



Consent Agenda Items
Meeting
of the
Board of Regents

November 12, 2020



**MEETING OF THE BOARD OF REGENTS
THE TEXAS A&M UNIVERSITY SYSTEM**

**November 12, 2020
College Station, Texas**

REGULAR AGENDA ITEMS

1. COMMITTEE ON FINANCE

(No agenda items)

2. COMMITTEE ON AUDIT

(No agenda items)

3. COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

3.1 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the South Campus Recreation Center Project, Texas A&M University, College Station, Texas (Project No. 02-3267), A&M System

3.2 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Joint Library Facility - Module 3 Project, Texas A&M University, College Station, Texas (Project No. 02-3304), A&M System

3.3 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Academic and Administration Building - Phase II Project, Texas A&M University-San Antonio, San Antonio, Texas (Project No. 25-3265), A&M System

3.4 Approval of the Revised Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Ballistic Aero-Optics and Materials Facility Project, Texas A&M Engineering Experiment Station, Bryan, Texas (Project No. 28-3321), A&M System

3.5 Approval to Amend the FY 2021-FY 2025 Texas A&M University System Capital Plan to Add the TDEM Warehouse at RELLIS Project (Project No. 30-3338) with a Fiscal Year 2021 Start Date, Approval of the Project Scope and Budget, Appropriation for Pre-Construction and Construction Services, and Approval for Construction of the TDEM Warehouse at RELLIS Project for the Texas Division of Emergency Management, A&M System

Informational Report

Report of System Construction Projects Authorized by the Board

4. COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

(no agenda items)

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

5. THE TEXAS A&M UNIVERSITY SYSTEM BOARD OF REGENTS (not assigned to Committee)**Executive Session Items**

- 5.1 *Authorization to Purchase Property Located at 1191 W. Vanderbilt in Stephenville, Erath County, Texas, Tarleton
- 5.2 *Authorization to Grant a Conditional Roadway Easement in Kingsville, Kleberg County, Texas, to the City of Kingsville, Texas A&M-Kingsville
- 5.3 *Authorization for the President to Execute an Employment Contract for the Head Men's and Women's Track and Field Coach, Texas A&M
- 5.4 *Authorization for the President to Negotiate and Execute an Agreement and Other Related Documents with NCCD – Cain Hall Redevelopment II, Inc. Related to University Events at The Texas A&M Hotel and Conference Center, Texas A&M

6. CONSENT AGENDA ITEMS**The Texas A&M University System/Board of Regents**

- 6.1 Approval of Minutes
- 6.2 Granting of the Title of Emeritus, November 2020
- 6.3 Confirmation of Appointment and Commissioning of Peace Officers
- 6.4 Designation of the Regents Professor Awards and the Regents Fellow Service Awards for Exemplary Performance and Professional Service During Fiscal Year 2019-20
- 6.5 Establishment of the Center for Applied Research and Experiential Learning
- 6.6 Establishment of the Joint Center for Resilient National Security
- 6.7 Approval of Non-substantive Revisions to System Policies 01.03, Appointing Power and Terms and Conditions of Employment, 07.01, Ethics, and 08.01, Civil Rights Protections and Compliance
- 6.8 Approval of Revisions to System Policy 12.07, Fixed Term Academic Professional Track Faculty
- 6.9 Approval of Non-substantive Revisions to System Policy 31.04, Holidays
- 6.10 *Naming of System Center on the West Texas A&M University Campus

Prairie View A&M University

- 6.11 Granting of Faculty Development Leave for FY 2021
- 6.12 Establishment of the Ruth J. Simmons Center for Race and Justice

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

Tarleton State University

- 6.13 Approval of a New Bachelor of Applied Arts and Sciences Degree Program with a Major in Geographic Information Systems, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.14 Approval of a New Bachelor of Science Degree Program with a Major in Nutrition Science, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.15 Approval of a New Bachelor of Science Degree Program with a Major in Sport Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.16 Approval of a New Master of Science Degree Program with a Major in Mechanical Engineering, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.17 Establishment of the Institute for Predictive Analytics in Criminal Justice
- 6.18 Naming of a Room in the Wisdom Gym

Texas A&M International University

(No agenda items)

Texas A&M University

- 6.19 Approval of Academic Tenure, November 2020
- 6.20 *Authorization for the President to Negotiate and Execute Certain Specified Contracts Over \$500,000
- 6.21 Authorization for the President to Negotiate and Execute Revenue Agreement(s) for the Mays Business School Center for Executive Development for Fiscal Year 2021
- 6.22 Approval for Dr. Richard Gomer, a System Employee, to Serve as an Officer, Member of the Board of Directors and Employee of Prosia, Inc., an Entity that Proposes to License Technology from The Texas A&M University System
- 6.23 Approval for Dr. James D. Batteas and Dr. Jonathan Felts, System Employees, to serve as Officers, Members of the Board of Directors and Employees of Precision Chemical Forges LLC, an Entity that Proposes to License Technology from The Texas A&M University System
- 6.24 *Namings of Athletics Facilities and Related Structures
- 6.25 *Naming of the Parson's Mounted Cavalry Covered Arena and an Area Near the Student Services Building
- 6.26 *Authorization to Establish Four Quasi-Endowments in the System Endowment Fund

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

Texas A&M University-Central Texas

- 6.27 Approval of a New Bachelor of Applied Arts and Science with a Major in Psychology Degree Program, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.28 Approval of a New Bachelor of Science Degree Program with a Major in Anthropology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Texas A&M University-Commerce

- 6.29 Approval of Academic Tenure, November 2020
- 6.30 Approval of Fundraising Plan to Name Individual Athletics Lockers for Alumni, Staff, Parents, Students and University Friends

Texas A&M University-Corpus Christi

(No agenda items)

Texas A&M University-Kingsville

- 6.31 Approval of Academic Tenure, November 2020

Texas A&M University-San Antonio

(No agenda items)

Texas A&M University-Texarkana

(No agenda items)

West Texas A&M University

(No agenda items)

Texas A&M AgriLife Extension Service

- 6.32 Approval of 2021 Stiles Farm Foundation Budget

A&M System	The Texas A&M University System
A&M-Central Texas	Texas A&M University-Central Texas
A&M-Commerce	Texas A&M University-Commerce
A&M-Corpus Christi	Texas A&M University-Corpus Christi
A&M-San Antonio	Texas A&M University-San Antonio
A/E.....	Architect/Engineer
AgriLife Extension.....	Texas A&M AgriLife Extension Service
AgriLife Research	Texas A&M AgriLife Research
BOR	Board of Regents
FP&C.....	Facilities Planning and Construction
POR.....	Program of Requirements
PUF	Permanent University Fund
PVAMU.....	Prairie View A&M University
RELLIS	Respect, Excellence, Leadership, Loyalty, Integrity and Selfless Service
RFS.....	Revenue Financing System
TAMHSC	Texas A&M Health Science Center
TAMIU	Texas A&M International University
TAMUG.....	Texas A&M University at Galveston
TAMUT	Texas A&M University-Texarkana
Tarleton.....	Tarleton State University
TEES.....	Texas A&M Engineering Experiment Station
TEEX.....	Texas A&M Engineering Extension Service
Texas A&M at Qatar.....	Texas A&M University at Qatar
Texas A&M.....	Texas A&M University
Texas A&M-Kingsville.....	Texas A&M University-Kingsville
TDEM.....	Texas Division of Emergency Management
TFS.....	Texas A&M Forest Service
THECB.....	Texas Higher Education Coordinating Board
TTI.....	Texas A&M Transportation Institute
TVMDL.....	Texas A&M Veterinary Medical Diagnostic Laboratory
UTIMCO.....	The University of Texas/Texas A&M Investment Management Company
WTAMU.....	West Texas A&M University

Agenda Item No. 6.1

**THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Board of Regents
October 28, 2020**

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Minutes

I recommend adoption of the following minute order:

“The following minutes are approved:

**August 20, 2020, Special Workshop Meeting,
August 20, 2020, Regular Meeting,
August 21, 2020, Special Workshop Meeting,
and October 1, 2020, Special Telephonic Meeting.”**

Respectfully submitted,

Vickie Burt Spillers
Executive Director

Attachments (4)

MINUTES

**SPECIAL WORKSHOP MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

August 20, 2020

(Approved November 12, 2020)

**MINUTES OF THE
SPECIAL WORKSHOP MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

August 20, 2020

Chairman Elaine Mendoza convened a special workshop meeting of the Board of Regents of The Texas A&M University System at 8:02 a.m., Thursday, August 20, 2020 in the Century Ballroom of the Doug Pitcock '49 Texas A&M . The following members of the Board were present:

Ms. Elaine Mendoza, Chairman
Mr. Tim Leach, Vice Chairman
Mr. Phil Adams
Mr. Robert L. Albritton
Mr. Jay Graham
Mr. Michael A. Hernandez
Mr. Bill Mahomes
Mr. Michael J. Plank
Mr. Cahlen Cheatham (Student Regent)

The following member of the Board was not present:

Mr. Clifton L. Thomas, Jr.

Chairman Mendoza announced that a quorum was present and that they would receive briefings by System executives.

Chairman Mendoza called on Dr. James Hallmark, A&M System Vice Chancellor for Academic Affairs, who discussed updates to the System strategic plan.

Next, Dr. Hallmark called on Mr. Michael K. Young, President of Texas A&M University, Dr. Carol Fierke, Provost and Executive Vice President, and Dr. Joseph P. Pettibon, Vice President for Enrollment and Academic Services, who discussed enrollment policies and challenges at Texas A&M.

Following the presentations and discussions, Chairman Mendoza adjourned the meeting at 11:10 a.m. the same day.

Vickie Burt Spillers
Executive Director, Board of Regents

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

August 20, 2020

(Approved November 12, 2020)

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MINUTES

**REGULAR MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

August 20, 2020

CONVENE

Chairman Elaine Mendoza convened a regular meeting of the Board of Regents of The Texas A&M University System at 11:46 a.m., Thursday, August 20, 2020, in the Century Ballroom of the Doug Pitcock '49 Texas A&M Hotel & Conference Center, 177 Joe Routh Boulevard, College Station, Texas.

The following members of the Board were present:

Ms. Elaine Mendoza, Chairman
Mr. Tim Leach, Vice Chairman
Mr. Phil Adams
Mr. Robert L. Albritton
Mr. Jay Graham
Mr. Michael A. Hernandez III
Mr. Bill Mahomes
Mr. Michael J. Plank
Mr. Cahlen Cheatham, Student Regent

The following member of the Board was not present:

Mr. Clifton L. Thomas, Jr.

(Note: Mr. Cahlen Cheatham of Stephenville, Texas, was appointed Student Regent of The Texas A&M University System by Governor Greg Abbott effective June 17, 2020. He replaced Mr. Levi McClenny of College Station, Texas.)

RECESS TO EXECUTIVE SESSION

Chairman Mendoza announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73, 74 and 76 of the Texas Government Code. She said in accordance with the law, no final action, decision or vote with regard to any matter considered in executive session would be made or taken.

(Note: The Board met in executive session from 11:48 a.m. until 3:34 p.m.)

RECONVENE

Chairman Mendoza reconvened the meeting in open session at 4:02 p.m. with a quorum present.

INVOCATION

Chairman Mendoza called on Mr. Andrew Christjoy, a Texas A&M University student pursuing a doctoral degree in Communication, from Coppel, Texas, who presented the invocation.

CHAIRMAN’S REMARKS

Chairman Mendoza recognized Student Regent Cahlen Cheatham, recently appointed by Governor Greg Abbott. She said he was a first-generation college student and double major pursuing a Bachelor of Science degree in Agribusiness and Economics at Tarleton State University. In March 2020, Mr. Cheatham was elected Tarleton’s Student Body President. She said after graduation, he planned to attend law school and practice law in the agricultural or corporate sector. She remarked that the Board looked forward to the upcoming year with Student Regent Cheatham.

Chairman Mendoza said they were all making campus adjustments as they reopened amid the COVID pandemic. Chairman Mendoza thanked Chancellor Sharp, his leadership team and the presidents and agency directors for the many months of planning that went into reopening safely. She said they were committed to a safe environment for staff, faculty and students and providing a quality education as they begin the new academic year.

Chairman Mendoza said the agenda included the “Community Report: Progress Update, Reflections and Updates to the Strategic Plan.” She said the COVID-19 pandemic had reinforced the importance of strategic planning to the preservation of the A&M System. She added that their commitment to planning before this crisis allowed them to ask the right questions, develop correct tools and make the necessary investments to move quickly and effectively to serve Texas, the United States and the world. Chairman Mendoza said updating the 2016 Strategic Plan was a long process that allowed them to assess their strategic progress so far, reflect on the plan’s ambitions, amend the plan for the future so they could continue to grow, and document how they would use the plan to achieve their goals. She stated that revising the plan in this way was further evidence that the Board of Regents viewed the strategic plan as a living document that they were committed to monitoring and adjusting as needed. She said they would continue to measure progress against the imperatives and hold the A&M System administration and institutional leadership accountable toward those goals. Chairman Mendoza advised that the Board had given a lot of time to the strategic plan, individually and collectively, and expressed her appreciation.

CHANCELLOR’S REMARKS

Chancellor Sharp stated that before he listed the A&M System’s accomplishments he wanted to thank the faculty and staff of the A&M System. He said their efforts to adjust and continually provide top-notch educational opportunities online and in person were nothing less than heroic during this pandemic and they would never forget this year.

Chancellor Sharp highlighted accomplishments of the A&M System (a copy of his remarks are on file in the Office of the Board of Regents).

COVID-19 UPDATE

Mr. Billy Hamilton, Deputy Chancellor and Chief Financial Officer, said Chairman Mendoza and Chancellor Sharp’s comments framed their commitment to having campuses open and remaining open. He noted that this past spring, Chancellor Sharp said whether they opened in the summer or in the fall -- they would reopen and needed to plan. A copy this update in on file in the Office of the Board of Regents.

PRESENTATION OF RESOLUTION

Chairman Mendoza said she wanted to take Item 5.1 out of order, and called on Ms. Jenny Jones, Vice Chancellor for Governmental Relations, who presented the item (Adoption of a Resolution Honoring the Memory of The Honorable John Otto).

Chancellor Sharp said it could not be overstated what Mr. Otto had done for Texas A&M while he was in the Legislature. He said he had a unique ability to recognize the needs for Texas A&M and a unique position to ensure that it happened. Chancellor Sharp emphasized that there was none better than Mr. Otto and he would be missed. Chancellor Sharp said they were thankful for what he and his wife, Nancy, brought to the A&M System, particularly Texas A&M.

Mrs. Otto thanked Chairman Mendoza and the Regents for this resolution, and said of all the accolades Mr. Otto received, she knew he would have been most proud of this one.

Chairman Mendoza said they greatly appreciated Mr. and Mrs. Otto and all the hours spent with Texas A&M. She noted that he would not be forgotten; his impact was immeasurable. She thanked Mrs. Otto and her family for their dedication and service to not only Texas A&M, but also to the state. She said she was sure they had sacrificed family time and appreciated her efforts to support Mr. Otto in his work. She added that they would always remember him fondly.

On motion of Regent Adams, seconded by Regent Graham, and by a unanimous vote, the following resolution was approved (121):



MINUTE ORDER 121-2020 (ITEM 5.1)

**ADOPTION OF A RESOLUTION HONORING THE
MEMORY OF THE HONORABLE JOHN C. OTTO
FOR HIS EXTRAORDINARY CONTRIBUTIONS TO
THE TEXAS A&M UNIVERSITY SYSTEM AND THE STATE OF TEXAS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.



REPORT ON SYSTEM DIVERSITY, EQUITY & INCLUSION SUMMIT

Chairman Mendoza called on Dr. Hallmark and Dr. Lavelle Hendricks, Associate Professor in Counseling, Texas A&M University-Commerce, who presented a report on the A&M System Diversity, Equity & Inclusion Summit. Dr. Hendricks congratulated Chairman Mendoza on being a trendsetter in Texas, and for what she was doing to enable young women throughout the nation to rise to the top. He said to the Regents of the A&M System and Chancellor Sharp, as poet Dr. Maya Angelou said, “In diversity there is beauty and there is strength.” He advised that the A&M System had made significant steps in serving all Texans in recent years. Dr. Hendricks said they enrolled students from every walk of life, and each university had an extensive student success program to assist all students. He added that they had made great strides, but they needed to do more. He said success in a global society depended on students’ intercultural connections to understand the unique needs of a world different from just five years ago. A copy of Dr. Hendricks report is on file in the Office of the Board of Regents.

Chairman Mendoza thanked Dr. Hendricks for his report and presence at the meeting. She said the Board appreciated his leadership at A&M-Commerce and across the A&M System for the all-important work of helping underrepresented students succeed. She noted that they looked forward to hearing more on this work. Chairman Mendoza thanked Chancellor Sharp on his vision of supporting, enabling, promoting and funding this summit.

RECESS AND RECONVENE

Chairman Mendoza recessed the meeting at 4:59 p.m.

(Note: On Wednesday, August 19, the Committee on Academic and Student Affairs convened at 9:04 a.m. and adjourned at 10:00 a.m. The Committee on Buildings and Physical Plant convened at 10:08 a.m. and adjourned at 11:45 a.m. On Thursday, August 20, the Committee on Finance convened at 5:00 p.m. and adjourned at 5:26 p.m. The Committee on Audit convened at 5:27 p.m. and adjourned at 5:37 p.m.).

Chairman Mendoza reconvened the meeting at 5:38 p.m.

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Chairman Mendoza announced that she had the honor of chairing the committee meeting on August 19, 2020. She said the committee meeting focused on COVID-19, and Dr. Hallmark led a panel discussion on the A&M System universities’ experiences with COVID-19. The panel included Dr. Hallmark, Dr. James Palmer, Provost and Senior Vice President for Academic Affairs, Prairie View A&M University, Dr. Daniel Pugh, Vice President for Student Affairs, Texas A&M, Ms. Brandy McLelland, Vice President for Enrollment Management, Texas A&M University-San Antonio, and Mr. Eric Mendoza, Student Body President at Texas A&M, and President of the Chancellor’s Student Advisory Council. She advised that Mr. Mendoza, in his role as student leader, received many of the questions, and it was a wonderful session.

REPORT FROM THE COMMITTEE ON FINANCE

Regent Albritton, Chairman of the Committee on Finance, said the committee had met earlier the same day, and considered Item 1.1 through Item 1.4. He noted that Item 1.1 and Item 1.2 related to the FY 2021 operating budgets, and Item 1.3 and Item 1.4 related to the A&M System's overall debt program. He said the committee recommended approval of the items to the full Board.

On motion of Regent Albritton, seconded by Regent Hernandez, and by a unanimous vote, the following minute orders were approved (122 through 125):

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**MINUTE ORDER 122-2020 (ITEM 1.1)**

**APPROVAL OF FISCAL YEAR 2021  
SERVICE DEPARTMENT ACCOUNTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The service department accounts for the members of The Texas A&M University System for the fiscal year ending August 31, 2021, included in the exhibit, are hereby approved subject to the provisions contained in System Regulation 21.01.05, Service Departments or Centers.

**MINUTE ORDER 123-2020 (ITEM 1.2)**

**APPROVAL OF  
FISCAL YEAR 2021 OPERATING BUDGETS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The operating budgets, included in the exhibit, as submitted by the members of The Texas A&M University System for the fiscal year ending August 31, 2021, are hereby approved and adopted subject to the provisions contained in System Policy 27.04 (Budget Authorizations, Limitations and Delegations of Authority). All funds budgeted for faculty and/or staff retention plans will be set aside in a reserve pending the Chancellor's approval to proceed. A final decision regarding the use of such funds will be made after sufficient additional information becomes available regarding the overall financial impact related to the COVID-19 pandemic, fall 2020 enrollment, and the economic outlook of the upcoming biennium.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 124-2020 (ITEM 1.3)**

**ADOPTION OF A RESOLUTION AUTHORIZING  
THE ISSUANCE OF THE BOARD OF REGENTS  
OF THE TEXAS A&M UNIVERSITY SYSTEM  
PERMANENT UNIVERSITY FUND BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Permanent University Fund Bonds, substantially in the form of the attached exhibit, is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security and delivery of the bonds, all in accordance with the provisions of the resolution.

**MINUTE ORDER 125-2020 (ITEM 1.4)**

**ADOPTION OF A RESOLUTION AUTHORIZING  
THE ISSUANCE OF THE BOARD OF REGENTS  
OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Revenue Financing System Bonds, substantially in the form of the attached exhibit, is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security and delivery of the bonds, all in accordance with the provisions of the resolution.

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REPORT FROM THE COMMITTEE ON AUDIT

Regent Adams, Chairman of the Committee on Audit, said the committee met earlier the same day and received three reports. He added that the committee approved Item 2.1 and recommended approval to the full Board.

On motion of Regent Adams, seconded by Regent Graham, and by a unanimous vote, the following minute order was approved (126):

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**MINUTE ORDER 126-2020 (ITEM 2.1)**

**APPROVAL OF  
SYSTEM INTERNAL AUDIT PLAN FOR FISCAL YEAR 2021,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves the System Internal Audit Plan for Fiscal Year 2021, a copy of which is attached to the official minutes.

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REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Mahomes, Chairman of the Committee on Buildings and Physical Plant, reported that the committee met the previous day. He said eight construction items and the System Capital Plan for FY 2021 - 2025 were presented for approval. He noted that the committee recommended approval of Items 3.1 through 3.9.

On motion of Regent Mahomes, seconded by Regent Adams, and by a unanimous vote, the following minute orders were approved (127 through 135):

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**MINUTE ORDER 127-2020 (ITEM 3.1)**

**APPROVAL OF  
SYSTEM CAPITAL PLAN FOR FY 2021 – FY 2025,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The system capital plan for FY 2021 - FY 2025, as shown in the attached exhibit, is approved and authorization to appropriate up to 10 percent of the planning amount indicated for all FY 2021 proposed projects is granted. In addition, the appropriation of PUF and RFS funding is approved for FY 2021 minor construction, rehabilitation/renovation, and equipment/software procurement projects administered by the institutions or System Facilities Planning and Construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for these projects, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

To the extent that the system capital plan identifies projects for financing through the issuance of parity obligations secured by and payable from revenues of the Revenue Financing System, and as required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient pledged revenues to satisfy the annual debt service requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the participants, on whose behalf the parity obligations are issued, possess the financial capacity to satisfy their direct obligations after taking into account such proposed additional Revenue Financing System parity obligations as are identified in the system capital plan.

**MINUTE ORDER 128-2020 (ITEM 3.2)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL  
FOR CONSTRUCTION FOR THE INSTRUCTIONAL LABORATORY &  
INNOVATIVE LEARNING BUILDING (ILSQ) PROJECT (NO. 02-3272),  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$100,000,000 for the Instructional Laboratory & Innovative Learning Building (ILSQ) Project is approved.

The amount of \$71,500,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Designated Tuition), the amount of \$15,000,000 is appropriated from Account No. 01-085660 Permanent University Fund Debt Proceeds, (AUF), and the amount of \$5,000,000 is appropriated from Account No. 01-084243 Permanent University Fund Debt Proceeds (AUF), for construction services and related project costs.

The Instructional Laboratory & Innovative Learning Building (ILSQ) Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 129-2020 (ITEM 3.3)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
AQUATICS CENTER PROJECT (NO. 04-3264),  
TARLETON STATE UNIVERSITY, STEPHENVILLE, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$11,307,950 for the Aquatics Center Project is approved.

The amount of \$9,000,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (University Service Fees), the amount of \$307,950 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Parking Revenue), and the amount of \$1,000,000 is appropriated from Account No. 04-201999 USF – Capital Reserve, for construction services and related project costs.

The Aquatics Center Project, Tarleton State University, Stephenville, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 130-2020 (ITEM 3.4)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
AMARILLO CENTER PHASE III PROJECT (NO. 18-3313),  
WEST TEXAS A&M UNIVERSITY, AMARILLO, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$7,003,500 for the Amarillo Center Phase III Project is approved.



The amount of \$2,600,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (HEF), the amount of \$1,400,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Interest Income), \$1,953,500 from Account No. 18-225016 Unallocated Interest Income, and \$500,000 from Account No. 18-155309 HEAF, for construction services and related project costs.

The Amarillo Center Phase III Project, West Texas A&M University, Amarillo, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 131-2020 (ITEM 3.5)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE BALLISTIC  
AERO-OPTICS AND MATERIALS FACILITY PROJECT (NO. 28-3321),  
TEXAS A&M ENGINEERING EXPERIMENT STATION, BRYAN, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$25,000,000 for the Ballistic Aero-Optics and Materials Facility Project is approved.

The amount of \$15,000,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Contract Revenue/Indirect Cost Recoveries), the amount of \$2,000,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Indirect Cost Recoveries), and the amount of \$5,500,000 is appropriated from Account No. 28-810076, AFC BAM Funding, for construction services and related project costs.

The Ballistic Aero-Optics and Materials Facility Project, Texas A&M Engineering Experiment Station, Bryan, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 132-2020 (ITEM 3.6)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
BCDC: INNOVATION PROVING GROUNDS PROJECT (NO. 28-3322),  
TEXAS A&M ENGINEERING EXPERIMENT STATION, BRYAN, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$42,000,000 for the BCDC: Innovation Proving Grounds Project is approved.

The amount of \$37,800,000 is appropriated from Account No. 28-810075 AFC IPG Funding, for construction services and related project costs.

The BCDC: Innovation Proving Grounds Project, Texas A&M Engineering Experiment Station, Bryan, Texas, is approved for construction.

**MINUTE ORDER 133-2020 (ITEM 3.7)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE HVAC  
REPLACEMENT LECHNER HALL PROJECT (NO. 2019-07175),  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS,  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget of \$7,025,766 for the HVAC Replacement Lechner Hall Project is approved.

The amount of \$6,323,190 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Housing Revenue) for construction services and related project costs.

The HVAC Replacement Lechner Hall Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 134-2020 (ITEM 3.8)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE HVAC  
REPLACEMENT WELLS HALL PROJECT (NO. 2019-07176),  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS,  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget of \$7,994,926 for the HVAC Replacement Wells Hall Project is approved.

The amount of \$7,195,434 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Housing Revenue) for construction services and related project costs.

The HVAC Replacement Wells Hall Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 135-2020 (ITEM 3.9)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR PRE-CONSTRUCTION AND  
CONSTRUCTION SERVICES, AND APPROVAL FOR  
CONSTRUCTION OF THE ESCO 2021 PROJECT (NO. 10-40646), AT  
TEXAS A&M UNIVERSITY AT GALVESTON, GALVESTON, TEXAS,  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget up to \$8,000,000 for the ESCO 2021 Project is approved.

The amount up to \$8,000,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds, (Energy Savings), for pre-construction services, construction services and related project costs.

The ESCO 2021 Project, Texas A&M University at Galveston, Galveston, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

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Chairman Mendoza presented Item 5.2.

On motion of Vice Chairman Leach, seconded by Regent Adams, and by a unanimous vote, the following minute order was approved (136):

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**MINUTE ORDER 136-2020 (ITEM 5.2)**

**APPROVAL OF THE COMMUNITY REPORT: PROGRESS UPDATE,  
REFLECTIONS AND UPDATES TO THE STRATEGIC PLAN,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System approves the Community Report: Progress Update, Reflections and Updates to the Strategic Plan, as shown in the attached exhibit.

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Chairman Mendoza presented Item 5.3, appointment of Ms. Janeen Judah to the University Lands Advisory Board (ULAB). She noted that the A&M System had three positions on this board, Regent Graham, Dr. Jeff Spath, and Mr. Mark Albers. She said Mr. Albers had requested that he not be considered for re-appointment to the ULAB board, and they owed him much gratitude for serving on this board the past few years. Chairman Mendoza advised that Ms. Judah, recently retired from Chevron Corporation, was an oil and gas industry leader with over 35 years of operational, managerial and environmental experience. She said Ms. Judah had a bachelor and master's degree in petroleum engineering from Texas A&M, a MBA from the University of Texas of the Permian Basin, a Juris Doctorate from the University of Houston Law Center, and was a Texas registered professional engineer and member of the Texas Bar. Chairman Mendoza thanked Regent Graham and Vice Chairman Leach for identifying this spectacular candidate.

On motion of Regent Albritton, seconded by Regent Graham, and by a unanimous vote, the following minute order was approved (137):

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**MINUTE ORDER 137-2020 (ITEM 5.3)**

**APPOINTMENT OF MS. JANEEN S. JUDAH  
TO THE UNIVERSITY LANDS ADVISORY BOARD,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Ms. Janeen S. Judah is hereby appointed to serve as a member of the University Lands Advisory Board for a term to expire on April 1, 2022, or until a replacement is named.

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Chairman Mendoza announced that Items 5.4 through 5.9 were considered in executive session.

On motion of Regent Hernandez, seconded by Regent Plank, and by a unanimous vote, the following minute orders were approved (138 through 143):

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**MINUTE ORDER 138-2020 (ITEM 5.4)**

**AUTHORIZATION TO SETTLE CLAIMS RELATING TO  
IMPERIAL CONSTRUCTION, INC. V. THE BOARD OF REGENTS  
OF THE TEXAS A&M UNIVERSITY SYSTEM, ET AL,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, is authorized to negotiate and execute a settlement agreement to settle the litigation matter, Imperial Construction, Inc. v. The Board of Regents of The Texas A&M University System, et al., Cause No. 19-001424-CV-361, 361st District Court of Brazos County, related to Property Damage to Tarleton State University Fine Arts Building. The Chancellor, or designee, is further authorized to take other actions and execute other agreements as necessary to effectuate and implement the settlement.

**MINUTE ORDER 139-2020 (ITEM 5.5)**

**AUTHORIZATION TO SETTLE  
CONTRACTUAL DISPUTE WITH FLORIDA STATE UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The President of Texas A&M University, or designee, is authorized to negotiate and execute a settlement agreement with Florida State University to resolve the contractual dispute between Texas A&M University and Florida State University, subject to review for legal sufficiency by the Office of General Counsel. The President, or designee, is further authorized to take other actions as necessary to effectuate and implement the settlement.

**MINUTE ORDER 140-2020 (ITEM 5.6)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE AN EMPLOYMENT CONTRACT  
WITH MEN’S BASKETBALL COACH BYRON SMITH,  
PRAIRIE VIEW A&M UNIVERSITY**

Authority is hereby granted to the President of Prairie View A&M University to negotiate and execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Men’s Basketball Coach - Byron Smith

**MINUTE ORDER 141-2020 (ITEM 5.7)**

**AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT  
1920 W. SLOAN IN STEPHENVILLE, ERATH COUNTY, TEXAS,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, having found a legitimate public purpose for the expenditure of funds for the purchase of property located at 1920 W. Sloan in Stephenville, Erath County, Texas, that there are adequate controls in place to ensure that the public purpose is accomplished, and that the consideration received in purchasing the Property is adequate, authorizes the Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions, necessary to purchase the land and improvements located at 1920 W. Sloan in Stephenville, Erath County, Texas.

**MINUTE ORDER 142-2020 (ITEM 5.8)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A  
LEASE FOR THE OPERATION OF AN OYSTER RESOURCE  
& RECOVERY CENTER NEAR THE CAMPUS OF  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI, IN NUECES COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease agreement for the operation of an Oyster Resource & Recovery Center near the campus of Texas A&M University-Corpus Christi, in Nueces County, Texas, and to take any and all additional action and execute any and all ancillary documents deemed necessary to consummate the transaction.

**MINUTE ORDER 143-2020 (ITEM 5.9)**

**AUTHORIZATION TO PURCHASE LAND AND IMPROVEMENTS  
IN STRATEGIC LOCATIONS ACROSS THE STATE,  
TEXAS DIVISION OF EMERGENCY MANAGEMENT**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel and verification of available funds by the Deputy Chancellor and Chief Financial Officer, is authorized to take all steps necessary to negotiate, execute and deliver all documents, and to take all other actions necessary to make multiple purchases of land and improvements identified by the Texas Division of Emergency Management for the management and storage of strategic supplies, equipment, resources, and other commodities. Total combined expenditure for the purchases is not to exceed \$50 Million.

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CONSENT AGENDA ITEMS

Chairman Mendoza presented Items 6.1 through 6.19, and Items 6.21 through 6.38.

On motion of Regent Adams, seconded by Vice Chairman Leach, and by a unanimous vote, the following minute orders were approved (144 through 180):

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**MINUTE ORDER 144-2020 (ITEM 6.1)**

**APPROVAL OF MINUTES  
FROM THE MAY 14, 2020, REGULAR BOARD MEETING;  
MAY 29, 2020, SPECIAL TELEPHONIC MEETING; AND  
JUNE 15, 2020, SPECIAL TELEPHONIC MEETING,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Minutes of the May 14, 2020, Regular Board Meeting; May 29, 2020, Special Telephonic Meeting; and June 15, 2020, Special Telephonic Meeting are hereby approved.

**MINUTE ORDER 145-2020 (ITEM 6.2)**

**GRANTING OF THE TITLE OF EMERITUS, AUGUST 2020,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 20-04, and grants all rights and privileges of this title.

**MINUTE ORDER 146-2020 (ITEM 6.3)**

**CONFIRMATION OF  
APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.



**MINUTE ORDER 147-2020 (ITEM 6.4)**

**APPROVAL OF LIST OF  
AUTHORIZED SIGNERS FOR REVOLVING FUND  
BANK ACCOUNTS FOR SYSTEM MEMBERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Under the authority of the General Appropriations Act, and effective September 1, 2020, the employees of The Texas A&M University System members named below, and their successors in office, are hereby authorized to sign checks for the withdrawal of such funds according to law.

Source of Funds: Institutional Funds (or Qatar Foundation as indicated) Depository Bank: Wells Fargo Bank, N.A. (or Commercial Bank-Qatar as indicated)

1. THE TEXAS A&M UNIVERSITY SYSTEM

Revolving Fund portion not to exceed \$115,000,000 (Operating and Debt Service)

Employees authorized to sign checks:

Maria L. Robinson, Chief Investment Officer and Treasurer  
Elaine N. Welch, Associate Director, Financial Management Services  
David Verghese, Director, Investments  
All Texas A&M University Signers listed below

2. TEXAS A&M UNIVERSITY (TAMU)

Revolving Fund portion not to exceed \$50,000,000

Employees authorized to sign checks:

John McCall, Associate Vice President for Finance and Controller  
Debbie Phair, Executive Director, Financial Management Operations  
Solomon Loche, Director of Departmental Accounting Services  
Verna Fritsche, Director of Accounting Services  
Janet Guillory, Associate Controller  
Linda Kettler, Director, Financial Management Services

TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER

Revolving Fund portion not to exceed \$15,000,000

Employees authorized to sign checks:

All TAMU Signers listed above

TEXAS A&M SYSTEM – SPONSORED RESEARCH SERVICES

Employees authorized to sign checks:

All TAMU Signers listed above

TEXAS A&M UNIVERSITY AT GALVESTON

Revolving Fund portion not to exceed \$2,000,000

Employees authorized to sign checks:

All TAMU Signers listed above  
Susan Hernandez Lee, Associate Vice President for Finance and Compliance Officer

TEXAS A&M UNIVERSITY AT QATAR (TAMU AT QATAR)

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

John McCall, Associate Vice President for Finance and Controller, TAMU

Janet Guillory, Associate Controller, TAMU

Joseph P. Pettibon II, Vice President for Enrollment & Academic Services, TAMU

Cesar O. Malave, Dean, TAMU at Qatar

Rosalie Nickles, Assistant Dean for Finance & Administration, TAMU at Qatar

Hassan S. Bazzi, Associate Dean for Research, TAMU at Qatar

Ioannis G. Economou, Associate Dean for Academic Affairs, TAMU at Qatar

Jean Laird, Director of Human Resources, TAMU at Qatar

3. TARLETON STATE UNIVERSITY

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Lori Beaty, Vice President for Finance & Administration and CFO

Kem Morgan, Associate Vice President for Finance & Administration

Jo Anna Ince, Associate Director, Accounting Services

Karen Fincher, Financial Analyst III

Taylor Keith, Financial Accountant II

Kristel Jones, Financial Accountant III – ACH/Wire Transfer only

Christina Dunagan, Financial Accountant III – ACH/Wire Transfer only

Angie Chabina, Student Account Specialist II – ACH/Wire Transfer only

4. PRAIRIE VIEW A&M UNIVERSITY

Revolving Fund portion not to exceed \$7,000,000

Employees authorized to sign checks:

Cynthia Carter-Horn, Senior Vice President for Business Affairs and CFO

Rod Mireles, Associate Vice President for Financial Management Services

Cozette Turner, Director

Dianne Evans, Budget Director

Equilla Jackson, Director, Treasury Services – ACH/Wire Transfer only

Martha Ewane, Assistant Director, Treasury Services – ACH/Wire Transfer only

Stephanie Redd, Financial Accountant I – ACH/Wire Transfer only

Jacory Scroggins, Financial Accountant I – ACH/Wire Transfer only

5. TEXAS A&M AGRILIFE RESEARCH

Revolving Fund portion not to exceed \$4,000,000

Employees authorized to sign checks:

Patrick Stover, Director

Elizabeth Parker, Associate Director

Steve Schulze, Assistant Vice Chancellor for Administration

Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences

Debra Cummings, Assistant Director and CFO, Texas A&M AgriLife Research

Donna Alexander, Assistant Director and CFO, Texas A&M AgriLife Extension Service

Vic S. Seidel, Assistant Agency Director, Texas A&M Veterinary Medical Diagnostic Laboratory

Shiao-Yen Ko, Manager of Accounting Services

Loree Lewis, Coordinator of Management Information

Kim Payne, Assistant Financial Manager

6. TEXAS A&M AGRILIFE EXTENSION SERVICE

Revolving Fund portion not to exceed \$4,000,000

Employees authorized to sign checks:

Jeffrey Hyde, Director  
Steve Schulze, Assistant Vice Chancellor for Administration  
Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences  
Donna Alexander, Assistant Director and CFO, Texas A&M AgriLife Extension Service  
Debra Cummings, Assistant Director and CFO, Texas A&M AgriLife Research  
Vic S. Seidel, Assistant Agency Director, Texas A&M Veterinary Medical Diagnostic Laboratory  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Kim Payne, Assistant Financial Manager

7. TEXAS A&M ENGINEERING EXPERIMENT STATION

Revolving Fund portion not to exceed \$3,000,000

Employees authorized to sign checks:

M. Katherine Banks, Director  
John Crawford, Assistant Vice Chancellor for Business Management and CFO  
Andrew B. Hinton, Controller  
Terry Martin, Assistant Controller  
Karen Gregory, Assistant Controller  
Courtney Cammack, Financial Management Supervisor I  
Gina Gressett, Financial Accountant II

TEXAS A&M ENGINEERING EXPERIMENT STATION at QATAR

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

John Crawford, Assistant Vice Chancellor for Business Management  
and CFO, Texas A&M Engineering Experiment Station  
Andrew B. Hinton, Controller, Texas A&M Engineering Experiment Station  
Hassan S. Bazzi, Associate Dean for Research, TAMU at Qatar  
Cesar O. Malave, Dean, TAMU at Qatar

8. TEXAS A&M ENGINEERING EXTENSION SERVICE

Revolving Fund portion not to exceed \$3,000,000

Employees authorized to sign checks:

Robert Todd, Associate Agency Director and CFO  
Brian Stipe, Assistant CFO  
Carolyn Abt, Financial Manager  
Ana Guerrero, Financial Manager  
Adrienne Person, Financial Manager – ACH/Wire Transfer only

9. TEXAS A&M FOREST SERVICE

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Tom G. Boggus, Director  
Robby DeWitt, Associate Director for Finance & Administration  
Travis Zamzow, Budgets and Accounting Department Head  
Madelyn Galloway, Policy and Review Coordinator  
Claudia Dominguez, Financial Management Supervisor  
John Powell, Management Review Officer

10. TEXAS A&M TRANSPORTATION INSTITUTE

Revolving Fund portion not to exceed \$1,000,000

Employees authorized to sign checks:

Joseph Dunn, Assistant Agency Director and CFO  
Rodney Horrell, Assistant CFO  
Tyler Theobald, Controller  
Karen Coleman, Assistant Director, Accounting  
Weining Yang, Accounting Supervisor  
Randi Marshall, Financial Accountant IV

TEXAS A&M TRANSPORTATION INSTITUTE at QATAR

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

Joseph Dunn, Assistant Agency Director and CFO  
Rodney Horrell, Assistant CFO

11. TEXAS A&M UNIVERSITY-CORPUS CHRISTI

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Kelly Miller, President  
Jaclyn Mahlmann, Vice President for Finance & Administration  
Judy Harral, Executive Director of Administrative Services  
Rebecca Torres, Associate Vice President for Finance and Controller  
Rosanne Gorny, Assistant Vice President and Chief Budget Officer  
Yolanda Castorena, Assistant Comptroller  
Will Hobart, Director of Procurement & Disbursements and HUB Coordinator  
Cassie Eyring, Accountant Manager  
John Boeye, Financial Accountant III  
Eliza Garcia, Financial Accountant III  
Vacant, Financial Accountant II  
Kristen Contreras, Accounting Assistant III

12. TEXAS A&M INTERNATIONAL UNIVERSITY

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Pablo Arenaz, President  
Juan J. Castillo, Jr., Vice President for Finance & Administration  
Elena Martinez, Comptroller  
Federico Juarez III, Associate Vice President for Finance & Administration  
Carlos Bella, Assistant Comptroller  
Maria Elena Hernandez, Assistant Comptroller/Receivables  
Melisa Rangel, Financial Accountant IV  
Patricia Ornelas, Financial Accountant IV  
Vacant, Financial Accountant III

13. TEXAS A&M UNIVERSITY-KINGSVILLE

Revolving Fund portion not to exceed \$5,000,000

Employees authorized to sign checks:

Mark Hussey, President  
Jacob Flournoy, Vice President for Finance and CFO  
Maricela Cisneros, Executive Director  
Joanne Macias, Executive Director and Controller  
Claudia Conard, Financial Analyst II  
Wilma Castillo, Associate Director, Accounting  
Robyn Wallace, Financial Analyst II  
Shelby Liendo, Property Records Officer

14. TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

Revolving Fund portion not to exceed \$3,800,000

Employees authorized to sign checks:

Bruce Akey, Director  
Steve Schulze, Assistant Vice Chancellor for Administration  
Vic S. Seidel, Assistant Agency Director  
Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences  
Donna Alexander, Assistant Director and CFO, Texas A&M AgriLife Extension Service  
Debra Cummings, Assistant Director and CFO, Texas A&M AgriLife Research  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Kim Payne, Assistant Financial Manager

15. WEST TEXAS A&M UNIVERSITY

Revolving Fund portion not to exceed \$4,500,000

Employees authorized to sign checks:

Randy Rikel, Vice President for Business and Finance  
Shelly Davis, Associate Vice President and Controller  
Mark Hiner, Associate Vice President  
Todd McNeill, Director of Finance  
Julie Harvell, Bursar

16. TEXAS A&M UNIVERSITY-COMMERCE

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Mark Rudin, President and Chief Executive Officer  
Tina Livingston, Vice President for Finance & Administration  
Paula Hanson, Associate Vice President for Business and Administration and Controller  
Sarah Baker, Director of Accounting and Financial Reporting  
Erica Contreras, Director of Budgets  
Janet Anderson, Budget Coordinator  
Vacant, Budget Analyst  
Amanda Reams, Senior Accountant  
ArLana Martin, Budget Analyst  
Rocio (Rose) Moreno, State Accounting Manager  
Denise Calixto, Financial Reporting and Reconciliation Accountant  
Kim Jefferies, Coordinator of Gift Processing  
Debbie Gonzalez, Grant Accountant and Property Manager  
Vacant, Staff Accountant

17. TEXAS A&M UNIVERSITY-TEXARKANA

Revolving Fund portion not to exceed \$2,000,000

Employees authorized to sign checks:

Emily F. Cutrer, President  
Jeff Hinton, Vice President for Finance & Administration  
Rhonda Jones, Controller  
Toni Burton, Director of Accounting  
Cathy Adams, Financial Accountant IV

18. TEXAS A&M UNIVERSITY-CENTRAL TEXAS

Revolving Fund portion not to exceed \$2,500,000

Employees authorized to sign checks:

Marc Nigliazzo, President  
Todd Lutz, Interim Vice President of Finance & Administration and CFO  
Susan Bowden, Controller and Director of Business Affairs  
Arnetta Brown, Director of Business Services  
Eileen Thomas, Senior Accountant  
Danielle Clouden, Senior Accountant

19. TEXAS A&M UNIVERSITY-SAN ANTONIO

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Cynthia Teniente-Matson, President  
Kathryn Funk-Baxter, Vice President for Business Affairs and CFO  
Chris Leach, Associate Vice President for Financial Services and Controller  
Denis Cano, Associate Controller and Director of Accounting Services  
Patricia Hayes, Director of Business Services  
Jesus Martinez, Financial Analyst III

20. TEXAS DIVISION OF EMERGENCY MANAGEMENT

Revolving Fund portion not to exceed \$50,000,000

Employees authorized to sign checks:

John McCall, Associate Vice President for Finance and Controller  
Debbie Phair, Executive Director, Financial Management Operations  
Solomon Loche, Director of Departmental Accounting Services  
Verna Fritsche, Director of Accounting Services  
Janet Guillory, Associate Controller  
Linda Kettler, Director, Financial Management Services

**MINUTE ORDER 148-2020 (ITEM 6.5)**

**APPROVAL OF REVISIONS  
TO SYSTEM POLICY 22.02 (SYSTEM INVESTMENT),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 22.02 (System Investment), as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 149-2020 (ITEM 6.6)**

**APPROVAL OF EXTENSION  
TO BANK DEPOSITORY AGREEMENTS WITH  
GUARANTY BANK & TRUST AND FIRST TEXAS BANK & TRUST,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 22.02 (System Investment), Guaranty Bank & Trust and First Texas Bank & Trust are hereby approved as depositories for The Texas A&M University System.

**MINUTE ORDER 150-2020 (ITEM 6.7)**

**ADOPTION OF A RESOLUTION RECOGNIZING THE  
IMPORTANCE OF THE BRYAN-COLLEGE STATION  
COMMUNITY TO TEXAS A&M UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 151-2020 (ITEM 6.8)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 152-2020 (ITEM 6.9)**

**APPROVAL OF A NEW MASTER OF  
SOCIAL WORK DEGREE PROGRAM, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
PRAIRIE VIEW A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Master of Social Work.

The Board also authorizes submission of Prairie View A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 153-2020 (ITEM 6.10)**

**APPROVAL OF A NEW BACHELOR OF  
SCIENCE DEGREE PROGRAM WITH A MAJOR IN  
COMMUNICATION SCIENCES AND DISORDERS, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Communication Sciences and Disorders.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 154-2020 (ITEM 6.11)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M International University as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 155-2020 (ITEM 6.12)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 20-04.



**MINUTE ORDER 156-2020 (ITEM 6.13)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN DATA SCIENCE,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Master of Science in Data Science.

The Board also authorizes submission of Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 157-2020 (ITEM 6.14)**

**APPROVAL FOR DR. DAVID STAACK, A SYSTEM EMPLOYEE,  
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD OF  
DIRECTORS AND EMPLOYEE OF GEO-SPARC LLC, AN  
ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY  
FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. David Staack, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors and employee of Geo-SPARC LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, authored, discovered, invented, or developed by Dr. Staack.

**MINUTE ORDER 158-2020 (ITEM 6.15)**

**APPROVAL FOR DR. NASIR GHARAIBEH, A SYSTEM EMPLOYEE,  
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD OF  
DIRECTORS AND EMPLOYEE OF INFRAFRAME, LLC, AN  
ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY  
FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Nasir Gharaibeh, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors and employee of InfraFrame, LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, authored, discovered, invented, or developed by Dr. Gharaibeh.

**MINUTE ORDER 159-2020 (ITEM 6.16)**

**AUTHORIZATION TO ESTABLISH TWO  
QUASI-ENDOWMENTS IN THE SYSTEM ENDOWMENT FUND  
ENTITLED ANNE LAMAR HARRISON QUASI-ENDOWMENT FOR  
THE STEVENSON COMPANION ANIMAL LIFE-CARE CENTER,  
AND PROFESSOR ABRAHAM CLEARFIELD MATERIALS  
SCIENCE SCHOLARSHIP QUASI-ENDOWMENT,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish two quasi-endowments in the System Endowment Fund entitled:

- “Anne Lamar Harrison Quasi-Endowment for the Stevenson Companion Animal Life-Care Center”
- “Professor Abraham Clearfield Materials Science Scholarship Quasi-Endowment”

**MINUTE ORDER 160-2020 (ITEM 6.17)**

**NAMING OF  
ANNE S. & HENRY B. “HANK” PAUP ’70 PAVILION  
TEXAS A&M SWIMMING & DIVING, SHARON & JAMES HAIL ’72  
TRAINING ROOM, BRATTON FAMILY WOMEN’S LOCKER ROOM,  
KELLY ’00 & RYAN SLATER ’99 MEN’S HEAD SWIMMING COACH OFFICE,  
PAM ’86 & BRUCE STRINGFELLOW ’83 DIVING HEAD COACH OFFICE,  
RENE ’90 AND SCOTT MOSES ’90 DIRECTOR OF OPERATIONS OFFICE,  
CONNIE ’90 & WILLIAM ’85 FULLER WOMEN’S ASSISTANT COACH  
OFFICE, TRICIA & STEVEN L. SISNEY ’83 NUTRITION AREA,  
STEVE BULTMAN WOMEN’S HEAD COACH OFFICE, AT THE  
TEXAS A&M UNIVERSITY SWIMMING AND DIVING EXPANSION,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following Athletics facilities and related structures in or around the Texas A&M University Swimming and Diving Expansion on the campus of Texas A&M University:

- Facility Exterior - “Anne S. & Henry B. “Hank” Paup ’70 Pavilion Texas A&M Swimming & Diving”
- Training Room - “Sharon & James Hail ’72 Training Room”
- Women’s Locker Room - “Bratton Family Women’s Locker Room”
- Men’s Head Coach Office - “Kelly ’00 & Ryan Slater ’99 Men’s Head Swimming Coach Office”
- Head Diving Coach Office - “Pam ’86 & Bruce Stringfellow ’83 Diving Head Coach Office”

- Director of Operations Office - “Rene ’90 and Scott Moses ’90 Director of Operations Office”
- Women’s Assistant Coach Office - “Connie ’90 & William ’85 Fuller Women’s Assistant Coach Office”
- Nutrition Area - “Tricia & Steven L. Sisney ’83 Nutrition Area”
- Women’s Head Coach Office - “Steve Bultman Women’s Head Coach Office”

**MINUTE ORDER 161-2020 (ITEM 6.18)**

**NAMING OF THE  
TRACI ’11 AND CURTIS SAMFORD ’83  
GEOSCIENCES CAREER CENTER,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Geosciences Career Center, a satellite of the Texas A&M University Career Center on the campus of Texas A&M University, the “Traci ’11 and Curtis Samford ’83 Geosciences Career Center.”

**MINUTE ORDER 162-2020 (ITEM 6.19)**

**NAMING OF  
THE H.J. (BILL) ’46 AND RETA HAYNES STUDENT LEARNING CENTER,  
AND THE H.J. (BILL) ’46 AND RETA HAYNES GRADUATE ASSISTANT  
RESEARCH CENTER, INSIDE THE ALLEN BUILDING,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Student Learning Center and Graduate Assistant Research Center spaces inside the Allen Building on the campus at Texas A&M University:

- Student Learning Center - “The H.J. (Bill) ’46 and Reta Haynes Student Learning Center”
- Graduate Assistant Research Center - “The H.J. (Bill) ’46 and Reta Haynes Graduate Assistant Research Center”

**MINUTE ORDER 163-2020 (ITEM 6.21)**

**AUTHORIZATION FOR THE PRESIDENT  
TO NEGOTIATE AND EXECUTE A CONTRACT OVER \$500,000,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contract, and other related documents, listed in the exhibit, Contract List No. 20-04, subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 164-2020 (ITEM 6.22)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Central Texas as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 165-2020 (ITEM 6.23)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 166-2020 (ITEM 6.24)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
AND BACHELOR OF ARTS DEGREE PROGRAM WITH A MAJOR IN  
HUMAN SERVICES, AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Science and Bachelor of Arts in Human Services.

The Board also authorizes submission of Texas A&M University-Commerce's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 167-2020 (ITEM 6.25)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN VETERINARY BIOMEDICAL TECHNOLOGY, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Science in Veterinary Biomedical Technology.

The Board also authorizes submission of Texas A&M University-Commerce's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 168-2020 (ITEM 6.26)**

**RENAME THE GEE LIBRARY, THE VELMA K. WATERS LIBRARY; RENAME GEE LAKE, THE CHARLES S. GARVIN LAKE; NAMING OF NEW CONFERENCE ROOM 269, THE MIKE & KAREN GALLAGHER CONFERENCE ROOM, AND LOBBY (ROOM 102), THE SCOTT & KATHRYN WHEELER FAMILY LOBBY, TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System hereby renames the James G. Gee Library on the campus of Texas A&M University-Commerce the "Velma K. Waters Library."

The Gee Lake on the campus of Texas A&M University-Commerce is renamed the "Charles S. Garvin Lake."

The following conference room in the Nursing and Health Sciences Building on the campus of Texas A&M University-Commerce is named:

- New Conference Room (Room 269) - "Mike & Karen Gallagher Conference Room."

The following space in the Football Locker Room on the campus of Texas A&M University-Commerce is named:

- Lobby (Room 102) - "Scott & Kathryn Wheeler Family Lobby"

**MINUTE ORDER 169-2020 (ITEM 6.27)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 170-2020 (ITEM 6.28)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN SPORT MANAGEMENT,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a Bachelor of Science in Sport Management.

The Board also authorizes submission of Texas A&M University-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 171-2020 (ITEM 6.29)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Kingsville as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 172-2020 (ITEM 6.30)**

**APPROVAL OF A NEW BACHELOR OF  
GENERAL STUDIES DEGREE PROGRAM, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Kingsville leading to a Bachelor of General Studies.

The Board also authorizes submission of Texas A&M University-Kingsville's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 173-2020 (ITEM 6.31)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-San Antonio as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 174-2020 (ITEM 6.32)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN FINANCE, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Master of Science in Finance.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 175-2020 (ITEM 6.33)**

**NAMING OF THE  
AMERICAN ELECTRIC POWER FOUNDATION  
COMPUTER AIDED DESIGN LAB, IN THE BUILDING  
FOR ACADEMIC AND STUDENT SERVICES,  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the Computer Aided Design Lab Room 247 in the Building for Academic and Student Services the “American Electric Power Foundation Computer Aided Design Lab.”

**MINUTE ORDER 176-2020 (ITEM 6.34)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2020,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at West Texas A&M University as set forth in the exhibit, Tenure List No. 20-04.

**MINUTE ORDER 177-2020 (ITEM 6.35)**

**ESTABLISHMENT OF THE  
AGRICULTURE, FOOD AND NUTRITION EVIDENCE CENTER,  
TEXAS A&M AGRILIFE RESEARCH**

The Agriculture, Food and Nutrition Evidence Center is hereby established as an organizational unit of Texas A&M AgriLife Research.

**MINUTE ORDER 178-2020 (ITEM 6.36)**

**CONFIRMATION OF  
APPOINTMENT AND COMMISSIONING OF PEACE OFFICER,  
TEXAS A&M FOREST SERVICE**

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents confirms the Director of Texas A&M Forest Service’s appointment and commissioning of Mr. Michael S. Cunningham as a peace officer for the system, subject to taking the oath required of peace officers.



**MINUTE ORDER 179-2020 (ITEM 6.37)**

**AUTHORIZATION TO EXECUTE  
FY 2020 FEDERAL NON-RESEARCH GRANT AGREEMENT,  
AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS,  
TEXAS A&M FOREST SERVICE**

The Director of the Texas A&M Forest Service, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, grant agreements, amendments, modifications or extensions with the United States Department of Agriculture - Forest Service for the Fiscal Year 2020 Forest Legacy Acquisition Grant.

**MINUTE ORDER 180-2020 (ITEM 6.38)**

**AUTHORIZATION TO EXECUTE  
2020-2025 MASTER COOPERATIVE WILDLAND FIRE  
MANAGEMENT AND STAFFORD ACT RESPONSE AGREEMENT,  
AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS,  
TEXAS A&M FOREST SERVICE**

The Director of the Texas A&M Forest Service, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, the 2020-2025 Master Cooperative Wildland Fire Management and Stafford Act Response Agreement.

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Chairman Mendoza presented Item 6.20.

(Note: Regent Mahomes recused himself from the discussion and Board vote on Item 6.20.)

On motion of Regent Plank, seconded by Regent Adams, and by a unanimous vote, the following minute order was approved (181):

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**MINUTE ORDER 181-2020 (ITEM 6.20)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE AN AGREEMENT  
AND OTHER RELATED DOCUMENTS WITH  
BAYLOR SCOTT & WHITE IN CONNECTION WITH THE  
TEXAS CHILD MENTAL HEALTH CARE CONSORTIUM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute an agreement and other related documents with Baylor Scott & White Health in connection with the Texas Child Mental Health Care Consortium, and further authorizes the President to take all actions necessary to carry out the intents and purposes of this agreement, subject to review for legal form and sufficiency by the Office of General Counsel.

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ANNOUNCEMENTS

Chairman Mendoza advised that the next regularly scheduled Board meeting was November 11-13, 2020, in Bryan-College Station.

ADJOURN

There being no further business, Chairman Mendoza asked for a motion to adjourn. On motion of Regent Plank, seconded by Regent Mahomes, the meeting was adjourned at 5:44 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Gwen Kirby, Office of the Board of Regents.)

MINUTES

**SPECIAL WORKSHOP MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

August 21, 2020

(Approved November 12, 2020)

**MINUTES OF THE
SPECIAL WORKSHOP MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

August 21, 2020

Chairman Elaine Mendoza convened a special workshop meeting of the Board of Regents of The Texas A&M University System at 8:00 a.m., Friday, August 21, 2020, in the Century Ballroom of the Doug Pitcock '49 Texas A&M Hotel & Conference Center on the campus of Texas A&M University, College Station, Texas. The following members of the Board were present:

Ms. Elaine Mendoza, Chairman
Mr. Tim Leach, Vice Chairman
Mr. Phil Adams
Mr. Robert L. Albritton
Mr. Jay Graham
Mr. Michael A. Hernandez
Mr. Bill Mahomes
Mr. Michael J. Plank
Mr. Cahlen Cheatham (Student Regent)

The following member of the Board was not present:

Mr. Clifton L. Thomas, Jr.

Chairman Mendoza announced that a quorum was present and that they would receive briefings by System executives and invited guests.

Chairman Mendoza called on Mr. Ross Bjork, Texas A&M's Director of Athletics, who discussed issues relating to the operation of athletic facilities at Texas A&M with COVID-19 precautions.

Chairman Mendoza called on Dr. Patrick J. Stover, A&M System Vice Chancellor, Texas A&M AgriLife, Dean, Texas A&M College of Agriculture and Life Sciences and Director, Texas A&M AgriLife Research, who presented a status update on Texas A&M AgriLife's Institute for Advancing Health Through Agriculture.

Next, Dr. Katherine Banks, A&M System Vice Chancellor of Engineering and National Laboratories and Dean of Engineering, discussed potential research and service opportunities for the Texas A&M Engineering Experiment Station.

(Note: Chairman Mendoza recessed the workshop meeting at 9:32 a.m. The meeting was reconvened at 9:40 a.m.)

Chairman Mendoza called on Mr. Billy Hamilton, A&M System Deputy Chancellor and Chief Financial Officer, who discussed system use of Public-Private Partnerships (P-3).

Mr. Hamilton called on Mr. Phillip Ray, A&M System Vice Chancellor for Business Affairs, who presented an update on real estate projects developed on land owned by the A&M System. Mr. Ray called on Mr. Neil Flavin, HVS Senior Vice President, who gave a report on the financial status of the Texas A&M Hotel & Conference Center followed by Mr. Alex Cabañas, Chief Executive Officer (CEO) of Benchmark Hospitality Company.

Following the presentations and discussions, Chairman Mendoza adjourned the meeting at 11:58 a.m. the same day.

Vickie Burt Spillers
Executive Director, Board of Regents

DRAFT

MINUTES

**SPECIAL TELEPHONIC MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

October 1, 2020

(Approved November 12, 2020)

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**MINUTES OF THE
SPECIAL TELEPHONIC MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

October 1, 2020

CONVENE

Chairman Elaine Mendoza convened a special telephonic meeting of the Board of Regents of The Texas A&M University System at 2:30 p.m., Thursday, October 1, 2020.

Chairman Mendoza said the Board had one agenda item for consideration and action as shown in the agenda materials posted with the Secretary of State. She said that each party to the conference call should clearly identify himself or herself prior to speaking.

The following members of the Board were present by phone:

Ms. Elaine Mendoza, Chairman
Mr. Tim Leach, Vice Chairman
Mr. Phil Adams (*joined meeting at 3:04 p.m.*)
Mr. Jay Graham
Mr. Michael A. Hernandez
Mr. Bill Mahomes
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Mr. Cahlen Cheatham (Student Regent)

The following member of the Board was not present:

Mr. Robert L. Albritton

RECESS TO EXECUTIVE SESSION

Chairman Mendoza said the Board would recess to executive session to consider matters as permitted by Chapter 551, Sections 71 and 74 of the Texas Government Code. She said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

(Note: The Board met in executive session from 2:37 p.m. until 4:36 p.m. Regent Thomas disconnected from the meeting at 4:20 p.m.)

RECONVENE IN OPEN SESSION

Chairman Mendoza reconvened the meeting in open session at 4:37 p.m. and announced that the Board had met in executive session from 2:37 p.m. until 4:36 p.m., and conferred with Chancellor Sharp, administration and attorneys on legal matters including Item 1.

Chairman Mendoza called for a motion on Item 1. Vice Chairman Leach moved for adoption of the minute order contained in Item 1. Regent Mahomes seconded the motion. Chairman Mendoza called each regent’s name for the vote. The record of the vote is as follows: Adams – abstain, Graham – yes, Hernandez – yes, Leach – yes, Mahomes – yes, Plank – yes, and Chairman Mendoza voted “yes.”

The following minute order was approved (182).

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**MINUTE ORDER 182-2020 (ITEM 1)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE A MASTER AFFILIATION AGREEMENT  
AND OTHER RELATED DOCUMENTS FOR  
SPECIALIZED MEDICAL EDUCATIONAL SERVICES BETWEEN  
TEXAS A&M UNIVERSITY,  
TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER AND  
BAYLOR SCOTT & WHITE HEALTH,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to negotiate and execute a master affiliation agreement and other related documents and agreements for specialized medical educational services between Texas A&M University, Texas A&M University Health Science Center and Baylor Scott & White Health, and further authorizes the president to take all actions necessary to carry out the intents and purposes of these agreement(s), subject to review for legal form and sufficiency by the Office of General Counsel.

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ADJOURN

There being no further business, on motion of Regent Adams, seconded by Regent Hernandez, Chairman Mendoza adjourned the meeting at 4:39 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Jackie Bell, Office of the Board of Regents.)

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Vice Chancellor for Academic Affairs
October 2, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Granting of the Title of Emeritus, November 2020, The Texas A&M University System

In accordance with System Policy [31.08, Emeritus](#), the designation of “Emeritus,” to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor.

The chief executive officers of The Texas A&M University System recognize individuals from their respective institutions and agencies, as shown on the attached Emeritus list, who have made outstanding contributions through their dedicated and loyal service.

I recommend adoption of the following minute order:

“In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 21-01, and grants all rights and privileges of this title.”

Respectfully submitted,

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Patrick J. Stover
Vice Chancellor and Dean
Agriculture and Life Sciences

Michael K. Young, President
Texas A&M University

Mark J. Rudin, President
Texas A&M University-Commerce

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS TITLES
EMERITUS TITLE LIST NO. 21-01**

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
TEXAS A&M UNIVERSITY				
Dr. Larry L. Bellinger	44	Regents Professor	Regents Professor Emeritus of Biomedical Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Jerald A. Caton	41	Professor	Professor Emeritus of Mechanical Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. James C. Flagg	32	Senior Professor	Associate Professor Emeritus of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Anat Geva	29	Professor	Professor Emerita of Architecture	Upon Approval by the Board and the Honoree's Retirement
*Dr. James Chi-Minh Hu	28	Professor	Professor Emeritus of Biochemistry and Biophysics	Upon Approval by the Board and the Honoree's Retirement
Dr. Haeshin Hwang	43	Professor	Professor Emeritus of Economics	Upon Approval by the Board and the Honoree's Retirement
Dr. Glenn A. Jones	24	Professor	Professor Emeritus of Marine and Coastal Environmental Science	Upon Approval by the Board and the Honoree's Retirement
Dr. Harry L. Jones	47	Associate Professor	Associate Professor Emeritus of Civil and Environmental Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Gary R. Kunkel	31	Associate Professor	Associate Professor Emeritus of Biochemistry and Biophysics	Upon Approval by the Board and the Honoree's Retirement

*Posthumous

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
Dr. Peter Lieuwen	32	Professor	Professor Emeritus of Performance Studies	Upon Approval by the Board and the Honoree's Retirement
Dr. Stephen W. McDaniel	40	Professor	Regents Professor Emeritus of Marketing	Upon Approval by the Board and the Honoree's Retirement
Dr. Jerome J. Schubert	26	Associate Professor	Associate Professor Emeritus of Petroleum Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Stephen W. Searcy	40	Senior Professor	Professor Emeritus of Biological and Agricultural Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Jane Sell	42	Professor	Professor Emeritus of Sociology	Upon Approval by the Board and the Honoree's Retirement
Dr. Edward P. Swanson	38	Professor	Professor Emeritus of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Pete D. Teel	41	Senior Professor	Regents Professor Emeritus of Entomology	Upon Approval by the Board and the Honoree's Retirement
Dr. Gary Varner	30	Professor	Professor Emeritus of Philosophy and Humanities	Upon Approval by the Board and the Honoree's Retirement
Dr. Warren E. Zimmer	17	Professor	Professor Emeritus of Medical Physiology	Upon Approval by the Board and the Honoree's Retirement
TEXAS A&M UNIVERSITY-COMMERCE				
Dr. Grady Price Blount	22	Professor of Physics	Department Chair Emeritus	Upon Approval by the Board and the Honoree's Retirement

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
Ms. Alicia Currin	38.5	Vice President and CFO	Vice President and CFO Emeritus	Upon Approval by the Board and the Honoree's Retirement
Dr. Larry Lemanski	15	Regents Professor	Regents Professor Emeritus of Biological and Environmental Sciences	Upon Approval by the Board and the Honoree's Retirement

TEXAS A&M AGRILIFE EXTENSION SERVICE

Sherrri Halsell	22	County Extension Agent-Family & Community Health	County Extension Agent Emeritus	Upon Approval by the Board and the Honoree's Retirement
George Ray McEachern	31	Professor and Extension Specialist	Professor and Extension Specialist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Jerry M. Parsons	34	Professor and Extension Horticulturist	Professor and Extension Horticulturist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Marcel Valdez	23	County Extension Agent- Agriculture & Natural Resources	County Extension Agent Emeritus	Upon Approval by the Board and the Honoree's Retirement
William C. Welch	41	Professor and Extension Landscape Horticulturist	Professor and Extension Landscape Horticulturist Emeritus	Upon Approval by the Board and the Honoree's Retirement

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Phillip Ray, Vice Chancellor for Business Affairs
The Texas A&M University System

Subject: Confirmation of Appointment and Commissioning of Peace Officers

Proposed Board Action:

In accordance with System Policy [34.06, Appointment, Commissioning and Authority of Peace Officers](#), the Board of Regents may confirm the appointment and commissioning of peace officers by the presidents of their respective members of The Texas A&M University System, as shown in the exhibit.

Background Information:

Presidents of member universities are authorized by system policy to appoint and commission campus police as peace officers, subject to confirmation by the Board of Regents.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

5. The A&M System will provide services that respond to the needs of the people of Texas by providing a safe place to learn, work and visit. Peace officers are an imperative part of providing these services to Texans.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM

System Office of Business Affairs

October 5, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Confirmation of Appointment and Commissioning of Peace Officers

I recommend adoption of the following minute order:

“In accordance with System Policy 34.06, *Appointment, Commissioning and Authority of Peace Officers*, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.”

Respectfully submitted,

Phillip Ray
Vice Chancellor for Business Affairs

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Ruth J. Simmons, President
Prairie View A&M University

Pablo Arenaz, President
Texas A&M International University

Marc A. Nigliazzo, Ph.D., President
Texas A&M University-Central Texas

Mark J. Rudin, President
Texas A&M University-Commerce

The Texas A&M University System
Appointed and Commissioned Peace Officers
October 5, 2020

University Officer's Name	Title	Hire Date
PRAIRIE VIEW A&M UNIVERSITY		
Jarvis, Johnny M.	Peace Officer	09/10/2020
Morales, Jesel	Peace Officer	09/10/2020
Samuels, King K.	Peace Officer	09/10/2020
Sanders, Clifford C.	Peace Officer	07/07/2020
TEXAS A&M INTERNATIONAL UNIVERSITY		
Ugarte, Jose M.	Peace Officer	10/02/2020
TEXAS A&M UNIVERSITY-CENTRAL TEXAS		
Cerda, Dina M.	Peace Officer	08/26/2020
Puryear, Francis M.	Peace Officer	08/19/2020
TEXAS A&M UNIVERSITY-COMMERCE		
Mingo, Nathaniel A. Sr.	Peace Officer	07/06/2020

AGENDA ITEM BRIEFING

Submitted by: John Sharp, Chancellor
The Texas A&M University System

Subject: Designation of the *Regents Professor Awards* and the *Regents Fellow Service Awards* for Exemplary Performance and Professional Service During Fiscal Year 2019-20

Proposed Board Action:

Grant the designation of Regents Professor to 16 faculty members and of Regents Fellow to seven agency service, extension and research professionals within The Texas A&M University System (A&M System) universities and agencies for exemplary performance and professional service during FY 2019-20.

Background Information:

The A&M System Board of Regents established the Regents Professor Award program in 1996 to recognize and honor faculty members who have made exemplary contributions to the academic institutions and to the people of the state of Texas. Since its adoption, 252 faculty members from academic institutions across the A&M System have been recognized with this prestigious award.

The Regents Fellow Service Award, an analogous program developed to recognize exceptional service by professionals in the A&M System agencies, was established by the Board in 1997. To date, 150 agency professionals have been recognized.

A call for nominations for the Regents Awards designation for exemplary performance and professional service during FY 2019-20 was distributed to all A&M System Chief Executive Officers. The Chancellor's Office received 16 nominations for the Regents Professor award and seven nominations for the Regents Fellow Service award. Per award guidelines, A&M System-level committees reviewed all nominations for eligibility requirements and 23 nominees were recommended for approval to the Chancellor and, upon his concurrence, are being brought to the Board as candidates for Regents Awards designation.

The Regents Award provides the following benefits.

- (a) Award recipients are designated as a "Regents Professor" or "Regents Fellow" and retain this title for the duration of their service/employment within the A&M System.
- (b) Recipients receive a \$15,000 stipend, payable in the amount of \$5,000 for three consecutive years as a non-base award. The stipend is funded from each respective institution and agency through the normal budgeting process.
- (c) Regents Professors and Regents Fellows are presented a special commemorative medallion bearing the seal of the A&M System and a certificate signed by the Chairman of the Board of Regents and the Chancellor, designating the recipient as a Regents Professor or Regents Fellow.

Agenda Item No.
Agenda Item Briefing

- (d) Regents recipients may wear the A&M System medallion on occasions when appropriate for their respective university or agency.

A&M System Funding or Other Financial Implications:

The university or agency that employs the recipient provides the funds. Other expenses are funded through System Offices.

Strategic Plan Imperative(s) this Item Advances:

This award influences the performance of the faculty, extension, research and service professionals and helps retain those who bring excellence in teaching, research and service. This action is necessary to achieve Strategic Plan Imperatives 3, 4 and 5 (preparing our students for successful careers, building our research portfolio, and providing services that respond to the needs of the people of Texas and contribute to the strength of the state's economy (respectively)).

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Chancellor
October 1, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Designation of the *Regents Professor Awards* and the *Regents Fellow Service Awards* for Exemplary Performance and Professional Service During Fiscal Year 2019-20

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Professor’ for exemplary performance during FY 2019-20 to the following 16 faculty members, effective immediately:

Dr. Julia Ballenger, *Texas A&M University-Commerce*

Dr. Frances Bernat, *Texas A&M International University*

Dr. Jane Bolin, *Texas A&M University Health Science Center*

Dr. Fred Bonner II, *Prairie View A&M University*

Dr. Nabarun Ghosh, *West Texas A&M University*

Dr. Yassin Hassan, *Texas A&M University*

Dr. Alex Hunt, *West Texas A&M University*

Dr. Patrick Louchouart, *Texas A&M University at Galveston*

Dr. Bhimanagouda Patil, *Texas A&M University AgrilLife Research*

Dr. Luz Mary Rincon, *Texas A&M University-Texarkana*

Dr. Susan Roberson, *Texas A&M University-Kingsville*

Dr. Christine Stanley, *Texas A&M University*

Dr. Gregory Stuntz, *Texas A&M University-Corpus Christi*

Dr. David Threadgill, *Texas A&M University Health Science Center*

Dr. Edward Westermann, *Texas A&M University-San Antonio*

Dr. Peter Yu, *Texas A&M University*

Agenda Item No.
October 1, 2020

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Fellow’ for exemplary professional service during FY 2019-20 to the following seven agency service, extension and research professionals, effective immediately:

Dr. Diane Boellstorff, *Texas A&M AgriLife Extension*

Mr. D. Lance Bullard, Jr., *Texas A&M Transportation Institute*

Dr. Susan Chrysler, *Texas A&M Transportation Institute*

Mr. John Crawford, *Texas A&M Engineering Experiment Station*

Mr. Alphonse Davis, *Texas A&M Engineering Extension Service*

Mr. Wes Moorehead, *Texas A&M Forest Service*

Dr. Ruben Saldaña, *Texas A&M Agrilife Extension.*”

Respectfully submitted,

John Sharp
Chancellor

Approval Recommended:

Approved for Legal Sufficiency:

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Ray Bonilla
General Counsel

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: James K. Nelson, Director
The RELIS Academic Alliance
The Texas A&M University System

Subject: Establishment of the Center for Applied Research and Experiential Learning

Proposed Board Action:

Establish the Center for Applied Research and Experiential Learning (CAREL) as an organizational unit of the RELIS Academic Alliance within The Texas A&M University System (A&M System).

Background Information:

The RELIS Academic Alliance proposes to establish the CAREL to provide for the oversight and coordination among the artificial intelligence/machine learning (AI/ML) and cybersecurity programs within the alliance and other participating A&M System universities, institutes and centers. CAREL will encourage faculty, students, research scientists and others to collaborate in the development of curriculum, applied research, and experiential learning.

A&M System Funding or Other Financial Implications:

Funding for the center will be from external sources. Initial funding in the amount of \$1.5M from the National Security Agency and \$250K from the USAF has been secured for the Human-Machine Ecosystem Laboratory, a part of CAREL. The center draws on facilities currently in-place and provides revenue through facility use fees. Indirect cost revenue generated will be used to offset other costs not directly project chargeable.

Strategic Plan Imperative(s) this Item Advances:

The mission of CAREL is to assist in the national effort to enhance the AI/ML and cybersecurity disciplines through the development of capabilities and capacity for multidisciplinary collaboration with academic, private sector, and state and federal government sponsors. The ultimate goal is to advance the “state-of-the-art” in these disciplines through education, research and experiential learning leading to applications for new tools, organizations and processes for performing “work,” and the discovery of new applications for the tools and systems developed. The focus is the practical application of AI/ML and cybersecurity for public and private users.

Through these activities, the CAREL will address imperatives 4, “The A&M System will increase its prominence by building a robust and targeted research portfolio,” and imperative 5, “...will provide services that respond to the needs of the people of Texas and contribute to the strength of the state’s economy.”

Agenda Item No.

THE RELIS ACADEMIC ALLIANCE

Office of the Director

August 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Establishment of the Center for Applied Research and Experiential Learning

I recommend adoption of the following minute order:

“The Center for Applied Research and Experiential Learning is hereby established as an organizational unit of RELIS Academic Alliance within The Texas A&M University System.”

Respectfully submitted,

James K. Nelson
Director

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

The RELIS Academic Alliance
The Texas A&M University System
Center for Applied Research and Experiential Learning

Executive Summary

1. Rationale for the creation of the center

Two highly inter-related disciplines that are increasing state and national importance are artificial intelligence (AI) and machine learning (ML), and cybersecurity. The confluence of these fields is placing an ever-increasing strain on technologies that underpin our economy and national security. Both disciplines are facing an increasing need for trained and knowledgeable professionals.

Cybersecurity is an emerging field with significant implications as the use of interconnected devices increases, many of which include AI and ML enabled technologies. The need for trained cybersecurity professionals is increasing, yet the workforce is not increasing to match the need. Jeff Kauflin in 2017 reported that:

The ISACA, a non-profit information security advocacy group, predicts there will be a global shortage of two million cyber security professionals by 2019. Every year in the U.S., 40,000 jobs for information security analysts go unfilled, and employers are struggling to fill 200,000 other cyber-security related roles, according to cyber security data tool CyberSeek. And for every ten cyber security job ads that appear on careers site Indeed, only seven people even click on one of the ads, let alone apply. (Kauflin 2017)

In 2011 the Cisco Internet Business Solutions Group presented the data shown in Figure 1. They reported that sometime between 2008 and 2009 the number of connected devices exceeded the world population.

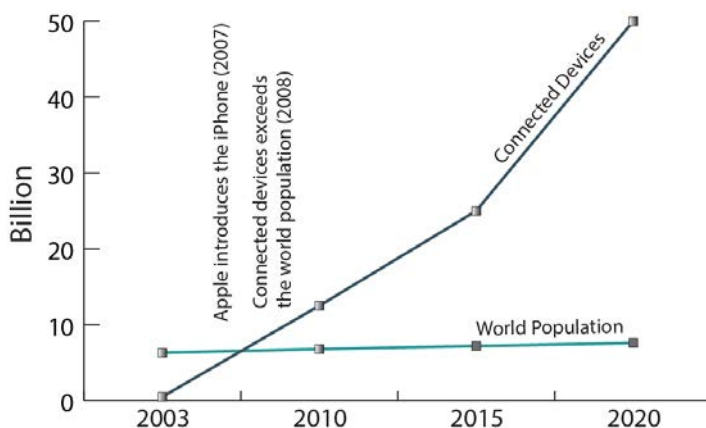


Figure 1: Growth of internet-of-things versus population (Manyika, Unlocking the Potential of the Internet of Things 2015)

The spectrum is perhaps best characterized as shown in Figure 22. The internet-of-things (IoT) has its complement in the industrial internet-of-things (IIOT), which is characterized as “operational technology” (OT) to distinguish it from information technology (IT). The nation’s infrastructure and economy (e.g., transportation, electrical grid, and manufacturing) is increasingly dependent on securing the interface between IT and OT within the broader IoT.

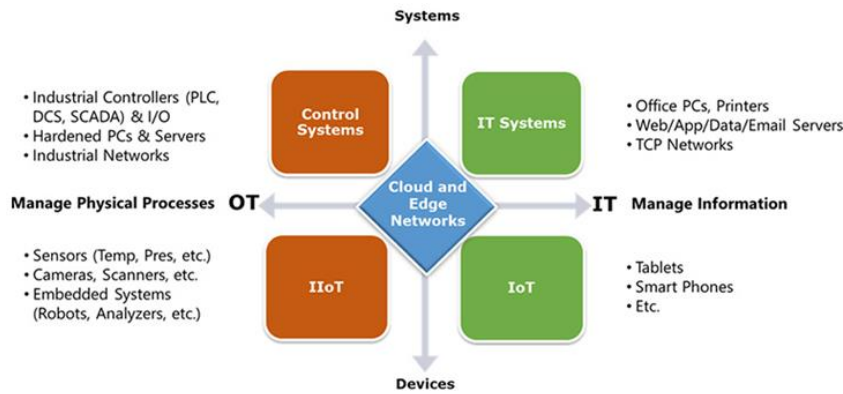


Figure 2: Industrial IT and OT systems and devices (Universaltech News 2020)

The economic impact of the IoT is quite significant. In June 2015, the McKinsey Global Institute evaluated 150 use cases that ranged from individuals with devices that monitor health to manufacturers using the IoT to optimize equipment maintenance and protect worker safety. (Manyika and et. al., *Unlocking the Potential of the Internet of Things* June 2015) They found that the IoT has a potential economic impact of \$3.9 trillion to \$11 trillion a year by 2025. They further stated that the top end of this range is equivalent to 11 percent of the world economy.

Each connected device represents a potential entry point for individuals with malicious intentions. As such, many contend that cybersecurity is national security. A direct result of the growth of the number of internet-connected devices and the inherent security risks is the need for more individuals trained in the field of cybersecurity and related operational technologies.

Artificial intelligence “is the ability of a computer system to solve problems and to perform tasks that would otherwise require human intelligence.” (National Security Commission on Artificial Intelligence 2019) With the proliferation of devices, there will be an increased amount of AI-enabled hardware, software, networks, and systems that need to be developed, secured, and deployed across civilian and military environments. Training these professionals will be an essential role for all education providers, especially those with strong science, technology, engineering, and math programs.

The center proposed herein will address these emerging disciplines and prepare a skilled workforce through applied industry-oriented research standing alongside experiential learning and academic study.

2. General description of the center and its mission and goals

The RELIS Academic Alliance proposes to establish the Center for Applied Research and Experiential Learning (CAREL) within the RELIS Academic Alliance. CAREL will provide for the oversight and coordination among the programs within the Academic Alliance and other Texas A&M University System (A&M System) universities, institutes and centers with programs in AI/ML and cybersecurity. CAREL will encourage Academic Alliance faculty, students, research scientists and others to collaborate in the development of curriculum, applied research, and experiential learning.

The mission of CAREL is to assist in the national effort to enhance the AI/ML and cybersecurity disciplines through the development of capabilities and capacity for multidisciplinary

collaboration with academic, private sector and state and federal government sponsors. The ultimate goal is to advance the “state-of-the-art” in these disciplines through education, research and experiential learning leading to applications for new tools, organizations and processes for performing “work,” and the discovery of new applications for the tools and systems developed. The focus is the practical application of AI/ML and cybersecurity for public and private users.

CAREL contributes to the mission of the A&M System, RELLIS and the Academic Alliance by bringing together high-tech, high-impact innovative research and education in support of the needs of the state and nation while improving the capacity and capabilities of the workforce.

3. Potential faculty associated with the center and potential intrasystem collaborations

Faculty involved in CAREL will come from institutions and agencies within the A&M System. For instance, faculty in residence from Texas A&M University-Commerce (A&M-Commerce) will teach in the cybersecurity baccalaureate program and conduct research alongside faculty from Texas A&M University (Texas A&M) and the Texas A&M Engineering Experiment Station. The faculty involved will change with time depending on faculty growth and task orders received. By having CAREL under the RELLIS Academic Alliance, the full breadth and depth of the A&M System resources can be brought to bear; the Academic Alliance is in an excellent position to facilitate and promote such collaborations.

4. Initial activities

CAREL’s initial scope of work is framed by the work of the Human-Machine Ecosystem Laboratory (HMEL) and the Cybersecurity Alliance.

Human-Machine Ecosystem Laboratory

The HMEL and Cybersecurity Alliance rely on collaboration among members of the Academic Alliance, other organizations within the A&M System, Texas A&M, other institutions of higher learning, as well as state, federal and private sector sponsors and collaborators.

The HMEL was established to support sponsored research from the national security and intelligence communities. It is designed to support multidisciplinary and collaborative efforts.

The objective of the HMEL is to pursue four discrete but mutually reinforcing objectives:

1. Creation and sustainment of an “ecosystem” through collaboration among academic, private sector and state and federal government users focused on the design, development, testing, application and replication of new ways of doing work and discover new work that might be done as a result of human-machine learning applied to complex data;
2. Translation of basic research in AI/ML and cybersecurity through applied research into AI/ML-enabled operational capabilities for use in mission-oriented tasks;
3. Support to education of graduate and undergraduate students and the conduct of professional career education and skills development for those already in the workforce, increasing in the former case their readiness to join the public or private sector workforce and in the latter to sustain them on the cutting edge of the relevant disciplines while employed; and
4. Experiential learning and targeted skills development, to assess the efficacy of selected capabilities developed at HMEL or elsewhere and to accelerate their adaptation and deployment to meet operational needs.

Cybersecurity Alliance

The Cybersecurity Alliance is made up of the Academic Alliance and Blinn College. It was established to address the burgeoning workforce needs in the public and private sectors in the wake of explosive growth across all sectors of the domestic and global economy in the use of computational devices connected to communications networks organized into the vast IoT. The devices and networks are highly vulnerable to nefarious acts. Employers across all sectors need more and better educated and trained personnel to meet their needs. The Cybersecurity Alliance relies on an advisory board to assist in aligning its programs with private sector needs.

The mission of the RELLIS Cybersecurity Alliance is to be the forum through which interdisciplinary education relevant to current and evolving cybersecurity needs of public and private users is offered and to facilitate applied research.

5. Impact on education and training of students

As previously stated, the ultimate goal is to advance the “state-of-the-art” in the respective disciplines through education, research and experiential learning leading to applications for new tools, organizations and processes for performing “work,” and the discovery of new applications for the tools and systems developed. This will be accomplished through:

1. Undergraduate and graduate degree programs and minors;
2. Short-course offerings at multiple levels; and
3. Research engagement opportunities for students and faculty.

The expectation is that students will be working alongside faculty with private and public sponsors. These opportunities for students will be available through the A&M System and the available facilities can be shared by all partners.

Immediately and more specifically, the National Security Agency (NSA) has also entered into an agreement with the Texas A&M College of Engineering (COE) for an accelerated master’s degree program in Computer Science/Electrical and Computer Engineering (CS/ECEN). This program is designed to provide NSA mid-career staff with continuing professional education. While funded separately from the HMEL described above, NSA intends that the two activities be developed in parallel and in mutual support.

The Cybersecurity Alliance is centered around the academic programs at RELLIS led by A&M-Commerce and the Blinn College District. It includes experiential learning programs that support those academic curricula as well as those conducted by the Cybersecurity Alliance in support of the workforce development needs of the private sector, state of Texas and local and federal government sponsors.

6. Resource requirements

The capabilities to support CAREL are largely present within the A&M System, either as part of the Academic Alliance, agencies assigned to the A&M System, on the flagship campus and those of the regional universities. The A&M System possesses an extensive infrastructure in place to support the CAREL, the HMEL and Cybersecurity Alliance. Among others they include the TAMIDS, Texas A&M Engineering Experiment Station (TEES), Texas A&M Extension Service Smart Grid Center, Innovation Proving Ground and its 5G experimental network being constructed

by TEES in support of Army Futures Command, the Texas Cyber Range, and the Texas A&M System Security Operations Center.

In the Academic Alliance on the RELLIS Campus are several facilities currently available or to be available when Academic Complex Phase 2 opens in January 2021. These facilities include:

- SCADA laboratory
- IoT Residential Research and Home Health Laboratory
- Computer Engineering and Network Laboratory
- Mechatronics Laboratory
- Cybersecurity Development Laboratory

7. Sources and future expectations of financial support

Funding for CAREL is intended to be from external sources.

Initial funding in the amount of \$1.5M from the NSA and \$250K from the USAF has been secured for the HMEL. The center draws on facilities currently in-place and provide revenue through facility use fees. Indirect cost revenue generated will be used to offset other costs not directly project chargeable. The center will continually seek grant funding in line with the center's initiatives.

The first contract awarded by the NSA seeks A&M System support in exploring the potential to develop and employ emerging data generation, aggregation and analytic capabilities and techniques to discover new ways of “working” on complex, contemporary, problems. In addition to discovering new ways to work, the NSA is also seeking support in exploring the possibility that, as analysts and operations/management personnel become familiar with the ever increasing levels of data and tools available, they could discover “new work,” previously unimagined, that could be done by applying the capabilities and techniques developed in the HMEL.

The second contract awarded by the USAF is a specific instance of the activity described above. The A&M System has been asked to pursue applied research leading to the development of a specific tool and its subsequent evaluation in an experiential learning environment.

8. Governance and advisory structure

The high-level organizational structure for CAREL is shown in Figure 3.

The CAREL leadership team will include:

- TBD, Director, CAREL
- James Nelson, Associate Vice Chancellor and Director of the RELLIS Academic Alliance
- Steve Cambone, Associate Vice Chancellor for Cybersecurity Initiatives
- Danny Miller, Chief Information Security Officer, Texas A&M University System
- Brent Donham, Dean, College of Science and Engineering, Texas A&M University-Commerce
- Narasimha Reddy, Associate Agency Director for Strategic Initiatives and Centers (Texas A&M Engineering Experiment Station)
- Danny Davis, Director, Texas A&M Cybersecurity Center (TAMC2)

CAREL will also include staff to execute program and business management functions. The A&M System’s staff will provide contracting and procurement support.

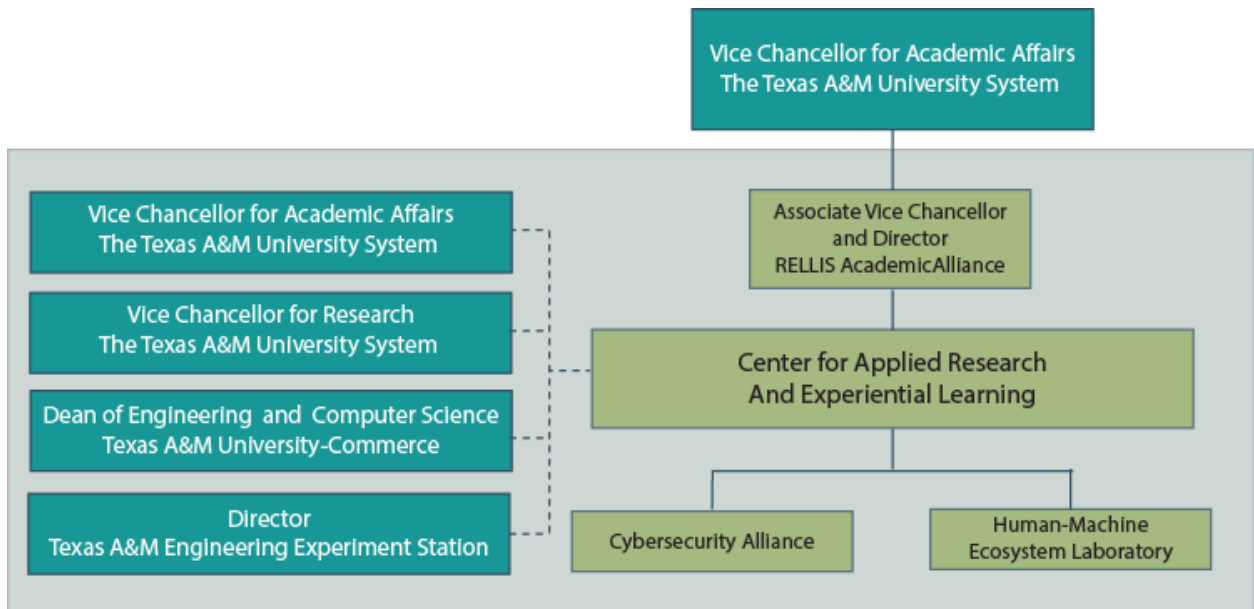


Figure 3: CAREL high-level organizational structure

Upon establishment of CAREL, an advisory board of internal and external stakeholders will be formed according to A&M System policy that includes:

- A&M System Vice Chancellor for Academic Affairs
- A&M System Vice Chancellor for Research
- Dean of Engineering and Science at Texas A&M University-Commerce
- Associate Dean for Research at Texas A&M
- Director at the Texas A&M Engineering Experiment Station
- A federal stakeholder
- A state stakeholder
- A private stakeholder

With time, the membership of the advisory board will grow. The additional members will be selected in response to evolving trends in the respective disciplines and funding opportunities.

9. Mechanisms for periodic review

CAREL will be reviewed in accordance with the policies established for the A&M System institutes and centers. In addition, there will be a special review conducted every five years. In addition to these reviews, CAREL-associated institutes, centers, departments and specific funded programs routinely undergo formal periodic reviews by their various funding and accrediting agencies. Reviewers will make recommendations directly to the center director.

In addition to these reviews, five-year goals and objectives with metrics and targets will be prepared. Annually, this strategic plan will be assessed by the director for progress to date. Additionally, it will be reviewed for necessary change.

10. References

- FitzGerald, Drew. 2019. "Activist Investor Challenges AT&T Over Strategy, Board." *Wall Street Journal*, September 9.
- Kauflin, Jeff. 2017. *The Fastest Growing Job with a Huge Skills Gap: Cyber Security*. Forbes Media LLC. March. Forbes.com.
- Manyika, James. 2015. *Unlocking the Potential of the Internet of Things*. McKinsey Global Institute, McKinsey and Company.
- Manyika, James, and et. al. June 2015. *Unlocking the Potential of the Internet of Things*. McKinsey Global Institute, McKinsey and Company.
- National Security Commission on Artificial Intelligence. 2019. "Interim Report."
- Universaltech News. 2020. *IT-OT Cybersecurity Convergence-ARC Viewpoints (Blog)*. <https://universaltechnews.com/it-ot-cybersecurity-convergence-arc-viewpoints-blog/>.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: M. Katherine Banks, Ph.D., P.E., Vice Chancellor for Engineering and
National Laboratories
The Texas A&M University System

Subject: Establishment of the Joint Center for Resilient National Security

Proposed Board Action:

Establish the Joint Center for Resilient National Security (JCRNS), a joint Texas A&M University System (A&M System) and Los Alamos National Laboratory (LANL) center.

Background Information:

In November 2018, the A&M System began the management of LANL as a member of Triad National Security, LLC. Triad, LLC entered into an agreement with the U.S. Department of Energy (DOE)/National Nuclear Security Administration (NNSA) to manage LANL for a five-year period (ending in 2023), with additional optional one-year renewals for up to 10 years (ending in 2028). Consistent with the vision of the A&M System role on this management team, we are seeking approval to establish the JCRNS, through which the A&M System will execute part of its membership tasks.

A&M System Funding or Other Financial Implications:

No direct funding is expected to be requested from any A&M System member. The administration of the center will be accomplished under Dr. M. Katherine Banks' role as vice chancellor and director of the Texas A&M Engineering Experiment Station and through the A&M System National Laboratories Office. Fees obtained by the A&M System from the management of LANL will be used to pay for the operational costs or liabilities incurred by the A&M System for the JCRNS. LANL will be responsible for its own operational costs or liabilities incurred for the JCRNS. The costs of executing any programmatic elements under the JCRNS will be addressed on a task-by-task basis, but it is anticipated that the majority of any direct costs will be covered by LANL or through external funding.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 7 by developing partnerships and programs that will confront national and global problems and leverage the A&M System's experience.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Vice Chancellor for Engineering and National Laboratories
September 29, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Establishment of the Joint Center for Resilient National Security

I recommend adoption of the following minute order:

“The Joint Center for Resilient National Security is hereby established as an organizational unit of The Texas A&M University System.”

Respectfully submitted,

M. Katherine Banks, Ph.D., P.E.
Vice Chancellor for Engineering and National
Laboratories

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs





THE TEXAS A&M UNIVERSITY SYSTEM
Joint Center for Resilient National Security

EXECUTIVE SUMMARY

Rationale for Creation of the Center

U.S. National Security relies on timely responses to changes in the global environment. The global environment has changed significantly since the end of the cold war and continues to change with a growing number of nations possessing the ability to inflict significant harm in a growing number of ways. The resilience and responsiveness of the U.S. National Security Enterprise would be enhanced by deep engagement of key faculty from U.S. universities with thought leaders from Government, NGOs, and the national security national laboratories. The Joint Center for Resilient National Security (JCRNS) is designed to foster such engagement in areas for which the Los Alamos National Laboratory (LANL) bears responsibility and has strategic interests.

In November 2018, The Texas A&M University System (A&M System) began the management of LANL as a member of Triad National Security, LLC (Triad). Triad entered into an agreement with the U.S. Department of Energy (DOE)/National Nuclear Security Administration (NNSA) to manage LANL for a five-year period (ending in 2023), with additional optional one-year renewals for up to 10 years (ending in 2028). Triad is a non-profit LLC with three equal members, namely the A&M System, Battelle Memorial Institute, and the University of California system. The graphic below indicates the strengths of the LLC members as judged by the NNSA.

	<ul style="list-style-type: none">• Demonstrated performance managing five DOE national laboratories• World's largest independent, nonprofit R&D organization	 <ul style="list-style-type: none">• All members contribute broadly to the Statement of Work• Nonprofit free from commercial interests• Seamless integrated Board
 THE TEXAS A&M UNIVERSITY SYSTEM	<ul style="list-style-type: none">• Largest nuclear engineering program in the U.S., with emphasis on criticality safety• Leading high hazard and emergency response workforce training programs	
 UNIVERSITY OF CALIFORNIA	<ul style="list-style-type: none">• 75 years managing LANL and LLNL, where the nuclear stockpile was designed and certified• Demonstrated commitment to scientific excellence and integrity in public service	

Consistent with our expertise and our role on this management team, we are seeking approval to establish the JCRNS, through which the A&M System will execute part of its membership tasks.

General Description of the Center and Its Mission and Goals

The mission of the JCRNS is to develop, among select faculty at U.S. universities, capabilities that can be applied to national security; to enhance such capabilities at DOE

laboratories; and to apply university and laboratory capabilities in support of LANL's national security missions.

JCRNS will accomplish its mission through a series of programs that will develop over time. Three specific and synergistic ideas are described below. Final milestones and deliverables in each of the three initial program areas will be established in collaboration with LANL and consistent with available resources. Further, as these mature, additional programs may be created.

Potential Faculty Associated with the Center

JCRNS A&M System Co-Director Jim Morel:

Professor Morel joined the faculty of Texas A&M University in summer 2005. For the previous two decades he served at Los Alamos National Laboratory as a technical staff member and group leader. He is one of the world's leading experts on computational methods, especially for particle transport problems. His extensive history with the laboratories, along with his ongoing involvement and contacts, make Professor Morel exceptionally well-positioned to manage the necessary engagement and propose projects that are of great interest and value to the labs. His reputation as a leading computational researcher adds credibility to the center and to the programs it will execute.

Potential Activities

- 1. Nuclear Security Enterprise Program (NSEP):** A program to introduce several university faculty members per year to the nuclear security enterprise. Participants will be chosen from universities across the U.S. based on their knowledge, skills, abilities, interests, and potential to obtain security clearances.

NSEP will focus on portions of the enterprise for which the DOE/NNSA is responsible. The program will include site visits, presentations, and discussions. JCRNS leadership and each individual who completes the program will learn enough to judge whether it is mutually beneficial for the individual to engage in the Joint Research and Development (JRAD) and Academic Working Groups (AWOG) programs (described below). NSEP participants will be chosen based partly on their potential to contribute in the topical areas chosen by JCRNS leaders for the JRAD and AWOG programs.

- 2. Joint Research and Development Program:** A program of applied research and development executed by collaborative teams of LANL staff, university faculty from across the U.S., and (possibly) staff from other laboratories, focused on topical areas of strategic importance chosen by JCRNS leadership.

This program, along with its closely coupled AWOGs program, will develop an "academic bench" of top U.S. university faculty who have a deep understanding of national security problems and issues faced by LANL and other national-security labs. These faculty members will be resources for labs in times of need, and their research programs will produce graduates who are well-prepared for careers at the labs. Research and development topical areas will be chosen by JCRNS leaders and will typically be aligned with AWOG topics.

The center's topical areas will evolve as mission needs and university capabilities evolve. At present several areas can be identified in which lab-university collaborations have the potential to provide mission benefits. For some of these topical areas, existing collaborations and interactions between LANL and various universities, especially the A&M System and the University of California system, exist and will be further leveraged as they align with JCRNS priorities. The following topic areas could be started relatively quickly and expanded as time goes on.

- **Time-dependent neutronics:** This area is of obvious interest to the weapons program, increasingly so in light of new experimental capabilities being developed in Nevada. One classified research and development project already exists in this area, with A&M System researchers funded by LANL. Something similar to an AWOG also exists, with three classified meetings held to date involving researchers from LANL, LLNL, the A&M System, and the University of Michigan.
 - **Radiation-hydrodynamics:** This topical area, which is of obvious interest to the weapons program and to many experimental programs, involves three sub-areas: radiative transfer, compressible hydrodynamics, and coupled radiation-hydrodynamics. Each sub-area involves theory, numerical methods, and parallel algorithms.
 - **Materials in Extreme Environments:** LANL's weapons design and engineering missions depend on expertise in the behavior of materials in extreme environments. This is a broad topic area so, if it is included in JCRNS, it should perhaps begin with a subset of interesting materials and environments. Synergies with the Institute for Materials Science are quite strong.
 - **Actinide Chemistry:** LANL's weapons engineering and weapons production missions depend on expertise in actinide chemistry. The required expertise is not widespread in universities. JCRNS can help expand and deepen this reservoir of capability, building on a core of expertise that exists in the A&M System. Synergies exist with the Seaborg Institute.
 - **High Energy Density Science:** LANL's weapons design and assessment missions rely on expertise in high energy density science. The required expertise is not widespread in universities, although significant relevant capability can be found in many astrophysics programs. JCRNS can help expand and deepen this reservoir of capability, connecting it with LANL staff and focusing some of it on problems of interest to LANL.
3. **Academic Working Group Program:** A program that provides forums for deep dives into key topics and problems related to LANL national-security missions. AWOGs will have some similarity to Joint Working Groups (JOWOGs), which for many decades have provided forums for multi-lab explorations of national-security problems and the capabilities needed to address those problems. A given AWOG meeting might have unclassified sessions, classified sessions, or both. AWOG problems will be chosen by JCRNS leaders and will be aligned with JRAD topical areas. AWOG participants will be a mixture of lab staff and U.S. university faculty.

Impact on Education and Training of Students

The JCRNS activities will certainly serve to increase the pipeline of students going to work at the lab as many will be involved in research projects through the center. Indeed, JCRNS will work with faculty at many universities and across the system to execute its mission. Much of the work that will be performed as research projects will include graduate students. JCRNS will also encourage its investigators to include outstanding undergraduate students in their research projects. This will introduce these students to the otherwise foreign world of research and spark their interest in pursuing graduate education and eventually working at the labs.

Resource Requirements

There are no additional resource requirements for JCRNS.

Sources and Future Expectations of Financial Support

No direct funding is expected to be requested from any A&M System member. The administration of the center will be accomplished under Dr. M. Katherine Banks' role as vice chancellor and director of the Texas A&M Engineering Experiment Station and through the A&M System National Laboratories Office. Fees obtained by the A&M System from the management of LANL will be used to pay for the operational costs or liabilities incurred by the A&M System for the JCRNS. LANL will be responsible for its own operational costs or liabilities incurred for the JCRNS. The costs of executing any programmatic elements under the JCRNS will be addressed on a task-by-task basis, but it is anticipated that the majority of any direct costs will be covered by LANL or through external funding.

Governance and Advisory Structure

The A&M System JCRNS co-director will be appointed by the vice chancellor for engineering and national laboratories and will report to the same through the National Laboratories Office (NLO). The LANL JCRNS co-director will be appointed by the director of LANL (or designee) and report to the Laboratory Director's Office through the National Security and International Studies Office. The JSCRD will be advised by the NLO National Laboratories Committee, which advises the NLO, as appropriate.

Mechanics for Periodic Review

The co-directors will be responsible for delivering annual reports to appropriate stakeholders within the A&M System and the LANL management structure. In addition, the JCRNS will be subject to routine review by the A&M System.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ray Bonilla, General Counsel
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policies *01.03, Appointing Power and Terms and Conditions of Employment, 07.01, Ethics, and 08.01, Civil Rights Protections and Compliance*

Proposed Board Action:

Approve non-substantive revisions to System Policies *01.03, Appointing Power and Terms and Conditions of Employment, 07.01, Ethics, and 08.01, Civil Rights Protections and Compliance.*

Background Information:

This agenda item proposes non-substantive revisions to three policies which are in response to the policies' routine, five-year certification reviews. Each policy reflects stylistic changes, including an updated policy template.

Other non-substantive revisions include clarifying and updating language to conform to system style guidelines, as well as updating a reference and position title.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

The board's adoption, maintenance, and revision of system policies advances all six Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
System Office of General Counsel
October 8, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policies *01.03, Appointing Power and Terms and Conditions of Employment, 07.01, Ethics, and 08.01, Civil Rights Protections and Compliance*

I recommend adoption of the following minute order:

“The non-substantive revisions to System Policies 01.03, Appointing Power and Terms and Conditions of Employment, 07.01, Ethics, and 08.01, Civil Rights Protections and Compliance, as shown in the attached exhibits, are approved, effective immediately.”

Respectfully submitted,

Ray Bonilla
General Counsel

Approval Recommended:

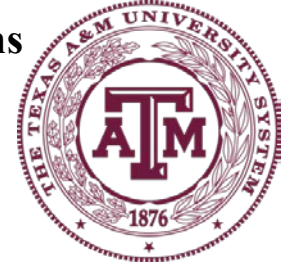
John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

01.03 Appointing Power and Terms and Conditions of Employment



~~Revised October 1, 2020~~

~~Revised November 12, 2020 (MO -2020)~~

Next Scheduled Review: ~~November 12, 2025~~~~October 1, 2025~~

Click to view [Revision History](#).

Policy Summary

The Board of Regents (board) of The Texas A&M University System (system) appoints all officers, faculty members and other employees of the system.

This policy explains the appointment of system officers and employees made by the board and those delegated to the chancellor, including those the chancellor may delegate to member chief executive officers (CEOs).

Policy

1. GENERAL

The board appoints all of the officers, faculty members and other employees of the system. The board, however, may delegate to the chancellor, and the chancellor may delegate to the respective CEO, the authority to appoint, promote, transfer and terminate employees subject to the limitations provided in system policy, including System Policy 25.07, *Contract Administration*. The CEO of a university ~~is~~~~shall~~~~be~~ its president. The CEO of an agency ~~is~~~~shall~~~~be~~ its director.

2. APPOINTMENT OF SYSTEM OFFICERS BY THE BOARD OF REGENTS

2.1 The board ~~shall~~~~selects~~ and appoints the chancellor as the CEO of the system. The chancellor is responsible for the management and operation of the system under the direction of the board. The board may dismiss or reassign the chancellor without cause.

2.2 The board ~~shall~~~~appoints~~ the university presidents and the agency directors, with exception of the chief of the Texas Division of Emergency Management (TDEM) who is appointed by the governor. Prior to appointment, the chancellor ~~shall~~~~makes~~ recommendations for the position. With prior approval of the board, the chancellor may dismiss or reassign a CEO without cause.

2.3 The board ~~shall~~~~appoints~~ deputy chancellors and vice chancellors, including the vice chancellor and dean, agriculture and life sciences, the vice chancellor and dean, engineering ~~and national laboratories~~, and the vice chancellor and dean, health services. The chancellor ~~shall~~~~makes~~ recommendations for these positions to the board. However,

prior to submitting recommendations for vice chancellor and dean positions in agriculture and life sciences, engineering and national laboratories, and health services, the chancellor ~~will consults~~ with the president of Texas A&M University. The board and the chancellor ~~mustshall~~ not be constrained by university or agency rules in the appointment of vice chancellors with dean responsibilities, including provisions addressing the following: a required application and selection process; set appointment terms; and a required reappointment process. With subsequent confirmation of the board, the chancellor may dismiss or reassign a deputy chancellor or a vice chancellor without cause.

- 2.4 The board ~~shall~~ appoints the general counsel. Prior to appointment, the chancellor ~~shall~~ makes recommendations for the position. With prior approval of the board, the chancellor may dismiss or reassign the general counsel without cause.
- 2.5 The board ~~shall~~ appoints the chief auditor. Prior to appointment, the chancellor ~~shall~~ makes recommendations for the position. The chief auditor ~~shall~~ reports to the board through the Committee on Audit of the Board, with access to the chancellor. The board may dismiss or reassign the chief auditor without cause.
- 2.6 Except as provided by Section 2.3 and with the approval of the chancellor, a university president ~~shall~~ appoints and reappoints vice presidents and deans of member universities, and agency directors ~~shall~~ appoint and reappoint deputy and associate directors of agencies. While university presidents and agency directors are expected to seek input from key campus or agency stakeholders including administrators, faculty and staff in their decisions associated with the appointment or reappointment of administrators, their appointment decisions ~~mustshall~~ not be constrained by member rules in the appointment and reappointment of vice presidents, deans, department heads, and deputy or associate directors, including provisions addressing the following: a required application and selection process; set appointment terms; and a required reappointment process. After consultation with the chancellor, a CEO may dismiss or reassign a vice president, dean, deputy director or associate director without cause.
- 2.7 The board may select and appoint an interim chancellor. Upon the recommendation of the chancellor, the board may make interim appointments of deputy chancellor, vice chancellor, general counsel, chief auditor, and CEO.
- 2.8 Except for the vice chancellor and dean, agriculture and life sciences, the vice chancellor and dean, engineering and national laboratories, and the vice chancellor and dean, health services, and with the approval of the chancellor, a CEO may appoint an interim vice president, dean, deputy director or associate director.
- 2.9 The board ~~shall~~ sets the initial salary and the conditions of employment for each officer appointed under Sections 2.1 through 2.5 (with the exception of the TDEM chief who reports to the governor) and 2.7. A CEO ~~shall~~ sets the initial salary and conditions of employment for vice presidents, deans, deputy directors and associate directors appointed under Section 2.6 and interim appointees under Section 2.8, and the initial salary for these officers ~~mustshall~~ not, without board approval, exceed by 10% the median annual salary for a comparable position at peer institutions or agencies.

3. PRESIDENTIAL SEARCH

3.1 The board ~~shall~~acts as a search committee of the whole for all presidential searches.

3.2 The board may at its discretion appoint a presidential search advisory committee (committee) to fill a vacancy for the position of president of a member university. Membership of this committee may include faculty, administrators and other key campus stakeholders.

3.3 Responsibilities of the Advisory Committee

The committee ~~shall~~determines the candidates' academic, administrative, and business abilities.

The committee may interview candidates as a part of its selection process. Interviews should be conducted on the basis that the confidentiality of the process is critical to its ultimate success.

The committee ~~shall~~submits to the board, through the chancellor, a list of no fewer than three candidates in no rank order.

The board ~~shall~~determines which candidates (if any) will be interviewed by the board prior to naming a finalist(s). If none of the names submitted by the committee is satisfactory to the board, the board may either name a new committee or proceed to select a finalist(s) under such other procedures as it may deem proper and appropriate at its sole discretion.

The board ~~is~~shall not ~~be~~ limited under any circumstances to only consider candidates previously vetted by the advisory committee.

4. APPOINTMENT OF FACULTY AND OTHER EMPLOYEES AND AWARD OF TENURE

4.1 Appointment of University Faculty and Award of Tenure

4.1.1 A university president ~~shall~~appoints and approves promotion of all members of the faculty except as provided in Section 4.1.3, and the president ~~shall~~annually provides to the chancellor a list of all faculty promoted during the preceding fiscal year.

4.1.2 The appointing president ~~shall~~sets the initial salaries and conditions of employment for faculty appointed in Section 4.1, and the initial salary for these faculty members may, only with the specific prior approval of the chancellor, exceed by 10% the median annual salary for a comparable position at peer institutions.

4.1.3 Upon recommendation of the university president and with approval of the chancellor, the board may award tenure to a faculty member.

4.2 Other Appointments

The chancellor may delegate authority to the CEOs to appoint, promote, transfer and dismiss all other employees not covered in the preceding sections.

4.3 Appointment of University Faculty as Administrators

4.3.1 The appointing authority may dismiss an administrator, who holds tenure on the faculty of a member university, from the administrative position without cause.

4.3.2 The actions or conduct of an administrator may be used as grounds for dismissal as a tenured faculty member. Unless dismissed as a tenured faculty member, an administrator who holds tenure may return to a tenured faculty position.

4.3.3 The CEO ~~shall~~ adjusts the salary of a faculty member who returns to the faculty after serving in an administrative position to an amount that does not exceed the salary of other persons with similar qualifications performing similar duties.

5. BOARD OF REGENTS REVIEW

Annually, the board ~~shall~~ reviews the performance of the chancellor of the system and the member CEOs.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.948, *Restrictions on Contracts with Administrators*](#)

[System Policy 02.01, *Board of Regents*](#)

[System Policy 02.02, *Office of the Chancellor*](#)

[System Policy 25.07, *Contract Administration*](#)

Member Rule Requirements

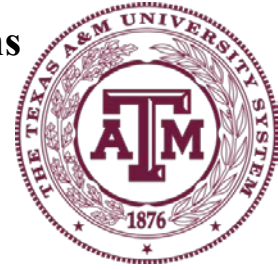
A rule is not required to supplement this policy.

Contact Office

Office of the Chancellor
(979) 458-6000

01.03 Appointing Power and Terms and Conditions of Employment

Revised [November 12, 2020](#) (MO -2020)
Next Scheduled Review: November 12, 2025
Click to view [Revision History](#).



Policy Summary

The Board of Regents (board) of The Texas A&M University System (system) appoints all officers, faculty members and other employees of the system.

This policy explains the appointment of system officers and employees made by the board and those delegated to the chancellor, including those the chancellor may delegate to member chief executive officers (CEOs).

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- 2.1 The board selects and appoints the chancellor as the CEO of the system. The chancellor is responsible for the management and operation of the system under the direction of the board. The board may dismiss or reassign the chancellor without cause.
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consults with the president of Texas A&M University. The board and the chancellor must not be constrained by university or agency rules in the appointment of vice chancellors with dean responsibilities, including provisions addressing the following: a required application and selection process; set appointment terms; and a required reappointment process. With subsequent confirmation of the board, the chancellor may dismiss or reassign a deputy chancellor or a vice chancellor without cause.

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3.3 Responsibilities of the Advisory Committee

The committee determines the candidates' academic, administrative, and business abilities.

The committee may interview candidates as a part of its selection process. Interviews should be conducted on the basis that the confidentiality of the process is critical to its ultimate success.

The committee submits to the board, through the chancellor, a list of no fewer than three candidates in no rank order.

The board determines which candidates (if any) will be interviewed by the board prior to naming a finalist(s). If none of the names submitted by the committee is satisfactory to the board, the board may either name a new committee or proceed to select a finalist(s) under such other procedures as it may deem proper and appropriate at its sole discretion.

The board is not limited under any circumstances to only consider candidates previously vetted by the advisory committee.

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4.1.2 The appointing president sets the initial salaries and conditions of employment for faculty appointed in Section 4.1, and the initial salary for these faculty members may, only with the specific prior approval of the chancellor, exceed by 10% the median annual salary for a comparable position at peer institutions.

4.1.3 Upon recommendation of the university president and with approval of the chancellor, the board may award tenure to a faculty member.

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5. BOARD OF REGENTS REVIEW

Annually, the board reviews the performance of the chancellor of the system and the member CEOs.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.948, *Restrictions on Contracts with Administrators*](#)

[System Policy 02.01, *Board of Regents*](#)

[System Policy 02.02, *Office of the Chancellor*](#)

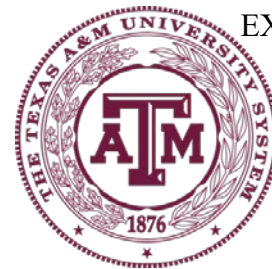
[System Policy 25.07, *Contract Administration*](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Office of the Chancellor
(979) 458-6000



07.01 Ethics

~~Revised November 12, 2015 (MO 218-2015)~~

~~Revised November 12, 2020 (MO -2020)~~

Next Scheduled Review: November 12, ~~2025~~2020

Click to view [Revision History](#).

Policy ~~Statement~~ Summary

~~The responsibility for educating and training the future leaders of the state and nation carries with it the duty to adhere to the highest ethical standards and principles.~~ The Board of Regents (board) of The Texas A&M University System (system), ~~therefore~~, promulgates the following ethical principles and standards to ensure that the board members and all persons employed by the system, regardless of rank or position, are held to the highest ethical standards.

~~Reason for Policy~~

~~This policy sets the tone throughout the system that promotes integrity-rich behavior, ethical conduct beyond reproach and a commitment to compliance.~~ Additionally, Texas Government Code, Section 572.051 requires all state agencies to adopt a written ethics policy consistent with the standards set forth therein.

Policy ~~Procedures and Responsibilities~~

1. PRINCIPLES OF ETHICAL CONDUCT

Board members and system employees ~~must~~shall conduct themselves in a manner that strengthens the public's trust and confidence by adhering to the following principles:

- (a) honesty, accountability, transparency, respect and trust;
- (b) integrity of the highest caliber;
- (c) conduct that is indisputable and beyond reproach;
- (d) openness and fairness; and
- (e) commitment to compliance.

2. CODE OF ETHICAL CONDUCT

Board members and system employees must:

- (a) ~~shall~~ be honest and ethical in their conduct and the performance of their duties;

- (b) ~~shall~~ adhere to all applicable local, state and federal laws and regulations, system policies and regulations, and member rules and procedures;
- (c) ~~shall~~ protect and conserve system resources and ~~shall~~ not use them for unauthorized activities;
- (d) ~~shall~~ endeavor to avoid any actions that would create the appearance that they are violating the law, system policies and regulations or member rules and procedures;
- (e) ~~shall~~ not hold direct or indirect financial interests or other interests that are in conflict with the conscientious performance of their official duties and responsibilities;
- (f) ~~shall~~ not engage in any financial transaction in order to further any private interest using nonpublic information which they obtain in the course of their employment;
- (g) ~~shall~~ not make unauthorized commitments or promises of any kind purporting to bind the system;
- (h) ~~shall~~ not use their public offices for private gain;
- (i) ~~shall~~ act impartially and not give preferential treatment to any private or public organization or individual;
- (j) ~~shall~~ not act as agents for another person in the negotiation of the terms of any agreement relating to the provision of money, services, or property to the system or any of its members;
- (k) ~~shall~~ not engage in outside employment or activities, including seeking or negotiating for employment, that conflict with official duties and responsibilities, i.e., conflicts of commitment;
- (l) ~~shall~~ promptly disclose fraud, waste, abuse and corruption in accordance with System Policy 10.02, *Control of Fraud, Waste and Abuse*;
- (m) ~~shall~~ strictly adhere to all state and federal laws and regulations, system policies and regulations, and member rules and procedures regarding discriminationsexual harassment and equal opportunity for all persons regardless of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation, ~~or~~ gender identity or any other classification protected by federal, state or local law; and
- (n) ~~shall~~ be subject to disciplinary action up to, and including, dismissal upon violation of any of the foregoing.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.9337](#)

[Tex. Gov't Code § 572.051](#)

[System Policy 07.03, *Conflicts of Interest, Dual Office Holding and Political Activities*](#)

[System Policy 07.04, *Benefits, Gifts and Honoraria*](#)

[System Policy 08.01, Civil Rights Protections and Compliance](#)

[System Regulation 08.01.01, Civil Rights Compliance-](#)

[System Policy 10.02, ~~Control of~~ Fraud, Waste and Abuse](#)

[System Policy 31.05, External Employment and Expert Witness](#)

[System Policy 33.04, Use of System Resources](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Ethics and Compliance Office
(979) 458-6008



07.01 Ethics

Revised [November 12, 2020](#) (MO -2020)
Next Scheduled Review: November 12, 2025
Click to view [Revision History](#).

Policy Summary

The Board of Regents (board) of The Texas A&M University System (system) promulgates the following ethical principles and standards to ensure that the board members and all persons employed by the system, regardless of rank or position, are held to the highest ethical standards. Texas Government Code, Section 572.051 requires all state agencies to adopt a written ethics policy consistent with the standards set forth therein.

Policy

1. PRINCIPLES OF ETHICAL CONDUCT

Board members and system employees must conduct themselves in a manner that strengthens the public's trust and confidence by adhering to the following principles:

- (a) honesty, accountability, transparency, respect and trust;
- (b) integrity of the highest caliber;
- (c) conduct that is indisputable and beyond reproach;
- (d) openness and fairness; and
- (e) commitment to compliance.

2. CODE OF ETHICAL CONDUCT

Board members and system employees must:

- (a) be honest and ethical in their conduct and the performance of their duties;
- (b) adhere to all applicable local, state and federal laws and regulations, system policies and regulations, and member rules and procedures;
- (c) protect and conserve system resources and not use them for unauthorized activities;
- (d) endeavor to avoid any actions that would create the appearance that they are violating the law, system policies and regulations or member rules and procedures;
- (e) not hold direct or indirect financial interests or other interests that are in conflict with the conscientious performance of their official duties and responsibilities;

- (f) not engage in any financial transaction in order to further any private interest using nonpublic information which they obtain in the course of their employment;
- (g) not make unauthorized commitments or promises of any kind purporting to bind the system;
- (h) not use their public offices for private gain;
- (i) act impartially and not give preferential treatment to any private or public organization or individual;
- (j) not act as agents for another person in the negotiation of the terms of any agreement relating to the provision of money, services, or property to the system or any of its members;
- (k) not engage in outside employment or activities, including seeking or negotiating for employment, that conflict with official duties and responsibilities, i.e., conflicts of commitment;
- (l) promptly disclose fraud, waste, abuse and corruption in accordance with System Policy *10.02, Fraud, Waste and Abuse*;
- (m) strictly adhere to all state and federal laws and regulations, system policies and regulations, and member rules and procedures regarding discrimination and equal opportunity for all persons regardless of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation, gender identity or any other classification protected by federal, state or local law; and
- (n) be subject to disciplinary action up to, and including, dismissal upon violation of any of the foregoing.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.9337](#)

[Tex. Gov't Code § 572.051](#)

[System Policy 07.03, *Conflicts of Interest, Dual Office Holding and Political Activities*](#)

[System Policy 07.04, *Benefits, Gifts and Honoraria*](#)

[System Policy 08.01, *Civil Rights Protections and Compliance*](#)

[System Regulation 08.01.01, *Civil Rights Compliance-*](#)

[System Policy 10.02, *Fraud, Waste and Abuse*](#)

[System Policy 31.05, *External Employment and Expert Witness*](#)

[System Policy 33.04, *Use of System Resources*](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Ethics and Compliance Office
(979) 458-6008

08.01 Civil Rights Protections and Compliance



~~Revised September 3, 2015 (MO 205-2015)~~

~~Revised November 12, 2020 (MO -2020)~~

Next Scheduled Review: ~~September 3, 2020~~ November 12, 2025

Click to view [Revision History](#).

Policy ~~Statement~~ Summary

~~The Texas A&M University System (system) will strictly comply with all applicable legal requirements prohibiting discrimination, sexual harassment and/or related retaliation against employees, students, applicants for employment or admission, or the public.~~

~~Reason for Policy~~

This policy outlines the civil rights protections provided by ~~the~~ The Texas A&M University System (system) to employees, students, applicants for employment and admission, and the public, and sets forth procedures and responsibilities for compliance with applicable laws and regulations.

~~Policy Procedures and Responsibilities~~

1. AUTHORITY AND SCOPE OF THE EQUAL OPPORTUNITY PROGRAM

- 1.1 The system ~~will~~ provides equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, ~~or~~ gender identity or any other classification protected by federal, state or local law and ~~will~~ strives to achieve full and equal employment opportunity throughout the system.
- 1.2 No individual will, on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, ~~or~~ gender identity or any other classification protected by federal, state or local law be excluded from participation in, or be denied the benefit of or be subjected to discrimination under any system program or activity.
- 1.3 The System Ethics and Compliance Office (SECO), in coordination with the Office of General Counsel (OGC), is responsible for the system's compliance with civil rights laws and regulations and affirmative action programs. This includes, but is not limited to, addressing charges or complaints filed with local, state and federal agencies, and audits or compliance reviews of policies and procedures carried out by the U.S. Department of Labor's Office of Federal Contract Compliance Programs, the Texas Workforce

Commission's Civil Rights Division, the U.S. Department of Education's Office of Civil Rights and other state and federal affirmative action and civil rights compliance agencies.

- 1.4 The system promotes equal employment opportunity through its procedures, training, compliance with applicable legal requirements and other methods such as affirmative action programs authorized by federal regulations.
- 1.5 Retaliatory action of any kind is prohibited when taken against a complainant, respondent, witness or other person participating in a discrimination, ~~sexual harassment or related retaliation~~ investigation, complaint, hearing or suit. Such retaliatory action ~~is~~will be regarded as a separate and distinct cause for complaint and possible disciplinary action, including dismissal or expulsion.

2. RESPONSIBILITIES

- 2.1 Each member chief executive officer (CEO) is responsible for equal opportunity, affirmative action and program accessibility in accordance with local, state, and federal laws and regulations and system policy.
- 2.2 SECO, in coordination with OGC, ~~will~~serves as the liaison between members and local, state and federal compliance agencies. SECO is also responsible for the coordination of all civil rights reporting requirements for the system and its members under applicable state and federal regulations.
- 2.3 Each member CEO ~~must~~will appoint an Affirmative Action Representative, a Title IX of the Education Amendments of 1972 Coordinator, a Section 504 of the Rehabilitation Act of 1973 Coordinator and other administrators who ~~will~~ oversee the implementation of guidelines to ensure compliance with legal and regulatory provisions under this policy.

3. PROCEDURES

- 3.1 The administrators appointed under Section 2.3 ~~must~~will inform SECO as soon as a charge or complaint of discrimination, ~~sexual harassment and/or related retaliation~~, or notice of civil rights or affirmative action audit, compliance review or other inquiry is received from a local, state or federal agency.
- 3.2 The system ~~will~~developed a regulation providing system-wide standards for the receipt and processing of complaints of discrimination, ~~sexual harassment, and/or related retaliation~~.
- 3.3 Annually, each member ~~must~~will develop, maintain and update a written affirmative action plan that follows the guidelines of the U.S. Department of Labor's Office of Federal Contract Compliance Programs and the Texas Workforce Commission's Civil Rights Division. These plans ~~are~~will be submitted to SECO for compliance review.

Related Statutes, Policies, or Requirements

[The Equal Pay Act of 1963](#)

[Title VI of the Civil Rights Act](#)

[Title VII of the Civil Rights Act of 1964, as amended](#)

[The Age Discrimination in Employment Act of 1967](#)

[Title IX of The Education Amendments of 1972](#)

[The Rehabilitation Act Amendments of 1973, as amended](#)

[The Americans with Disabilities Act of 1990, as amended](#)

[The Genetic Information Nondiscrimination Act of 2008](#)

[Executive Order 11246, as amended](#)

[Executive Order 13672](#)

[Tex. Lab. Code Ch. 21, Employment Discrimination](#)

[Vietnam Era Veterans' Readjustment Assistance Act](#)

[Uniformed Services Employment and Reemployment Rights Act](#)

This policy supersedes:

System Policy *13.01, Equal Educational Opportunity*

System Policy *33.02, Equal Employment Opportunity*

System Policy *34.01, Sexual Harassment*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Ethics and Compliance Office
(979) 458-6203

08.01 Civil Rights Protections and Compliance



Revised [November 12, 2020](#) (MO -2020)
Next Scheduled Review: November 12, 2025
Click to view [Revision History](#).

Policy Summary

This policy outlines the civil rights protections provided by The Texas A&M University System (system) to employees, students, applicants for employment and admission, and the public, and sets forth procedures and responsibilities for compliance with applicable laws and regulations.

Policy

1. AUTHORITY AND SCOPE OF THE EQUAL OPPORTUNITY PROGRAM

- 1.1 The system provides equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, gender identity or any other classification protected by federal, state or local law and strives to achieve full and equal employment opportunity throughout the system.
- 1.2 No individual will, on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, gender identity or any other classification protected by federal, state or local law be excluded from participation in, or be denied the benefit of or be subjected to discrimination under any system program or activity.
- 1.3 The System Ethics and Compliance Office (SECO), in coordination with the Office of General Counsel (OGC), is responsible for the system's compliance with civil rights laws and regulations and affirmative action programs. This includes, but is not limited to, addressing charges or complaints filed with local, state and federal agencies, and audits or compliance reviews of policies and procedures carried out by the U.S. Department of Labor's Office of Federal Contract Compliance Programs, the Texas Workforce Commission's Civil Rights Division, the U.S. Department of Education's Office of Civil Rights and other state and federal affirmative action and civil rights compliance agencies.
- 1.4 The system promotes equal employment opportunity through its procedures, training, compliance with applicable legal requirements and other methods such as affirmative action programs authorized by federal regulations.
- 1.5 Retaliatory action of any kind is prohibited when taken against a complainant, respondent, witness or other person participating in a discrimination investigation, complaint, hearing or suit. Such retaliatory action is regarded as a separate and distinct cause for complaint and possible disciplinary action, including dismissal or expulsion.

2. RESPONSIBILITIES

- 2.1 Each member chief executive officer (CEO) is responsible for equal opportunity, affirmative action and program accessibility in accordance with local, state, and federal laws and regulations and system policy.
- 2.2 SECO, in coordination with OGC, serves as the liaison between members and local, state and federal compliance agencies. SECO is also responsible for the coordination of all civil rights reporting requirements for the system and its members under applicable state and federal regulations.
- 2.3 Each member CEO must appoint an Affirmative Action Representative, a Title IX of the Education Amendments of 1972 Coordinator, a Section 504 of the Rehabilitation Act of 1973 Coordinator and other administrators who oversee the implementation of guidelines to ensure compliance with legal and regulatory provisions under this policy.

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- 3.1 The administrators appointed under Section 2.3 must inform SECO as soon as a charge or complaint of discrimination, or notice of civil rights or affirmative action audit, compliance review or other inquiry is received from a local, state or federal agency.
- 3.2 The system developed a regulation providing systemwide standards for the receipt and processing of complaints of discrimination.
- 3.3 Annually, each member must develop, maintain and update a written affirmative action plan that follows the guidelines of the U.S. Department of Labor's Office of Federal Contract Compliance Programs and the Texas Workforce Commission's Civil Rights Division. These plans are submitted to SECO for compliance review.

Related Statutes, Policies, or Requirements

[The Equal Pay Act of 1963](#)

[Title VI of the Civil Rights Act](#)

[Title VII of the Civil Rights Act of 1964, as amended](#)

[The Age Discrimination in Employment Act of 1967](#)

[Title IX of The Education Amendments of 1972](#)

[The Rehabilitation Act Amendments of 1973, as amended](#)

[The Americans with Disabilities Act of 1990, as amended](#)

[The Genetic Information Nondiscrimination Act of 2008](#)

[Executive Order 11246, as amended](#)

[Executive Order 13672](#)

[Tex. Lab. Code Ch. 21, Employment Discrimination](#)

[Vietnam Era Veterans' Readjustment Assistance Act](#)

[Uniformed Services Employment and Reemployment Rights Act](#)

This policy supersedes:

System Policy *13.01, Equal Educational Opportunity*

System Policy *33.02, Equal Employment Opportunity*

System Policy *34.01, Sexual Harassment*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Ethics and Compliance Office

(979) 458-6203

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: James R. Hallmark, Vice Chancellor for Academic Affairs
The Texas A&M University System

Subject: Approval of Revisions to System Policy *12.07, Fixed Term Academic Professional Track Faculty*

Proposed Board Action:

Approve revisions to System Policy *12.07, Fixed Term Academic Professional Track Faculty*.

Background Information:

The following revisions are proposed for this policy:

- **Section 2.2.** New text deletes the required term of at least five years for Assistant Professional Track faculty to be eligible for consideration for promotion. It authorizes members to follow their review and evaluation processes for tenured and tenure-track faculty and gives them the ability to create separate or additional criteria for eligibility and consideration.
- **Section 2.3.** New text deletes the required term of at least five years for Associate Professional Track faculty to be eligible for consideration for promotion. It authorizes members to follow their review and evaluation processes for tenured and tenure-track faculty and gives them the ability to create separate or additional criteria for eligibility and consideration.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

This change to System Policy *12.07* influences the performance of the faculty and helps retain those who bring excellence in teaching, research or service. This action is necessary to achieve Strategic Plan Imperatives 3 and 4 (preparing our students for successful careers and building our research portfolio, respectively).

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Vice Chancellor for Academic Affairs
October 5, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Revisions to System Policy *12.07, Fixed Term Academic Professional Track Faculty*

I recommend adoption of the following minute order:

“The revisions to System Policy *12.07, Fixed Term Academic Professional Track Faculty*, as shown in the attached exhibit, are approved, effective immediately.”

Respectfully submitted,

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

12.07 Fixed Term Academic Professional Track Faculty



~~Revised November 15, 2018 (MO—2018)~~

~~Revised November 12, 2020 (MO -2020)~~

Next Scheduled Review: ~~November 15, 2023~~ November 12, 2025

Click to view [Revision History](#).

Policy Summary

This policy is designed to provide a means for the universities (academic institutions) of The Texas A&M University System (system) to recruit and retain faculty whose excellence in teaching, research or service make them beneficial members of the academic institution, while providing them with stable, long-term employment.

Policy

1. FACULTY DIFFERENTIATION

- 1.1 It is imperative that faculty members at academic institutions are able to meet and sustain the highly competitive requirements necessary to excel in their positions. The granting of tenure is a recognition of excellence in the areas of teaching, research **and** service (See System Policy 12.01, *Academic Freedom, Responsibility and Tenure*). And, while academic institutions are able to recognize the contributions that these individuals make, it is also essential that recognition be given to faculty whose interest, excellence or discipline does not include all three areas required for tenure.
- 1.2 The creation of the non-tenure track of Assistant Professional Track Faculty, Associate Professional Track Faculty, and Senior Professional Track Faculty provides a means of securing and retaining faculty who bring to the academic institution excellence in teaching, research **or** service. This would include faculty whose position is in applied or clinical settings. These individuals provide a specific, professional skill to the academic institution, faculty, staff and students. In creating these new ranks, the academic institution is acknowledging that its skills are an essential part to the overall success of the academic institution and its mission.

2. PROFESSIONAL TRACK FACULTY RANKS

- 2.1 Assistant Professional Track Faculty. This is an entry-level rank. Appointment to this rank generally requires the appropriate terminal degree. Promotion criteria include excellence in teaching for faculty with teaching responsibilities or excellence in

research or service, as appropriate for other appointments. Overall superior performance and potential for development are also expected as criteria for promotion.

- 2.2 Associate Professional Track Faculty. Appointment to this rank generally requires the appropriate terminal degree. It also requires significant experience related to the position responsibilities. ~~Procedures for promotion of Individuals holding the rank of Assistant Professional Track Faculty are eligible to be considered for promotion to the rank of Associate Professional Track Faculty after at least five years as an Assistant Professional Track Faculty~~ shall follow the member's review and evaluation processes for tenured and tenure track faculty. Members may create separate or additional criteria for eligibility and consideration.
- 2.3 Senior Professional Track Faculty. Appointment to this rank generally requires the appropriate terminal degree and a record of sustained excellent performance in all areas of appointment. ~~Procedures for promotion of Individuals holding the rank of Associate Professional Track Faculty are eligible to be considered for promotion to the rank of Senior Professional Track Faculty after at least five years as an Associate Professional Track Faculty~~ shall follow the member's review and evaluation processes for tenured and tenure-track faculty. Members may create separate or additional criteria for eligibility and consideration.
- 2.4 Academic institutions may adopt titles that vary from those listed above as long as they are differentiated from tenure track faculty titles.

3. APPOINTMENT OF PROFESSIONAL TRACK FACULTY

- 3.1 All new Professional Track faculty members will be provided with an appointment letter stating the initial terms and conditions of employment. Any subsequent modifications or special understandings in regard to the appointment, which may be made on an annual basis, ~~should~~ will be stated in writing and a copy given to the faculty member. The appointment letter will explicitly indicate the necessary teaching, research and/or service requirements expected of the Professional Track faculty member. Essential job functions for a position may vary depending upon the nature of the department in which the faculty member holds expertise, external funding requirements attached to the position, licensing or accreditation requirements, and other circumstances. It is, therefore, important that essential job functions for each faculty position be listed in the initial appointment letter. For example, all of the following that are applicable ~~should~~ will be listed: teaching responsibilities, responsibilities for advising students, independent and/or collaborative research responsibilities, engaging in patient care, committee assignments, conditions imposed by external accrediting agencies, conditions for holding a named professorship or endowed chair, or a position that combines academic and administrative duties, and any other specific essential functions for the position in question. All appointment letters must indicate that the appointment is non-tenure track and will expire upon the completion of the appointment, unless the appointment is extended pursuant to Section 3.2 of this policy or the faculty member is dismissed pursuant to Section 5 of this policy.
- 3.2 Professional Track faculty member appointments may be made for periods not to exceed five years in length. If, during the course of an existing appointment, the academic institution chooses to extend the duration of an existing appointment, the

extension may not exceed an additional five years. For beginning Assistant Professional Track Faculty, an appointment of no more than three years may be appropriate.

- 3.3 The academic institution must notify faculty members annually, in writing, of their salary. Any other changes or additions to the appointment also ~~must~~ should be included.
- 3.4 Faculty members are expected to fulfill the terms and conditions of employment for the following year unless they resign prior to 30 calendar days after receiving notice of the terms. This provision ~~will~~ should be included in all letters of appointment and annual reviews.

4. EVALUATION OF PROFESSIONAL TRACK FACULTY

All Professional Track academic faculty will be reviewed on an annual basis by their department head or supervisor. Such review will include all requirements established in the initial letter of appointment and any additional requirements added during annual reviews.

5. DISMISSAL OF A PROFESSIONAL TRACK FACULTY MEMBER

- 5.1 Professional Track faculty members whose appointment has not expired may be dismissed for cause on the same basis that tenured faculty may be dismissed for cause under System Policy *12.01*.
- 5.2 Academic institutions must follow System Policy *12.01* when dismissing a Professional Track faculty member for cause.
- 5.3 Professional Track faculty members may be placed on administrative leave pending investigation as described in System Policy *12.01*.
- 5.4 Professional Track faculty are subject to the provisions of System Policy *12.01* relating to financial exigency or termination or reduction of existing programs and may be dismissed subject to this policy.

Related Statutes, Policies, or Requirements

[System Policy 12.01, Academic Freedom, Responsibility and Tenure](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Academic Affairs
(979) 458-6072

12.07 Fixed Term Academic Professional Track Faculty



Revised [November 12, 2020](#) (MO -2020)
Next Scheduled Review: November 12, 2025
Click to view [Revision History](#).

Policy Summary

This policy is designed to provide a means for the universities (academic institutions) of The Texas A&M University System (system) to recruit and retain faculty whose excellence in teaching, research or service make them beneficial members of the academic institution, while providing them with stable, long-term employment.

Policy

1. FACULTY DIFFERENTIATION

- 1.1 It is imperative that faculty members at academic institutions are able to meet and sustain the highly competitive requirements necessary to excel in their positions. The granting of tenure is a recognition of excellence in the areas of teaching, research **and** service (See System Policy *12.01, Academic Freedom, Responsibility and Tenure*). And, while academic institutions are able to recognize the contributions that these individuals make, it is also essential that recognition be given to faculty whose interest, excellence or discipline does not include all three areas required for tenure.
- 1.2 The creation of the non-tenure track of Assistant Professional Track Faculty, Associate Professional Track Faculty, and Senior Professional Track Faculty provides a means of securing and retaining faculty who bring to the academic institution excellence in teaching, research **or** service. This would include faculty whose position is in applied or clinical settings. These individuals provide a specific, professional skill to the academic institution, faculty, staff and students. In creating these new ranks, the academic institution is acknowledging that its skills are an essential part to the overall success of the academic institution and its mission.

2. PROFESSIONAL TRACK FACULTY RANKS

- 2.1 Assistant Professional Track Faculty. This is an entry-level rank. Appointment to this rank generally requires the appropriate terminal degree. Promotion criteria include excellence in teaching for faculty with teaching responsibilities or excellence in

research or service, as appropriate for other appointments. Overall superior performance and potential for development are also expected as criteria for promotion.

- 2.2 Associate Professional Track Faculty. Appointment to this rank generally requires the appropriate terminal degree. It also requires significant experience related to the position responsibilities. Procedures for promotion of individuals holding the rank of Assistant Professional Track Faculty to the rank of Associate Professional Track Faculty will follow the member's review and evaluation processes for tenured and tenure track faculty. Members may create separate or additional criteria for eligibility and consideration.
- 2.3 Senior Professional Track Faculty. Appointment to this rank generally requires the appropriate terminal degree and a record of sustained excellent performance in all areas of appointment. Procedures for promotion of individuals holding the rank of Associate Professional Track Faculty to the rank of Senior Professional Track Faculty will follow the member's review and evaluation processes for tenured and tenure-track faculty. Members may create separate or additional criteria for eligibility and consideration.
- 2.4 Academic institutions may adopt titles that vary from those listed above as long as they are differentiated from tenure track faculty titles.

3. APPOINTMENT OF PROFESSIONAL TRACK FACULTY

- 3.1 All new Professional Track faculty members will be provided with an appointment letter stating the initial terms and conditions of employment. Any subsequent modifications or special understandings in regard to the appointment, which may be made on an annual basis, will be stated in writing and a copy given to the faculty member. The appointment letter will explicitly indicate the necessary teaching, research and/or service requirements expected of the Professional Track faculty member. Essential job functions for a position may vary depending upon the nature of the department in which the faculty member holds expertise, external funding requirements attached to the position, licensing or accreditation requirements, and other circumstances. It is, therefore, important that essential job functions for each faculty position be listed in the initial appointment letter. For example, all of the following that are applicable will be listed: teaching responsibilities, responsibilities for advising students, independent and/or collaborative research responsibilities, engaging in patient care, committee assignments, conditions imposed by external accrediting agencies, conditions for holding a named professorship or endowed chair, or a position that combines academic and administrative duties, and any other specific essential functions for the position in question. All appointment letters must indicate that the appointment is non-tenure track and will expire upon the completion of the appointment, unless the appointment is extended pursuant to Section 3.2 of this policy or the faculty member is dismissed pursuant to Section 5 of this policy.
- 3.2 Professional Track faculty member appointments may be made for periods not to exceed five years in length. If, during the course of an existing appointment, the academic institution chooses to extend the duration of an existing appointment, the extension may not exceed an additional five years. For beginning Assistant Professional Track Faculty, an appointment of no more than three years may be appropriate.

- 3.3 The academic institution must notify faculty members annually, in writing, of their salary. Any other changes or additions to the appointment also must be included.
- 3.4 Faculty members are expected to fulfill the terms and conditions of employment for the following year unless they resign prior to 30 calendar days after receiving notice of the terms. This provision will be included in all letters of appointment and annual reviews.

4. EVALUATION OF PROFESSIONAL TRACK FACULTY

All Professional Track academic faculty will be reviewed on an annual basis by their department head or supervisor. Such review will include all requirements established in the initial letter of appointment and any additional requirements added during annual reviews.

5. DISMISSAL OF A PROFESSIONAL TRACK FACULTY MEMBER

- 5.1 Professional Track faculty members whose appointment has not expired may be dismissed for cause on the same basis that tenured faculty may be dismissed for cause under System Policy *12.01*.
- 5.2 Academic institutions must follow System Policy *12.01* when dismissing a Professional Track faculty member for cause.
- 5.3 Professional Track faculty members may be placed on administrative leave pending investigation as described in System Policy *12.01*.
- 5.4 Professional Track faculty are subject to the provisions of System Policy *12.01* relating to financial exigency or termination or reduction of existing programs and may be dismissed subject to this policy.

Related Statutes, Policies, or Requirements

[System Policy 12.01, Academic Freedom, Responsibility and Tenure](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Academic Affairs
(979) 458-6072

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Phillip Ray, Vice Chancellor for Business Affairs
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policy *31.04, Holidays*

Proposed Board Action:

Approve non-substantive revisions to System Policy *31.04, Holidays*.

Background Information:

This agenda item proposes non-substantive revisions to this policy in response to its routine, five-year certification review. The policy reflects an updated policy template, as well as clarifying and updated language to conform to system style guidelines.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item advances Strategic Plan Imperative #5, “The A&M System will provide services that respond to the needs of the people of Texas and contribute to the strength of the state’s economy.”

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM

System Office of Business Affairs

October 8, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policy *31.04, Holidays*

I recommend adoption of the following minute order:

“The non-substantive revisions to System Policy *31.04, Holidays*, as shown in the attached exhibit, are approved, effective immediately.”

Respectfully submitted,

Phillip Ray
Vice Chancellor for Business Affairs

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer



31.04 Holidays

~~Revised September 3, 2015 (MO 207-2015)~~

~~Reviewed November 12, 2020 (MO -2020)~~

Next Scheduled Review: ~~September 3, 2020~~ November 12, 2025

Click to view [Revised History](#).

Policy ~~Summary~~ Statement

The Texas A&M University System (system) ~~will~~ provides paid holidays to eligible employees in accordance with state law and based on the fiscal year schedule approved by the Board of Regents (board).

~~Reason for Policy~~

~~This policy establishes uniform paid holiday time procedures in accordance with state law.~~

~~Policy~~ Procedures and Responsibilities

1. HOLIDAY SCHEDULE

All eligible system employees ~~are~~ shall be entitled to paid holidays. Members may adjust the holiday schedule as provided by state law, except that Martin Luther King, Jr. Day, Memorial Day, Independence Day, Thanksgiving Day, and Christmas Day ~~are~~ shall be observed throughout the system and may not be substituted in the holiday schedule.

2. AUTHORIZATION

The proposed holiday schedule for each member ~~is~~ will be submitted by the chancellor for approval by the board.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 662, Subchs. A and B](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-616974



31.04 Holidays

Revised [November 12, 2020](#) (MO -2020)
Next Scheduled Review: November 12, 2025
Click to view [Revised History](#).

Policy Summary

The Texas A&M University System (system) provides paid holidays to eligible employees in accordance with state law and based on the fiscal year schedule approved by the Board of Regents (board).

Policy

1. HOLIDAY SCHEDULE

All eligible system employees are entitled to paid holidays. Members may adjust the holiday schedule as provided by state law, except that Martin Luther King, Jr. Day, Memorial Day, Independence Day, Thanksgiving Day, and Christmas Day are observed throughout the system and may not be substituted in the holiday schedule.

2. AUTHORIZATION

The proposed holiday schedule for each member is submitted by the chancellor for approval by the board.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 662, Subchs. A and B](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-6169

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ruth J. Simmons, President
Prairie View A&M University

Subject: Granting of Faculty Development Leave for FY 2021,
Prairie View A&M University

Proposed Board Action:

Authorize faculty development leave for FY 2021 at Prairie View A&M University (PVAMU).

Background Information:

System Policy [31.03, Leaves of Absence](#), and System Regulation [12.99.01, Faculty Development Leave](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At Prairie View A&M University (PVAMU), the application is submitted with support of the academic department, college dean, university development leave committee, provost and senior vice president for academic affairs and president.

As shown in the exhibit, PVAMU requests approval for faculty development leave for one faculty member for FY 2021.

PVAMU is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

A&M System Funding or Other Financial Implications:

No additional funding is required. Department faculty members are assuming the recommended faculty member's teaching load by adjusting course offerings the next academic year.

Strategic Plan Imperative(s) this Item Advances:

The Texas A&M University System Strategic Plan Imperative 4: The A&M System will increase its prominence by building a robust and targeted research portfolio. Providing faculty development leave opportunities further supports PVAMU Goal Theme 4 (Research and Innovation) by increasing innovative research and scholarly productivity as well as Goal Theme 8 (Institutional Image) which seeks to advance the university's image through innovative, relevant, and meaningful research.

Agenda Item No.

PRAIRIE VIEW A&M UNIVERSITY

Office of the President

September 30, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2021, Prairie View A&M University

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2021, Prairie View A&M University.”

Respectfully submitted,

Ruth J. Simmons
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

FACULTY DEVELOPMENT LEAVE LIST
FY 2021
PRAIRIE VIEW A&M UNIVERSITY

Name/ Title/ Department	Years of Prairie View A&M University Tenured, Tenure- Track Service	Semester of Leave	Location and Brief Description of Leave
BRAILS福德 COLLEGE OF ARTS & SCIENCES			
Suxia Cui, Associate Professor of Electrical and Computer Engineering	17	Spring 2021	Leave will be spent at PVAMU and TAMU. Dr. Cui will be hosted in College Station by Dr. Dilma Da, Professor of Computer Science and Engineering and Holder of the Ford Motor II Professorship and Associate Dean for Faculty Success. During this leave, research activities will focus on utilizing a machine learning scheme to improve the performance, reliability, and security of large-scale computing systems. Through state-of-art artificial intelligent exploration, new opportunities for collaboration will be identified. The research results will be introduced through training materials in future workshops or courses to enhance the computing curriculum. The leave will have impact on both research and education.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: James R. Hallmark, Ph.D., Vice Chancellor for Academic Affairs
The Texas A&M University System

Subject: Establishment of the Ruth J. Simmons Center for Race and Justice

Proposed Board Action:

Establish the Ruth J. Simmons Center for Race and Justice at Prairie View A&M University (PVAMU).

Background Information:

The mission of the Ruth J. Simmons Center for Race and Justice is to study the interplay of race and justice and to propose policies and practices that can help to eliminate inequities. The center will host scholarly symposia, house research fellows, and foster outreach programs that are aimed at understanding the complex interplay between racial discrimination and differentiation and conceptions of justice. It will be a convener and facilitator of research-based conversations that help frame national discussions about how racial injustice can be eliminated and foster greater equality in our society. The naming of the center will fulfill the desires of the primary donor, the Charles Butt Foundation. To ensure the center's success and avoid any suggestions of favoritism or conflict of interest, President Simmons will execute a delegation of authority, in a form approved by the Office of General Counsel, relating to the operations of the center going forward.

A&M System Funding or Other Financial Implications:

The center will be supported by new donor funds. Start-up funding for the center includes over \$1.9 million in confirmed donor funding. In addition to the initial donation of \$1 million from the Charles Butt Foundation to support any of the center's needs, the Clayton Fund has committed to general operations and scholarships from 2020-2023 (\$100,000 annually) and J.P. Morgan funds support a general symposium (\$50,000). Funds for the center's operations, its Activist-in-Residence program, and a named symposium are supported with an initial \$500,000 from the Lumina Foundation. Funds from Mark and Renee Falls will support a named student scholars program (\$10,000 now and a \$25,000 endowment) and a bequest to fund an endowed professor position (\$2 million).

Strategic Plan Imperative(s) this Item Advances:

The center advances three of The Texas A&M University System (A&M System) strategic plan imperatives: Imperative 5: Provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy; Imperative 3: Ensure students will leave the A&M System as responsible and engaged citizens prepared for successful careers in an increasingly global economy; and Imperative 4: Increase its prominence by building a robust and targeted research portfolio. The center will address inequities, propose policies and practices, and advance scholarly engagement and outreach that will benefit the state and nation. The center will support PVAMU Goals Access and Quality, Globalization and Outreach and Institutional Image by addressing the needs of underserved populations, raising the quality of life for limited resource families; providing expertise in the development of the local and regional community; forming mutually beneficial national and international partnerships, and conducting relevant and meaningful research.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Vice Chancellor for Academic Affairs
October 20, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Establishment of the Ruth J. Simmons Center for Race and Justice

I recommend adoption of the following minute order:

“The Ruth J. Simmons Center for Race and Justice is hereby established as an organizational unit of Prairie View A&M University within the Brailsford College of Arts and Sciences.”

Respectfully submitted,

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approval Recommended:

John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

PRAIRIE VIEW A&M UNIVERSITY
Ruth J. Simmons Center for Race and Justice

EXECUTIVE SUMMARY

1. Rationale for the Creation of the Ruth J. Simmons Center for Race and Justice

Two decades into the twenty-first century, race remains a crucial axis on which the most critical issues of our time turn. America's current reckoning with the historical and contemporary impact of racial discrimination and injustice has ushered in an urgent need for academic institutions to foster dialogue, identify issues, suggest policies, and take decisive action to bring about the definitive erasure of racism and discrimination. Recent events remind us, as a nation, of the cumulative impact of this difficult and violent history of racial oppression on modern society.

Writing more than a century ago, scholar and activist W. E. B. DuBois wrote in *The Souls of Black Folks* that "the problem of the twentieth century will be the color line." Now proved incontestably to be a significant factor in the treatment of certain groups, the color line is a line of demarcation defining a range of disparities in the treatment of African Americans and other racial minorities. In moments of national crisis, universities play a significant role in moderating evidenced-based discussions, theorizing and probing for answers, developing learning modules, and implementing best practices. The Ruth J. Simmons Center for Race and Justice, as proposed, will be dedicated to addressing the issue of the color line in U.S. society while upholding the highest ideals of American education. The center's goal is to contribute significantly to the remedying of societal ills, thereby honoring the ongoing legacy, advocacy and activism of Prairie View A&M University (PVAMU).

Healthy and robust debate among learned scholars in well-supported communities creates an intellectual environment where the research and innovation necessary to address our most serious problems can emerge. The center will work with organizations and government entities responsible for enabling and protecting the constitutional rights of citizens and those basic human rights widely accepted as the standard for universally fair treatment of all members of the human community. While one can understand that disparate views can and will exist about the worthiness and equality of particular groups of people, one must differentiate the role and responsibility of government, corporate, educational, and charitable institutions in leading efforts to secure justice for all.

The need for the center at PVAMU grows out of the university's historic mission. Founded in 1876 as a land-grant university, the legislation creating PVAMU came at a critical moment in history when racial identity and privilege dominated access to freedom and opportunity. Its initial mission was to help newly freed black citizens overcome the burden of enslavement and become knowledgeable and productive members of society. That mission carries forward today as the university continues to educate a majority of African-descent students, many from some of the lowest socio-economic strata and marginalized communities. As a Historically Black College/University (HBCU), PVAMU provides affordable access to quality education and opportunities to advance careers, earnings, and social mobility for our students.

The center will be historic for the reach and breadth of approaches employed to provide research, training, and consulting about how to dismantle patterns of racism and create models of a more just society. This is the first effort of this kind at an HBCU and long overdue. PVAMU and other historically black institutions have continually educated African American students through the highs and lows of American racial history. With each shift in civil rights policies, HBCU students have been on the frontlines of the freedom struggle and its faculty at the forefront of articulating that struggle. This center will be a physical and intellectual home for scholars, research associates, and students who are interested in rigorous research that produces publishable papers, effective training curricula, and policy proposals.

Providing a forum for our campus community to engage with prestigious scholars and activists, this center will serve students by sparking their imagination and helping them leverage the current challenges into opportunities to be part of broader national and international conversations. It will also serve the larger community by utilizing the expertise of our faculty to mediate conversations among governmental, corporate, and philanthropic groups that seek to understand and implement best-practices that facilitate more inclusive policies, employee culture and work climate. These events will be open to students and the entire campus community. Additionally, students will have the opportunity to work directly with the center through the Simmons Scholars program, offering meaningful access to the center and its mission-driven work.

2. General Description of the Center and Mission/Goals

The mission of the Ruth J. Simmons Center for Race and Justice is to study the interplay of race and justice and to propose policies and practices that can help to eliminate inequities. The center will host scholarly symposia, house research fellows, and foster outreach programs that aim to understand the complex interplay between racial discrimination and differentiation and conceptions of justice. It will be a convener and facilitator of research-based conversations that help frame national discussions about how we can eliminate racial injustice and foster greater equality in our society.

3. Potential Faculty Associated with the Center

The center will host faculty fellows and Activists-in-Residence. Annually, it will invite applications for *Faculty Fellows* from our faculty ranks and across the country to spend time in the center working on emerging projects, sharing their research with our campus community, teaching classes and facilitating workshops. These yearly appointments will bring scholars to the PVAMU campus to conduct their research, interact with their scholarly cohort, give public lectures and teach one thematic seminar related to their research.

Potential PVAMU-Affiliated Faculty Include:

- Melanye Price, Political Science
- Fred Bonner, Education
- Marco Robinson, History
- Ann Johnson, Art
- Farah Cambrice, Sociology
- Malachi Crawford, History

Tracey Moore, Art
DeLinda Marzette-Stuckey, English
Tiffany Thomas, Community Development
David Rembert, Juvenile Justice

4. Potential Activities

The center positions itself as a multidisciplinary effort, drawing from an array of programs that facilitate greater understanding of racism and discrimination on the one hand and justice on the other. An interdepartmental committee of scholars will oversee the Center's various activities which include:

- **Scholarship and Research:** The center will host conferences, *Faculty Fellows* and *Activists-in-Residence* and publish white papers on policies impacting the African American community. Its primary aim is to engage in structured dialogue and produce scholarship that addresses persistent racial discrimination and the pursuit of justice. The center will host lecture series and conferences that invite thought leaders from all sectors who are engaged in innovative work. Annually, it will invite applications for *Faculty Fellows* from our faculty ranks and across the country to spend time in the center working on emerging projects, sharing their research with our campus community, teaching classes and facilitating workshops. These yearly appointments will bring scholars to our campus to conduct their research, interact with their scholarly cohort, give public lectures and teach one thematic seminar related to their research.

The center will select an Activist-in-Residence who has a national reputation as a community advocate and champion for justice. Much like the *Faculty Fellows*, this will be an annual appointment and they will spend time on campus to work with our students and faculty. An *Activist-in-Residence* will be selected through a national search process. The individual will spend time on our campus, facilitate workshops with faculty and students and participate in public lectures or conversations.

- **Scholars Symposium:** During the fall and spring semesters, the center would sponsor a keynote speaker or panel of scholars that address the thematic focus of the center for that year. This would be a public lecture that is open to the entire campus community and the region. In previous years, PVAMU has done a Scholars' Voices series with prominent race scholars giving an academic lecture, interacting with faculty and students, and providing students in relevant courses with copies of the invited scholars' books.
- **Curricular Innovation:** Encouraging curricular innovation that helps students better understand how racial and other biases impact their beliefs, behavioral choices and opportunities in life will be a priority of the center. The committee is already developing a syllabus for a proposed course called *Race, Class and Gender in America*. This course will be designated as a part of the core curriculum and required for all students. Faculty affiliates and fellows will also have the opportunity to teach special courses related to their expertise, current research projects and important world events (e.g. courses on civil rights, restorative justice, human rights, etc.)

- **Educational Outreach:** The center will develop and implement educational programs that offer insights to the public on how to combat bias in their communities. This will involve work with K-12 schools and teachers to develop learning modules that will address best practices for diminishing explicit and implicit bias. This work will also be useful for teachers who teach the newly approved African American Studies elective as well as government, history, and other social studies courses.
- **Organizational Diversity Consulting and Assessment:** Center-affiliated researchers and other scholars will offer consulting and assessment services. Our research team and faculty affiliates will offer expert support for government and industry organizations seeking to understand how they can improve upon their efforts to assure a bias-free, inclusive environment. The PVAMU student population is largely composed of African Americans and other students of color who go on to work in diverse areas. This kind of consultancy helps us not only train students to think critically about the intersection of race and justice but also contributes to the process of ensuring that their post-graduate workplaces will welcome them and their talents.
- **Individual Diversity Consulting and Coaching:** Individuals in leadership positions in any organization set the tone and model the culture for employees who report to them. A complement to organizational diversity training is personal consulting. This allows for a customizable curriculum that meets the needs and context of individual leaders who wish to improve upon their understanding of how to lead an inclusive community.
- **Public Intellectual Work:** The center's mission is to educate students and to have an impact on how national conversations are framed and which issues are prioritized. Consequently, the work of the center must be accessible for larger audiences by publishing regular reports, writing op-eds for major newspapers, and creating thematic podcasts and short videos.

There is no other initiative like this in our region; therefore, the potential impact of the center is immeasurable. It will serve as a resource for large groups of stakeholders interested in improving racial climate, learning more about mitigating racial discrimination and ensuring greater fairness in our society. The center is poised to be an innovative space that will garner national and international attention. It is the first effort of its kind at an HBCU, and its work is rooted in an institution that has weathered the brunt of this nation's most divisive policies. The kinds of questions asked will be informed by its students and faculty's lived experience and employ rigorous research standards to ensure top-notch and well-regarded scholarship.

5. Impact on Education and Training of Students

Every activity of the center will have a student-facing component. Students will be strongly encouraged to attend all lectures and participate in workshops. Invited speakers will hold special sessions for students and visit relevant classrooms. There will be opportunities for students to serve as Simmons Scholars and graduate research assistants for the center, providing students with opportunities to engage with the center's research projects and the training and implementation work. *Student Scholars* will be a cohort of leaders, activists, and organizers among PVAMU undergrads who take a special course offered by the center based on the thematic programming and interns on one of the center's projects. They will participate in special programming and

workshops with *Faculty Fellows*, receive hands-on research experience, and present their research at an annual Falls Scholars Forum. Students who spend time in the center will gain important research, writing, and presentation skills that are transferable to their chosen professions.

The Panthers on Capitol Hill program sends students to work with members of the U.S. Congress as an off-site learning experience. Each year we send one student to work in Representative Emanuel Cleaver's office. As a PVAMU alum, he has eagerly allowed our students to use this as an experiential learning semester that allows them to learn about and participate in the process of governance. Our hope is to expand the number of students and congressional offices participating in the program as resources allow.

6. Resource Requirements

Personnel will be built out over a number of years, and will eventually include the following:

- Center director
- Administrative assistant;
- Graduate research assistants and undergraduate scholars;

Center Activities/Program Initiatives

- Faculty Fellowships
- *Activist-in-Residence* will be selected through a national search process. The individual will spend time on our campus, facilitate workshops with faculty and students and participate in a public lectures or conversations. This person will report to the director.
- Student Scholars
- Panthers on Capitol Hill

Office equipment will be required (e.g. copy machine, laptops, desktops, video conferencing equipment, video/audio recording equipment).

Facilities/Operations will include office space, a meeting/classroom space, and marketing.

7. Sources and Future Expectations of Financial Support

All activities will be supported by new funds raised for the center. Current confirmed start-up funding for the center includes over \$1.9 million in donor support. In addition to the initial donation of \$1 million from the Charles Butt Foundation to support any of the center's needs, the Clayton Fund has committed to general operations and scholarships from 2020-2023 (\$100,000 annually) and J.P. Morgan funds support a general symposium (\$50,000). Funds for the center's operations, its *Activist-in-Residence* program, and a named symposium are supported with an initial \$500,000 from the Lumina Foundation. Funds from Mark and Renee Falls will support a named student scholars program (\$10,000 now and a \$25,000 endowment) and a bequest to fund an endowed professor position (\$2 million).

8. Governance and Advisory Structure

The center will have a director who oversees the implementation of its mission and will report to the provost. It will also maintain a steering committee appointed by the president comprised of center leadership, affiliated faculty and students. The steering committee will help decide the thematic focus of the center annually and help the director choose *Faculty Fellows* and the *Activist-in-Residence* as well as other positions in the center. The committee will meet at least once a semester to review proposed and ongoing center projects.

The center will begin as a PVAMU endeavor but may pursue partnerships with other campuses in The Texas A&M University System and external partners.

9. Mechanisms for Periodic Review

In an effort to ensure that the center remains focused on its founding mission of moderating conversations, executing research projects and facilitating training, the center will go through a review every three years. The review committee will be formed in consultation with the provost and center director. This review committee should be composed of faculty and administrators who are able to accurately and objectively assess the center's adherence to its founding goals, its success in developing, implementing and publishing high-quality research, and its ongoing involvement in training and workshops. An advisory board will be developed within the first year of operation.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Applied Arts and Sciences Degree Program with a Major in Geographic Information Systems, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Bachelor of Applied Arts and Sciences (B.A.A.S.) degree with a major in Geographic Information Systems (GIS), authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of History, Sociology, and Geography within the College of Liberal and Fine Arts request the establishment of a B.A.A.S. in GIS. Tarleton offers a Bachelor of Science in Geography and GIS under the same CIP code. The proposed degree will provide a pathway to a bachelor's degree for those who have completed military, technical or vocational education courses, degrees, or certifications. Graduates may find employment in research, environmental affairs, and geographic information systems logistics.

A&M System Funding or Other Financial Implications:

The proposed B.A.A.S. in GIS will require one new tenured or tenure-track faculty position in year four at \$36,300. One new graduate assistant position will be required in year one at \$12,800. New costs are estimated at \$25,000 for supplies and materials and additional library resources are approximately \$17,900 for the first five years of the program.

Strategic Plan Imperative(s) this Item Advances:

The addition of the B.A.A.S. in GIS aligns with The Texas A&M University System strategic plan imperative 1 by providing a means for students to further pursue their ambitions and interests by creating a pathway to completion of a bachelor's degree for the nontraditional student.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Applied Arts and Sciences Degree Program with a Major in Geographic Information Systems, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Applied Arts and Sciences in Geographic Information Systems.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Applied Arts and Sciences
with a major in Geographic Information Systems
(CIP 45.0702.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of History, Sociology, and Geography within the College of Liberal and Fine Arts

Tarleton State University (Tarleton) seeks to deliver a Bachelor of Applied Arts and Sciences (B.A.A.S.) degree with a major in Geographic Information Systems (GIS) that will cater to the needs of nontraditional students with existing military, technical or vocational education credits in some aspects of GIS. Tarleton currently offers a Bachelor of Science in Geography and Geographical Information Systems under the same CIP code.

The proposed curriculum is designed to meet the following student learning outcomes. Students will:

1. Develop appropriate writing ability and skills in all required and elective upper-level courses through the preparation of research and analysis papers/projects. In the upper-level courses, they will conduct and write original research papers/projects.
2. Participate in class-based and peer-to-peer workshops on presentation skills and methods and by preparing and conducting an original research presentation in the required and other upper-level electives.
3. Be able to identify, and spatially conceptualize a problem, and logically argue for the use of geospatial techniques in addressing the problem.
4. Develop related knowledge and skills in all upper-level courses through the preparation of research projects requiring the use of GIS software, equipment, and databases.
5. Demonstrate skill in using standard GIS data analysis techniques and research methodologies.

This 120-semester credit hour program is comprised of courses in business computer information systems and geography. Coursework includes topics such as applied remote sensing, C# programming, and structured query language. The program will utilize the following types of credit towards the degree: workforce education courses and military training courses, as well as documentable employer-based training and work experience presented through a portfolio.

The proposed implementation date is fall 2021.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) projects a growth of 15% in positions related to geographic information systems between 2016-2026. According to Indeed.com, there are 610 GIS jobs or GIS-related job openings in Texas as of September 25, 2020. The average salary in 2019 for geographers is listed as \$61,800.00 or \$29.75 per hour by the BLS. The number of jobs that will be created nationwide between 2016 and 2026 is estimated at 2,000.

B. Projected Enrollment

It is projected that the program will begin year one with five students and progress to 47 by the fifth year.

C. Existing State Programs

There are no existing B.A.A.S. programs with a major in GIS within a 100-mile radius of Tarleton. It is anticipated that the proposed program will draw a large proportion of its students from the north and central regions of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has two core faculty and three support faculty. One new faculty position will be required in year four at \$36,300.

B. Program Administration

The program will be administered by the Department of History, Sociology, and Geography in the College of Liberal and Fine Arts. No new administrative costs are anticipated.

C. Other Personnel

One new graduate assistant position will be required in year one at \$12, 800.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library, IT Resources

Annual costs for the library to support additional geographic information systems resources is approximately \$17,900 for the first five years of the program. The library’s current budget would require additional funding to add these resources. No additional IT resources are anticipated.

F. Equipment, Facilities

Existing equipment within the College of Liberal and Fine Arts is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

No discipline-specific accreditations are anticipated within the first five years of the program.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$92,600	Formula Income	\$104,380
Program Administration		Statutory Tuition	\$99,000
Graduate Assistants	\$64,000	Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$295,733
Library & IT Resources	\$89,500	Other Funding:	
Equipment, Facilities			
Other			
Estimated 5-Year Costs	\$ 271,100	Estimated 5-Year Revenues	\$499,113

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Nutrition Science, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science (B.S.) in Nutrition Science (NUSC), authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Medical Laboratory Sciences and Public Health within the College of Health Sciences and Human Services developed a B.S. in NUSC to support student interest and demand. Graduates from this program can be expected to promote health through nutrition by designing, implementing, and teaching nutrition techniques and programs designed to improve the overall health and wellness of individuals, families, and communities.

The B.S. in NUSC provides a foundation for students wishing to obtain employment in a community nutrition education profession or continue their education with graduate studies. Dietetics track graduates will receive a verification statement at the end of the program indicating that they have met the requirements to apply for dietetic internship in preparation to become a Registered Dietitian.

A&M System Funding or Other Financial Implications:

The proposed B.S. in NUSC requests one new faculty position to begin in year three at \$73,392. Supplies and materials are requested in the total amount of \$25,000 for the first five years of the program. Costs for the library to support additional sport management resources equate to a total of approximately \$26,132 for the first five years of the program.

Strategic Plan Imperative(s) this Item Advances:

The proposed B.S. in NUSC aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers and allowing students service and leadership opportunities. Courses in the program provide service learning, cultural experience, and community outreach opportunities to ensure distinctive engagement, student transformation, and exemplary service.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Nutrition Science, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Nutrition Science.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Science
with a major in Nutrition Science
(CIP 30.1901.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Medical Laboratory Sciences and Public Health within the College of Health Sciences and Human Services

Tarleton State University (Tarleton) seeks to deliver a Bachelor of Science (B.S.) degree in Nutrition Science that will provide graduates with employment opportunities in a wide variety of fields such as community nutrition education or continued graduate education. Dietetics track graduates will meet the requirements to apply for dietetic internship in preparation to become a Registered Dietitian.

Tarleton offers a B.S. in Public Health and will be administered under the same department.

The proposed curriculum within this new program is designed to meet the following student learning outcomes; students will:

1. Demonstrate the ability to synthesize and integrate scientific information and research into practice.
2. Demonstrate effective and professional oral and written communication and documentation.
3. Identify and describe the work of interprofessional teams and the collaborative opportunities for delivery of food and nutrition services.
4. Discuss the impact of health care policy.
5. Demonstrate an understanding of cultural competence and sensitivity.
6. Demonstrate an understanding of the importance and expectations of a professional in mentoring or teaching others.
7. Analyze data for assessment and evaluate data to be used in decision-making for continuous quality improvement.
8. Evaluate a budget and interpret financial data.
9. Develop an educational session, program or strategy for a target population.

This 120-semester credit hour program is comprised of courses in nutrition, food science, biology, chemistry, and public health. Coursework includes topics such as nutrition and diet therapy, community nutrition, nutrition counseling, and food quality assurance.

The proposed implementation date is fall 2021.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The U.S. Bureau of Labor and Statistics predicts the number of jobs for registered dietitians and nutritionists will increase 11% between 2018 and 2028. Dietitians and nutritionists are needed to provide care for patients with various medical conditions, including diabetes. The Texas Workforce Commission projects 437 annual openings through 2026 with an average annual income of \$56,547.00. The U.S. Department of Labor projects 5,500 annual openings through 2026 with an average income of \$61,270.

B. Projected Enrollment

It is projected that the program will begin year one with 16 students and progress to 35 by the fifth year.

C. Existing State Programs

There are currently 16 programs (12 public and four private) in Texas accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND). All three institutions within a 100-mile radius of Stephenville are private.

The closest public program geographically to Tarleton is the B.S. in Nutrition program at Texas Woman's University in Denton, Texas, which is 113 miles southwest of the main campus in Stephenville. There are no existing public programs within a 100-mile radius of Tarleton. We anticipate that the proposed program will draw a large proportion of its students from the central region of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has one core faculty and eight support faculty. One new faculty position will be required in year three at \$73,392.

B. Program Administration

The program will be administered by the Department of Medical Laboratory Sciences and Public Health in the College of Health Sciences and Human Services. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be required within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library and IT Resources

Annual costs for the library to support additional nutrition science resources is approximately \$26,132. The library's current budget would require additional funding to add these resources. IT Resources are sufficient to support the program with no additional funding anticipated.

F. Equipment, Facilities

Existing equipment within the College of Health Sciences and Human Services is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The B.S. in Nutrition Science with a concentration in Public Health is seeking accreditation with the Accreditation Council of Education in Nutrition and Dietetics (ACEND) via program consortium with Stephen F. Austin State University. The application for consortium will be submitted to ACEND in July with plans for approval in August 2021.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$ 220,176	Formula Income	\$90,940
Program Administration		Statutory Tuition	\$108,900
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$429,393
Library & IT Resources	\$26,132	Other Funding:	
Equipment, Facilities			
Other			
Estimated 5-Year Costs	\$271,308	Estimated 5-Year Revenues	\$629,233

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Sport Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science (B.S.) in Sport Management, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Sport Science in the School of Kinesiology requests to establish a B.S. in Sport Management. The degree will be for students interested in the study of sports from a business perspective and include marketing, promotion and managerial areas related to the sport industry.

Graduates may be interested in pursuing careers as administrators and managers in athletic, health, and country clubs as well as entry-level management positions in college and professional athletic organizations.

A&M System Funding or Other Financial Implications:

The degree will make use of resources of the existing B.S. in Kinesiology. One new faculty position will begin in year one and an additional faculty position will be required to begin in year four. Average annual salary of each new position is estimated to be \$79,200. Supplies and materials are estimated in the total amount of \$25,000 for the first five years. New library costs to support the program are approximately \$24,145 for the first five years.

Strategic Plan Imperative(s) this Item Advances:

The proposed program aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers. This program provides an academically challenging education where learning is grounded in experiential opportunities and will expand the institution's ability to meet the evolving needs of the global community.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Sport Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Sport Management.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University
Bachelor of Science
with a major in Sport Management
(CIP 31.0504.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Sport Science, in the School of Kinesiology, within the College of Education

Tarleton State University (Tarleton) seeks to deliver a Bachelor of Science (B.S.) degree in Sport Management that will provide graduates with career opportunities in a wide variety of fields such as administration and management in athletic, health and country clubs; activity programming and events management; facility management and planning; and sport marketing and promotions.

Tarleton currently offers two bachelor's degrees in kinesiology. One in the area of sport sciences and the other in human performance. Undergraduate enrollment in these programs averages over 900 majors per year. Enrollment in the eight undergraduate degrees in the College of Business averages over 1800 majors.

The proposed curriculum within this new program is designed to meet the following student learning outcomes. Students will:

1. Present a professional presentation.
2. Prepare professional written documents.
3. Analyze ethical dilemmas to make appropriate decisions.
4. Solve problems specific to sport management.
5. Use technology commonly employed in sport management.
6. Apply a global perspective to make decisions.
7. Demonstrate an understanding of discipline specific knowledge.

The degree will require 120 semester credit hours (SCH). The major will require 30 SCH of required course work of which 12 SCH are new to cover topics in sport management, governance, public relations and marketing. Nine SCH will be selected from a group of prescribed electives in the College of Business.

The proposed implementation date is fall 2021.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) predicts an 8% increase in positions requiring experience in recreation management. National employment projections for recreation workers is estimated at 408,300 between the years 2018-2028. The BLS predicts an 11% increase in positions for coaches and scouts with employment projections averaging to 290,100 open positions between the years 2018-2028. Students graduating with a degree in sport management can anticipate employment in a broad variety of sport and recreational areas.

B. Projected Enrollment

It is projected that the program will begin year one with 40 students which includes students currently enrolled in the B.S. in Kinesiology who change to the new degree. The program anticipates 45 new students per year by the fifth year.

C. Existing State Programs

There are currently 17 programs (public and private universities) in Texas that are categorized in the same CIP code. Two programs are categorized in the same CIP at peer institutions, one program is offered through Lamar University and one program is offered at Texas A&M University-Commerce (A&M-Commerce). There are three programs similar to the proposed program at peer institutions. Stephen F. Austin University offers a Bachelor of Business Administration with a major in Sport Business, Texas A&M University-Corpus Christi offers a B.S. in Kinesiology with a concentration in Sport Management, and Texas A&M University-Kingsville offers a B.S. with a major in Kinesiology with a concentration in Sport Management.

The closest public program geographically to Tarleton is the degree at A&M-Commerce which is 164 miles northeast of the main campus in Stephenville. There are no existing public programs within a 100-mile radius of Tarleton. We anticipate that the proposed program will draw a large proportion of its students from the northcentral region of the state.

II. QUALITY & RESOURCES

A. Faculty

Ten core faculty and six support faculty are in place for the start of the new program. The development of the four new courses in Kinesiology, with a sport management emphasis, will result in the need for one new faculty position to begin in year one and another in year four. The average annual salary for each new position is estimated at \$79,200.

Program Administration

The program will be administered by the Department of Sport Science, in the School of Kinesiology, within the College of Education. No new administrative costs are anticipated.

B. Other Personnel

No additional personnel will be required within the first five years of the program.

C. Supplies, Materials

Supplies and materials are requested in the total amount of \$25,000 over the first five years of the program.

D. Library and IT Resources

Costs for the library to support additional sport management resources equate to a total of approximately \$24,145, for the first five years of the program. The library’s current budget would require additional funding to add these resources. No additional IT resources are anticipated.

E. Equipment, Facilities

Existing equipment within the College of Education are sufficient to meet the equipment needs for the proposed program.

F. Accreditation

No discipline-specific accreditations are anticipated.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$554,400	Formula Income	\$56,190
Program Administration		Statutory Tuition	\$141,000
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$421,900
Library & IT Resources	\$24,145	Other Funding:	
Equipment, Facilities			
Other			
Estimated 5-Year Costs	\$603,545	Estimated 5-Year Revenues	\$619,090

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Master of Science Degree Program with a Major in Mechanical Engineering, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University leading to a Master of Science (M.S.) in Mechanical Engineering, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Engineering and Computer Science in the School of Engineering requests the establishment of an M.S. in Mechanical Engineering to support student interest and demand. Graduates from this program can be expected to design and work with all types of mechanical systems since careers in this field span across many industries.

The Master of Science in Mechanical Engineering degree is designed for students who want to advance in their careers, particularly those who want to specialize in a specific area. Whether they are interested in robotics, nuclear energy, biomedical engineering, aerospace, or automobiles, this degree program builds on the principles they learned as undergraduates – as well as the hands-on experience they gained in their jobs – by providing more in-depth education.

A&M System Funding or Other Financial Implications:

The proposed M.S. in Mechanical Engineering will be delivered for a five-year estimated cost of \$504,967. Funding estimates for the same five-year period are \$576,768, with \$195,664 in formula funding during years 4-5, \$267,704 in designated tuition, \$56,700 in board-authorized tuition, and \$56,700 in statutory tuition. Total funding for the first five years will exceed total costs.

Strategic Plan Imperative(s) this Item Advances:

The addition of the M.S. in Mechanical Engineering aligns with The Texas A&M University System strategic plan imperative 3 by providing a means for students to further pursue their ambitions and interests and prepare for successful careers in an increasingly global economy.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Master of Science Degree Program with a Major in Mechanical Engineering, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree in Mechanical Engineering.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Master of Science
with a major in Mechanical Engineering
(CIP 14.1901.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Engineering and Computer Science, in the School of Engineering, within the College of Science and Technology

Tarleton State University (Tarleton) seeks to deliver a Master of Science (M.S.) degree with a major in Mechanical Engineering that will provide graduates with employment opportunities to advance their careers in various fields. Areas of opportunity include design, manufacturing, controls, robotics, and energy and sustainability.

Tarleton currently offers five undergraduate degrees in engineering and computer science including a B.S. in Mechanical Engineering. Its first master's degree in Computer Engineering was recently approved.

The proposed curriculum within this new program is designed to meet the following student learning outcomes:

- 1: Engineering principles - students will build a solid theoretical foundation on solid mechanics & materials, manufacturing, thermal-fluids sciences, system dynamics & control, optimization, emerging energy sources. Also, the practical and human-centered and aesthetic aspects of the design and responsible use of technology are also built in the outcome.
- 2: Engineering Applications - students will create innovative solutions to solve complex engineering problems using in-depth knowledge of applied mathematics and mechanical engineering principles.
- 3: Computational Analysis - students will develop systematic procedures to apply advanced mathematics and optimization techniques to model and simulate mechanical engineering systems and obtain solutions.

This 33-semester credit hour program is comprised of courses in mechanical engineering and mathematics. Coursework includes topics such as advanced solid mechanics, advanced engineering thermodynamics, advanced heat transfer, and optimization of engineering systems.

The proposed implementation date is fall 2021.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics report for all mechanical engineering jobs shows a projected growth of 4% over the decade that started in 2018. Additional data shows that about 15% of all jobs for mechanical engineering graduates require a master's degree. The state of Texas ranks among the top in the U.S. for the job market for mechanical engineering, with several high-concentration areas: Houston-The Woodlands-Sugar Land, and Dallas-Fort Worth-Arlington. The average premium paid to mechanical engineering graduates with a master's degree versus a bachelor's is \$9,000/year, which provides a strong financial incentive towards the degree.

B. Projected Enrollment

It is projected that the program will begin years one and two with nine students and grow to 12 by the fifth year.

C. Existing State Programs

Twelve universities in Texas offer a master's degree in mechanical engineering: Texas A&M University, Texas A&M University-Kingsville, Texas Tech University, The University of Texas at Arlington (UT-Arlington), The University of Texas at Austin, The University of Texas at Dallas, The University of Texas at El Paso, The University of Texas at San Antonio, The University of Texas at Tyler, The University of Texas – Rio Grande Valley, the University of Houston, and the University of North Texas.

The closest program geographically to Tarleton is the program at UT-Arlington which is 82 miles northeast of the main campus in Stephenville. We anticipate that the proposed program will draw a large proportion of its students from the central region of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has two core faculty and one support faculty. One new faculty position will be required in year one at \$79,200, and another new faculty position will be required in year four at \$79,200.

B. Program Administration

The program will be administered by the Department of Engineering and Computer Science, in the School of Engineering, within the College of Science and Technology. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library, IT Resources

Annual costs for the library to support additional mechanical engineering resources is approximately \$6,893.40 for the first five years of the program. The library’s current budget would require additional funding to add these resources. No additional IT resources are anticipated.

F. Equipment, Facilities

Existing equipment within the College of Science and Technology is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The M.S. in Mechanical Engineering does not currently have any plans for ABET accreditation during the first five years of the program.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$445,500	Formula Income	\$195,664
Program Administration		Statutory Tuition	\$56,700
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$267,704
Library & IT Resources	\$34,467	Other Funding:	
Equipment, Facilities		Board Authorized Tuition	\$56,700
Other			
Estimated 5-Year Costs	\$504,967	Estimated 5-Year Revenues	\$576,768

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Establishment of the Institute for Predictive Analytics in Criminal Justice

Proposed Board Action:

Establish the Institute for Predictive Analytics in Criminal Justice (IPAC) within the School of Criminology, Criminal Justice and Strategic Studies at Tarleton State University (Tarleton).

Background Information:

Recent social and political events that have affected the United States and its criminal justice system have led to a great deal of interest regarding the understanding and analysis of data. Although great efforts have been made in recent years to capture essential criminal justice data specific to motor vehicle contacts with the police, use of force incidents, and in custody deaths, there is a clear gap in the analysis and policy recommendations relevant to these data points. Therefore, the purpose of the proposed institute will be to address the existing gap and other data analytic needs in the criminal justice system.

The attached proposal addresses the rationale for the center's creation, its activities, its impact on the education and training of students, the sources and future expectations of financial support, its governance and advisory structure, and the mechanisms for periodic review.

A&M System Funding or Other Financial Implications:

Initial funding for IPAC will come from The Texas A&M University System (A&M System) and Tarleton. It is expected that after a few years, the research and policy analysis produced through the institute will attract research grant funding from state, national and international funding sources. This funding, in conjunction with the current funding sources, will sustain and allow for expansions in areas of research as needed.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 7 by developing partnerships and programs that will confront national and global problems and leverage the A&M System's experience.

Agenda Item No.

TARLETON STATE UNIVERSITY
Office of the President
September 21, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Establishment of the Institute for Predictive Analytics in Criminal Justice

We recommend adoption of the following minute order:

“The Institute for Predictive Analytics in Criminal Justice is hereby established as an organizational unit of Tarleton State University within the Department of Criminal Justice in the College of Liberal and Fine Arts.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

TARLETON STATE UNIVERSITY
The Institute for Predictive Analytics in Criminal Justice

Executive Summary

1) Rationale for the creation of the institute.

Recent social and political events affecting the United States and its criminal justice system have led to a great deal of interest regarding the understanding and analysis of data. Although great efforts have been made in recent years to capture essential criminal justice data specific to motor vehicle contacts with the police, use of force incidents, and in custody deaths, there is a clear gap in the analysis and policy recommendations relevant to these data points. Therefore, the purpose of the proposed institute will be to address the existing gap and other data analytic needs in the criminal justice system.

2) General description of the institute and its mission and goals.

The Institute for Predictive Analytics in Criminal Justice (IPAC)'s central mission is to advance research in criminal justice through the analysis of data with the goal of developing and implementing evidence-based policy and practices.

IPAC has two key goals. The first is to directly and positively affect the local, national, and global criminal justice community and encourage implementation of evidence-based policies and practices through meaningful and rigorous research applied to issues faced by the criminal justice community. The second is to analyze criminal justice data in order to assess current trends specific to patterns and practices. This includes, but is not limited to, issues related to racial profiling and use of force, increased officer safety, and crime prevention in custody incidents.

3) Potential faculty associated with the institute and potential intrasystem and other collaborations.

Dr. Alex del Carmen, Associate Dean, COLFA, Tarleton State University.
Dr. Eric Morrow, Dean, COLFA, Tarleton State University.
Dr. Galia Cohen, Director, Public Administration, Tarleton State University.
Dr. Rhonda Dobbs, Department Head, Criminal Justice, Tarleton State University.
Mr. Thomas Petrowski, Visiting Assistant Professor, Criminal Justice, Tarleton State University.
Dr. Wendi Pollock, Associate Professor, Criminal Justice, Texas A&M Corpus Christi.
Dr. Fei Luo, Assistant Professor of Criminal Justice, Texas A&M International University.
Dr. Tammy Bracewell, Texas A&M University-Central Texas.
Dr. Camile Gibson, Interim Dean, CJJP, Prairie View A&M University.
Dr. Kimberly Chism, Assistant Professor in Criminal Justice, Prairie View A&M University.
Dr. Deborah Sibilia, Assistant Professor of Criminal Justice, Texas A&M Corpus Christi.
Dr. Robert J. Duran, Associate Professor of Sociology, Texas A&M University.

4) Potential Activities.

The proposed institute will focus, as mentioned earlier, on the analysis of data related to criminal justice. In addition, the institute will coordinate with system institutions in order to promote research in criminal justice areas while engaging in collaboration with entities in and out of The Texas A&M University System (A&M System). It is expected that workshops related to data analysis and findings will be held.

5) Impact on education and training of students.

The institute will serve as an academic outlet for undergraduate and graduate students in all academic disciplines but, particularly, in criminal justice, political science, sociology, and law. Its proposed budget will allow for two doctoral students to serve as Institute Fellows. Fellows are expected to engage in research to inform the public as to the most recent criminal justice trends related to motor vehicle stops by police officers. The institute will also host lecture series on topics related to criminal justice data and policy analysis.

IPAC is expected to have a significant impact on the research visibility of Tarleton. It is expected that the institute will provide support to the university in the form of serving as a platform for research related to the current issues affecting our country and state specific to criminal justice. Further, the research produced through the institute is expected to assist faculty members in enhancing their publication agenda while seeking grant-related funding.

The institute will also have an impact on the A&M System in highlighting system initiatives of increasing research profiles across A&M System universities while promoting a spirit of collaboration among members. These goals and objectives are consistent with the A&M System strategic plan.

6) Resource requirements.

The initial annual budget for IPAC will be \$190,000. This will support two doctoral fellowships (awarded to current criminal justice doctoral students) at \$25,000 each. Further, these funds will support a full-time clinical instructor specialized in data analytics at a rate of \$65,000 annually. A total of \$75,000 will support travel-related costs, equipment, and IT.

7) Sources and future expectations of financial support.

Initial funding for the institute will be through the A&M System and Tarleton. It is expected that after a few years, the research and policy analysis being produced will attract research grant funding from state, national and international funding sources. This funding, in conjunction with the current funding sources, will sustain and allow for expansions in areas of research as needed.

8) Governance and advisory structure.

IPAC will be led by a director who will oversee its daily operations. The institute's director will report directly to the Associate Dean of the School of Criminology, Criminal Justice and Strategic Studies and to the Dean of the College of Liberal and Fine Arts and Provost. The director is

expected to collaborate and involve other academic units across the Tarleton campus and A&M System universities. Representatives selected from these institutions will make up the institute's executive board whose members are expected to collaborate and take part in all of the institute's functions and research projects. The executive board membership will also draw from the talent inside and outside of academic institutions in order to ensure that all perspectives and experiences are shared in a collaborate manner among members of the executive board.

The proposed institute will be housed at Tarleton's School of Criminology, Criminal Justice and Strategic Studies, which is a component of the College of Liberal and Fine Arts. It will be physically located at the Tarleton Fort Worth campus.

9) Mechanisms for periodic review.

IPAC will be subject to reviews every three years. These reviews will be performed by a review committee appointed by members or associates of the institute. The review committee will be made up of individuals not associated or having a research partnership with the institute. The committee will provide objective findings and recommendations relevant to the institute activities, challenges, needs and future direction given current research paradigms.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Naming of a Room in the Wisdom Gym

Proposed Board Action:

Name Room #166 in the Wisdom Gym at Tarleton State University, the “Dr. Steve Simpson Athletic Training Education Lab.”

Background Information:

In accordance with System Policy [51.06, Naming of Buildings and Other Entities](#), “It shall be the policy of the Board of Regents (board) of The Texas A&M University System (system) to honor or memorialize individuals who have made significant contributions to the system by naming buildings, definable portions of buildings, geographical areas or academic entities for such individuals.”

This recommendation is made per the attached memo from President Hurley.

A&M System Funding or Other Financial Implications:

Not applicable.

Strategic Plan Imperative(s) this Item Advances:

In accordance with A&M System Imperative 6, “The A&M System, in adhering to the high standard of excellence and growth required in the strategic plan, will display prudent financial stewardship and sustainability.” External financial support has been secured through “expansion of [our] donor base and overall funds raised (Measurement 26).”

This item also advances System Imperative 3, “Our students will leave the A&M System as responsible and engaged citizens prepared for successful careers in an increasingly global economy” because this financial support provides additional program funds to advance our students’ educational and experiential opportunities via research and hands-on learning.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

October 5, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Naming of a Room in the Wisdom Gym

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System hereby names Room #166 in the Wisdom Gym at Tarleton State University, the “Dr. Steve Simpson Athletic Training Education Lab.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer



Office of the President
Tarleton State University

October 5, 2020

MEMORANDUM

TO: Ms. Vickie Burt Spillers
Executive Director, Board of Regents

SUBJECT: Naming of the Dr. Steve Simpson Athletic Training Education Lab
at Tarleton State University

The Athletic Training alumni of Tarleton State University came together in 2017 to create an endowment that would not only financially support the MSAT program for the future but also honor its humble and steadfast founder, Dr. Steve Simpson. To date, the endowment has raised over \$50,000 from numerous alumni and donors to support the program's students and their educational needs. Various donors have requested/suggested the naming of room #166 in Wisdom Gym on Stephenville's campus the "Dr. Steve Simpson Athletic Training Education Lab".

Dr. Simpson has completed 24 research projects and publications providing the field of athletic training with new and beneficial data. He is responsible for acquiring more than \$260,000 in grants to help educate Tarleton students. He has presented research and athletic training education on the local, regional, state and national levels.

If you speak to any individual ever associated with the Tarleton Athletic Training program, you will hear the echoes of appreciation for its founder, Dr. Steve Simpson. He has been a mentor to many. He has dedicated most of his 35 + year career to educating and advising the athletic trainers of tomorrow. He encourages and brings out the best in all of his students so they can be contributors to their profession and communities.

Dr. James Hurley
President

Agenda Item No.

TEXAS A&M UNIVERSITY
Office of the President
September 2, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2020, Texas A&M University

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 21-01.”

Respectfully submitted,

Michael K. Young
President

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 21-01

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u> <u>Univ.</u> <u>Other Inst.</u>	<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
COLLEGE OF ARCHITECTURE					
Dr. Gregory A. Luhan	Professor Architecture	0 >15	Upon Approval by the Board and Faculty Arrival	Ph.D. (2016) Texas A&M University	Su 2000 – Sp 2006 Assistant Professor University of Kentucky Su 2006 – Sp 2016 Associate Professor (Tenured 2006) University of Kentucky Su 2016 – Su 2020 Professor University of Kentucky Su 2020 Professor Texas A&M University
Ms. Courtney Starrett	Associate Professor Visualization	1 14	Upon Approval by the Board	M.F.A (2005) Temple University	Fa 2005 – Su 2006 Assistant Professor Kendall College of Art and Design

COLLEGE OF ARCHITECTURE (Continued)

Ms. Courtney Starrett (continued)

Fa 2006 – Su 2011
Assistant Professor
Winthrop University

Fa 2011 – Su 2015
Associate Professor
(Tenured 2012)
Winthrop University

Fa 2015 – Sp 2019
Assistant Professor
Seton Hall University

Fa 2019 – Present
Associate Professor
Texas A&M University

Dr. Xinyue Ye Associate
Professor
Landscape
Architecture and
Urban Planning

0

10

Upon Approval by
the Board and
Faculty Arrival

Ph.D. (2010)
University of
California at
Santa Barbara

Fa 2010 – Su 2013
Assistant Professor
Bowling Green State
University

Fa 2013 – Su 2017
Assistant Professor
Kent State University

Fa 2017 – Su 2018
Associate Professor
(Tenured 2017)

COLLEGE OF ARCHITECTURE (Continued)

Dr. Xinyue Ye (continued)

Fa 2018 – Su 2020
Associate Professor
(Tenured 2018)
New Jersey Institute of
Technology

Fa 2020
Associate Professor
Texas A&M University

COLLEGE OF ENGINEERING

Dr. Faisal I. Khan
Professor
Chemical
Engineering

0 >15

Upon Approval by
the Board and
Faculty Arrival

Ph.D. (1998)
Pondicherry
University

Fa 2002 – Su 2008
Associate Professor
(Tenured 2005)
Memorial University of
Newfoundland

Fa 2008 – Su 2020
Professor
Memorial University of
Newfoundland

Fa 2020
Professor
Texas A&M University

Dr. Jacob A. McFarland
Associate
Professor
Mechanical
Engineering

0 6

Upon Approval by
the Board and
Faculty Arrival

Ph.D. (2013)
Texas A&M
University

Fa 2014 – Su 2020
Assistant Professor
University of Missouri

Fa 2020
Associate Professor
Texas A&M University

COLLEGE OF ENGINEERING (Continued)

Dr. Heng Pan	Associate Professor Mechanical Engineering	0	7	Upon Approval by the Board and Faculty Arrival	Ph.D. (2009) University of California, Berkeley	Fa 2013 – Su 2019 Assistant Professor Missouri University of Science and Technology
						Fa 2019 – Su 2020 Associate Professor (Tenured 2019) Missouri University of Science and Technology
						Fa 2020 Associate Professor Texas A&M University
Dr. Taylor H. Ware	Associate Professor Biomedical Engineering	0	5	Upon Approval by the Board and Faculty Arrival	Ph.D. (2013) University of Texas at Dallas	Fa 2015 – Su 2020 Assistant Professor University of Texas at Dallas
						Fa 2020 Associate Professor Texas A&M University

COLLEGE OF MEDICINE

Dr. Kenneth S. Ramos	Professor College of Medicine	1	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1983) University of Texas at Austin	Fa 2003 – Sp 2014 Professor (Tenured 2003) University of Louisville Fa 2014 – Sp 2019 Professor (Tenured 2014) University of Arizona Sp 2019 Professor Texas A&M University
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COLLEGE OF PHARMACY

Dr. Fadi T. Khasawneh	Associate Professor Pharmaceutical Sciences	0	12	Upon Approval by the Board and Faculty Arrival	Ph.D. (2007) University of Illinois at Chicago	Sp 2008 – Su 2013 Assistant Professor Western University of Health Sciences Su 2013 – Fa 2016 Associate Professor (Tenured 2013) Western University of Health Sciences Fa 2016 – Fa 2019 Associate Professor (Tenured 2016) University of Texas at El Paso Sp 2020 Associate Professor Texas A&M University
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SCHOOL OF PUBLIC HEALTH

Dr. Shawn G. Gibbs	Professor Environmental and Occupational Health	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (2002) University of Cincinnati	Fa 2003 – Sp 2008 Assistant Professor University of Texas Health Science Center at Houston Fa 2008 – Sp 2013 Associate Professor University of Nebraska Medical Center Fa 2013 – Sp 2015 Professor (Tenured 2013) University of Nebraska Medical Center Fa 2015 – Sp 2020 Professor (Tenured 2015) Indiana University Sp 2020 Professor Texas A&M University
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TEXAS A&M UNIVERSITY AT GALVESTON

Dr. Alok K. Verma	Professor Marine Engineering Technology	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (2005) Old Dominion University	Fa 1987 – Su 2005 Associate Professor (Tenured 1987) Old Dominion University	Fa 2005 – Su 2020 Professor Old Dominion University	Fa 2020 Professor Texas A&M University at Galveston
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* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Michael K. Young, President
Texas A&M University

Subject: Authorization for the President to Negotiate and Execute Revenue Agreement(s) for the Mays Business School Center for Executive Development for Fiscal Year 2021

Proposed Board Action:

Authorize the president of Texas A&M University to negotiate and execute revenue agreement(s), including any other related documents, for the Mays Business School Center for Executive Development (CED) for Fiscal Year 2021. The execution of these documents is subject to review for legal form and sufficiency by the Office of General Counsel.

Background Information:

The CED operates as an entrepreneurial unit within Mays Business School providing executive education to corporate clients. CED clients include several multi-national oil & gas companies, a chemical and plastics manufacturing company, and an employee-owned grocery retailer. Each CED program is created in partnership with the client, and the structure, content, curriculum and location are designed to achieve the goals of each individual organization. Revenue generated by the CED through the delivery of executive education is used to cover expenses of the CED and fund projects and initiatives within the Mays Business School. Many of the agreements entered into by the CED with its clients are multi-year agreements (five years or less) that will generate more than \$500,000 in total revenue over the agreement period. The nature of the business requires the ability to respond quickly to a client's request for executive development programming. Delaying the execution of these time-sensitive agreements while seeking Board of Regents' approval is likely to result in the loss of business for the CED which would be very detrimental to the ability of the Mays Business School to fund projects and initiatives vital to the mission of the school.

A&M System Funding or Other Financial Implications:

The agreements described are revenue-generating agreements and cover all costs of providing the service. Total consideration under agreements for the CED generally range from \$100,000 to \$5,000,000 or more. Total consideration under any agreement requested under this authorization will not exceed \$3,000,000, and the term for any agreement will not exceed five years.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance The Texas A&M University System strategic imperatives 5 and 7. In particular, the CED will be able to respond quickly and efficiently to the executive education requests of organizations that are seeking innovative and experiential executive education for their organizational leadership, enabling organizations to improve business outcomes, contribute to the state's economy and better respond to national and global challenges.

Agenda Item No.

TEXAS A&M UNIVERSITY
Office of the President
October 1, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Authorization for the President to Negotiate and Execute Revenue Agreement(s)
for the Mays Business School Center for Executive Development for Fiscal Year
2021

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to negotiate and execute revenue agreements for the Mays Business School Center for Executive Development during fiscal year 2021, including any amendments, modifications or extensions to revenue agreements created prior to fiscal year 2021, subject to review for legal form and sufficiency by the Office of General Counsel. Each such agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by Texas A&M University in performing under the agreement. Total consideration under any agreement will not exceed \$3,000,000 and the term for any agreement will not exceed five years.”

Respectfully submitted,

Michael K. Young, President
Texas A&M University

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Michael K. Young, President
Texas A&M University

Subject: Approval for Dr. Richard Gomer, a System Employee, to Serve as an Officer, Member of the Board of Directors and Employee of Prosia, Inc., an Entity that Proposes to License Technology from The Texas A&M University System

Proposed Board Action:

Approve for Dr. Richard Gomer, Thomas Powell '62 Professor of Science in the College of Science at Texas A&M University (Texas A&M), to serve in his individual capacity as an officer, member of the board of directors and employee of Prosia, Inc., an entity that desires to enter into a license agreement with The Texas A&M University System (A&M System) for technology developed by Dr. Gomer.

Background Information:

Dr. Gomer received his Ph.D. in Biology from the California Institute of Technology in 1983. He went on to complete a postdoctoral fellowship at the University of California, San Diego and, shortly after, joined Rice University (Rice) as a Professor of Biochemistry and Cell Biology. At Rice, Dr. Gomer was an Investigator with the Howard Hughes Medical Institute for 15 years. In 2010, he joined the Texas A&M College of Science as a Professor of Biology and has since been appointed Thomas Powell '62 Professor of Science. Dr. Gomer has received the Inventor of the Year award from the State Bar of Texas, the Texas A&M University Association of Former Students Distinguished Achievement Award – University Level for Research, and the Texas A&M System Technology Commercialization Excellence in Innovation award. Dr. Gomer's research has been focused mostly in three areas of biomedicine: tissue size regulation, tissue cell composition, and fibrosing diseases, and he has published extensively in these areas. Currently, Dr. Gomer is researching anti-fibrotic compounds and methods of preventing or inhibiting fibrosis using such compounds and intends to form a new company, Prosia, Inc., with an external business partner to commercialize the technology. Texas A&M Technology Commercialization (TTC) and Texas A&M Innovation Partners are working with Dr. Gomer and recently filed US and PCT patent applications on the anti-fibrotic inventions, System Disclosure of Invention Nos. TAMUS 4421 and TAMUS 4973, to protect the A&M System's intellectual property rights in this technology.

Prosia, Inc. will utilize technology developed by Dr. Gomer and additional proprietary technologies to develop, manufacture, and commercialize a new enzyme inhibitor compound for the prevention and treatment of fibrosis. Dr. Gomer plans to continue compound library screening and preclinical studies in animal models of fibrosis, and provide data to enable the company to start pharmacokinetic/pharmacodynamics (PK/PD) and toxicology studies. Prosia, Inc. is interested in entering into an exclusive license with the A&M System for Dr. Gomer's technology and the right to make, have made, sell, offer for sale, and to use licensed products for commercial purposes, upon securing funding through outside investors and mechanisms such as the National

Agenda Item No.
Agenda Item Briefing

Institutes of Health's Small Business Innovation Research and Small Business Technology Transfer (SBIR/SBTT) programs.

Pursuant to [Texas Education Code §51.912](#) and Section 1.2 of System Regulation [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Dr. Gomer to serve in his individual capacity as an officer, member of the board of directors and employee of Prosia, Inc. Any potential conflicts of interest will be evaluated under System Regulation [15.01.03, Financial Conflicts of Interest in Sponsored Research](#). An approved conflict of interest plan with Texas A&M will be in place no later than the date of the signing of the license agreement.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state's economy. In particular, approval will enable the A&M System to license intellectual property developed by Dr. Gomer to Prosia, Inc., which will enable Prosia, Inc. to offer services and products that incorporate the intellectual property. As a result, novel compounds for use as preventative and therapeutic measures that reduce symptoms of and aim to reverse fibrosing diseases will be introduced to the marketplace contributing to the strength of the state's pharmaceutical industry.

Agenda Item No.

TEXAS A&M UNIVERSITY
Office of the President
October 5, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval for Dr. Richard Gomer, a System Employee, to Serve as an Officer, Member of the Board of Directors and Employee of Prosia, Inc., an Entity that Proposes to License Technology from The Texas A&M University System

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves for Dr. Richard Gomer, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors and employee of Prosia, Inc., an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Gomer.”

Respectfully submitted,

Michael K. Young
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Michael K. Young, President
Texas A&M University

Subject: Approval for Dr. James D. Batteas and Dr. Jonathan Felts, System Employees, to serve as Officers, Members of the Board of Directors and Employees of Precision Chemical Forges LLC, an Entity that Proposes to License Technology from The Texas A&M University System

Proposed Board Action:

Approve for Dr. James D. Batteas, D. Wayne Goodman Professor of Chemistry at Texas A&M University (Texas A&M) and Dr. Jonathan Felts, Associate Professor of Mechanical Engineering at Texas A&M, to serve in their individual capacities as officers, members of the board of directors and employees of Precision Chemical Forges LLC, an entity that desires to enter into a license agreement with The Texas A&M University System (A&M System) for technology developed by Dr. Batteas and Dr. Felts.

Background Information:

Dr. Batteas earned his Ph.D. in Chemistry in 1995 from the University of California at Berkeley. He went on to complete his postdoctoral research at Harvard University, and shortly after joined the City University of New York (CUNY) – College of Staten Island in the Department of Chemistry in 1996 as an Assistant Professor. Following his promotion to Associate Professor with tenure at CUNY, he later was appointed as Research Chemist at the National Institute of Standards and Technology (NIST) in 2002, and joined Texas A&M University in 2005. Since then, Dr. Batteas has served in roles such as Director of the Texas A&M Materials Characterization Facility (MCF) (2013 – 2017), Chair of the Council of Principal Investigators (2016-2017), and Associate Dean of Research for the College of Science (2017 – 2020). He was appointed the D. Wayne Goodman Professor of Chemistry in 2019 in the Department of Chemistry in the College of Science. He is also presently the Director of the National Science Foundation (NSF) Center for the Mechanical Control of Chemistry, awarded to Texas A&M in September 2020. Dr. Batteas' research has been focused in surface chemistry. Specifically, his lab investigates chemical reactions on surfaces of catalytic interest, develops new nanomaterials to control friction at interfaces, designs surface assemblies for organic electronic devices, and investigates how the application of mechanical force can drive chemical reactions.

Dr. Felts earned his B.S. degree in Mechanical Engineering from the Georgia Institute of Technology in 2008. He received his M.S. and Ph.D. in Mechanical Engineering from the University of Illinois (U. of I.) in 2009 and 2013, respectively. He obtained his Ph.D. under the advisement of U. of I. Mechanical Science and Engineering Professor William P. King for work on tip-based nanomanufacturing and nanometrology of chemical nanostructures. He was the recipient of the Eugene and Lina Abraham Endowed Ph.D. Fellowship and the Department of Energy Office of Science Graduate Fellowship during his Ph.D. studies, and was awarded a National Academy of Science National Research Council Postdoctoral Fellowship at the Naval Research Laboratory for 2013-2014. He joined the faculty at Texas A&M in 2014 and was promoted with tenure to associate professor in the Department of Mechanical Engineering in 2020. Dr. Felts is the recipient of the 2019 NSF

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Agenda Item Briefing

CAREER award, is a member of Pi Tau Sigma and Tau Beta Pi honor societies, authored or co-authored 29 peer-reviewed journal articles, and obtained a patent. His current research interests lie at the intersection of chemistry, mechanics, and physics to alter transport and reactivity.

In Dr. Batteas and Dr. Felts' latest research, they have developed a novel mechanochemical reactor that can measure and quantitatively control the collision forces inside the reactor, and have formed a new company, Precision Chemical Forges LLC, with the intent to commercialize the technology. Texas A&M Technology Commercialization (TTC) and the Texas A&M Engineering Experiment Station (TEES) Office of Commercialization and Entrepreneurship are currently working with both Dr. Batteas and Dr. Felts and have filed a utility patent application to protect the A&M System's intellectual property rights in this technology.

Precision Chemical Forges LLC will utilize proprietary technologies to develop, manufacture, and commercialize this novel mechanochemical reactor and will guide R&D efforts to further its utility across a range of industries from the synthesis of commodity chemicals to pharmaceuticals. Precision Chemical Forges LLC is interested in entering into an exclusive license with the A&M System for Dr. Batteas and Dr. Felts' technology and the right to make, have made, sell, offer for sale, and to use licensed products for commercial purposes, upon securing non-dilutive funding through mechanisms such as National Science Foundation's Small Business Innovation Research and Small Business Technology Transfer (SBIR/STTR) programs.

Pursuant to [Texas Education Code §51.912](#) and Section 1.2 of System Regulation [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Dr. Batteas and Dr. Felts to serve in their individual capacities as officers, members of the board of directors and employees of Precision Chemical Forges LLC. Any potential conflicts of interest will be evaluated under System Regulation [15.01.03, Financial Conflicts of Interest in Sponsored Research](#). TEES Risk and Compliance Office and Texas A&M's Division of Research are preparing conflict of interest management plans to mitigate potential conflicts of interest that might arise in connection with Precision Chemical Forges LLC and continued research conducted at Texas A&M and TEES relating to the intellectual property to be licensed to Precision Chemical Forges LLC. An approved conflict of interest management plan will be in place no later than the date of the signing of the license agreement.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state's economy. In particular, approval will enable the A&M System to license intellectual property developed by Dr. Batteas and Dr. Felts to Precision Chemical Forges LLC, which will enable Precision Chemical Forges LLC to offer services and products that incorporate the intellectual property. The innovations introduced to the marketplace in the areas of solvent-free chemical synthesis, green chemistry, commodity chemical manufacturing, and specialty chemical manufacturing will contribute to the strength of the state's chemical and pharmaceutical production.

Agenda Item No.

TEXAS A&M UNIVERSITY

Office of the President

September 30, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval for Dr. James D. Batteas and Dr. Jonathan Felts, System Employees, to Serve as Officers, Members of the Board of Directors and Employees of Precision Chemical Forges LLC, an Entity that Proposes to License Technology from The Texas A&M University System

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves for Dr. James D. Batteas and Dr. Jonathan Felts, employees of Texas A&M University, to serve in their individual capacities as officers, members of the board of directors and employees of Precision Chemical Forges LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Batteas and Dr. Felts.”

Respectfully submitted,

Michael K. Young
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

M. Katherine Banks, Ph.D., P.E.
Director, Texas A&M Engineering Experiment Station

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Marc A. Nigliazzo, Ph.D., President
Texas A&M University-Central Texas

Subject: Approval of a New Bachelor of Applied Arts and Science Degree Program with a Major in Psychology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Texas A&M University-Central Texas (A&M-Central Texas) leading to a Bachelor of Applied Arts and Science (B.A.A.S.) in Psychology, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

A&M-Central Texas is seeking approval to establish a B.A.A.S. in Psychology. The degree prepares students with a technical, vocational, or military education and training to advance in their existing career paths and to pursue graduate studies in psychology and related fields by providing credit for non-traditional educational experiences and foundational knowledge and skills through quality, rigorous, and innovative coursework. The target audiences for this proposed degree program, as they are for most A&M-Central Texas programs, are students from Central Texas College, Temple College, Austin Community College, and Texas State Technical College.

A&M System Funding or Other Financial Implications:

Funding for the B.A.A.S. in Psychology will come through institutional funds and Permanent University Funds. The program will not require new faculty in the next three years. The new costs for the first five years will not exceed \$2 million.

Strategic Plan Imperative(s) this Item Advances:

The B.A.A.S. in Psychology advances the strategic imperative 2, “The A&M System will remain affordable and accessible” by offering students a means to apply experiential credit to a degree plan and complete with fewer hours, less expense, and less debt.

Agenda Item No.

TEXAS A&M UNIVERSITY-CENTRAL TEXAS

Office of the President

August 18, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Applied Arts and Science Degree Program with a Major in Psychology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Central Texas leading to a Bachelor of Applied Arts and Science in Psychology.

The Board also authorizes submission of Texas A&M University-Central Texas's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Marc A. Nigliazzo, Ph.D.
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Texas A&M University-Central Texas

Bachelor of Applied Arts and Science
with a major in Psychology
(CIP 42.0101.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: College of Education and Human Development and Department of Counseling and Psychology

The Bachelor of Applied Arts and Science (B.A.A.S.) in Psychology requires 120 semester credit hours (SCH) with 12 to 42 SCH based on the student's occupational specialization. Students would complete the 36 SCH in core psychology courses, 42 SCH in general education, and 42 SCH in electives or occupational specialization.

Texas A&M University-Central Texas (A&M-Central Texas) offers a Bachelor of Science degree in Psychology which has produced an average of 55 graduates annually over the past six years. The Department of Counseling and Psychology also offers master's degrees in Counseling, School Psychology, Educational Psychology, Marriage and Family Therapy and Mental Health Counseling.

The degree prepares students with a technical, vocational, or military education and training to advance in their existing career paths and to pursue graduate studies in psychology and related fields by providing credit for non-traditional educational experiences and foundational knowledge and skills through quality, rigorous, and innovative coursework. Undergraduate students completing the program will be able to:

Student Learning Outcomes

1. Demonstrate knowledge of fundamental principles, generalizations, or theories pertinent to the field of psychology.
2. Apply course material to improve thinking, problem-solving, and decisions, both in coursework and in real-life situations.
3. Demonstrate skill in expressing oneself in oral presentations and writing.
4. Analyze and critically evaluate ideas, arguments, and points of view.
5. Demonstrate specific skills, competencies, and points of view needed by professionals in psychology and related fields.

The proposed implementation date is fall 2021.

A&M-Central Texas certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards, and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

Students who initially pursue an associate degree may earn a lower-level license (e.g., licensed chemical dependency counselor) or pursue a certificate (e.g., Basic Mental Health Professional at Central Texas College) and attain an entry-level job in the field (e.g., caseworker). However, these career paths are limited, and these students need additional education to advance.

A B.A.A.S. in Psychology allows students to apply some portion of their vocational, technical, and military experiences to a bachelor's degree to complete in fewer hours at a reduced expense with the same learning outcomes as the Bachelor of Science in Psychology enabling students to advance to a master's degree, earn upper-level licensure, and qualify for more career opportunities.

The Texas Workforce Commission offers an EMSI report indicating the median annual earnings for positions available to graduates is \$61,000 and estimates 507 annual job openings in the nine counties surrounding the university. EMSI anticipates the growth rate for these positions to be 20% between 2018 and 2028, which demonstrates a market demand for graduates of the B.A.A.S. in Psychology.

B. Projected Enrollment

	Year 1	Year 2	Year 3	Year 4	Year 5
Students Returning from Previous Year		19	33	41	47
New Students	19	20	20	20	20
Total Number of Students	19	39	53	61	67
FTSE	12	26	31	31	31
Attrition Following Current Year	0	1	1	3	3
Graduates During Current Year		5	11	11	11

C. Existing State Programs

A&M-Central Texas offers a bachelor's degree in Psychology, as do most public universities in the state. No other programs were found that allowed the use of military and workforce training credit to apply towards a degree in this area.

II. QUALITY & RESOURCES

A. Faculty

A&M-Central Texas currently has four core faculty in bachelor's degree in Psychology. No additional faculty will be required for the proposed program.

B. Program Administration

Administration for the B.A.A.S. in Psychology will come from the Department of Counseling and Psychology. No additional administrative costs will be required.

C. Other Personnel

No new positions will be needed to begin this program.

D. Supplies, Materials

No special supplies or materials are needed to begin this program.

E. Library and IT Resources

The library's current collection is sufficient to support a B.A.A.S. in Psychology without further expenditures. No additional IT resources will be required.

F. Equipment, Facilities

No additional equipment or facilities will be needed to begin this program.

G. Accreditation

There is no widely recognized accrediting body that provides field-specific accreditation for undergraduate programs in psychology. The American Psychological Association (APA) only accredits graduate programs. However, in 2013 the APA published the revised version of their guidelines for the undergraduate psychology major. These guidelines are reflected in the program outcomes of the B.A.A.S. in Psychology degree.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$944,022	Formula Income	\$113,621
Program Administration	\$0	Statutory Tuition	\$196,350
Graduate Assistants	\$0	Reallocation	\$0
Supplies & Materials	\$0	Designated Tuition	\$609,992
Library & I.T. Resources		Course Fees	\$46,495
Equipment, Facilities	\$0		
		Other Funding:	\$21,602
Estimated 5-Year Costs	\$944,022	Estimated 5-Year Revenues	\$988,060

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Marc A. Nigliazzo, Ph.D., President
Texas A&M University-Central Texas

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Anthropology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Texas A&M University-Central Texas (A&M-Central Texas) leading to a Bachelor of Science (B.S.) in Anthropology, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The holistic discipline of anthropology encompasses human biological and cultural variety in the forms of social and global cultural diversity both now and in the past. The B.S. in Anthropology will expose students to this holistic enterprise and provide the appropriate research methods for the study of human populations. The proposed generalist B.S. in Anthropology degree offers students courses in cultural and biological anthropology and archaeology. Students may specialize using the 54 credit hours of elective courses. The degree will provide graduates with global information and critical thinking skills and prepare them to succeed in the 21st century in business, research, teaching, advocacy, and public service.

A&M System Funding or Other Financial Implications:

A&M-Central Texas currently has sufficient faculty and facilities to establish the B.S. in Anthropology. Funding will come from designated tuition, formula funding and transitional funding. The new costs for the first five years will not exceed \$2 million.

Strategic Plan Imperative(s) this Item Advances:

The B.S. in Anthropology advances the strategic imperative 1, “All qualified students will find a place in the A&M System and will have an array of pathways to pursue their ambitions and interests” by offering a high-quality, regionally accessible degree in anthropology.

Agenda Item No.

TEXAS A&M UNIVERSITY-CENTRAL TEXAS

Office of the President

July 30, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program in Anthropology, and
Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Central Texas leading to a Bachelor of Science in Anthropology.

The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Marc A. Nigliazzo, Ph.D.
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Texas A&M University-Central Texas
Bachelor of Science
with a major in Anthropology
(CIP 45.0201.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: College of Arts and Sciences and Department of Social Sciences.

The holistic discipline of Anthropology encompasses human biological and cultural variety in the forms of social and global cultural diversity both now and in the past. The Bachelor of Science (B.S.) in Anthropology will expose students to this holistic enterprise and provide the appropriate research methods for the study of human populations. The proposed generalist B.S. in Anthropology degree offers students courses in cultural and biological anthropology and archaeology. Students may specialize using the 54 semester credit hours of prescribed and occupational specialty elective courses. With a strong foundation in research methods, critical thinking, data analysis, report writing, synthesizing information and an in-depth knowledge of global conditions and relationships, graduates will have a wide range of career opportunities such as cultural resource management, community development, human resources, human rights and social justice advocacy, law, market research, communications, and public relations.

Texas A&M University-Central Texas (A&M-Central Texas) offers bachelor's degrees in criminal justice, political science, sociology, social work and biology that lay the foundation for the degree in anthropology and provide opportunities for a variety of upper level electives in developing the occupational specialty.

Upon completion of the program, undergraduate students will be able to:

1. Apply major concepts, theories, and methodologies that inform the main subdisciplines of anthropology
2. Develop a critical, scientific understanding of the basis for past and present human variation, both cultural and biological
3. Communicate the diversity of perspectives, practices, and beliefs found within each culture and across cultures in a non-ethnocentric manner
4. Analyze research data using quantitative and qualitative anthropological research methods and techniques

The proposed implementation date is fall 2021.

A&M-Central Texas certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The following sources indicate a market demand for additional graduates in the field of anthropology.

- According to the Texas Workforce Commission (TWC) “Program Snapshot: Anthropology” (EMSI Q4 2019), in an average month for every active monthly job posting for anthropologists and archaeologists, there was approximately one hire. The posting intensity, a regional average of 4:1, indicates that for every four postings there is one unique job posting.
- According to the TWC “Program Snapshot: Anthropology” (EMSI Q4 2019), the median hourly earning for jobs in anthropology is \$27.89 per hour, and available jobs are projected to remain stable with a slight increase over the next ten years.
- According to national data from the Bureau of Labor Statistics (BLS) “CareerOneStop Occupation profile,” new job opportunities for anthropology graduates are very likely in the future, with a projected 10% growth in the next ten years.
- According to the BLS, the top three jobs related to the B.S. in Anthropology will have combined annual job openings of 3,280 in Texas. Yet, the existing programs are producing fewer than 500 graduates annually, indicating a need for additional anthropology programs in Texas.

B. Projected Enrollment

Local partner community colleges graduate about 250 students each year in social sciences and psychology disciplines, programs that provide students a solid basis to succeed in an anthropology degree. We assume eight percent or 20 of these students will enroll in this anthropology degree each year.

	Year 1	Year 2	Year 3	Year 4	Year 5
Total New Students	20	20	20	20	20
Attrition	0	2	3	4	4
Cumulative Headcount	20	40	50	55	57
FTSE	13	29	34	36	37
Graduates	0	7	12	15	16

C. Existing State Programs

Eleven public universities in Texas offer a similar program with no identical programs in Bell or adjacent counties. The University of Texas at Austin (UT-Austin) and Baylor University are the geographically closest universities offering an anthropology degree. Due to their price and selectivity, these institutions do not provide an opportunity for quality education to many Central Texans. According to the U.S. Census Bureau, the median household income (2018, five-year estimates) in Bell County, Texas, is \$54,495 and 13.9% of the population is in poverty. Texas A&M University, UT-Austin, and Texas State University offer anthropology degrees with similar curriculums to the proposed program. However, this program would not unnecessarily duplicate the existing programs since students in the Killeen area would have difficulty commuting to those universities, and those programs are much larger with larger student-faculty ratios. This program would address the need in the Central Texas Region for students geographically restrained to the Killeen area and those needing a lower faculty-to-student ratio.

II. QUALITY & RESOURCES

A. Faculty

A&M-Central Texas currently has all the necessary faculty to begin this program.

B. Program Administration

The program will be part of the College of Arts and Sciences. Key supervisors of this program will include the Dean of the College of Arts and Sciences, the Chair of the Social Sciences Department and the program lead.

C. Other Personnel

No new positions will be needed to begin this program.

D. Supplies, Materials

No special supplies or materials are needed to begin this program.

E. Library and IT Resources

The library’s current collection is sufficient to support a B.S. in Anthropology; however, an annual expenditure of \$2,000 will be made to update the collection. IT resources are sufficient without additional funding.

F. Equipment, Facilities

No additional equipment or facilities will be needed to begin this program.

G. Accreditation

No accreditation will be required.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

Five-Year Costs		Five-Year Funding	
Personnel		Reallocated Funds	\$0
Faculty	\$630,775		
Administration			
Graduate Assistants			
Clerical/Staff			
Other Personnel			
Facilities		Statutory Tuition	\$224,226
Equipment		Designated Tuition	\$391,948
IT Resources		Graduate Tuition Above Statutory (\$50) Tuition	\$0
Supplies & Materials		Course Fees	\$42,153
Library	\$10,000	Formula Funding	\$123,672
Total Costs	\$640,775	Total Funding	\$781,999

Agenda Item No.

TEXAS A&M UNIVERSITY-COMMERCE

Office of the President

September 1, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2020, Texas A&M University-Commerce

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 21-01.”

Respectfully submitted,

Mark J. Rudin
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

TEXAS A&M UNIVERSITY-COMMERCE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 21-01

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF EDUCATION AND HUMAN SERVICES						
Dr. Denise Neill	Associate Professor Nursing	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (2006) Texas Woman's University	Fa 1996 – Su 2001 Assistant Professor Southern Arkansas University Fa 2001 – Su 2006 Assistant Professor Texas A&M University-Texarkana Fa 2006 – Su 2011 Assistant Professor University of Houston-Victoria Fa 2012 – Su 2014 Associate Professor University of Houston-Victoria Fa 2014 – Su 2020 Associate Professor Sam Houston State University Fa 2020 Associate Professor Texas A&M University-Commerce

*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Mark J. Rudin, President
Texas A&M University-Commerce

Subject: Approval of Fundraising Plan to Name Individual Athletics Lockers for Alumni, Staff, Parents, Students and University Friends

Proposed Board Action:

Approve the fundraising plan to name individual athletics lockers, located in each Lion Locker room on the campus of Texas A&M University-Commerce, for alumni, staff, parents, students and university friends who contribute to the project to raise funds for athletics facility enhancements.

Background Information:

In accordance with System Policy [51.06, Naming of Buildings and Other Entities](#), “In the event, however, that one of the members wishes to undertake a plan of fundraising in which definable portions of a specific building or a well-defined geographical area under its jurisdiction would be given donors’ names through member administrative action, the board will consider the approval of such a plan including the name in its entirety in advance.”

The list of donors so recognized shall be returned to the board upon the completion of the fundraising campaign for the purposes of maintaining a permanent historical record.

A&M System Funding or Other Financial Implications:

Not applicable.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the following strategic imperative of The Texas A&M University System Strategic Plan: 6. The A&M System, in adhering to the high standard of excellence and growth required in this strategic plan, will display prudent financial stewardship and sustainability. The external financial support has been secured through “expansion of our donor base and overall funds raised.”

Agenda Item No.

TEXAS A&M UNIVERSITY-COMMERCE

Office of the President

October, 5, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Fundraising Plan to Name Individual Athletics Lockers for Alumni, Staff,
Parents, Students and University Friends

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System hereby approves the fundraising plan to name individual athletics lockers, located in each Lion Locker room on the campus of Texas A&M University-Commerce, for alumni, staff, parents, students and university friends who contribute to the fundraising project for athletics facility enhancements.”

Respectfully submitted,

Mark J. Rudin
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer



October 5, 2020

MEMORANDUM

To: Ms. Vickie Burt Spillers, Executive Director, Board of Regents
The Texas A&M University System

Subject: Fundraising Plan to Name Individual Athletics Lockers for Alumni, Staff, Parents,
Students and University Friends

On behalf of Texas A&M University-Commerce, I respectfully request approval, including that of the Board of Regents, to initiate a fundraising plan to name individual athletics lockers located in each Lion Locker room on the campus of Texas A&M University-Commerce.

The naming opportunities will recognize the donors for their generous support of A&M-Commerce Athletics.

In accordance with System Policy [51.06, Naming of Buildings and Other Entities](#), “In the event, however, that one of the members wishes to undertake a plan of fundraising in which definable portions of a specific building or a well-defined geographical area under its jurisdiction would be given donors’ names through member administrative action, the board will consider the approval of such a plan including the name in its entirety in advance.”

We greatly appreciate your consideration of this request to honor these generous donors.

Lion Athletics Locker Rooms

Naming Opportunity: Individual Lockers

Donors: Alumni, Staff, Parents, Students and University Friends

Name Presentation: Donor Name

Gift Amount: \$1,800 (each naming)

Amount Paid: \$0

Biographical Information: The Texas A&M University-Commerce Foundation and Lion Athletics have decided to undertake a project to name athletics lockers across all ten of our athletics programs (Football, Soccer, Softball, Volleyball, Men’s Basketball, Women’s Basketball, Women’s Track & Field/Cross Country, Men’s Track & Field/Cross Country, Men’s Golf & Women’s Golf).

Ms. Vickie Burt Spillers
October 5, 2020

This will provide an additional naming opportunity for alumni, staff, parents, students and university friends and strengthen relationships with our donors. Funds from this project will go toward athletics facility enhancements.

A signed (by both donor and member) gift agreement will be completed that provides, among other information, exclusive jurisdiction to the system Board of Regents over the naming rights and the ability to terminate for failure to pay as promised under the agreement or for acts of moral turpitude. Donors have the option to pay out their commitment over a three year period (if desired); however, nameplates will not be installed until at least 2/3 of the funds are received.

There are a total of 364 naming opportunities, with a potential to raise \$655,200.

Respectfully submitted,

Mark J. Rudin, President

Agenda Item No.

TEXAS A&M UNIVERSITY-KINGSVILLE

Office of the President

September 3, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2020, Texas A&M University-Kingsville

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Kingsville as set forth in the exhibit, Tenure List No. 21-01.”

Respectfully submitted,

Mark A. Hussey
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

TEXAS A&M UNIVERSITY-KINGSVILLE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 21-01

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS AND SCIENCES						
Dr. Lou Reinisch	Professor Physics & Geosciences	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1982) University of Illinois at Urbana	Su 1988 – Su 1991 Assistant Professor Uniformed Services University of Health Sciences Fa 1991 – Su 2000 Assistant Professor Vanderbilt University Fa 2000 – Su 2002 Associate Professor (Tenure 2000) Vanderbilt University Sp 2004 – Fa 2008 Associate Professor University of Canterbury Sp 2009 – Sp 2013 Professor (Tenure 2012) Jacksonville State University Su 2013 – Fa 2015 Professor (Tenure 2013) Farmingdale State College

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Lou Reinisch (continued)

Sp 2016 –Sp 2020
Professor (Tenure 2017)
New York Institute of Technology

Fa 2020
Professor
Texas A&M University-Kingsville

COLLEGE OF EDUCATION AND HUMAN PERFORMANCE

Dr. Elivra E. Sanatullova-Allison	Professor Teacher and Bilingual Education	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1999) University of Nebraska- Lincoln	Fa 1999 – Su 2005 Assistant Professor Concordia University-Nebraska Fa 2005 – Su 2011 Professor (Tenured 2007) State University of New York- Potsdam Fa 2011 – Su 2012 Professor Chatham University Fa 2012 – Su 2014 Associate Professor St. Lawrence University Fa 2014 – Su 2016 Associate Professor Oklahoma State University- Stillwater Fa 2016 – Su 2018 Associate Professor (Tenured 2016) Shepherd University
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COLLEGE OF EDUCATION AND HUMAN PERFORMANCE (Continued)

Dr. Elivra E. Sanatullova-Allison (continued)

Fa 2018 – Su 2020
Professor (Tenured 2018)
Northern State University

Fa 2020
Professor
Texas A&M University-Kingsville

COLLEGE OF ENGINEERING

Dr. Yousef Haik

Professor
Mechanical and
Industrial Engineering

0

>15

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (1997)
Florida State
University

Fa 2002 – Sp 2004
Associate Professor
Florida State University

Fa 2004 – Fa 2013
Professor
United Arab Emirates University

Fa 2014 – Sp 2016
Professor
Qatar University

Fa 2016 – Sp 2020
Professor
Hamad Bin Khalifa University

Fa 2020
Professor
Texas A&M University-Kingsville

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

AGENDA ITEM BRIEFING

Submitted by: Jeffrey Hyde, Ph.D., Director
Texas A&M AgriLife Extension Service

Subject: Approval of 2021 Stiles Farm Foundation Budget

Proposed Board Action:

Approve the 2021 Stiles Farm Foundation budget.

Background Information:

The Stiles Farm Foundation was established as a self-supporting, non-profit institution by bequest of the late J.V. and H.A. Stiles. The Board of Regents of The Texas A&M University System accepted trusteeship of the foundation as requested in the Stiles brothers' will on September 23, 1961.

The Stiles Farm Foundation consists of 2,716 acres of land adjacent to the town of Thrall and 131 acres near Lake Granger in Williamson County, Texas. A total of 513.5 acres of land is restricted to corpus and can never be sold, mortgaged or disposed of by the trustees. As outlined in the will, the farm has been operated as a research/demonstration farm utilizing management practices and techniques that are progressive and innovative, but practical so that farmers can identify and incorporate accepted practices into their existing operations.

Under the leadership of the director of the Texas A&M AgriLife Extension Service (AgriLife Extension), researchers with Texas A&M AgriLife Research and specialists with AgriLife Extension establish demonstrations where research-proven practices are incorporated into the ongoing farming operation. They are working toward a goal of assisting farmers in obtaining better yields, improved quality and increased efficiency.

The Stiles Farm Foundation further benefits the public service and educational efforts of the agricultural state agencies of The Texas A&M University System by applying proceeds from farming production to academic scholarships, local community public service, special events and field demonstrations.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance Strategic Plan Imperative 5. "The A&M System will provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy." The budget supports AgriLife Extension's mission of using science-based knowledge to create high-quality, relevant continuing education that encourages lasting and effective changes.

Agenda Item No.

TEXAS A&M AGRILIFE EXTENSION SERVICE

Office of the Director

September 30, 2020

Members, Board of Regents
The Texas A&M University System

Subject: Approval of 2021 Stiles Farm Foundation Budget

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, acting in its capacity as trustees of the Stiles Farm Foundation, hereby approves the operating budget for the Stiles Farm Foundation for calendar year 2021, as shown in the attached exhibit.”

Respectfully submitted,

Jeffrey Hyde, Ph.D., Director
Texas A&M AgriLife Extension Service

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Phillip Ray
Vice Chancellor for Business Affairs

Patrick J. Stover
Vice Chancellor and Dean
Agriculture and Life Sciences



The Stiles Farm Foundation

The Texas A&M University System

BUDGET
For the Calendar Year
2021

**STILES FARM FOUNDATION
REVENUE & EXPENSE
SUMMARY EXHIBIT**

	2020 Actual (Estimate)	2021 Budget
Operating Revenue		
Crop Sales	\$ 434,791	\$ 440,102
Livestock Sales	90,000	106,689
Farm Program Income	77,734	99,624
Total Operating Revenue	\$ 602,525	\$ 646,415
 Operating Expense		
Crops	340,177	319,758
Livestock	23,000	24,370
Admin/General Farm Expenses	263,210	254,670
Depreciation	68,000	69,707
Total Operating Expenses	\$ 694,387	\$ 668,505
 Net Income (loss) from Operations	 \$ (91,862)	 \$ (22,090)
 Non-Operating Revenue		
Interest & Cooperative Dividend Income	50	6,020
Rental	9,750	10,000
Gifts and Grants	3,200	3,200
Gain on Production Livestock Sold	19,000	-
Other Income (Oil Lease Bonus)	3,000	-
Gain (loss) on Sale of Property and Equipment	10,000	-
Realized Gain (loss) on Investments	50,000	31,224
Total Non-Operating Revenue	\$ 95,000	\$ 50,444
 Non-Operating Expenses		
Contributions and Donations	7,450	7,450
Field Day and Demonstrations Costs	-	2,800
Scholarships	9,000	9,000
Total Non-Operating Expenses	\$ 16,450	\$ 19,250
 Net Non-Operating Income (Loss)	 \$ 78,550	 \$ 31,194
 Total Net Income	 \$ (13,312)	 \$ 9,104

THE STILES FARM FOUNDATION

OUTLOOK FOR 2021

As a research/demonstration farm, the Stiles Farm Foundation utilizes management decision aids that incorporate input costs and expected revenue based on projected yields and prices. Enterprise accounting identifies potential profit areas so resources can be focused on profitable activity. The services of the Farm Assistance program of Texas A&M AgriLife Extension Service are utilized to identify the most profitable enterprise mix based on projections and historical data. The current enterprise mix includes cattle, corn, cotton, hay, grain sorghum, wheat and small grains for grazing.

An assessment of the current and near-term farm environment points to the challenges faced by the industry and can provide guidance to Texas A&M AgriLife Extension Services efforts to address the needs of its agricultural clientele.

The 2020 growing season started out very strong. We had timely rains interrupted by lots of heat and sunshine. However, the rain turned off hard during grain fill, which is the most critical time in the life cycle of our corn and grain sorghum crops. This severely stressed our later planted corn and grain sorghum and limited our yield potential. What was set up to be a record-breaking corn year, will end slightly above average. Unfortunately, market conditions will also limit the revenue potential of our corn and cotton crops this year.

Cotton is planted later and most of our cotton crop only received one significant rain event right at planting time. The key time for cotton growth between mid-June and mid-July was extremely hot and dry. Late rains, which do not improve yield, have delayed harvest and are currently keeping us out of the field. Even with these tough conditions, I expect our cotton crop to be average to slightly less than average.

The farm expects to remain consistent with our cattle herd numbers. Hay was fed heavily during the summer, but supplies should be replenished thanks to timely September rains. Calf weaning rates are between 80% - 90% which are above state averages but still have room to improve.

The farm also provides a location for various research and demonstration projects related to agriculture and natural resources. Usually these projects do not provide revenue, but they are a source of in-kind value to our Texas A&M University System partners. For example, we are host to the Texas Water Observatory Team, a USDA Funded Double Crop Study, a PhD dissertation research study in weed control with cover crops, and a number of smaller county or regional level demonstrations aimed at providing grass roots data for the benefit of our producer clientele.

We also host an internship program where college level interns live on the farm each semester and gain hands on experience in production agriculture. Even though they are agriculture majors, most of these interns have no hands-on experience with production. The internship is an opportunity for them to translate their in class learning to real life experience.

The 2021 budget reflects government payment support values based on current farm bill provisions resulting from low 2019 crop year market prices. Budget numbers are based on stable but weak commodity prices and relative stability in energy, fertilizer and other input costs.

The longer-term outlook (Figure 1) indicates a steady Net Income with flat operating returns and investment returns. Projected risk in Net Income indicates a 50% probability of the foundation realizing a 2021 Net Income in a range from negative \$80,000 to positive \$40,000. Figure 2 illustrates the outlook and risk in the farm's operating cash position. The operation begins 2020 with an estimated \$300,000 in operating funds. The outlook through 2025 has the farm improving the operating cash position on average, with the possible accumulated ending cash position in 2025 ranging from \$200,000 to \$1.1 million.

STILES FARM FOUNDATION
Itemized Operating Budget

	2020 Actual (Estimate)	2021 Budget
Operating Revenue		
Cotton	\$ 78,002	\$ 85,839
Grain	305,989	293,763
Hay	22,000	20,000
Specialty Production	28,800	40,500
Cattle	90,000	106,689
Farm Program Income	77,734	99,624
Total Operating Revenue	\$ 602,525	\$ 646,415
Operating Expense		
Cotton Stripping	8,575	11,178
Grain Combining	36,000	55,575
Grain Storage	1,000	-
Trucking	2,850	-
Fertilizer	116,492	106,470
Hay Baling	9,000	10,125
Chemicals	64,509	47,552
Aerial Spraying	8,338	-
Contract Services	2,000	9,862
Seed	89,763	75,996
Specialty Production	1,650	3,000
Total Crop Production	\$ 340,177	\$ 319,758
Yardage Fees		
Feed	22,000	22,485
Veterinary	1,000	1,885
Total Livestock Production	\$ 23,000	\$ 24,370
Accounting	3,500	5,000
Audit	17,000	17,000
Insurance	30,000	30,170
Management Services	90,000	89,600
Salaries and Wages	60,000	65,000
Contract Labor	525	-
Office Expense	5,000	2,500
Building Maintenance	4,450	8,000
Equipment Repairs	11,000	10,000
Equipment Rental	300	-
Dirt Work	3,500	-
Payroll Taxes	3,300	3,300
Dues and Subscriptions	200	600
Licenses, Fees, and Permits	400	600
Telephone/Internet	3,150	3,200
Vehicle Inspection	200	200
Tires, Fuel, Lube	15,000	10,000
Tools and Farm Supplies	10,000	2,000
Travel and Conferences	500	2,500
Bank Charges	85	-
Utilities	5,100	5,000
Total Admin and General Expense	\$ 263,210	\$ 254,670
Depreciation	\$ 68,000	\$ 69,707
Total Operating Expenses	\$ 694,387	\$ 668,505
Net Income (loss) from Operations	\$ (91,862)	\$ (22,090)

THE STILES FARM FOUNDATION

ORGANIZATION

The Stiles Farm Foundation was established as a self-supporting, non-profit institution by bequest of the late J.V. and H.A. Stiles. The Board of Regents of The Texas A&M University System accepted trusteeship of the foundation as requested in the Stiles brothers' will on September 23, 1961.

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STILES FARM FOUNDATION
Accounting, Budgeting and Management Information

The Foundation has adopted principles recommended by the American Institute of Certified Public Accountants for commercial agricultural producers. Some significant aspects of these are listed as follows:

A. Inventories

Inventories of hay, grain and cattle held for sale are valued using the Farm Price method of valuation which is the current market price less the estimated cost of disposal.

B. Revenue Recognition

The farm recognizes revenue on grain and hay at the time of harvest. Revenue from cattle is recognized at the time of weaning. The revenue is recorded at the current market price less estimated cost of disposal. Subsequent sales result in an increase or decrease in the recognized revenue by the difference between the amount inventoried and the amount realized. The current revenue also reflects the adjustments of inventory value to the current market price less estimated cost of disposal.

Government program payments are recorded as income in the year received. Royalty income is recorded as income in the year received.

C. Fixed Assets

Land, equipment and buildings acquired by bequest are stated at the estimated fair market value at the date of bequest. All subsequent acquisitions are stated at cost and, except for land, are depreciated on the straight-line method over the estimated useful lives of the various assets. Expenditures for additions and major improvements are capitalized and expenditures for maintenance and repairs are charged to earnings as incurred. When properties are retired or otherwise disposed of, the cost thereof and the applicable accumulated depreciation is removed from the respective accounts and the resulting gain or loss is reflected in earnings. A gain or loss is not recognized on trade-ins when the fair value of the asset is usually recorded at the cash paid plus the book basis of the trade-in. If the fair value is easily and accurately obtained a gain or loss on the trade-in is recognized, if appropriate.

D. Income Taxes

The Foundation is a non-profit entity and does not have activities subject to federal or state income taxes. It does, however, file a Form 990, Return for Organizations Exempt from Federal Income Taxes with the IRS.

E. Restricted Investments

The Trustees of the Foundation have established a policy that proceeds of 501.92 acres of land sold during 1996 shall be retained and invested, with the income from the investments being made available only for maintenance, repair and upgrades of the farm property and equipment. On August 31, 2019, cash balances and investments totaled \$1,635,754 which includes \$1,493,602 in an investment pool under the direction of The Texas A&M University System and \$142,152 in a bank money market account for future use.

F. Cash Flow

The nature of dry land row crop farming requires substantial cash flow outflows in the early part of the calendar year. The resulting fall harvest and cash inflows occur in the last quarter of the year. The negative cash flow effect of this fact is that as much as 80% of total expenditures are made before any funds are received each year. Farm expenditures are paid from an operating checking account, which draws money from cash invested in money market accounts that are available for immediate use as costs of planting and production are incurred. Cash not needed for operations reside in an investment pool.

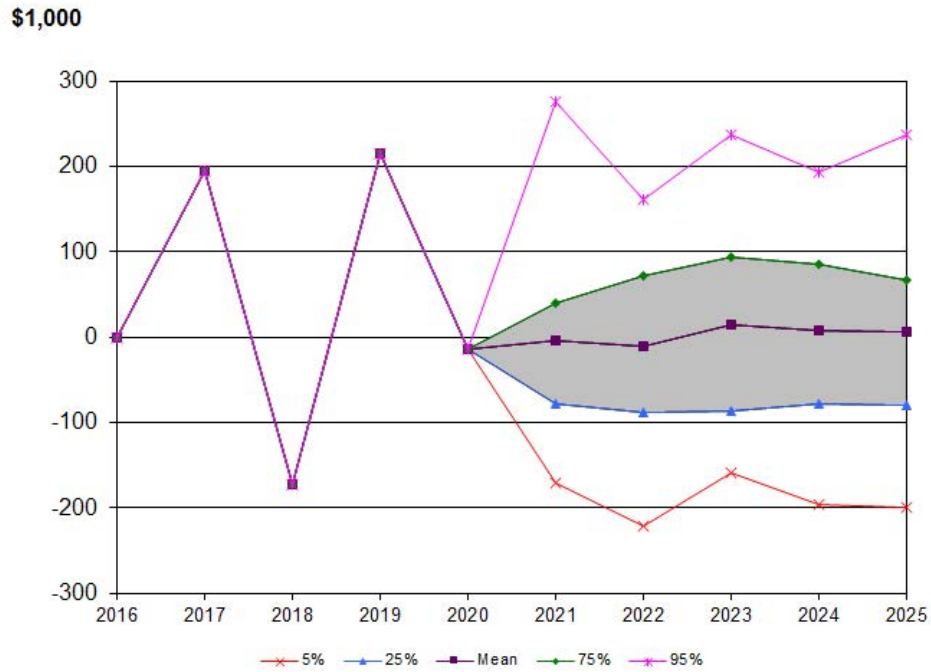
G. Personal Services

The Stiles Farm Foundation Trustees provide management supervisory services through the staff of the Texas A&M AgriLife Extension Service. The farm reimburses these costs including the value of any fringe benefits. Farm housing is provided for the farm manager to reside at the Stiles Farm Foundation headquarters location. Two to three employees are employed by the Stiles Farm as tractor drivers, general laborers, or office staff. The 2019 budget for these personnel reflects a pay range of \$11.50 to \$13 per hour.

H. Land Bequest

In 1999, the Foundation received a bequest of 131.05 acres of land from the Mary Pitman Living Trust, to be managed as an endowment for the promotion of agriculture. The property may not be sold for twenty years, and if sold, the proceeds are to be used for the use and promotion of agriculture. Based on 1999 appraisal, the land has been recorded at the appraised value of \$104,840.

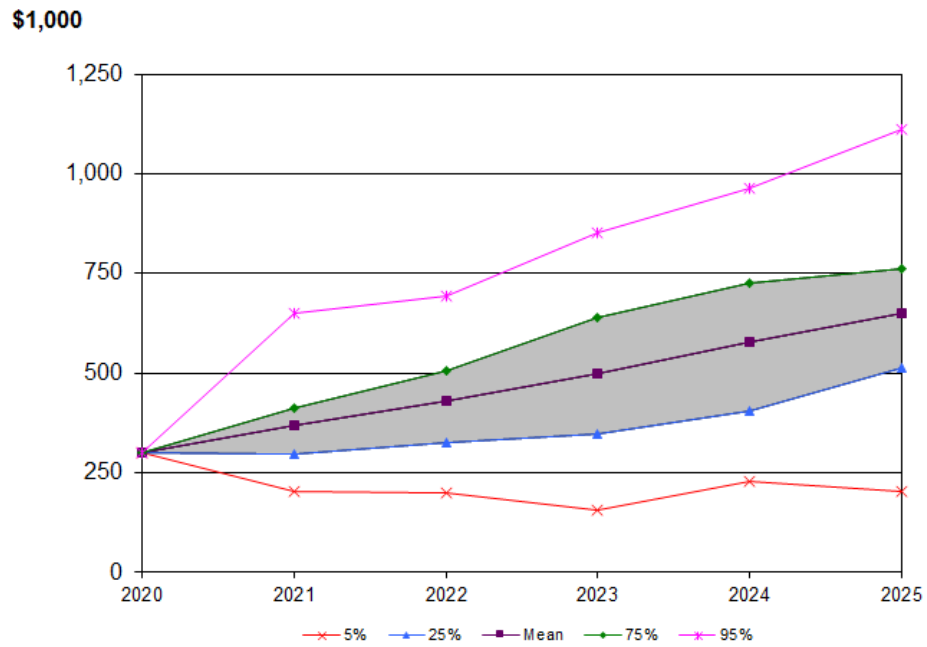
Figure 1. Projected Variability in Net Income.



Note: Percentages indicate the probability that Net Farm Income is below the indicated level. The shaded area contains 50% of the projected outcomes.



Figure 2. Projected Variability in Operating Cash Reserves.



Note: Percentages indicate the probability that Net Farm Income is below the indicated level.
The shaded area contains 50% of the projected outcomes.



***Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.**