTE ORDER 289-2024 (ITEM 6.42)**

**DESIGNATION OF THE REGENTS PROFESSOR AWARDS AND THE REGENTS FELLOW SERVICE AWARDS FOR EXEMPLARY PERFORMANCE AND PROFESSIONAL SERVICE DURING FISCAL YEAR 2023-2024, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Professor’ for exemplary performance during FY 2023-2024 to the following 18 faculty members, effective immediately:

- Dr. Kyle T. Alfriend, Texas A&M University
- Dr. Ping Chang, Texas A&M University
- Dr. Jieming Chen, Texas A&M University-Kingsville
- Dr. Anna B. Cieslicka, Texas A&M International University
- Dr. Alejandro del Carmen, Tarleton State University
- Dr. Ali Fares, Prairie View A&M University
- Dr. Juan Carlos Huerta, Texas A&M University-Corpus Christi
- Dr. Ibrahim Karaman, Texas A&M University
- Dr. Wovek Sean Kearney, Texas A&M University-San Antonio
- Dr. Bani Mallick, Texas A&M University
- Dr. Christopher Marshall, Texas A&M University at Galveston
- Dr. William J. Murphy, Texas A&M University
- Dr. Michael H. Perri, Texas A&M University-Texarkana
- Dr. Eric Petersen, Texas A&M University
- Dr. Joe W. Priest, Tarleton State University
- Dr. Narasimha Reddy, Texas A&M University
- Dr. Lin Shao, Texas A&M University
- Dr. Brian Zator, East Texas A&M University

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Fellow’ for exemplary professional service during FY 2023-2024 to the following 13 agency service, extension and research professionals, effective immediately:

- Ms. Sheryl Austin, PVAMU Cooperative Extension Program
- Mr. Jordan Brod, Texas A&M Veterinary Medical Diagnostic Laboratory
- Mr. Dorian Davis, Texas Division of Emergency Management
- Mr. Jose Garza, Texas A&M Engineering Extension Service
- Dr. Daniel S. Hale, Texas A&M Agrilife Extension Service
- Mr. Joel Hambright, Texas A&M Forest Service
- Dr. Daniel Leskovar, Texas A&M AgriLife Research
- Ms. Mary Levien, Texas A&M Transportation Institute
- Mrs. Rebecca Marianno, Texas A&M Engineering Experiment Station
- Ms. Jana Osbourn, Texas A&M Agrilife Extension Service
- Dr. David Schrank, Texas A&M Transportation Institute
- Mr. Dude Speed, Texas Division of Emergency Management
- Mr. Travis Zamzow, Texas A&M Forest Service.

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### **ANNOUNCEMENTS**

Chairman Mahomes thanked everyone for attending the meeting and announced that the next regular Board meeting was scheduled for February 5-7, 2025, in College Station.

### **RECESS TO EXECUTIVE SESSION**

Chairman Mahomes recessed the meeting at 12:54 p.m., Thursday, November 7, 2024, and reconvened the meeting in executive session at 1:00 p.m.

*(Note: The Board met in executive session from November 6, 2024, and from 1:00 p.m. until 2:30 p.m. on November 7, 2024.)*

### **RECONVENE IN OPEN SESSION AND ADJOURN**

Chairman Mahomes reconvened the meeting in open session at 2:30 p.m. and announced that the meeting was adjourned.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)*

**The Texas A&M University System**  
*FY 2026 Operating Budget Guidelines*

The Texas A&M University System (A&M System) is committed to serving the citizens of the state of Texas and understands that the valuable, but limited, resources provided to us must be utilized in the most efficient and effective manner and, as always, with the benefit of the state taxpayers foremost on our minds. The A&M System will continue to act as good stewards of the state of Texas' limited resources and will ensure the benefit to the state taxpayer is considered in every academic, research and service activity performed.

The A&M System remains focused on keeping the cost of attending our universities affordable, expanding student access, improving existing programs, developing innovative programs to meet new demands, expanding research and commercialization capabilities, and implementing operational efficiencies through shared services, strategic outsourcing, and other opportunities. The imperative of excellence in all that we do and the reality of resource limitations in the state of Texas, increase the difficulty of meeting these challenges and dictate that we devote our collective skills to ensuring that the productivity of all A&M System resources is optimized.

In preparation for the upcoming FY 2026 budget process, we will remain focused on keeping administrative costs low through the continued improvement of operational efficiencies. In addition, budget recommendations will be prepared within the estimated funds available and reserve balances should only be used in special one-time situations or where a definite plan provides justification of a limited use of such balances. In self-supporting activities, total funds budgeted must not exceed realistic estimates of income and balances brought forward. It is expected that government and private contracts will finance their proportionate share of increases being recommended. Recommendations for other operating expenses should be based upon careful estimates of actual needs, considering every possibility for savings. Every effort should be made to ensure that we are taking advantage of cost-saving opportunities and reducing expenditures wherever possible. In addition, all budgetary projections should include provisions to accommodate items subject to inflationary increases during the course of this operating year.

Chief Executive Officers are authorized to begin the process of preparing the FY 2026 operating budgets within the limits of available resources. The System Office of Budgets and Accounting will provide detailed instructions to be used in the support of each phase of the review and approval process for the chancellor and Board of Regents.

## **FY 2026 Budget Calendar**

### **Calendar Year 2025**

February 5 <sup>th</sup> – 7 <sup>th</sup>	FY 2025 Budget Update (thru December 2024) FY 2024 Financial Update
June	Preliminary Budget & Capital Plan submitted to the System Offices for review.
July/August (TBD)	Programmatic Budget Reviews (PBR presentations will be provided to the Board two weeks prior)
August 25 <sup>th</sup> – 27 <sup>th</sup>	FY 2026 Budget & Capital Plan presented to the Board for approval.



**TEXAS A&M UNIVERSITY**  
 Summary of Proposed Fee Changes  
 Proposed for Fall 2025

<u>FEE DESCRIPTION</u>	<u>BASIS</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>	<u># OF STUDENTS</u>	<u>ADD'L REVENUE</u>
<b>AGENDA ITEM 1.2A NEW AND COST NEUTRAL GRAD PROGRAM FEES</b>						
<b>Mays Business School</b>						
<b>Master of Science Certificate in Artificial Intelligence and Business Program Fee</b>	(one-time) New Program Fee			\$10,000	200	\$ 2,000,000
<b>Professional Program in Accountng (PPA) Program Fee</b> Fall/Spring	SEM	NEW		\$750	300	\$ 675,000
<b>Master of Science in Supply Chain and Analytics Program Fee</b> Fall/Spring	SCH	\$350	\$78	\$428	40	Please see note 1 below.
<b>AGENDA ITEM 1.2B INCREASES IN GRAD PROGRAM FEES</b>						
<b>Mays Business School</b>						
<b>Master of Science in Human Resource Management Program Fee</b> Fall/Spring	SEM	\$3,000	\$1,000	\$4,000	40	\$ 80,000
<b>Master of Science Management Information Systems Program Fee</b> Fall/Spring	SEM	\$1,500	\$68	\$1,568	195	\$ 26,520
<b>College of Arts &amp; Sciences</b>						
<b>Master of Science in Psychology w/Concentration in Industrial-Organizational Psychology Program Fee</b> Fall/Spring	SEM	\$3,500	\$750	\$4,250	23	\$ 51,750

### College of Arts and Sciences - Fall 2025 Fee Requests

Program	Current Fee	Proposed Fee	Brief Description
<b><i>Master of Science in Psychology w/Concentration in Industrial-Organizational Psychology</i></b>	\$3,500/semester	\$4,250/semester	Master's program that emphasizes the application of psychological principles to human resource decisions and organizational behavior challenges. Graduates seek employment in corporations and consulting firms. <b>Benefit to students:</b> Increased instructional support for students through tutors; increased scholarship opportunities; expanded curriculum; expanded job recruiting and networking opportunities; increased professional speaker visits

### Mays Business School - Fall 2025 Fee Requests

Program	Current Fee	Proposed Fee	Brief Description
<b><i>MS Human Resource Management</i></b>	\$3,000/semester	\$4,000/semester	Additional investment in student recruitment is needed to attract a larger and more diverse applicant pool and meet and sustain enrollment of 40 students per cohort. Developing a Global Mindset and understanding of International HRM is becoming increasingly important for the program. We aspire to make an annual Study Abroad trip a part of the curriculum. The overall cost of Mays' MS-HRM program is at or below the costs of our top competitors. <b>Benefit to students:</b> More course offerings and scheduling flexibility; more elective courses for the students to choose from; more scholarship opportunities; addition of study abroad opportunities; more resources for career planning
<b><i>MS Supply Chain Analytics</i></b>	\$350/SCH	\$428/SCH	<b>This request does not increase the total cost to the student.</b> The MS-SCAN program requires an international trip (\$2500) currently not covered by student fees. Having this international trip outside of the regular cost of the program makes the payment for the trip more difficult for students. <b>Benefit to students:</b> Including the cost of the international trip within the program fee will allow the department to spread the cost out across multiple semesters and would also enable students to use their financial aid programs to help cover the cost of the program/trip thereby making things easier on the students.
<b><i>MS Certificate in AI and Business</i></b>	\$ -	\$10,000/program	The AI and Business Flex Online certificate program equips students with cutting-edge AI skills to create and leverage value for business leaders. Courses include the use of generative AI, predictive modeling, natural language processing, audio/video analytics, and AI-enabled storytelling, preparing students to drive AI-powered business transformations. <b>Benefit to students:</b> AI complement to other Flex Online programs at Mays such as the Flex Online MBA and various other Flex Online Master's programs; students will learn using cutting-edge AI tools and platforms; provides students with a specific technical expertise that will make them more marketable in the workplace.

## Mays Business School - Fall 2025 Fee Requests

Program	Current Fee	Proposed Fee	Brief Description
<b><i>Professional Program in Accounting (PPA) Program Fee</i></b>	\$ -	\$750/ semester	<p>The James Benjamin Department of Accounting created the PPA program in 1992 to help students achieve the 150 credit hours that are required to take the Certified Public Accountant (CPA) exam and to address declining interest in accounting. PPA is unique because it has both an undergraduate and graduate component. Specifically, it is a five-year program that allows students to receive a Bachelor of Business Administration in Accounting as well as a Master of Financial Management (MFM) or Master of Science (MS) degree in one of the following disciplines: Accounting, Entrepreneurial Leadership, Human Resource Management, Marketing, Management Information Systems, or Supply Chain and Analytics. <b>Benefit to students:</b> Create new course offerings including new leadership programs; more networking opportunities and career fair specific to PPA students; more connections with industry leaders; more scholarship opportunities</p>
<b><i>Master of Science Management Information Systems Program Fee</i></b>	\$1,500/ semester	\$1,568/ semester	<p>The MS-MIS program seeks to provide opportunities for students to gain skills that are necessary to pursue careers in corporate Information Systems departments. Mays' MS-MIS program is a 36-hour program, comprised of two categories of students. Students enroll in a 4-semester program with time, usually during the summer, to pursue a corporate internship. These are high quality students, averaging three years of work experience, a 3.5 undergraduate GPA, and score at the 82nd percentile of the relevant standardized tests. We also provide an option for Texas A&amp;M undergraduates to pursue a 12-month or "4+1" program. These students complete several hours of graduate coursework during their undergraduate careers, complete their internship during the summer after graduating with their Bachelor's, and then finish the program in two graduate semesters. They graduate a year after receiving their Bachelor's degree. The MS-MIS program also encompasses approximately 60 students per year specializing in MIS while obtaining an MS-Accounting degree. <b>Benefit to students:</b> Program is requesting a small inflationary increase to help cover the rising costs of delivering this program; there has not been an increase to this fee since 2018; more scholarship opportunities will be available to students.</p>

**TEXAS A&M UNIVERSITY**  
 Summary of Proposed Fee Changes  
 Proposed for Fall 2025

**EXHIBIT**

<u>FEE DESCRIPTION</u>	<u>BASIS</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>	<u># OF STUDENTS</u>	<u>ADD'L REVENUE</u>
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## 21.05 Gifts, Donations, Grants and Endowments

Revised November 7, 2024 (MO -2024)  
Next Scheduled Review: November 7, 2029  
Click to view [Revision History](#).



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### Policy Summary

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This policy delegates authority to The Texas A&M University System (system) chancellor and/or each member chief executive officer (CEO) to accept gifts, donations, grants and endowments on behalf of the respective member subject to certain limitations.

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### Definitions

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Click to view [Definitions](#).

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### Policy

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#### 1. GENERAL

Texas Education Code, Section 85.21, specifically authorizes the system Board of Regents (board), upon terms and conditions acceptable to it, to accept and administer gifts, donations, grants and endowments, from any source, for use by the system or any of its members.

#### 2. DELEGATION OF AUTHORITY

By this policy, and subject to the restrictions outlined in this policy, the board delegates authority for the acceptance of gifts, donations, grants and endowments to the chancellor and CEOs. The CEO is responsible for organizational compliance with state and federal law and system policy at all times. The CEO must ensure the member maintains the highest level of integrity and ethical standards in the solicitation or acceptance of gifts. The CEO may appoint a designee(s) to assist with these duties.

#### 3. ACCEPTANCE OF GIFTS TO MEMBERS

With the exception of gifts to members **from** affiliated organizations, as described in System Regulation *60.01.01, Association with Affiliated Organizations*, which are exempt from the review requirements of this policy, the CEO or designee must review all gifts to members in accordance with this policy and System Regulation *21.05.01, Gifts, Donations, Grants and Endowments*, prior to the execution of a gift agreement and acceptance of a gift. If a gift to a member requires chancellor or designee review and approval, the CEO must obtain such approval before acceptance of such gift occurs.

The following restrictions apply to gifts to members and outline requirements for chancellor or designee review and approval prior to execution of a gift agreement and acceptance of the gift by the CEO:

### 3.1 Gifts \$1,000,000 or Greater

The chancellor or designee has authority to accept any gift with a fair market value of \$1,000,000 or greater after the review and recommended approval by the System Office of Budgets and Accounting (SOBA) and the System Office of General Counsel (OGC). The chancellor must establish a process to notify the board office of each gift of \$1,000,000 or greater. The CEO may execute a gift agreement for a gift with a fair market value of \$1,000,000 or greater as long as the gift agreement indicates the member's acceptance of the gift is contingent upon final acceptance of the chancellor or designee.

### 3.2 Cash Gifts Less than \$1,000,000

3.2.1 The CEO may execute a gift agreement and accept an unrestricted, unconditional cash gift of less than \$1,000,000. If the gift agreement contains a naming right/recognition, the CEO must obtain the Office of General Counsel (OGC) review and approval prior to the execution of such gift agreement and acceptance of such gift unless an unaltered, fill-in-the-blank only gift agreement form approved by OGC is used for the gift.

3.2.2 The CEO may execute a gift agreement and accept a restricted or conditional cash gift of less than \$1,000,000, including one that contains a naming right/recognition, as long as the gift is reviewed by the member development and business offices, fits within the current pattern of accepted gifts for the member, and the gift does not contain a restriction or condition that is discriminatory or which violates any federal or state law, or system policy. If the gift has restrictions or conditions that create economic risk and/or liability issues, the CEO must obtain OGC review and approval prior to the execution of such gift agreement and acceptance of such gift. If the gift contains a naming right/recognition only, the CEO must obtain OGC review and approval prior to the execution of such gift agreement and acceptance of such gift unless an unaltered, fill-in-the-blank only gift agreement form approved by OGC is used for the gift.

### 3.3 Non-Cash Gifts

3.3.1 The CEO may execute a gift agreement and accept a non-cash gift (restricted or unrestricted) with a fair market value of less than \$250,000 unless the gift involves a partial sale/partial gift transaction. The CEO must obtain System Offices Budgets and Accounting (SOBA) and OGC review and approval prior to execution of a gift agreement and acceptance of a non-cash gift that involves a partial sale/partial gift transaction.

3.3.2 The CEO may accept a non-cash gift (restricted or unrestricted) with a fair market value of \$250,000 or greater only after review and approval from SOBA and OGC. The CEO may execute a gift agreement for a non-cash gift with a fair



market value of \$250,000 or greater as long as the gift agreement indicates the member's acceptance of the gift is contingent upon review and approval from SOBA and OGC.

3.3.3 The CEO is responsible for the review of all non-cash gifts for restrictions, conditions, economic risks, and associated liability for the member. If the gift has restrictions or conditions that create economic risk and/or liability issues, the CEO must obtain OGC review and approval prior to the execution of such gift agreement and acceptance of such gift. If the non-cash gift contains a naming right/recognition only, the CEO must obtain OGC review and approval prior to the execution of such gift agreement and acceptance of such gift unless an unaltered, fill-in-the-blank only gift agreement form approved by OGC is used for the gift.

#### 3.4 Gifts of Real Property and Mineral Rights

3.4.1 The CEO may execute a gift agreement and accept any gift of real property or mineral rights only after review and approval from SOBA and OGC.

3.4.2 Gifts of real property and mineral rights must be reviewed in accordance with System Policy *41.01, Real Property*.

#### 3.5 Gifts of Closely-Held Securities and Interests in Entities

The CEO may execute a gift agreement and accept a gift of closely-held securities or a gift of an interest in an entity only after review and approval from SOBA and OGC. Gifts of securities that are publicly traded on a securities exchange and for which there are public price quotations are excluded from this section's requirement.

#### 3.6 Gifts of Intellectual Property

The CEO may execute a gift agreement and accept a gift of intellectual property only after review and approval from SOBA, OGC and the system's Texas A&M Technology Commercialization department.

### 4. GIFTS TO AN AFFILIATED ORGANIZATION

If a gift to an affiliated organization, made for the benefit of a member, includes a naming right/recognition or financially obligates the system or member and the gift agreement requires the member's approval per the terms of the gift agreement or the member's agreement with the affiliated organization, the member must seek OGC review and approval of the gift agreement prior to the member giving its approval to the affiliated organization or signing the gift agreement. Notwithstanding the foregoing requirement of OGC review and approval, with regard to restrictions, conditions, or provisions related to a naming right/recognition in a gift agreement, no such review shall be required so long as such provisions have been previously approved by OGC.

## 5. VALUATION OF GIFTS

The members do not have the authority to and must not provide appraisals or valuations to donors for any type of gift at any time. If the fair market value of a gift is in question, System Offices' deputy chancellor and chief financial officer or designee will determine an appropriate process to establish a fair market value for the gift.

## 6. IMPLEMENTATION

The chancellor or designee is responsible for the implementation of this policy and must adopt a detailed system regulation in support of this policy.

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## Related Statutes, Policies, or Requirements

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[Tex. Educ. Code § 85.21\(b\)](#)

[System Regulation 21.05.01, Gifts, Donations, Grants and Endowments](#)

[System Regulation 21.05.02, Federal Reporting of Foreign Gifts, Donations, Grants, Endowments and Contracts](#)

[System Policy 41.01, Real Property](#)

[System Policy 60.01, Relationships with Affiliated Organizations](#)

[System Regulation 60.01.01, Association with Affiliated Organizations](#)

[Acceptance of Cash Gifts Request Form](#)

[Acceptance of Non-Cash Gifts Request Form](#)

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## Member Rule Requirements

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A rule is not required to supplement this policy.

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## Contact Office

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Budgets and Accounting  
(979) 458-6100

## **System Policy 21.05, Gifts, Donations, Grants and Endowments**

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### **Definitions**

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Cash gift – a gift of cash, coins, currency, checks and other negotiable instruments that are easily convertible to cash.

Closely-held securities – instruments of ownership in a corporation that are not publicly traded on a securities exchange and for which there are no public price quotations.

Fair market value – intended to be a representation of the real, best appraised value of the property for which it might sell in an arm's length transaction at the time of the gift transaction.

Gift – financial support or property given voluntarily by a third party with nothing received in exchange. For purposes of this policy, the term “gift” shall include gifts, donations, grants and endowments unless the context indicates otherwise.

Intellectual property – a class of property that includes creations of the mind, including ideas, discoveries, inventions, processes, mask works, trade secrets, trademarks, service marks, copyrights, patents, symbols and any related applications, rights or registrations.

Mineral rights – a class of property that includes the rights to oil, gas or other minerals as defined by Texas law, whether joined or severed from the land.

Naming right/recognition – for purposes of this policy, a naming right/recognition refers to a naming of a building, definable portion of a building, geographical area, or academic entity pursuant to System Policy 51.06.

Non-cash gift – a gift of a non-monetary item of property such as art, collectibles, books, equipment, vehicles, inventory, livestock or other physical assets or materials.

Personal property – a class of property that includes movable, tangible or intangible property that is not real property.

Real property – a class of property that includes land and anything attached to it or permanently affixed to it. For purposes of this policy, the term does not include mineral rights.

Restricted gift – for purposes of this policy, a gift that includes any condition or limitation that restricts the use of the gift or involves an income or remainder interest in a trust. A donor's specification that a gift be used for the general support of scholarships, academic excellence, equipment, library resources or academic programs is not considered a restriction or condition for the purposes of this policy.

## 28.02 Educational Business Activities

Revised [November 7, 2024](#) (MO – 2024)  
Next Scheduled Review: November 7, 2029  
Click to view [Revision History](#).



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### Policy Summary

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The chief executive officers (CEOs) of The Texas A&M University System (system) are authorized to approve the establishment of all educational business activities that meet the criteria set forth below and which comply with all other state or federal regulations pertaining thereto.

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### Definitions

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Click to view [Definitions](#).

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### Policy

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- 1 In pursuing their mission of creating and disseminating knowledge, the members may find it necessary to charge fees for providing goods and services that further the purposes and functions of instructional, research, extension, public service, and all other educationally related activities.
  - 1.1 System educational business activities must meet the following three criteria:
    - 1.1.1 the activity is integral to and directly related to the fulfillment of the member's educational, research, extension, public service, or campus support function without regard to profit;
    - 1.1.2 the activity is needed to provide reliable goods or services on a consistent basis, at a reasonable price, on reasonable terms, and at a convenient location and time; and
    - 1.1.3 the activity is required to meet educational needs and objectives and is carried out for the primary benefit of the students, faculty, staff, or constituency of the member but with sensitivity to the impact upon the total community.
  - 1.2 No member will establish any educational business activity until such activity has been reviewed and approved by its CEO, who will be responsible for compliance with the above criteria.

- 1.3 Members establishing educational business activities must submit to the system chief financial officer a report detailing the purpose of the business activity and an assurance of compliance.
  - 1.4 All members must comply with applicable laws and regulations pertaining to educational business activities with particular attention to taxation, conflict of interest and unfair competition.
2. Privatization of business activities must be undertaken only with the approval of the chancellor and the Board of Regents. The chancellor will ensure that each contract must provide a mechanism to assure quality control of services provided with adequate provisions for noncompliance.

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## **Related Statutes, Policies, or Requirements**

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[System Regulation 21.01.01, Financial Accounting and Reporting](#)

[System Regulation 21.01.05, Service Departments or Centers](#)

[System Policy 25.07, Contract Administration](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Budgets and Accounting  
(979) 458-6100

## 51.06 Naming of Buildings, Geographical Areas and Academic Entities

Revised November 7, 2024 (MO -2024)  
Next Scheduled Review: November 7, 2029  
Click to view [Revision History](#).



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### Policy Summary

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It is the policy of the Board of Regents (board) of The Texas A&M University System (system) to honor or memorialize individuals, businesses and other entities who have made significant contributions to the system by naming buildings, definable portions of buildings, geographical areas or academic entities for such individuals, businesses and other entities.

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### Policy

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#### 1. ADVANCE APPROVAL OF INDIVIDUALS, BUSINESSES AND OTHER ENTITIES RECOGNIZED

It is the policy of the board to honor or memorialize individuals, businesses and other entities who have made major financial contributions or had major financial contributions made on their behalf or who have performed outstanding services for the system or one of the members by naming buildings, definable portions of buildings, geographical areas or academic entities (e.g., colleges, centers, institutes and similar organizational units) of the system for such individuals, businesses and other entities. In all cases, the board must approve in advance the names of such individuals, businesses and other entities to be so recognized, including naming rights as part of a business transaction.

Members are encouraged to develop guidelines to help determine what donor gifts are considered to be major financial contributions warranting the recommended naming of a building, definable portion of a building, geographical area or academic entity pursuant to Section 3 of this policy.

#### 2. LIMITATIONS ON INDIVIDUALS RECOGNIZED

No building, definable portion of a building, geographical area or academic entity of the system may be named for a current member of the board, a current employee of the system or a current state or federal official unless the naming is a result of a major financial contribution made by or on behalf of the individual and receives the unanimous approval of all the board members present at a regular meeting of the board. Naming a building, definable portion of a building, geographical area or academic entity for a current regent makes that regent ineligible to vote on that agenda item.

### 3. PROCEDURES FOR THE BOARD OF REGENTS

- 3.1 The board is responsible for the review, study and consideration of all matters submitted to the board regarding the naming of buildings, definable portions of buildings, geographical areas and academic entities for persons, businesses and other entities who have made outstanding contributions to the member, state or nation, or who have attained eminent accomplishments in their field of endeavor and other related matters.
- 3.2 The board as a whole must seek persons, businesses and other entities to be recognized by having facilities and academic entities named in their honor. It must also consider nominations by individual regents, the chancellor and the member chief executive officers (CEO) and consider recommendations of the general public when they are transmitted through one of said officials. Faculty or staff recommendations must be made to the member CEO for consideration in submitting recommendations. Agenda items seeking naming requests must be accompanied by a completed Member Naming Request Checklist executed by the member CEO.
- 3.3 All recommendations other than those at board meetings must be forwarded to the executive director of the board accompanied by biographical/informational material for the individual, business or other entity to be recognized by the naming and reasons for the nomination. The executive director forwards copies of all recommendations to all members of the board and the chancellor for study and review. The board may take action at any meeting on the recommendation.
- 3.4 The member CEO must notify the honoree of the action of the board immediately after such action is taken by the board.

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### **Related Statutes, Policies, or Requirements**

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[Tex. Gov't Code Ch. 2165](#)

[Naming Request Checklist](#)

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### **Member Rule Requirements**

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A rule is not required to supplement this policy.

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### **Contact Office**

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Budgets and Accounting  
(979) 458-6100

## 10.01 Internal Auditing

Revised [November 7, 2024](#) (MO – 2024)  
Next Scheduled Review: November 7, 2029  
Click to view [Revision History](#).



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### Policy Summary

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This policy develops a framework for the implementation of the auditing activities within the system and defines the authority and scope of the internal auditing function as an effective management tool for use by the board, chancellor, university presidents, and agency directors. The system's internal audit function mandate is found in the Texas Internal Auditing Act which requires the system to have an internal auditing function and recognizes internal auditing as a professional management support and control activity. This policy serves as the system's internal audit charter.

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### Definitions

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Click to view [Definitions](#).

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### Policy

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#### 1. PURPOSE, AUTHORITY AND SCOPE OF THE INTERNAL AUDIT FUNCTION

The internal auditing function of The Texas A&M University System (system) provides the Board of Regents (board), chancellor, university presidents, and agency directors independent, objective assurance and advisory services designed to add value and improve the system's operations. The internal auditing function helps the members accomplish their goals and objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of the members' risk management, control and governance processes. Additionally, the internal auditing function provides useful and timely information on both the internal and external auditing activities occurring within the system.

The System Internal Audit Department, under the advice and consent of the board's Committee on Audit, has sole authority and responsibility for providing the internal auditing function for the system. department must perform its duties in accordance with the Texas Internal Auditing Act, generally accepted government auditing standards, and the Institute of Internal Auditors' International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit function's performance.

To establish, maintain, and ensure that the internal audit function has sufficient authority to fulfill its duties, the Committee on Audit:



- Discusses with the chief auditor and chancellor the appropriate authority, role, responsibilities, scope, and services of the internal audit function.
- Approves the risk-based internal audit plan.
- Reviews the internal audit policy periodically with the chief auditor to consider changes affecting the organization, such as employment of a new chief auditor, changes in the system organizational structure, changes to auditing standards, or changes in risks to the system.
- Approves the internal audit function's performance objectives annually.
- Ensures a quality assurance and improvement program has been established and reviews the results annually.
- Reviews and approves the chief auditor's plan for the performance of an external quality assessment including the scope and frequency, competencies and independence of the external assessor, and rationale for choosing to conduct a self-assessment with independent validation instead of an external quality assessment, as applicable.
- Receives communications from the chief auditor on the internal audit department's performance relative to its plan and other matters, including budgetary and staffing resources.
- Participates in discussions with the chief auditor and senior management about the "essential conditions" described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.
- Approves decisions regarding the appointment and removal of the chief auditor, ensuring adequate competencies and qualifications and conformance with auditing standards
- Approves the remuneration of the chief auditor and the budget of the internal audit department.
- Makes appropriate inquiries of management and the chief auditor to determine whether there are inappropriate scope or resource limitations.
- Ensures the chief auditor has unrestricted access to, and communicates and interacts directly with, the Committee on Audit, including in private meetings without management present.

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assurance and advisory services to the Committee on Audit, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the system. Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the system's strategic objectives are appropriately identified and managed.
- The actions of the system's officers, directors, management, employees, contractors, or other relevant parties are in compliance with the system's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.
- Operations and programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the system.
- Information and the means used to identify, measure, analyze, classify, and report such

information are reliable and have integrity.

- Resources and assets are acquired economically, used efficiently, and protected adequately.

The chief auditor and staff of the internal audit department are authorized to:

- Have full, free, and unrestricted access to all functions, data, records, information, property, and personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives and issue reports.
- Obtain assistance from necessary system personnel, as well as other specialized services from within or outside the system, in order to complete the engagement.

## 2. INDEPENDENCE AND OBJECTIVITY

To provide for the independence of the internal auditing function, the chief auditor reports functionally to the board's Committee on Audit and administratively to the chancellor, with the exception of annual performance and compensation reviews which are conducted by the Committee on Audit. In accordance with Section 2.5 of System Policy *01.03, Appointing Power and Terms and Conditions of Employment*, "The board appoints the chief auditor. ...The chief auditor reports to the board through the Committee on Audit of the Board, with access to the chancellor. The board may dismiss or reassign the chief auditor without cause."

The chief auditor periodically reports to the Committee on Audit the internal audit department's purpose, authority, and responsibility; and its conformance with The Institute of Internal Auditor's Global Internal Audit Standards, and action plans to address any significant conformance issues.

The chief auditor ensures that the internal audit department remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the chief auditor determines that independence or objectivity may be impaired in fact or appearance, the details of impairment are disclosed to appropriate parties.

Internal auditors maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors do not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the system or its affiliates.
- Initiating or approving transactions external to the internal audit department.
- Directing the activities of any system employee not employed by the internal audit

department, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to the chief auditor at least annually.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

### 3. RESPONSIBILITIES

The chief auditor, in the discharge of the chief auditor's duties, is accountable to the Committee on Audit and the system board to:

- Develop and implement a strategy for the internal audit function that supports the strategic objectives and success of the system and aligns with the expectations of the board, chancellor, and other key stakeholders. The chief auditor will periodically review the internal audit strategy with the board and chancellor.
- Develop an annual audit plan using an appropriate risk-based methodology and submit the plan to the board through the Committee on Audit for review and approval.
- Implement the annual audit plan and report results to the board, chancellor and the university presidents and agency directors.
- Review and adjust the internal audit plan, as necessary, in response to changes in the system's risks, operations, programs, systems, and controls.
- Communicate to the Committee on Audit and chancellor any significant changes to the internal audit plan.
- Review allegations of fraud or fraudulent actions in accordance with the system fraud policy, *Policy 10.02, FraudPrevention*.
- Provide reports to the Committee on Audit and chancellor on the implementation status of prior audit recommendations.
- Provide information periodically to the Committee on Audit and chancellor on the status and results of the annual audit plan and the sufficiency of department budgetary and staffing resources.
- Provide reports to the Committee on Audit and chancellor on any issues related to significant external audits, including audits conducted by the Texas State Auditor's Office.
- Provide advisory services to assist management in meeting its objectives, related to the procurement, development, implementation or modification of major information systems.
- Report any response to risk by management that may be unacceptable to the system.
- Identify and communicate significant risk exposures and control issues to the Committee on Audit and chancellor that could interfere with the achievement of the system's objectives.
- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of audit standards and the Texas Internal Auditing Act.

- Ensure compliance/conformance with applicable auditing standards including the Texas Internal Auditing Act, generally accepted government auditing standards, and the Global Internal Audit Standards.
- Maintain a quality assurance and improvement program that covers all aspects of the internal audit department. The program will include external and internal assessments of the internal audit function's compliance/conformance with the Texas Internal Auditing Act, generally accepted government auditing standards and the Global Internal Audit Standards. These assessments will include plans to address deficiencies identified and opportunities for improvement.
- Communicate to senior management and the Committee on Audit on the internal audit department's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every three years by a qualified, independent assessor or assessment team from outside the system. These qualifications must include at least one assessor holding an active Certified Internal Auditor credential.

Management has the responsibility to:

- Within the time period determined by the chief auditor, furnish a written report of planned or completed actions to address the recommendations outlined in the internal audit report provided to the university president or agency director. The report must include a timetable for the planned actions and the position(s) responsible for implementing the action.
- Report to the chief auditor the status of implementation of prior audit recommendations.
- Notify the chief auditor of any external audits, investigations or inspections to be conducted at its institution or agency.
- Obtain authorization by law or through a delegation of authority from the Texas State Auditor's Office when contracting for an external audit.
- Provide the chief auditor information on audit issues from all external audits, investigations or inspections conducted at its institution or agency, including a copy of the final audit report with management's responses, if applicable.
- Notify the chief auditor when its institution or agency begins the procurement, development, implementation or modification of a major information system.

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## **Related Statutes, Policies, or Requirements**

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[Texas Internal Auditing Act \(Government Code, Chapter 2102\)](#)

[Global Internal Audit Standards and Topical Requirements](#)

[U.S. Government Accountability Office, Government Auditing Standards \(The Yellow Book\)](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Internal Audit  
(979) 458-7100

## **System Policy 10.01, Internal Auditing**

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### **Definitions**

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Assurance services – an objective examination of evidence for the purpose of providing an independent assessment on risk management, control or governance processes for the organization. Examples may include financial, performance, compliance, system security, and due diligence engagements.

Advisory services – consulting and related client service activities, the nature and scope of which are agreed with the client and which are intended to add value and improve an organization's governance, risk management and control processes without the internal auditor assuming management responsibility. Examples include counsel, advice, facilitation, and training.

The Texas A&M University System  
Appointed and Commissioned Peace Officers

## EXHIBIT

<b>University Officer's Name</b>	<b>Title</b>	<b>Hire Date</b>
<b>PRAIRIE VIEW A&amp;M UNIVERSITY</b>		
Lucas, Earl R	Peace Officer	08/19/2024
McClellan-Parris, Sean	Peace Officer	06/18/2024
May, Tom	Peace Officer	06/18/2024
*Nguyen, Nhi	Peace Officer	03/12/2024
Oudman, Mitchell	Peace Officer	06/04/2024
Peacock, Cassie	Peace Officer	06/04/2024
Spies, Lavonda	Peace Officer	05/14/2024
<b>TEXAS A&amp;M UNIVERSITY AT GALVESTON</b>		
*Orozco, Raymond	Peace Officer	09/01/2024
<b>TARLETON STATE UNIVERSITY</b>		
Garza, John	Peace Officer	08/06/2024
Ulloa, Andres	Peace Officer	08/07/2024
<b>TEXAS A&amp;M INTERNATIONAL UNIVERSITY</b>		
Reyes, Adrian	Peace Officer	08/30/2024
Serna, Jesus	Peace Officer	08/20/2024
<b>TEXAS A&amp;M UNIVERSITY-COMMERCE</b>		
Hoff, Charles	Peace Officer	09/03/2024
<b>TEXAS A&amp;M UNIVERSITY-CORPUS CHRISTI</b>		
Benavides, Krista	Peace Officer	07/02/2024
Prado, Gerardo	Peace Officer	09/13/2024
Stout, Alberto	Peace Officer	09/13/2024
<b>WEST TEXAS A&amp;M UNIVERSITY</b>		
Sutton, Harlan	Peace Officer	06/24/2024

\*Included in a previous submission at same member with a break in service (180 days or less)

**THE TEXAS A&M UNIVERSITY SYSTEM  
CONFIRMATION OF EMERITUS TITLES  
EMERITUS TITLE LIST NO. 25-01**

<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
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**PRAIRIE VIEW A&M UNIVERSITY**

Dr. Sharon L. McWhinney	33	Professor	Professor Emerita	Upon Approval by the Board and the Honoree's Retirement
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<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
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**TEXAS A&M UNIVERSITY**

Ms. Jeannie Barrett	21	Principal Lecturer	Principal Lecturer Emerita of Accounting	Upon Approval by the Board and the Honoree's Retirement
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Dr. Michael M. Beyerlein	11	Professor	Professor Emeritus of Educational Administration & Human Resource Development	Upon Approval by the Board and the Honoree's Retirement
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Dr. Joseph M. Bracci	31	Professor	Professor Emeritus of Civil & Environmental Engineering	Upon Approval by the Board and the Honoree's Retirement
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Dr. Sumana Datta	32	Professor	Professor Emerita of Biochemistry & Biophysics	Upon Approval by the Board and the Honoree's Retirement
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Dr. Joe R. Feagin	20	Professor	University Distinguished Professor Emeritus of Sociology*	Upon Approval by the Board and the Honoree's Retirement
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Dr. F. Gregory Gause III	10	Professor	Professor Emeritus of International Affairs	Upon Approval by the Board and the Honoree's Retirement
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<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
Dr. Tazim Jamal	27	Professor	Professor Emerita of Hospitality, Hotel Management & Tourism	Upon Approval by the Board and the Honoree's Retirement
Ms. Cherri Lynn Kading	13	Clinical Assistant Professor	Clinical Assistant Professor Emerita of Dental Hygiene	Upon Approval by the Board and the Honoree's Retirement
Dr. Mary Léa McAnally	22	Professor of Practice**	Professor Emerita of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Jeffrey MB Musser	24	Clinical Professor	Clinical Professor Emeritus of Veterinary Pathobiology	Upon Approval by the Board and the Honoree's Retirement
Dr. W. Steven Rholes	46	Professor	Professor Emeritus of Psychological & Brain Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Michael K. Shaub	18	Clinical Professor	Clinical Professor Emeritus of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Douglas K. Snyder	35	Professor	Professor Emeritus of Psychological & Brain Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Connie D. Weaver	18	Professor	Professor Emerita of Accounting	Upon Approval by the Board and the Honoree's Retirement

\* The University Distinguished Professor program began in 2011 and is currently the highest achievement a Texas A&M University faculty member can earn. This honorary title is bestowed in perpetuity, as long as the faculty member remains in good standing. University Distinguished Professors are preeminent authorities in their academic disciplines and their accomplishments are exemplified by outstanding teaching, research, mentoring, and service. From 1984 through 2011, the university promoted select and outstanding faculty members to the rank of Distinguished Professor. The two titles are not interchangeable but represent different programs to honor faculty for their sustained positive impact on campus, their academic specialties and the world.

\*\* Prior to retirement, Dr. Mary Léa McAnally relinquished her tenure and continued to serve Texas A&M University in a non-tenure track faculty position from 2022 to 2024. Prior to moving into the non-tenure track faculty position, Dr. McAnally served as Associate Professor (2002-2009) and Professor (2009-2022).

<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
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**TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

Ms. Susan Bowden	15	Controller	Controller Emerita	Upon Approval by the Board and the Honoree's Retirement
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<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
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**TEXAS A&M UNIVERSITY-COMMERCE**

Dr. Steven Shwiff	36	Professor	Professor Emeritus of Management and Economics	Upon Approval by the Board and the Honoree's Retirement
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<b>System Member Honoree</b>	<b>Years of Service</b>	<b>Current Rank</b>	<b>Title Conferred</b>	<b>Effective Date</b>
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**TEXAS A&M AGRILIFE EXTENSION SERVICE**

Dr. William E. Fox	29	Associate Professor & Extension Specialist	Associate Professor and Extension Specialist - Emeritus	Upon Approval by the Board and the Honoree's Retirement
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Mr. Tony Reisinger	42	County Extension Agent	County Extension Agent – Emeritus	Upon Approval by the Board and the Honoree's Retirement
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## EXHIBIT

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2025  
PRAIRIE VIEW A&M UNIVERSITY**

Name/ Title/ Department	Years of PVAMU Tenured, Tenure- Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
<b>COLLEGE OF BUSINESS</b>			
Munir Quddus Dean and Professor Business	23	Spring 2025– Fall 2025	Dr. Quddus will use this sabbatical leave to continue administering two major research grants at PVAMU, including a \$1.5 million Goldman Sachs Foundation grant, where he is guiding a research team addressing the barriers African American women face in accessing institutional credit. This work has resulted in one paper nearing submission, with a second one expected in Spring 2025. He will also oversee the Title III grant aimed at strengthening the Center for Innovation and Entrepreneurship. Additionally, leveraging his expertise in economic development and history, Dr. Quddus plans to write two books: one on the evolution of capitalism and another on the life and work of Bangladesh's first Nobel Laureate, Muhammad Yunus. Benefit to the university is that this sabbatical will enhance PVAMU's standing by advancing its research capabilities and fostering institutional partnerships.
Hesam Shahriari Associate Professor Finance	8	Spring 2025	Dr. Shahriari will use this sabbatical leave to further his research on corporate wrongdoing and social responsibility. This research will primarily be conducted through virtual collaboration from Houston, Texas, with the possibility of travel to McMaster University in Canada. Benefit to the university is that the outcomes of this research will enrich the curriculum by incorporating new case studies, offering students a more practical and applied understanding of these critical issues. Additionally, the research will enhance the College's contributions toward AACSB accreditation and align with PVAMU's strategic goal of achieving Carnegie R1 Classification.

**MARVIN D. AND JUNE SAMUEL BRAILSFORD COLLEGE OF ARTS AND SCIENCES**

<p>Gerardo Garcia-Munoz Professor Spanish</p>	<p>19</p>	<p>Spring 2025</p>	<p>Dr. Garcia-Munoz’s leave will take place in Houston, Texas, which will allow him access to bibliographical materials available in libraries of the area. The goal of the sabbatical leave is to write the Introduction and Conclusion of the book manuscript on detective fiction by prominent Argentine author Ricardo Piglia. Thus far he has completed four chapters with the support of the PVAMU Mellon Center for Teaching Excellence. The completion of the manuscript and its submission for potential publication will benefit students and scholars interested in detective fiction and violence in Latin America. Benefit to the university is that this manuscript will also promote the reputation and research productivity of PVAMU as an emerging Carnegie R1 Classification.</p>
<p>Billy Monroe Professor Political Science</p>	<p>15</p>	<p>Spring 2025</p>	<p>Dr. Monroe’s leave will take place between PVAMU and Princeton University. He is requesting a sabbatical leave to complete a book manuscript (contract signed with Lexington Books) about the Office of Legal Counsel. This will be his second book on this topic (the first one was published in 2021) and is a key portion of his research agenda. Benefit to the university is the production of knowledge about one of the most important parts, but also one of the most understudied, of the executive branch of the U.S. national government. Other benefits possibly include creating new courses at PVAMU in the discipline of political science or creating student research opportunities in the future.</p>
<p>Stacie Craft DeFreites Associate Professor Psychology</p>	<p>3</p>	<p>Spring 2025</p>	<p>Dr. DeFreites will use this sabbatical to develop a wellness intervention program for African American youth along with a book prospectus for a text focusing on family wellness for African Americans and other communities of color. Additionally, a book proposal will be drafted based on background research and focus group data, involving PVAMU students in the literature review, data analysis, and manuscript preparation. These efforts will enhance the research program by paving the way for future publications, conference presentations, and securing funding. Benefit to the university is that PVAMU students will gain valuable research experience, while the university will benefit from research funds and greater recognition for its research initiatives.</p>

Ronald Paul Lorenzo Assistant Professor Sociology	6	Spring 2025	Dr. Lorenzo will use this sabbatical in conjunction with a faculty fellowship at Stanford University. During this period, he will collaborate with Dr. Rhiju Das of Stanford's College of Medicine on writing grant proposals to establish research partnerships between Stanford and Prairie View A&M University. Additionally, research will be conducted on the sociology of science, culminating in a manuscript. Benefit to the university is that this sabbatical will elevate the profile of the Sociology program within the PVAMU College of Arts and Sciences and significantly benefit both student and faculty research opportunities, fostering greater academic engagement and collaboration.
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**WHITLOWE R. GREEN COLLEGE OF EDUCATION**

Tyrone Tanner Professor Education	17	Fall 2024– Summer 2025	Dr. Tanner was placed on administrative leave on September 1, 2024, pending BOR approval of Faculty Development Leave. He will use this leave to write a book or produce at least 2-3 peer-reviewed articles addressing challenges and solutions in education organizations, including stakeholder alignment, community partnerships, leadership development, teacher efficacy, social-emotional learning, and navigating new state policies. To stay current with research innovations and foster collaboration, he will also attend 3-4 professional development conferences in his field, such as those hosted by the American Educational Research Association. Benefit to the university is that this sabbatical will raise PVAMU's profile in educational research, contributing to its reputation as a leader in addressing contemporary issues in education.
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**TARLETON STATE UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-01**

**COLLEGE OF HEALTH SCIENCES**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Michael Leger	Professor School of Nursing	0	6	Upon Approval by the Board and Faculty Arrival
Ph.D. (2016)	University of Texas Medical Branch			
Su 2015 – Su 2016	University of Texas Medical Branch	Assistant Professor		
Su 2018 – Su 2022	University of Texas Medical Branch	Associate Professor		
Fa 2022 – Su 2024	University of Texas Medical Branch	Professor (Tenured 2022)		
Fa 2024 – Current	Tarleton State University	Professor		

Dr. J. Michael Leger is recommended for tenure as a professor in the School of Nursing and serves as the Dean of the School of Nursing in the College of Health Sciences. Dr. Leger was promoted to professor at the University of Texas Medical Branch (UTMB) – Galveston in 2022. Dr. Leger’s area of expertise is healthcare leadership. His scholarship is demonstrated through his numerous published manuscripts in peer reviewed professional journals. In addition, Dr. Leger is recognized globally for his work as editor and contributing author on the award-winning nursing leadership textbook “*Financial Management for Nurse Managers: Merging the Heart with the Dollar.*” He has consistently presented at international and national conferences.

His teaching is primarily in the area of healthcare leadership/management. Dr. Leger has served as the Track Coordinator for the Executive Nurse Leader MSN degree track for seven years and most recently served as the inaugural interim Track Coordinator for the Nursing PhD program at UTMB. He taught across programs including the BSN, MSN, DNP, and PhD programs. Dr. Leger has been recognized as an outstanding educator by his students, peers and profession, having won numerous awards such as the Outstanding MSN Faculty Award in 2020 and 2022, UTMB School of Nursing Mary V. Fenton Dean’s Faculty Award, and Texas Nurses Association District 9 Outstanding Nurse for 2022. It is also worth noting that Dr. Leger’s student mentees have gone on to disseminate scholarship nationally and internationally, and have produced published manuscripts with his collaboration. Dr. Leger’s professional service contributions have included serving on the American Association of Colleges of Nursing’s (AACN) Health Policy Advisory Council; being selected as a Commission on Collegiate Nursing Education’s Entry-to-Practice Residency On-Site Evaluator; and serving on planning and steering committees for AACN and Commission on Nurse Certification’s Certified Nurse Leader national conferences, exam review, and writing committees.

To the best of our knowledge, Dr. Leger has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

<b>Name</b>	<b>Present Rank Department</b>	<b>Yrs. Towards Tenure*</b>		<b>Effective Date Tenure</b>
		<b>Univ.</b>	<b>Other Inst.</b>	
Dr. Israel Msengi	Associate Professor Medical Laboratory Science, Public Health, and Nutrition Sciences	0	8	Upon Approval by the Board and Faculty Arrival
Ed.D. (2009)	University of Northern Iowa			
Fa 2008 – Fa 2016 Fa 2016 – Su 2024Fa 2024 - Current	Lamar University Lamar University Tarleton State University	Assistant Professor Associate Professor (Tenured 2016) Associate Professor		

Dr. Israel Gabriel Msengi is recommended for tenure as an associate professor in the College of Health Science's Department of Medical Laboratory Sciences, Public Health, and Nutrition Science. An expert in public health, Dr. Msengi has previously been awarded tenure at Lamar University. He has taught over 30 public health courses at both undergraduate and graduate levels.

Dr. Msengi played a key role in developing numerous courses, including a master's degree in Health Disparity and an online Bachelor of Science degree in Public Health and Healthcare Administration. His research focuses primarily on public health policy assessment. As a principal investigator, he has secured \$49,000 in external grants, published 11 peer-reviewed articles and authored three peer-reviewed textbooks. He has also presented his research at over 30 local, national and international conferences. Active in service to Lamar University and the broader community, Dr. Msengi maintains professional memberships and is recognized as a strong team player.

To the best of our knowledge, Dr. Msengi has behaved in a professional manner across his/her career and has not engaged in behavior that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

<b>Name</b>	<b>Present Rank Department</b>	<b>Yrs. Towards Tenure*</b>		<b>Effective Date Tenure</b>
		<b>Univ.</b>	<b>Other Inst.</b>	
Dr. Lorna Strong	Associate Professor Health and Rehabilitation Sciences	0	6	Upon Approval by the Board and Faculty Arrival
Ed.D. (2018)	Lamar University			
Su 2000 – Fa 2018 Fa 2018 – Su 2024 Fa 2024 - Current	West Texas A&M University West Texas A&M University Tarleton State University	Instructor Assistant Professor (Tenured 2024) Associate Professor		

Dr. Lorna Strong is being recommended for tenure at the rank of associate professor in the Department of Health and Rehabilitation Sciences. A respected expert and leader in the field of athletic training, Dr. Strong has recently been awarded tenure at West Texas A&M University (WTAMU). She has taught a variety of courses within the professional athletic training curriculum in a Commission on Accreditation of Athletic Training Education program. Additionally, she has an extensive list of courses taught both at the undergraduate and graduate level

within the Sports and Exercise Sciences department during her time at WTAMU where she also served as department chair from 2008-2024. Her work in the classroom resulted in her receiving numerous recognitions including the Star Polisher Award from the College of Nursing and Health Sciences, Exceptional Professor from the Mortar Board Society, and the WTAMU Student Athlete Advisory Board Outstanding Teacher nine times, among many other honors. Regarding her research, Dr. Strong has been a part of 14 publications and reviews for four major textbooks in the profession. She has presented at the local, regional and national levels as well as has been awarded over \$70,000 in external grants in additional internal funding for local projects. Her work with graduate students has been recognized in publications, as well as, at national-level presentations. Dr. Strong has a research interest in the areas of interprofessional education, cultural competency and limiting burnout in the athletic training profession. In the area of service, Dr. Strong has served on committees for the National Athletic Trainers' Association, Southwest Athletic Trainers' Association (SWATA) in addition to the Texas State Athletic Trainers' Association (TSATA) and several professional organizations local to the region. She has served as SWATA president as well as a proctor and exam question writer for the Board of Certification Exam. Her leadership and service to the profession have garnered her placement in the SWATA Hall of Fame as well as the TSATA Hall of Honor.

To the best of our knowledge, Dr. Strong has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

### COLLEGE OF SCIENCE AND MATHEMATICS

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Ernesto Gianoli	Professor Biological Sciences	0	21	Upon Approval by the Board and Faculty Arrival
Ph.D. (1999)	Swedish University of Agricultural Sciences			
Fa 2003- Sp 2009	Universidad de Concepción	Assistant Professor		
Fa 2009- Sp 2016	Universidad de La Serena	Associate Professor (Tenured 2009)		
Fa 2017- Su 2024	Universidad de La Serena	Professor		
Fa 2024 - Current	Tarleton State University	Professor		

Dr. Gianoli is recommended for tenure at the rank of professor in the Department of Biological Sciences in the College of Science and Mathematics. Dr. Gianoli's expertise is in ecological physiology of plants. His teaching is primarily in the areas of ecology, evolution and plant physiology. Dr. Gianoli placed first in a teaching survey among undergraduate students at the Universidad de Concepción in 2005. He has taught a variety of courses at the undergraduate and graduate levels, as well as field courses at biological stations and reserves. He has contributed to mentoring 17 thesis/dissertation students, has been highly involved in science outreach and has led a collaborative network focused on student training in less developed countries. Dr. Gianoli is a highly respected researcher, with an h-index of 48.29 and ranked within the top 1% globally by John P. A. Loannidis and colleagues in PLoS Biology (2020, 2022, 2023). He has authored or co-authored over 177 peer-reviewed publications and obtained over \$1.7 million USD as a Principal Investigator. In addition to research and teaching, Dr. Gianoli has served on advisory panels, editorial boards, society committees, and as a symposium organizer.

Dr. Gianoli's reputation is highly respected. To the best of our knowledge, he has behaved professionally throughout his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.



**DR. SAM PACK COLLEGE OF BUSINESS**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Juan Chavarria	Associate Professor Marketing and Computer Information Systems	0	7	Upon Approval by the Board and Faculty Arrival
Ph.D. (2017)	University of Texas Rio Grande Valley			
Fa 2017 – Su 2023	University of Texas Rio Grande Valley	Assistant Professor		
Fa 2023 – Su 2024	University of Texas Rio Grande Valley	Associate Professor (Tenured 2023)		
Fa 2024 - Current	Tarleton State University	Associate Professor		

Dr. Juan Chavarria is recommended for tenure as an associate professor in the Marketing and Computer Information Systems Department in the Dr. Sam Pack College of Business. He is an expert in business intelligence and analytics, IT governance and digital piracy. Dr. Chavarria has extensive industry experience as a logistics, operations and information technology manager. He has successfully translated that expertise into courses in business analytics, big data analytics, business intelligence, as well as mainstream systems analysis and management information systems classes. His course evaluations have been exemplary. Dr. Chavarria has also been able to translate his experience and teaching passions into scholarly research. Over time, his academic journal publications have been trending upward in impact factor. His most recent academic publications are in journals that will already improve the overall portfolio of publications at the Dr. Sam Pack College of Business. His success at publishing has increased the number of requests he receives to review proposed articles in high-impact journals. He is also very involved in service to his department and college and has served as program coordinator which has the same responsibilities as department head.

To the best of our knowledge, Dr. Juan Chavarria has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M INTERNATIONAL UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-01**

**COLLEGE OF ARTS AND SCIENCES**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Habib M. Ammari	Professor Computer Engineering	0	25	Upon Approval by the Board and Faculty Arrival
Ph.D. (2008)	The University of Texas at Arlington			
Fa 1996 – Sp 1997	Higher School of Communication of Tunis	Department Chair		
Fa 1997 – Sp 2005	Higher School of Communication of Tunis	Assistant Professor (Tenured 1998)		
Fa 2008 – Sp 2011	Hofstra University	Assistant Professor		
Fa 2011 – Sp 2015	University of Michigan-Dearborn	Associate Professor (Tenured 2014)		
Fa 2015 – Sp 2016	Taif University	Associate Professor		
Fa 2016 – Sp 2017	Norfolk State University	Associate Professor		
Fa 2017 – Sp 2019	Fordham University	Associate Professor		
Fa 2019 – Sp 2023	Texas A&M University-Kingsville	Associate Professor		
Fa 2023 – Sp 2024	Texas A&M University-Kingsville	Professor		
Fa 2024	Texas A&M International University	Professor		

Dr. Ammari's research explores mobile autonomous networks. He has published over 29 peer-reviewed article publications, the vast majority of which were sole-authored works. He has published/edited seven books, 14 book chapters and provided 46 conference presentations. In external grant funding, Dr. Ammari has secured over three million dollars. His work has earned him 12 awards in research. Dr. Ammari has a robust research agenda. His teaching indicates the same level of success as his scholarship. The primary courses he teaches are in the areas of computer science (e.g., Discrete mathematical structures: Foundational concepts in computer science, engineering, and mathematics). His teaching has earned him six awards at the department, college and university levels. Dr. Ammari has much service experience at the department, college and university levels in addition to his professional service to the discipline. A great deal of this service has been in leadership positions. These include department chair, editorial (associate editor for multiple journals) and chair roles for the Institute of Electrical and Electronics Engineers and the Association for Computing Machinery. His service work has earned him 10 awards.

To the best of our knowledge, Dr. Ammari has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-01**

**BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Elizabeth N. Simas	Associate Professor Political Science	0	13	Upon Approval by the Board and Faculty Arrival
Ph.D. (2011)	University of California, Davis			
Fa 2011 – Su 2018	University of Houston	Assistant Professor		
Fa 2018 – Su 2024	University of Houston	Associate Professor (Tenured 2018)		
Su 2024 – Present	Texas A&M University	Associate Professor		

Dr. Elizabeth Simas earned a Ph.D. in Political Science from the University of California, Davis in 2011. In fall 2011 Dr. Simas assumed a tenure-track position in the Department of Political Science at the University of Houston and in 2018 was promoted to associate professor with tenure. Dr. Simas' areas of expertise are political rhetoric, political psychology and behavior by the electorate in congressional elections. Dr. Simas is the author or co-author of 26 peer-reviewed articles and a monograph. Dr. Simas shows that politicians do not benefit from taking ambiguous positions on issues and policies and that the electorate is savvier and more sophisticated in their grasp of politics than previous scholars have argued. Dr. Simas teaches undergraduate core curriculum courses, required upper-level courses in research methods for majors and graduate classes. Her impactful teaching was recognized by the University of Houston Teaching Excellence Provost Core Award in 2017 and the College of Liberal Arts and Social Sciences Ross M. Lence Teaching Excellence Award, which recognizes excellence in teaching university undergraduate core curriculum courses. Dr. Simas is a highly visible scholar with an impressive research record, a demonstrable dedication to impactful undergraduate and graduate teaching and an exemplary service profile.

Dr. Simas' file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

**COLLEGE OF DENTISTRY**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Amal A.K. Noureldin	Professor Public Health Sciences	12	0	Upon Approval by the Board
BDS (1993) Ph.D. (2007)	Cairo University, Egypt Cairo University, Egypt			

Sp 2012 – Su 2018	Texas A&M University	Clinical Assistant Professor
Fa 2018 – Su 2023	Texas A&M University	Clinical Associate Professor
Fa 2023 – Sp 2024	Texas A&M University	Clinical Professor
Sp 2024 – Present	Texas A&M University	Professor

Dr. Amal Noureldin earned a BDS in Dental Surgery in 1993 and a Ph.D. in Operative Dentistry in 2007 from Cairo University, Egypt. Dr. Noureldin is a renowned clinician, dentist, educator, scholar, and mentor with over three decades of academic expertise in cariology and prevention. She joined Texas A&M University as a clinical assistant professor in 2012, an academic professional track (APT) position. She was promoted to clinical associate professor in 2018, clinical professor in 2023 and professor in 2024. Dr. Noureldin has been quite successful in the APT position in teaching and service. She has also been very successful in research, which was not part of her job expectations. Her contributions have garnered national and international acclaim as a distinguished guest speaker at more than 30 local and global educational and scientific forums. As an educator, Dr. Noureldin has developed a comprehensive 4-tier decay prevention educational program, affirming her dedication to advancing dental education. Her mentorship has guided numerous students through their academic and professional journeys overseeing 46 predoctoral, master’s and Ph.D. research projects and aiding in securing prestigious research awards for over 10 mentees. Dr. Noureldin is a prolific researcher, publishing over 25 peer-reviewed articles, conference papers and two book chapters in the past five years. With a remarkable record in securing research funding, she has amassed over \$3 million from industrial, federal and internal grants. Her leadership extends to college committees and national organizations. She is the chair of the college student promotions committee, has served as the president of the college faculty forum, was a board member of a charitable organization, and was a founding member of Healthy Smiles, Healthy Hearts Scientific Advisory Group (American Heart Association). Dr. Noureldin's excellence in teaching and research has been recognized with the Distinguished Teaching Excellence Award (2016) and the Clinical Faculty Research Award (2019). Tenure is being requested for Dr. Noureldin to align her position with her activities and recognize her exceptional performance in teaching, research and service.

To the best of our knowledge, Dr. Noureldin has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

### COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. James A. Carson	Professor Kinesiology & Sports Management	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (1993)	The Ohio State University			
Fa 1999 – Su 2005	University of South Carolina		Assistant Professor	
Fa 2005 – Su 2011	University of South Carolina		Associate Professor (Tenured 2005)	
Fa 2011 – Su 2018	University of South Carolina		Professor	
Su 2018 – Sp 2024	University of Tennessee Health Science Center		Professor (Tenured 2018)	
Su 2024 – Present	Texas A&M University		Professor	

Dr. James A. Carson earned a Ph.D. in Exercise Science from The Ohio State University in 1993. Dr. Carson is an exercise physiologist with molecular and cell biology training. This training includes post-doctoral fellowships in physiology and cell biology at the University of Texas Health Science Center-Houston and Baylor College of Medicine in Houston. His research employs molecular biology techniques to examine skeletal muscle mass and metabolic regulation with cancer, regeneration from injury and chronic inflammation conditions. Federal agencies have funded his research for over 20 years, and he has been an active collaborator on many funded projects with junior investigators. He has over 125 peer-reviewed publications related to muscle physiology and his research has received over 11,000 citations. Dr. Carson has substantial experience mentoring trainees and junior faculty at the department, college and research center levels. He has held academic leadership roles at the associate dean and department chair levels. He also has considerable leadership experience in research centers and institutes related to colon cancer and tissue regeneration. Student mentorship in research has also been a cornerstone of Dr. Carson’s career. He served in leadership roles in doctoral education, including a National Institutes of Health funded T32 Training Grant. His substantial research mentorship involvement includes students from high school through the Ph.D. level.

Dr. Carson’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

Dr. Jonathan A. Jensen	Associate Professor Kinesiology & Sports Management	0	9	Upon Approval by the Board and Faculty Arrival
Ph.D. (2015)	The Ohio State University			
Su 2015 – Su 2016	Merrimack College, North Andover, Massachusetts			Assistant Professor
Su 2016 – Su 2022	University of North Carolina			Assistant Professor
Su 2022 – Su 2024	University of North Carolina			Associate Professor (Tenured 2022)
Su 2024 – Present	Texas A&M University			Associate Professor

Dr. Jonathan A. Jensen earned a Ph.D. in Kinesiology from The Ohio State University in 2015. Dr. Jensen is a two-time finalist in the research papers competition at the Massachusetts Institute of Technology Sloan Sports Analytics Conference. Dr. Jensen focuses on the intersection of data science and sport marketing, having co-authored three papers honored with the “Paper of the Year in Sport Marketing” award from the American Marketing Association’s Sport and Sponsorship-Linked Marketing Special Interest Group (SportSIG) and was named an “Emerging Scholar in Sport Marketing” by the same group. He authored the “Best Conference Paper” at the European Association for Sport Management Conference in 2021 and is a four-time finalist for the “Outstanding Article” award from the *Journal of Issues in Intercollegiate Athletics*, winning the award in 2019. Dr. Jensen has been named a North American Society for Sport Management Research Fellow, a distinction that recognizes scholars by honoring their achievements in sport-related scholarship, as well as a Collegiate Sport Research Institute Fellow. Dr. Jensen has authored more than 50 peer-reviewed papers published in leading academic journals, including the *Journal of Sport Management*, *Sport Management Review* and *Sport Marketing Quarterly*, as well as several highly rated business and marketing journals, including the *Journal of International Marketing*, *Journal of Business Research* and *Journal of Advertising Research*.

Dr. Jensen’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

Dr. Zhi (Mark) Lu	Associate Professor Kinesiology & Sports Management	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (2000) Ph.D. (2016)	East China Normal University The Pennsylvania State University			
Su 2000 – Sp 2005	Fudan University, Shanghai, China	Assistant Professor		
Sp 2005 – Fa 2009	Fudan University, Shanghai, China	Associate Professor (Tenured 2005)		
Su 2016 – Sp 2022	University of Victoria, British Columbia	Assistant Professor		
Sp 2022 – Sp 2024	University of Victoria, British Columbia	Associate Professor (Tenured 2022)		
Su 2024 – Present	Texas A&M University	Associate Professor		

Dr. Zhi (Mark) Lu earned a Ph.D. in Industrial/Organizational Psychology from East China Normal University in 2000 and a Ph.D. in Business Administration from The Pennsylvania State University in 2016. Dr. Lu conducts research at the intersections of sport marketing, innovation and sustainability. He has 47 peer-reviewed journal publications and has co-authored six books and book chapters. His research has been funded by various prestigious research grants, including the Insight Grant of the Social Sciences and Humanities Research Council of Canada and the Mitacs Canada Business Strategy Research Grant, among others. Dr. Lu is passionate about inspiring and teaching, and he has won two university-wide teaching awards. He teaches courses on sport consumer behavior, sport analytics, marketing strategy, data driven decision-making, etc. He has chaired and graduated dozens of master's students and is committed to serving on doctoral students' dissertation committees, including at The Ohio State University and Purdue University. Dr. Lu strives for excellence in service and has served on multiple college and university-wide committees. He is active in academic community service, including serving as the vice-chair for the American Marketing Association Entrepreneurial Marketing Special Interest Group.

Dr. Lu's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

## COLLEGE OF ENGINEERING

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Navid H. Jafari	Associate Professor Civil & Environmental Engineering	0	9	Upon Approval by the Board and Faculty Arrival
Ph.D. (2015)	University of Illinois at Urbana-Champaign			
Su 2015 – Su 2021	Louisiana State University	Assistant Professor		
Su 2021 – Present	Louisiana State University	Associate Professor (Tenured 2021)		
Sp 2025	Texas A&M University	Associate Professor		

Dr. Navid H. Jafari earned a Ph.D. in Geotechnical Engineering from the University of Illinois at Urbana-Champaign in 2015. Dr. Jafari is recognized as an expert for his pioneering work on coastal and marine geotechnics. His interdisciplinary research is reshaping our approach to coastal protection in the face of a

changing climate and unprecedented extreme events. He has published 47 journal articles and conference papers with his research team. He has received \$4.3 million in research funding as principal investigator (\$49.85M total) from the National Science Foundation (NSF), United States Army Corps of Engineers (USACE), National Academy of Sciences, and the Bureau of Ocean Energy Management, among others. His research and service to the geotechnical profession have been recognized through several awards, including the 2024 American Society of Civil Engineers (ASCE), Geo-Institute Arthur Casagrande Professional Development Award, 2022 ASCE Louisiana Outstanding Civil Engineering Award, and 2021 ASCE Geo-Institute Embankment, Dams and Slopes Technical Committee Outstanding Young Member Award. Dr. Jafari has graduated four Ph.D. and six M.S. students and is currently advising seven Ph.D. and one M.S. students. As a testament to his teaching and mentorship, his graduate students have received prestigious accolades, including the NSF Graduate Research Fellowship, Department of Defense SMART Scholarship and Society for Underwater Technology Scholarship. His students are leaders in industry and federal agencies, such as USACE Engineering Research and Development Center.

Dr. Jafari’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**COLLEGE OF PERFORMANCE, VISUALIZATION & FINE ARTS**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. George D. McConnell	Associate Professor Performance, Visualization & Fine Arts	0	9	Upon Approval by the Board and Faculty Arrival
Ph.D. (2011)	University of Minnesota			
Su 2011 – Sp 2015	Florida State University	Assistant Professor		
Su 2019 – Sp 2024	Adams State University	Assistant Professor*		
Su 2024 – Present	Texas A&M University	Associate Professor		

Dr. George D. McConnell earned a Ph.D. in Theatre Historiography from the University of Minnesota in 2011. Dr. McConnell is an expert on contemporary devised theatre. He has directed/devised/designed over 25 critically acclaimed original ensemble performances and performed in more than 15 performance art pieces across the country. His work has been shown at the Center for Performance Research and Panoply Performance Lab (Brooklyn), the Momentary Contemporary Art Museum (Bentonville), the Walker Art Center, Bedlam Theater, the Southern Theater (Minneapolis), the Mercury Café (Denver), the Breakthrough Theater (Orlando), the University of North Carolina Greensboro Project Space (Greensboro), and found-space venues in Chicago, Pittsburgh, Baltimore, Tucson, Tallahassee, and Alamosa. Dr. McConnell teaches courses in acting, directing, performance art, contemporary theatre, and devising. He often makes work with his students and offers them the opportunity to perform in off-campus performance events. He encourages them to be entrepreneurs and make their own work outside of conventional production channels. His students regularly rate his teaching as well above average and the comments they include are very positive. His department chair teaching evaluations have similarly strong comments and rank him as exemplary. His service commitments range from active participation on multiple campus-wide committees to organizing live performance events in his communities.

\*Dr. George D. McConnell was approved for promotion to associate professor with tenure at Adams State University, to be effective fall 2024. Dr. McConnell resigned from Adams State University prior to the promotion and tenure taking effect.

Dr. McConnell’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

### MAYS BUSINESS SCHOOL

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Huachao (H.C.) Gao	Associate Professor Marketing	0	8	Upon Approval by the Board and Faculty Arrival
Ph.D. (2016)	University of Texas at San Antonio			
Su 2016 – Su 2022	University of Victoria, British Columbia	Assistant Professor		
Su 2022 – Sp 2024	University of Victoria, British Columbia	Associate Professor (Tenured 2022)		
Su 2024 – Present	Texas A&M University	Associate Professor		

Dr. Huachao (H.C.) Gao earned a Ph.D. in Marketing from the University of Texas at San Antonio in 2016. Dr. Gao is a marketing scholar specializing in consumer behavior, with a particular focus on how various consumer identities – such as cultural, gender and local identities – influence decision-making processes. His research explores how these identities prompt consumers to engage in seemingly irrational behaviors like purchasing luxury goods beyond their means, underreacting to price increases and wasting still-edible food. His work has led to targeted interventions that improve consumer decisions and promote societal sustainability. His insights have contributed to numerous publications in top marketing journals and over 20 conference papers, earning him more than \$223,000 in research funding from diverse sources. In his teaching, Dr. Gao is committed to creating an engaging, equitable and analytical learning environment. He skillfully integrates case studies and empirical data into his curriculum, fostering a classroom atmosphere that encourages critical thinking and practical application of marketing theories. His teaching consistently receives high evaluations, reflecting his ability to inspire students. As a mentor, Dr. Gao emphasizes developing resilience, ethical integrity and a sense of community responsibility among his students. His academic service includes significant roles on multiple college and university-wide committees and as a reviewer and editorial board member for several esteemed journals.

Dr. Gao’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.



**SCHOOL OF LAW**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. G. Alexander Nunn	Associate Professor Law	1	4	Upon Approval by the Board and Faculty Arrival
J.D. (2016) Ph.D. (2021)	Vanderbilt University Yale University			
Su 2019 – Su 2023	University of Arkansas		Assistant Professor	
Su 2023 – Fa 2023	University of Arkansas		Associate Professor (Tenured 2023)	
Sp 2024 – Present	Texas A&M University		Associate Professor	

Dr. G. Alexander Nunn earned a J.D. from Vanderbilt University in 2016 and a Ph.D. in Law from Yale University in 2021. Dr. Nunn joined Texas A&M University from the University of Arkansas School of Law, where he was a tenured associate professor. Students voted Dr. Nunn “Professor of the Year” during each of his four years of teaching at the University of Arkansas School of Law. Additionally, in 2023, he received the University of Arkansas’s campus-wide Faculty Distinguished Achievement Rising Teaching Award. His research focuses on evidence and proof, exploring how evidentiary rules affect verdict accuracy, efficiency and legitimacy. His scholarship has been featured in top legal journals, including the University of Pennsylvania Law Review, Virginia Law Review, Northwestern University Law Review, Cornell Law Review, Texas Law Review, Vanderbilt Law Review, Notre Dame Law Review, and Emory Law Journal. Additionally, he serves as the co-host of Excited Utterance, a podcast focusing on evidence scholarship. He has also served as a member of the executive committee for the American Association of Law Schools’ Evidence Section and the programming committee for the Evidence Summer Workshop. Dr. Nunn clerked on the United States Court of Appeals for the D.C. Circuit. While attending Vanderbilt University Law School, he was Editor-in-Chief of the Vanderbilt Law Review.

Dr. Nunn’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

## EXHIBIT

**TEXAS A&M UNIVERSITY  
REQUEST FOR APPROVAL TO NEGOTIATE  
AND EXECUTE CONTRACTS \$500,000 OR MORE  
CONTRACT LIST NO. 25-01**

University Unit	Contracting Party	Total Consideration	Contract Term	New or Renewal	Purpose of Contract/Summary of Statement of Work	Strategic Imperative
Texas A&M University Health Science Center / College of Medicine	Shannon Health	\$25,000,000 (revenue)	5 years	Amendment to current contract	Authorized at the May 2022 Board of Regents meeting (MO 096-2022), Texas A&M University Health Science Center (TAMHSC) College of Medicine has a 5-year contract with Shannon Health to provide faculty, staff and consultative services to create and maintain accredited graduate medical education programs in San Angelo, Texas. This request seeks authorization to amend the current contract to increase the total consideration from \$17,000,000 to \$25,000,000 in recognition of Shannon Health's desire to develop additional educational programs in Internal Medicine, Internal Medicine Subspecialties and Psychiatry. Once fully developed, these programs will train a total of 64 residents to provide care for the growing population of Texas. TAMHSC will incur costs for	Approval of this agenda item will advance A&M System strategic imperatives 3, 5, and 6. More specifically, it will: a) cultivate physicians in multiple specialties, retain exceptional faculty and foster lifelong success of our graduates in support of imperative 3; b) enable faculty to educate physicians in multiple specialties and prepare them for rural practice while providing compassionate, high-quality patient care to Texans, responding to the needs of the people of Texas and contributing to the strength of the state's economy in support of imperative 5; and c) enable TAMHSC to receive reimbursement of costs incurred in support of this program in support of imperative 6.

University Unit	Contracting Party	Total Consideration	Contract Term	New or Renewal	Purpose of Contract/Summary of Statement of Work	Strategic Imperative
					faculty and staff employment, faculty recruitment and related support, and Shannon Health will pay TAMHSC for these costs.	
Texas A&M University Health Science Center / College of Medicine	Lone Star Circle of Care	\$8,600,000 (Revenue)	3 years	New	TAMHSC College of Medicine (COM) will provide Lone Star Circle of Care Clinics with up to eight COM-employed faculty psychiatrists to provide psychiatry and behavioral health services on behalf of Lone Star Circle of Care and clinical teaching to COM students. Compensation from Lone Star Circle of Care to the COM will include covering all salary and benefits, and relocation, sign-on and retention expenses, if appropriate. Additionally, Lone Star Circle of Care will pay the COM an Academic Enrichment and Administrative fee estimated at 8.71% of Salary Wages and Benefits (SWB). This agreement will allow for the expansion of undergraduate medical education in the Round Rock, Texas area.	Approval of this agenda item will advance A&M System strategic imperatives 3, 5, and 6. More specifically, it will: a) cultivate medical students in psychiatry, retain exceptional faculty and foster lifelong success of our graduates in support of imperative 3; b) enable faculty to educate medical students in psychiatry and prepare them for rural practice while providing compassionate, high-quality patient care to Texans, responding to the needs of the people of Texas and contributing to the strength of the state's economy in support of imperative 5; and c) enable TAMHSC to receive reimbursement of costs incurred in support of this program in support of imperative 6.

University Unit	Contracting Party	Total Consideration	Contract Term	New or Renewal	Purpose of Contract/Summary of Statement of Work	Strategic Imperative
Athletics	ESPN Productions, Inc.	Up to \$5,000,000 (revenue)	Not to exceed 5 years	Renewal	ESPN and Texas A&M will be negotiating a new contract to continue ESPN's cost reimbursement of athletic event content produced by 12th Man Productions, a unit within Texas A&M Athletics. Content produced by 12th Man Productions is utilized by ESPN platforms, including but not limited to the SEC Network. Texas A&M's most recent 5-year contract with ESPN expired August 7, 2024 and the new agreement will have an effective date of August 8, 2024.	Approval of this agenda item will advance A&M System strategic imperatives 1, 3 and 6. 12th Man Productions employs roughly 70 student workers per year and is one of the most competitive departments in the country as far as placing graduates in full-time positions relative to their field in support of imperatives 1 and 3. Further, in support of imperative 6, self-producing the broadcasts saves Texas A&M money in the long run by avoiding having to pay ESPN to have their employees on site for each of our home athletic events.
Texas A&M University at Galveston	United States Department of Transportation, Maritime Administration	The annual financial assistance is dependent on Congressional appropriations, but we expect between \$1,000,000 to \$3,000,000 per year, not to	8 years (4 years plus a 4-year automatic renewal, unless terminated with 60 days advanced notice)	Renewal	At the August 2024 meeting, the Board of Regents (board) authorized Texas A&M University at Galveston to enter into a Memorandum of Agreement (MOA) to receive financial assistance for the Texas A&M Maritime Academy (TAMMA) to provide instruction to prepare individuals for service in the Merchant Marine of the	Approval of this agenda item will advance A&M System strategic imperatives 1, 2, 5, 7 and 8. Specifically, this agenda item will allow TAMMA to: a) offset some of the costs of internal operations and operation of the assigned Training Ship in support of imperative 2; b) provide graduating students potential

University Unit	Contracting Party	Total Consideration	Contract Term	New or Renewal	Purpose of Contract/Summary of Statement of Work	Strategic Imperative
		exceed \$24,000,000 over the term of the Agreement (including the renewal).			United States, and to receive guidance and assistance for TAMMA to develop courses on the operation and maintenance of new vessels, equipment, and innovations being introduced to the Merchant Marine of the United States. The original board approval was for a 5-year MOA with total consideration not to exceed \$15,000,000 (MO 189-2024). This request seeks authorization for the MOA to have a longer term and higher total consideration.	entrance into maritime transportation, logistics and engineering careers in support of imperatives 1 and 5; c) continue to meet the need for global and strategic sealift in support of imperative 7; and d) continue to grow to meet long-term objectives in support of imperative 8.

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-01**

**COLLEGE OF LIBERAL ARTS**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Mark Bernhardt	Professor History	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (2006)	University of California, Riverside			
Fa 2007 – Sp 2013 Fa 2013 – Sp 2017 Fa 2017 – Sp 2024 Fa 2024	Jackson State University Jackson State University Jackson State University Texas A&M University-Corpus Christi	Assistant Professor Associate Professor Professor Professor		

Dr. Mark Bernhardt’s research focused on gender, pop culture and journalism in 19<sup>th</sup> and 20<sup>th</sup>-century American history. He has authored or co-authored 16 peer-reviewed journal articles and 5 book chapters in addition to essays and conference presentations. He has been awarded several grants and currently has a book manuscript under contract titled, *American Opportunity, American Hospitality: Marginalized Peoples’ Access to the Middle Class in 1950s Sitcoms as Cold War Propaganda*.

Dr. Bernhardt teaches a variety of courses at the undergraduate and graduate levels, including U.S. History surveys and courses on film, historiography, and research seminars. He has won multiple teaching awards. He has occupied several roles in professional organizations and served on many committees at various levels and as a reviewer for manuscripts, textbooks and grant applications. Previously, he served as assistant department chair and graduate program director for the Department of History and Philosophy at Jacksonville State University.

To the best of our knowledge, Dr. Bernhardt has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY-KINGSVILLE  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-01**

**COLLEGE OF AGRICULTURE & NATURAL RESOURCES**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Venugopal Mendu	Associate Professor	0	11	Upon Approval by the Board and Faculty Arrival
Ph.D. (2008)	University of Kentucky			
Fa 2013- Sp 2019 Fa 2019- Sp 2021 Fa 2022- Sp 2024 Su 2024- Present	Texas Tech University Texas Tech University Montana State University Texas A&M University-Kingsville	Assistant Professor Associate Professor (Tenured 2019) Associate Professor (Tenured ) Associate Professor		

Dr. Venugopal Mendu is an associate professor of functional genomics and the chair of the Agriculture, Agribusiness and Environmental Sciences department in the Dick and Mary Lewis Kleberg College of Agriculture at Texas A&M University-Kingsville (TAMUK). He obtained his Ph.D. in plant physiology, biochemistry, and molecular biology program from the University of Kentucky, Lexington, and received his postdoctoral training at the University of Kentucky and École Normale Supérieure, Paris, France. He joined as an assistant professor of cell wall biology at Texas Tech University and was promoted to associate professor with tenure. He worked as the Winifred Asbjornson Endowed Chair in the department of plant science and plant pathology at Montana State University before joining TAMUK. His research uses model plant arabidopsis and crop species (cotton, soybean, sorghum, wheat, barley, and peanut) to address fundamental research questions and applied research for crop improvement. He has received a total of \$6.5M in funding for his research, published 47 research articles and eight book chapters. He has taught several courses in his career and has an average of 4.8/5.0 student evaluations. He has mentored 18 graduate students (15 graduated and three in progress), seven postdocs, international scholars and more than 50 undergraduate students. In addition, he has served as a committee member to 33 graduate students. He has delivered 30 seminars/talks, and his lab has presented at 39 conferences/meetings. He has received five awards for his work.

To the best of our knowledge, Dr. Mendu's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**COLLEGE OF AGRICULTURE & NATURAL RESOURCES**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other</u> <u>Inst.</u>	
Dr. Dunren Che	Professor	0	22	Upon Approval by the Board and Faculty Arrival
Ph.D. (2008)	Beihang University, China			
Sp 2002 - Sp 2008	Southern Illinois University Carbondale	Assistant Professor		
Su 2008 - Sp 2013	Southern Illinois University Carbondale	Associate Professor (Tenured 2008)		
Su 2013 - Su 2024	Southern Illinois University Carbondale	Professor (Tenured)		
Su 2024 - Present	Texas A&M University- Kingsville	Professor		

Dr. Che has been appointed professor and chair of the Department of Electrical Engineering and Computer Science at Texas A&M University-Kingsville. Dr. Che joins Texas A&M University-Kingsville from Southern Illinois University at Carbondale where he served as a tenured full professor and program director at the School of Computing. Dr. Che received his Ph.D. in Computer Science from Beijing University of Aeronautics and Astronautics in 1994. Over the course of his career, he has taught several undergraduate and graduate courses and graduated six Ph.D. students and 31 MS students. He received the Teacher of the Year Award of the School of Computing in 2021. His research interests include data management, data mining, machine learning (collectively data science), cloud computing, and scientific workflow. Dr. Che has produced over 130 peer-reviewed papers, including many published in highly prestigious journals and conferences. He is a senior member of the Institute of Electrical and Electronics Engineers and is currently an Accreditation Board for Engineering and Technology Program Evaluator.

To the best of our knowledge, Dr. Che’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.



EXHIBIT

FACULTY DEVELOPMENT LEAVE LIST  
 FY 2025  
 TEXAS A&M UNIVERSITY-KINGSVILLE

Name/ Title/ Department	Years of TAMUK Tenured, Tenure- Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
<b>COLLEGE OF ENGINEERING</b>			
Hani Girgis Associate Professor Electrical Engineering and Computer Science	5	Spring 2025	Dr. Girgis will be conducting research and teaching on a Fulbright U.S. Scholar award at the Adam Mickiewicz University in Posnan, Poland. He will conduct research and teach one course during the semester in the field of bioinformatics and machine learning. His research is centered on applying Artificial Intelligence to driving a DNA vocabulary, which can be utilized in comparing DNA sequences at the nucleotide level and functional l level. Benefits of his leave include research productivity and international recognition for the department, college and university.



# The Stiles Farm Foundation

The Texas A&M University System

**BUDGET**  
For the Calendar Year  
2025

**STILES FARM FOUNDATION  
REVENUE & EXPENSE  
SUMMARY EXHIBIT**

	<b>2024</b>	<b>2025</b>
	<b><u>Actuals</u></b>	<b><u>Budget</u></b>
	<b><u>(estimate)</u></b>	
<b>Operating Revenues</b>		
Crop Sales	\$ 671,090	\$ 689,208
Livestock Sales	153,446	157,438
Farm Program Income	3,714	11,500
<b>Total Operating Revenues</b>	<b>\$ 828,250</b>	<b>\$ 858,146</b>
<b>Operating Expenses</b>		
Crops	\$ 402,083	\$ 460,807
Livestock	30,150	24,642
Admin/General Farm Expenses	329,934	375,869
Depreciation	65,000	60,843
<b>Total Operating Expenses</b>	<b>\$ 827,167</b>	<b>\$ 922,161</b>
<b>Net Income (Loss) from Operations</b>	<b>\$ 1,083</b>	<b>\$ (64,015)</b>
<b>Non-Operating Revenues</b>		
Interest & Cooperative Dividend Income	\$ 26,500	\$ 48,100
Rental	36,000	37,700
Gifts and Grants	3,000	3,200
Gain on Production Livestock Sold	15,000	19,846
Other Income	38,421	-
Gain (Loss) on Sale of Property and Equipment	82,800	-
<b>Total Non-Operating Revenues</b>	<b>\$ 201,721</b>	<b>\$ 108,846</b>
<b>Non-Operating Expenses</b>		
Contributions and Donations	\$ 5,800	\$ 6,150
Field Day and Demonstration Costs	3,728	3,600
Scholarships	9,000	9,000
<b>Total Non-Operating Expenses</b>	<b>\$ 18,528</b>	<b>\$ 18,750</b>
<b>Net Non-Operating Income (Loss)</b>	<b>\$ 183,193</b>	<b>\$ 90,096</b>
<b>Total Net Income</b>	<b>\$ 184,276</b>	<b>\$ 26,081</b>

## **THE STILES FARM FOUNDATION**

### **OUTLOOK FOR 2025**

As a research/demonstration farm, the Stiles Farm Foundation utilizes management decision aids that incorporate input costs and expected revenue based on projected yields and prices. Enterprise accounting identifies potential profit areas to focus resources on profitable activity. The Farm Assistance program of Texas A&M AgriLife Extension Service is utilized to identify the most profitable enterprise mix based on current projections and Stiles Farm data. The current enterprise mix includes cattle, corn, cotton, hay, grain sorghum, wheat, and small grains for grazing.

An assessment of the current and near-term farm environment points to the challenges faced by the industry and can provide guidance to Texas A&M AgriLife Extension Services' efforts to address the needs of its agricultural clientele.

The 2024 growing season saw record-breaking corn yields for the Stiles Farm Foundation. Some fields yielded upwards of 170 to 180 bushels/acre which is extremely high for dryland farming in the Central Texas Blacklands. This yield increase is due to great spring weather conditions, but also to the efforts of the Stiles Farm in following AgriLife Extension soil fertility recommendations and best management practices. These practices include aggressive chiseling, soil pH adjustments through liming, timely fertilizer placement, and the usage of residual weed control programs.

Fortunately, the Stiles Farm missed the severe hail and storm damage affecting much of the Central Texas grain crop. However, market conditions continue to erode for grain and prices do not appear to be improving as we budget for the next crop cycle.

Unfortunately, the timely early summer rains helping the corn crop kept us out of the field when our wheat matured for harvest. Even though our wheat yields were strong, the wet conditions spoiled much of the seed and caused heavy price discounts upon sale.

While the farm has reduced planted cotton acres over the last few years due to poor marketing and growing conditions, the 2024 cotton crop looks good to excellent as we approach harvest time.

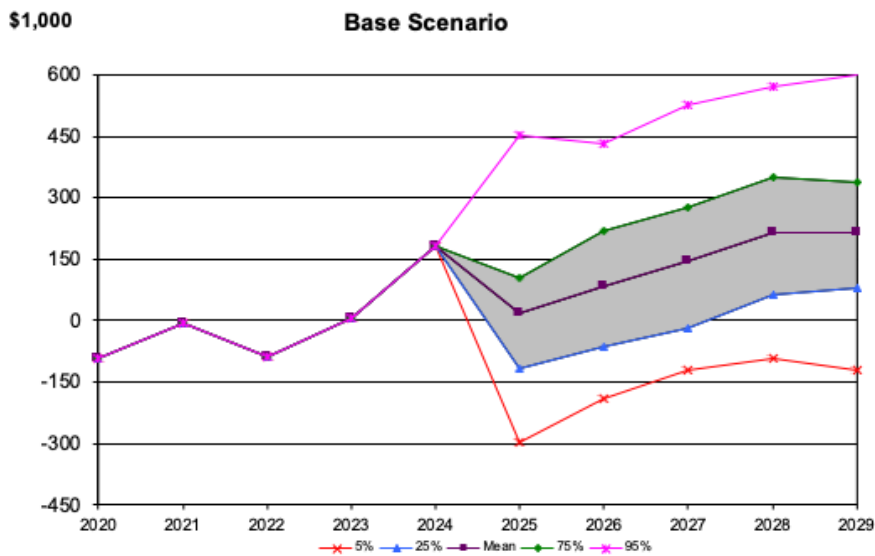
The brightest spot on the farm in 2024 has been the cattle operation. We have weathered the last few years of drought by slowly lowering our stocking rate. This allowed the farm to enter these excellent price conditions with our herd intact and healthy. With the expectations of a few years of higher prices, we sold a number of young heifers in order to purchase a group of mid-age bred cows which immediately became productive assets in our cow herd. We expect to repeat this process in 2025 to keep the herd growing along with decent weather conditions and price expectations.

As part of a continued effort to clean up old and unused infrastructure, the farm sold off two older tractors and a number of unneeded implements. This brought in over \$80,000 of revenue allowing the farm to purchase a skid steer loader which has been instrumental in removing brush and debris throughout the farm.

The Stiles Farm hosts an internship program where Thrall High School upperclassmen work on the farm each semester and gain hands-on experience in production agriculture. Even though they live in an agricultural community, many of these interns have no hands-on experience with production. The internship is an opportunity for them to translate classroom learning into real-life experience. A grant from the Williamson County Farm Bureau Board of Directors offsets part of the cost of the internship program. The farm is currently hosting three high school interns for the Fall of 2024.

The longer-term financial outlook (Figure 1) indicates a steady to growing Net Income given the current long-term market outlook. Projected risk in Net Income indicates a 50% probability of the foundation realizing a 2025 Net Income in a range from negative \$120,000 to positive \$105,000. Figure 2 illustrates the outlook and risk in the farm’s operating cash position. The operation begins 2025 with an estimated \$300,000 in operating funds. The outlook through 2029 has the farm improving the operating cash position on average, with the possible accumulated ending cash position in 2029 ranging from \$600,000 to \$2.1 million.

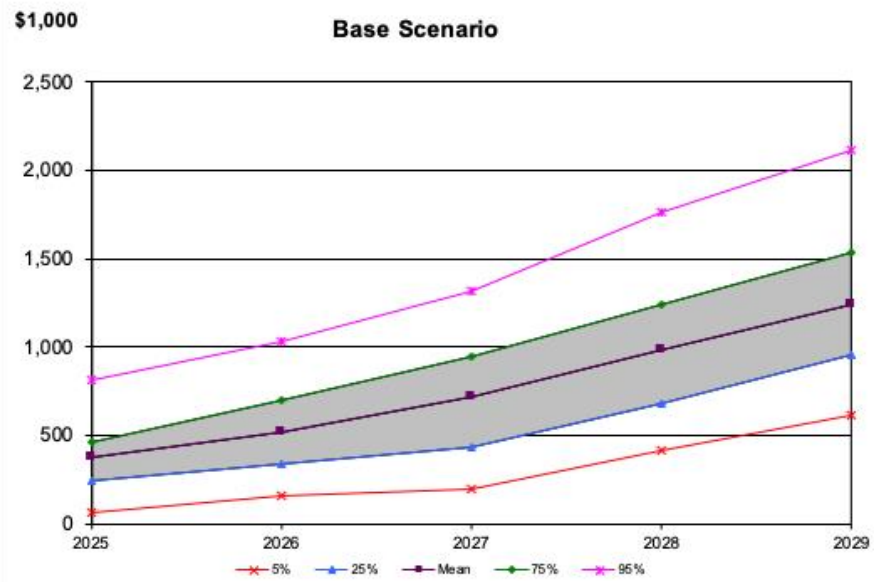
**Figure 1. Projected Variability in Net Farm Income.**



Note: Percentages indicate the probability that Net Farm Income is below the indicated level. The shaded area contains 50% of the projected outcomes.



**Figure . Projected Variability in Operating Cash Reserves.**



Note: Percentages indicate the probability that Net Farm Income is below the indicated level.  
The shaded area contains 50% of the projected outcomes.



**STILES FARM FOUNDATION**  
**Itemized Operating Budget**

	<b>2024</b>	<b>2025</b>
	<b><u>Actuals</u></b>	<b><u>Budget</u></b>
	<b>(estimate)</b>	
<b>Operating Revenues</b>		
Cattle	\$ 153,446	\$ 157,438
Cotton	66,000	66,706
Farm Program Income	3,714	11,500
Grain	519,610	546,502
Hay	49,500	20,000
Specialty Production	35,980	56,000
<b>Total Operating Revenues</b>	<b>\$ 828,250</b>	<b>\$ 858,146</b>
<b>Operating Expenses</b>		
Chemicals	\$ 63,233	\$ 83,058
Contract Services	13,123	10,921
Cotton Stripping	6,765	10,419
Fertilizer	122,498	172,980
Grain Combine/Haul/Storage	80,000	76,228
Hay Baling	13,464	10,125
Seed	102,000	96,076
Specialty Production	1,000	1,000
<b>Total Crop Production</b>	<b>\$ 402,083</b>	<b>\$ 460,807</b>
Feed	\$ 27,150	\$ 22,991
Veterinary	3,000	1,651
<b>Total Livestock Production</b>	<b>\$ 30,150</b>	<b>\$ 24,642</b>
Accounting	\$ 4,200	\$ 4,000
Audit	10,000	10,500
Bank Charges	-	100
Building Maintenance	7,000	15,000
Contract Labor	500	500
Dirt Work	-	500
Dues and Subscriptions	200	600
Equipment Rental	70,000	75,000
Equipment Repairs	26,000	15,000
Insurance	30,000	30,730
Licenses, Fees, and Permits	100	600
Management Services	99,684	109,239
Office Expense	3,000	3,000
Payroll Taxes	3,500	5,000
Salaries and Wages	50,000	75,000
Telephone and Intranet	3,500	3,400
Tires, Fuel, Lube	12,000	15,000
Tools and Farm Supplies	3,000	5,000
Travel and Conferences	1,750	2,500
Utilities	5,300	5,000
Vehicle Inspection	200	200
<b>Total Admin and General Expenses</b>	<b>\$ 329,934</b>	<b>\$ 375,869</b>
<b>Depreciation</b>	<b>\$ 65,000</b>	<b>\$ 60,843</b>
<b>Total Operating Expense</b>	<b>\$ 827,167</b>	<b>\$ 922,161</b>
<b>Net Income (Loss) from Operations</b>	<b>\$ 1,083</b>	<b>\$ (64,015)</b>

## **THE STILES FARM FOUNDATION**

### **ORGANIZATION**

The Stiles Farm Foundation was established under the terms of the will of the late J.V. and H.A. Stiles in September 1961. The property was devised to the Board of Regents of The Texas A&M University System (A&M System) as trustees of the trust known as the Stiles Farm Foundation.

The Stiles Farm Foundation consists of 2,716 acres of land adjacent to the town of Thrall and 131 acres near Lake Granger in Williamson County, Texas. A total of 513.5 acres of land is restricted to corpus and can never be sold, mortgaged, or disposed of by the trustees.

As outlined in the will, the farm has been operated as a research/demonstration farm utilizing management practices and techniques that are progressive and innovative, but practical so that farmers can identify and incorporate accepted practices into their existing operations.

Under the leadership of the Director of the Texas A&M AgriLife Extension Service, faculty with the agency working in collaboration with Texas A&M AgriLife Research establish demonstrations where research-proven practices are incorporated into the ongoing farming operation. The farm works toward the goal of assisting farmers in obtaining better yields, improving quality, and increasing efficiency.

The Stiles Farm Foundation further benefits the public service and educational efforts of the agricultural state agencies of the A&M System by applying proceeds from farming production to academic scholarships, local community public service, special events, and field demonstrations.



## **STILES FARM FOUNDATION**

### **Accounting, Budgeting and Management Information**

The Foundation completes an annual independent audit of its financial statements. The audit is conducted by Maese Fulmer CPA, PLLC in accordance with auditing standards generally accepted in the United States of America (US. GAAS).

The Foundation has adopted principles recommended by the American Institute of Certified Public Accountants for commercial agricultural producers. Some significant aspects of these are listed as follows:

#### **A. Inventories**

Inventories of hay, grain and cattle held for sale are valued using the Farm Price method of valuation, which is the current market price less the estimated cost of disposal.

#### **B. Revenue / Expense Recognition**

The farm recognizes revenue from grain and hay at the time of harvest. Revenue from cattle is recognized at the time of birth. The revenue is recorded at the current market price less estimated cost of disposal. Subsequent sales result in an increase or decrease in the recognized revenue by the difference in the amount inventoried and the amount realized.

Government farm program assistance payments are recorded as revenue in the year they are received. Royalty income is recorded as income in the year received.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

#### **C. Fixed Assets**

Land, equipment and buildings acquired by bequest are stated at the estimated fair market value at the date of bequest. All subsequent acquisitions are stated at cost and, except for land, are depreciated on the straight-line method over the estimated useful lives of the various assets. Expenditures for additions and major improvements are capitalized and expenditures for maintenance and repairs are charged to earnings as incurred. When properties are retired or otherwise disposed of, the cost thereof and the applicable accumulated depreciation are removed from the respective accounts and the resulting gain or loss is reflected in earnings. A gain or loss is not recognized on trade-ins when the fair value of the asset is usually recorded at the cash paid plus the book basis of the trade-in. If the fair value is easily and accurately obtained a gain or loss on the trade-in is recognized, if appropriate.

#### **D. Income Taxes**

The Stiles Farm Foundation does not have activities subject to federal or state income taxes. However, it does file a Form 990, Return for Organizations Exempt from Federal Income Taxes with the IRS.

## **E. Restricted Investments**

The Trustees of the Foundation have established a policy that proceeds of 501.92 acres of land sold during 1996 shall be retained and invested, with the income from the investments being made available only for maintenance, repair and upgrades of the farm property and equipment. On August 31, 2023, cash balances and investments totaled \$1,375,812 which includes \$1,231,512 in an investment pool under the direction of the A&M System and \$144,300 in a bank money market account for future use.

## **F. Cash Flow**

The nature of dry land row crop farming requires substantial cash flow outflows in the early part of the calendar year. The resulting fall harvest and cash inflows occur in the last quarter of the year. The negative cash flow effect of this fact is that as much as 80% of total expenditures are made before any funds are received each year. Farm expenditures are paid from an operating checking account, which draws money from cash invested in money market accounts that are available for immediate use as the costs of planting and production are incurred. Cash not needed for operations resides in an investment pool.

Two capital improvement tractor purchases were made between 2021 and 2022 to replace older equipment. These tractors are being financed through long-term low-interest leases with an option to buy them at the end of each 60-month term. The equipment lease payments are reflected in the budget as equipment rental. However, after 60 months, the line item will be reduced as the tractor purchases are completed.

## **G. Personal Services**

The Stiles Farm Foundation Trustees provide management supervisory services through the staff of the Texas A&M AgriLife Extension Service. The farm reimburses these costs including the value of any fringe benefits. Farm housing is provided for the farm manager to reside at the Stiles Farm Foundation headquarters location.

The Stiles Farm Foundation currently employs two full-time farm laborers and a part-time secretary. Hourly wages for these positions range from \$14.25 to \$15.50. Full-time employees are also given the option of residing in rent-free on farm housing.