

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

May 18, 2023

(Approved August 17, 2023)

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MINUTES

REGULAR MEETING BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM

May 18, 2023

CONVENE

Chairman Bill Mahomes convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:01 a.m., Thursday, May 18, 2023, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Bill Mahomes, Chairman
Mr. David Baggett
Mr. John Bellinger
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez III
Mr. Michael J. Plank
Mr. Sam Torn
Mr. Demetrius Harrell, Student Regent

The following member of the Board was not present:

Mr. Robert L. Albritton, Vice Chairman

(Note: Governor Greg Abbott appointed Regents David C. Baggett, Jr., John W. Bellinger and R. Sam Torn on March 14, 2023 to serve as Members of the Board of Regents of The Texas A&M University System. The Texas Senate confirmed these appointments on Monday, April 24, 2023. Regent Baggett replaced Regent Tim Leach, Regent Bellinger replaced Regent Elaine Mendoza and Regent Torn replaced Regent Cliff Thomas.)

RECESS TO EXECUTIVE SESSION

Chairman Mahomes announced that the board would recess to executive session as permitted by Chapter 551 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote with regards to any matter considered in executive session would be made or taken.

(Note: The board met in executive session from 8:02 a.m. until 1:55 p.m.)

RECONVENE

Chairman Mahomes reconvened the meeting in open session at 2:14 p.m., in Ballroom 301, Reed Arena, College Station, Texas, with a quorum present.

INVOCATION

The invocation was presented by Ms. Tori Davis, a 2023 graduate student in the Bush School of Government and Public Service, who double majored in Political Science and Spanish.

CHAIRMAN’S REMARKS

Chairman Mahomes welcomed everyone to the board meeting. He said he was grateful to Governor Abbott for appointing him to the board, and to his board colleagues for their support. He said he would to his best to be a trustworthy chairman and lead the board with foresight, judgment and unity of purpose.

Chairman Mahomes congratulated newly elected Vice Chairman Bob Albritton, and newly appointed Regents David Baggett, John W. Bellinger and Sam Torn. He gave farewell and thanks to Regents Tim Leach, Elaine Mendoza and Cliff Thomas, as well as Student Regent Demetrius Harrell.

Chairman Mahomes expressed his appreciation to Dr. Emily Cutrer upon her retirement as President of Texas A&M-Textarkana and thanked her for her dedicated and productive leadership.

Chairman Mahomes said since his election as chairman, he had enjoyed an outpouring of support from former classmates, professional colleagues and others. He added that it was especially encouraging, as he is someone who recognizes the historical significance of being elected as chairman. Chairman Mahomes said he looks forward to ensuring that the next generation’s college journey is not filled with obstacles, but filled with the pursuit of learning and the hope of future opportunities, no matter what their background. Chairman Mahomes said one of his favorite expressions is about service to future generations -- the quote reads, “A society grows great when people plant trees under whose shade they know they will never sit.” He said it is his hope that the board will plant sturdy shade trees for future generations.

Chairman Mahomes introduced new regents: David Baggett ’81 of Houston, founder and managing partner of Opportune LLP; John W. Bellinger ’76 of San Antonio, a co-founder of Food Safety Net Services and who oversees livestock and food companies in the U.S., Mexico and Japan; and Mr. Sam Torn of Houston ’70, who devotes most of his professional life to youth development through the operations of summer camps, such as Camp Ozark and Camp OTX.

Chairman Mahomes said this was the last meeting for Student Regent Demetrius Harrell. He added that Demetrius has been an outstanding student regent and that the Board doesn’t know of anyone with any more enthusiasm or genuineness than Demetrius. Chairman Mahomes said the board looked forward to following him and to see all the great things that are to come.

NEWLY APPOINTED REGENTS' REMARKS

Mr. Baggett said he was humbled to be appointed by the Governor and confirmed by the Texas Senate. He said he looks forward to being a good steward of this land-grant university and the A&M System.

Mr. Bellinger said that he was very honored to give back, give time and listen to others. He said the board is here to help guide and welcomes everyone's advice and comments.

Mr. Torn said he was very grateful to the Governor for appointing him and to the Texas Senate for confirming him. He said he was grateful to the board and constituents for accepting him. Mr. Torn added that he is here to learn and thinks you can learn the most from students. He said he is blessed to have four grandchildren attending Texas A&M and a fifth coming next year. Mr. Torn added that he will learn a lot from them and do a lot of listening but will also listen to our universities and contribute back. He said he was blessed by the grace of God that he attended Texas A&M. Mr. Torn concluded by saying that he was excited to learn about all of the System's universities and looks forward to partnering with everyone to make the entire System as good as it can be.

STUDENT REGENT'S REMARKS

Mr. Harrell said he was thankful for having been given the opportunity to serve the System. He said he never would have imagined the incredible journey that awaited him. Mr. Harrell added that the A&M System has not only given him an education but has also transformed him into a leader with a deep appreciation for the diversity and rich traditions that exist right here in the great state of Texas.

CHANCELLOR'S REMARKS

Chancellor John Sharp provided highlights of the accomplishments of the A&M System (*on file in the Office of the Board of Regents*).

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Plank, Chairman of the Committee on Academic and Student Affairs (CASA), said the committee had met the previous day and received a presentation from Dr. James Hallmark, Vice Chancellor for Academic and Student Affairs, on the tenure review process required by board policy and followed by system universities. He reported that Dr. Hallmark also gave a brief historical overview of CASA's activities over the past ten years to provide context to the committee that will help them determine their direction going forward.

REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Brooks, Chairman of the Committee on Buildings and Physical Plant, said the committee met the previous day at which time six items were presented for consideration. He

briefly described Items 3.1 through 3.6, which had received committee approval and recommended those items to the full Board for approval.

On motion of Regent Baggett, seconded by Regent Hernandez, and by a unanimous vote, the following minute orders were approved (059-064).

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**MINUTE ORDER 059-2023 (ITEM 3.1)**

**APPROVAL OF THE REMAINING PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR REMAINING CONSTRUCTION SERVICES, AND  
APPROVAL FOR REMAINING CONSTRUCTION FOR  
THE CONVOCATION CENTER PROJECT,  
TARLETON STATE UNIVERSITY, STEPHENVILLE, TEXAS  
(PROJECT NO. 04-3396),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The remaining project scope along with a project budget of \$110,000,000 for the Convocation Center Project is approved.

The amount of \$85,700,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds, (University Services Fee, Program Revenue and Sponsorships), for construction services and related project costs.

The Convocation Center Project, Tarleton State University, Stephenville, Texas, is approved for remaining construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 060-2023 (ITEM 3.2)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE FIRE ALARM SYSTEM  
REPLACEMENTS PH2 PROJECT, PRAIRIE VIEW A&M UNIVERSITY,  
PRAIRIE VIEW, TEXAS (PROJECT NO. 05-3370),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$11,002,000 for the Fire Alarm System Replacements PH2 Project is approved.

The amount of \$7,217,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Designated Tuition), the amount of \$1,486,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Student Fees), and the amount of \$1,199,000 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Auxiliary Services), for construction services and related project costs.

The Fire Alarm System Replacements PH2 Project, Prairie View A&M University, Prairie View, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 061-2023 (ITEM 3.3)**

**APPROVAL OF THE PROJECT SCOPE (EARLY SCOPE) AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION (EARLY SCOPE) FOR  
THE NEW HEADQUARTERS AND STATE EMERGENCY  
OPERATIONS CENTER PROJECT,  
TEXAS DIVISION OF EMERGENCY MANAGEMENT,  
AUSTIN, TEXAS (PROJECT NO. 30-3317),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope (Early Scope) along with a project budget of \$360,647,047.48 for the New Headquarters and State Emergency Operations Center Project is approved.

The amount of \$145,312,354 is appropriated from Account No. 30-480202 HQ/SOC PR30-3317 ARPA, for construction services and related project costs (Early Scope).

The New Headquarters and State Emergency Operations Center Project, Texas Division of Emergency Management, Austin, Texas, is approved for construction (Early Scope).

**MINUTE ORDER 062-2023 (ITEM 3.4)**

**APPROVAL OF THE PROJECT SCOPE (EARLY SCOPE) AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION (EARLY SCOPE) FOR  
THE TEXAS A&M – FORT WORTH LAW & EDUCATION BUILDING PROJECT,  
FORT WORTH, TEXAS (PROJECT NO. 01-3359),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope (Early Scope) along with a project budget of \$150,000,000 for the Texas A&M – Fort Worth Law & Education Building Project is approved.

The amount of \$59,500,000 is appropriated from Account No. 01-084243, Permanent University Fund Debt Proceeds (AUF) for construction services and related project costs (Early Scope).

The Texas A&M – Fort Worth Law & Education Building Project (Early Scope), The Texas A&M University System, Fort Worth, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 063-2023 (ITEM 3.5)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE RESEARCH  
ADMINISTRATION BUILDING PROJECT,  
TARLETON STATE UNIVERSITY, STEPHENVILLE, TEXAS  
(PROJECT NO. 07-22-0069),  
TARLETON STATE UNIVERSITY**

The project scope along with a project budget of \$7,000,000 for the Research Administration Building Project is approved.

The amount of \$2,957,802.18 is appropriated from Account No. 04-852360, PUF-FY23 Projects-Prior Year Unallocated, and the amount of \$92,197.82 is appropriated from Account No. 04-852350, PUF-FY23 Projects-Unallocated, for construction services and related project costs.

The Research Administration Building Project, Tarleton State University, Stephenville, Texas, is approved for construction. The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 064-2023 (ITEM 3.6)**

**APPROVAL TO CHANGE THE FISCAL YEAR  
DESIGNATION FOR PROJECT INITIATION,  
APPROVAL OF THE REVISED PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR PRE-CONSTRUCTION AND CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE TAMU OUTDOOR  
COMPETITION THROWS AND WARMUP TRACK PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS  
(PROJECT NO. 2022-07909)  
TEXAS A&M UNIVERSITY**

The change in fiscal year designation for project initiation from FY 2024 to FY 2023 is approved.

The revised project scope along with a project budget of \$9,250,000 for the TAMU Outdoor Competition Throws and Warmup Track Project is approved.

The amount of \$9,250,000 is appropriated from Account No. 02-030009 Stadium Revenue Fund, for construction services and related project costs.

The TAMU Outdoor Competition Throws and Warmup Track Project, Texas A&M University, College Station, Texas, is approved for construction.

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REPORT FROM THE COMMITTEE ON FINANCE

Regent Graham, Chairman of the Committee on Finance, said the committee had met the previous day and was provided an update regarding the System’s investments. He said the Finance Committee did not have any agenda items for consideration by the full Board.

REPORT FROM THE COMMITTEE ON AUDIT

Regent Hernandez, Chairman of the Committee on Audit, said the committee had met the previous day and received a briefing about internal audit activities since last meeting, from Mr. Charlie Hrnecir, Chief Auditor. Ms. Amanda Dotson, Director of Internal Audit, presented a report on assessing governance. Mr. Hernandez said internal audit has released ten audits and cleared 15 recommendations since the February meeting. He added that it was also reported that internal audit has completed 20 audits this fiscal year and cleared 42 recommendations from audit tracking this year.

ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chairman Mahomes presented Items 5.1 through 5.5 and 5.19.

On motion of Regent Plank, seconded by Regent Hernandez, and by a unanimous vote, the following minute orders were approved (065 through 070):

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**MINUTE ORDER 065-2023 (ITEM 5.1)**

**ADOPTION OF A RESOLUTION HONORING MRS. KATHLEEN GIBSON ’81  
FOR HER OUTSTANDING DEDICATION AND SERVICE AS  
TRUSTEE OF THE TEXAS A&M FOUNDATION,  
TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 066-2023 (ITEM 5.2)**

**ADOPTION OF A RESOLUTION HONORING REGENT TIM LEACH  
FOR HIS OUTSTANDING DEDICATION AND SERVICE AS A MEMBER OF THE  
BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM AND  
BESTOWING THE TITLE OF CHAIRMAN EMERITUS,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 067-2023 (ITEM 5.3)**

**ADOPTION OF A RESOLUTION HONORING REGENT ELAINE MENDOZA  
FOR HER OUTSTANDING DEDICATION AND SERVICE AS A MEMBER OF THE  
BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM AND  
BESTOWING THE TITLE OF CHAIRMAN EMERITUS,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 068-2023 (ITEM 5.4)**

**ADOPTION OF A RESOLUTION HONORING REGENT CLIFTON L. THOMAS, JR.  
FOR HIS OUTSTANDING DEDICATION AND SERVICE AS A MEMBER OF THE  
BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM AND  
BESTOWING THE TITLE OF CHAIRMAN EMERITUS,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 069-2023 (ITEM 5.5)**

**ADOPTION OF A RESOLUTION RECOGNIZING  
MR. DEMETRIUS L. HARRELL, JR.  
FOR HIS SERVICE AS THE 2022-2023 STUDENT MEMBER OF THE  
BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
AND BESTOWING THE TITLE OF STUDENT REGENT EMERITUS,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 070-2023 (ITEM 5.19)**

**ADOPTION OF A RESOLUTION  
HONORING DR. EMILY F. CUTRER  
OF TEXAS A&M UNIVERSITY-TEXARKANA AND  
BESTOWING THE TITLE OF PRESIDENT EMERITUS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Chancellor Sharp discussed the many accomplishments made by Dr. Cutrer during her tenure as president -- from work that led the campus to becoming a regional comprehensive university and creating the “Better East Texas,” to securing more than ten million to support nursing, social work and other programs in high demand. He said he has never met a businessperson or anybody else who didn’t think she was wonderful.

Chairman Mahomes presented Item 5.6.

On motion of Regent Brooks, seconded by Regent Torn, and by a unanimous vote, the following minute order was approved (071):

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**MINUTE ORDER 071-2023 (ITEM 5.6)**

**APPOINTMENT MR. JAY GRAHAM TO THE  
BOARD OF DIRECTORS OF  
THE UNIVERSITY OF TEXAS/TEXAS A&M  
INVESTMENT MANAGEMENT COMPANY (UTIMCO),  
THE TEXAS A&M UNIVERSITY SYSTEM**

Regent Jay Graham is hereby appointed by the Board of Regents of The Texas A&M University System to the Board of Directors of The University of Texas/Texas A&M Investment Management Company, to be effective June 1, 2023 and for a term to expire April 1, 2024, or until a replacement is named and qualified.

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Chairman Mahomes said Items 5.7 through 5.18 were considered in executive session. He added that he wanted to note for the record that he recused himself from any discussion and consideration of Item 5.18 and would recuse himself from the vote.

On motion of Regent Brooks, seconded by Regent Hernandez, and by a unanimous vote, the following minute orders were approved (072-083):

MINUTE ORDER 072-2023 (ITEM 5.7)

**NAMING OF DR. SALVADOR HECTOR OCHOA,
AS SOLE FINALIST FOR THE POSITION OF PRESIDENT,
TEXAS A&M UNIVERSITY-SAN ANTONIO,
THE TEXAS A&M UNIVERSITY SYSTEM**

Dr. Salvador Hector Ochoa is hereby named the sole finalist for the position of President of Texas A&M University-San Antonio. As required by state law, final action may be taken after the 21-day notice is given.

MINUTE ORDER 073-2023 (ITEM 5.8)

**APPOINTMENT OF DR. MICHAEL L. MCFRAZIER
AS INTERIM PRESIDENT
OF PRAIRIE VIEW A&M UNIVERSITY,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective March 1, 2023, Dr. Michael L. McFrazier is hereby appointed Interim President of Prairie View A&M University. Dr. McFrazier's initial salary is \$56,778.75/monthly.

The interim appointment will terminate June 1, 2023, upon the effective date of the prior appointment of Dr. Tomikia P. LeGrande as President.

MINUTE ORDER 074-2023 (ITEM 5.9)

**AUTHORIZATION FOR THE PRESIDENT TO EXECUTE AN
EMPLOYMENT CONTRACT TO JIM SHAW FOR HEAD BASKETBALL COACH,
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

Authority is hereby granted to the president of Texas A&M University-Corpus Christi to execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Basketball Coach – Jim Shaw

MINUTE ORDER 075-2023 (ITEM 5.10)

**AUTHORIZATION FOR THE PRESIDENT
TO NEGOTIATE AND EXECUTE EMPLOYMENT CONTRACTS FOR
THE HEAD VOLLEYBALL COACH,
ASSISTANT COACH – OFFENSIVE COORDINATOR,
ASSISTANT COACH – RUNNING BACKS,
ASSISTANT COACH – SAFETIES, AND ASSISTANT COACH – OFFENSIVE LINE,
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to negotiate and execute new employment contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons:

Head Volleyball Coach – Jamie Morrison
Assistant Coach – Offensive Coordinator – Bobby Petrino
Assistant Coach – Running Backs – Marquel Blackwell
Assistant Coach – Safeties – Terrall Rushing II
Assistant Coach – Offensive Line – Steve Addazio

MINUTE ORDER 076-2023 (ITEM 5.11)

**AUTHORIZATION FOR THE PRESIDENT OR DESIGNEE TO
NEGOTIATE AND EXECUTE AN ASSET PURCHASE AGREEMENT AND
OTHER RELATED DOCUMENTS IN CONNECTION WITH
ORAL PATHOLOGY ASSOCIATES,
TEXAS A&M UNIVERSITY**

The President of Texas A&M University, or designee, following approval for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate and execute an asset purchase agreement and other related documents to acquire substantially all the assets held in connection with, necessary for, or material to the ownership and operations of Oral Pathology Associates, and to take any and all additional actions deemed necessary to carry out the intents and purposes of these agreements.

MINUTE ORDER 077-2023 (ITEM 5.12)

**AUTHORIZATION TO LEASE OFFICE SPACE WITHIN
THE DATA CENTER TO BE CONSTRUCTED BY RELLIS CAMPUS DATA
AND RESEARCH CENTER LLC ON THE RELLIS CAMPUS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease agreement with RELLIS Campus Data and Research Center LLC for office space at the RELLIS Campus data center, and to take any and all additional action, and execute any and all ancillary documents, deemed necessary to consummate the transaction.

MINUTE ORDER 078-2023 (ITEM 5.13)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
A GROUND LEASE OF LAND NEAR THE INTERSECTION OF
UNIVERSITY DRIVE AND SOUTH COLLEGE AVENUE IN
COLLEGE STATION, BRAZOS COUNTY, TEXAS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate and execute a ground lease with PopStroke Holdings, LLC for the development of a mixed-use recreational site of approximately 2.87 acres located near the intersection of University Drive and South College Avenue in College Station, Brazos County, Texas.

MINUTE ORDER 079-2023 (ITEM 5.14)

**AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT
1601 W. WASHINGTON STREET IN
STEPHENVILLE, ERATH COUNTY, TEXAS,
TARLETON STATE UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other actions necessary, to purchase the property located at 1601 W. Washington Street in Stephenville, Erath County, Texas, for a purchase price not to exceed \$1,000,000.

MINUTE ORDER 080-2023 (ITEM 5.15)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
AN AMENDMENT TO THE EXISTING LEASE IN THE BUILDING
LOCATED AT 1620 L STREET, NW, WASHINGTON D.C.,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate, execute, and deliver the documents necessary to amend the existing lease in the building located at 1620 L Street, NW, Washington D.C., to increase the square footage by approximately 23,135 square feet and extend the term, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 081-2023 (ITEM 5.16)

**AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT
1014 GTI BOULEVARD IN GALVESTON, GALVESTON COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to purchase the land and improvements located at 1014 GTI Boulevard, Galveston, Galveston County, Texas.

The amount of \$7,500,000, plus applicable closing costs, is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue), for the purchase of the property.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 082-2023 (ITEM 5.17)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
A LEASE OF 60 APARTMENT UNITS AT THE PALOMINO FLATS
APARTMENT COMPLEX LOCATED AT 1459 W. VILLARET BLVD,
SAN ANTONIO, BEXAR COUNTY, TEXAS,
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, authorizes the chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to authorize the lease of 60 apartment units at the Palomino Flats apartment complex located at 1459 W. Villaret Blvd., San Antonio, Bexar County, Texas.

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Note: Chairman Mahomes asked that the record reflect that he recused himself from any discussion, consideration and vote on Item 5.18.

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MINUTE ORDER 083-2023 (ITEM 5.18)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
A GRANT AND DEVELOPMENT AGREEMENT AND AN OPERATING
AGREEMENT BETWEEN BEXAR COUNTY, TEXAS, AND
TEXAS A&M UNIVERSITY-SAN ANTONIO,
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University-San Antonio, following review for legal form and sufficiency by the Office of General Counsel, to negotiate and execute a grant and development agreement and operating agreement with Bexar County, Texas, covering the funding, development, construction, and operation of the renovated softball, multipurpose field and track facilities on the Texas A&M University-San Antonio campus, and to take any and all additional action, and execute any and all ancillary documents deemed necessary to consummate the transaction.

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**CONSENT AGENDA ITEMS**

Chairman Mahomes presented Items 6.1 through 6.7, Items 6.9 through 6.39, and 6.41 through Item 6.54 (Items 6.8 and 6.40 were withdrawn).

On motion of Regent Torn, seconded by Regent Baggett, and by a unanimous vote, the following minute orders were approved (084 through 135)

**MINUTE ORDER 084-2023 (ITEM 6.1)**

**APPROVAL OF MINUTES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The following minutes are approved: February 9, 2023, Regular Meeting, and February 9, 2023, Special Workshop Meeting

**MINUTE ORDER 085-2023 (ITEM 6.2)**

**GRANTING OF THE TITLE OF EMERITUS, MAY 2023,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 23-03, and grants all rights and privileges of this title.

**MINUTE ORDER 086-2023 (ITEM 6.3)**

**CONFIRMATION OF APPOINTMENT  
AND COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

**MINUTE ORDER 087-2023 (ITEM 6.4)**

**ESTABLISHMENT OF  
THE TEXAS A&M SEMICONDUCTOR INSTITUTE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas A&M Semiconductor Institute is hereby established as an organizational unit of The Texas A&M University System.

**MINUTE ORDER 088-2023 (ITEM 6.5)**

**APPROVAL OF CHANGES TO THE ADMISSIONS STANDARDS  
FOR SYSTEM MEMBER UNIVERSITIES FOR  
THE 2024-25 ACADEMIC YEAR,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves the changes to the admissions standards of the member universities of The Texas A&M University System for the 2024-25 academic year, as shown in the attached exhibits, copies of which are attached to the official minutes.

**MINUTE ORDER 089-2023 (ITEM 6.6)**

**APPROVAL OF FISCAL YEAR 2024 HOLIDAY SCHEDULES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Holidays for the fiscal year ending August 31, 2024, for the System Offices of The Texas A&M University System, Texas A&M University, Texas A&M University at Galveston, Texas A&M University Health Science Center, Texas A&M University College of Dentistry, Texas A&M University School of Law, Texas A&M Engineering Extension Service, Texas A&M Engineering Experiment Station, Texas A&M Transportation Institute, Texas A&M AgriLife Extension Service (A&M campus employees), Texas A&M AgriLife Research (A&M campus employees), Texas A&M Forest Service, Texas A&M University-Commerce, Texas A&M University-Corpus Christi, Texas A&M University-Kingsville, Texas A&M University-San Antonio, and West Texas A&M University are as follow:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>              |
|-----------------------------|-----------------------|---------------------------|
| Labor Day                   | 1                     | September 4, 2023         |
| Thanksgiving                | 2                     | November 23-24, 2023      |
| Winter Break                | 6                     | Dec. 25, 2023-Jan.1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024          |
| Memorial Day                | 1                     | May 27, 2024              |
| Emancipation Day            | 1                     | June 19, 2024             |
| Independence Day            | 1                     | July 4, 2024              |

Exceptions are established as set forth below:

The proposed holiday schedule for Prairie View A&M University is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>               |
|-----------------------------|-----------------------|----------------------------|
| Labor Day                   | 1                     | September 4, 2023          |
| Thanksgiving                | 2                     | November 23-24, 2023       |
| Winter Break                | 6                     | Dec. 25, 2023-Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024           |
| * Spring Break              | 1                     | March 15, 2024             |
| Memorial Day                | 1                     | May 27, 2024               |
| Emancipation Day            | 1                     | June 19, 2024              |
| Independence Day            | 1                     | July 4, 2024               |

\*Prairie View A&M University requests approval to work four 10-hour days the week of March 11, 2024 (Monday through Thursday) in order to close all university offices on Friday, March 15, 2024.

The proposed holiday schedule for Tarleton State University is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>               |
|-----------------------------|-----------------------|----------------------------|
| Thanksgiving                | 2                     | November 23-24, 2023       |
| Winter Break                | 6                     | Dec. 25, 2023-Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024           |
| Spring Break                | 1                     | March 15, 2024             |
| Memorial Day                | 1                     | May 27, 2024               |
| Emancipation Day            | 1                     | June 19, 2024              |
| Independence Day            | 1                     | July 4, 2024               |

The proposed holiday schedule for Texas A&M International University is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>               |
|-----------------------------|-----------------------|----------------------------|
| Thanksgiving                | 2                     | November 23-24, 2023       |
| Winter Break                | 6                     | Dec. 25, 2023-Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024           |
| Spring Break                | 1                     | March 15, 2024             |
| Memorial Day                | 1                     | May 27, 2024               |
| Emancipation Day            | 1                     | June 19, 2024              |
| Independence Day            | 1                     | July 4, 2024               |

The proposed holiday schedule for Texas A&M University-Central Texas is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>               |
|-----------------------------|-----------------------|----------------------------|
| Veterans Day (Day Before)   | 1                     | November 10, 2023          |
| Thanksgiving                | 2                     | November 23-24, 2023       |
| Winter Break                | 6                     | Dec. 25, 2023-Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024           |
| Memorial Day                | 1                     | May 27, 2024               |
| Emancipation Day            | 1                     | June 19, 2024              |
| Independence Day            | 1                     | July 4, 2024               |

The proposed holiday schedule for Texas A&M University-Texarkana is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>               |
|-----------------------------|-----------------------|----------------------------|
| *Labor Day                  | 1                     | September 4, 2023          |
| Thanksgiving                | 2                     | November 23-24, 2023       |
| Winter Break                | 6                     | Dec. 25, 2023-Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024           |
| Spring Break                | 1                     | March 15, 2024             |
| Memorial Day                | 1                     | May 27, 2024               |
| Emancipation Day            | 1                     | June 19, 2024              |
| Independence Day            | 1                     | July 4, 2024               |

\*A&M-Texarkana requests permission to work 10-hour days September 5-8, 2023 in order to observe Labor Day with the addition of the Spring Break day.

The proposed holiday schedule for the Texas Division of Emergency Management is as follows:

| <u>Holiday</u>              | <u>Number of Days</u> | <u>Dates</u>                    |
|-----------------------------|-----------------------|---------------------------------|
| Labor Day                   | 1                     | September 4, 2023               |
| Veterans Day (Day Before)   | 1                     | November 10, 2023               |
| Thanksgiving                | 2                     | November 23-24, 2023            |
| Winter Break                | 3                     | Dec. 25-26, 2023 & Jan. 1, 2024 |
| Martin Luther King, Jr. Day | 1                     | January 15, 2024                |
| Presidents' Day             | 1                     | February 19, 2024               |
| Memorial Day                | 1                     | May 27, 2024                    |
| Emancipation Day            | 1                     | June 19, 2024                   |
| Independence Day            | 1                     | July 4, 2024                    |
| LBJ's Birthday              | 1                     | August 27, 2024                 |

The proposed holiday schedule for Texas A&M University at Qatar\* is as follows:

| <u>Holiday*</u>             | <u>Number of Days</u> | <u>Dates</u>         |
|-----------------------------|-----------------------|----------------------|
| Omar National Day           | 1                     | December 18, 2023    |
| Semester Break              | 5                     | December 19-25, 2023 |
| **Qatar National Sports Day | 1                     | February 13, 2024    |
| ***Eid Al-Fitr (projected)  | 3                     | April 11-15, 2024    |
| ***Eid Al-Adha (projected)  | 3                     | June 18-20, 2024     |

\*While Texas A&M at Qatar’s proposed schedule does NOT observe Thanksgiving, Martin Luther King, Jr. Day, Memorial Day, Emancipation Day, or Independence Day as required by System Policy 31.04, *Holidays*, the Board may choose to waive this requirement in light of the fact that Texas A&M at Qatar is required to observe seven days of state/cultural holidays (of 13 total days) and also attempts to adopt a schedule similar to that of other academic institutions in Education City.

Texas A&M University is required in its agreement with the Qatar Foundation to “abide by the applicable laws and regulations of the State of Qatar, and shall respect the cultural, religious and social customs of the State of Qatar.”

\*\*The State of Qatar issued an Emiri decree that the 2nd Tuesday of February each year would be a required holiday. This holiday, Qatar National Sports Day, is to promote sports and physical activity.

\*\*\*The Eid holidays will automatically shift if the State of Qatar starts these holidays on a different day than proposed above. The number of days for the holidays will not change.

The proposed holiday schedules for Texas A&M Veterinary Medical Diagnostic Laboratory and certain units of Texas A&M AgriLife Research and Texas A&M AgriLife Extension Service are shown on the attached exhibit.

The Chancellor is hereby authorized to modify the holiday schedules when such a change is deemed to be in the public interest.

**MINUTE ORDER 090-2023 (ITEM 6.7)**

**APPROVAL OF NON-SUBSTANTIVE REVISIONS  
TO SYSTEM POLICY 07.05, NEPOTISM,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policy 07.05, Nepotism, as shown in the attached exhibit, are approved, effective immediately.

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(Note: Items 6.8 and 6.40 were withdrawn prior to the meeting.)

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**MINUTE ORDER 091-2023 (ITEM 6.9)**

**APPROVAL OF NON-SUBSTANTIVE REVISIONS TO SYSTEM POLICIES 31.02,  
EMPLOYEE INSURANCE AND RETIREMENT BENEFITS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policy 31.02, Employee Insurance and Retirement Benefits, as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 092-2023 (ITEM 6.10)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 093-2023 (ITEM 6.11)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, “Faculty Development Leave List FY 2024, Prairie View A&M University.

**MINUTE ORDER 094-2023 (ITEM 6.12)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Tarleton State University as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 095-2023 (ITEM 6.13)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2024, Tarleton State University.

**MINUTE ORDER 096-2023 (ITEM 6.14)**

**APPROVAL OF A DOCTOR OF OCCUPATIONAL  
THERAPY, AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Doctor of Occupational Therapy.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 097-2023 (ITEM 6.15)**

**APPROVAL OF A NEW DOCTOR OF PHILOSOPHY DEGREE PROGRAM  
WITH A MAJOR IN APPLIED MATHEMATICS, WITH AN EMBEDDED MASTER IN  
APPLIED MATHEMATICS, AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Doctor of Philosophy Degree with a Major in Applied Mathematics with an embedded Master in Applied Mathematics.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 098-2023 (ITEM 6.16)**

**ESTABLISHMENT OF  
THE INSTITUTE FOR RURAL ECONOMIC DEVELOPMENT AND RESEARCH,  
TARLETON STATE UNIVERSITY**

The Institute for Rural Economic Development and Research is hereby established as an organizational unit of Tarleton State University within the Division of Research, Innovation, and Economic Development.

**MINUTE ORDER 099-2023 (ITEM 6.17)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M International University as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 100-2023 (ITEM 6.18)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 101-2023 (ITEM 6.19)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2024, Texas A&M University.

**MINUTE ORDER 102-2023 (ITEM 6.20)**

**APPROVAL OF A NEW BACHELOR OF ARTS DEGREE PROGRAM WITH  
A MAJOR IN INFORMATION TECHNOLOGY SERVICE MANAGEMENT,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Bachelor of Arts in Information Technology Service Management.

The Board also authorizes submission of Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 103-2023 (ITEM 6.21)**

**APPROVAL OF A NEW  
BACHELOR OF SCIENCE DEGREE PROGRAM WITH  
A MAJOR IN DANCE SCIENCE, AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Bachelor of Science in Dance Science.

The Board also authorizes submission of Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 104-2023 (ITEM 6.22)**

**APPROVAL FOR DR. VINAYAK KRISHNAMURTHY AND  
DR. ERGUN AKLEMAN, SYSTEM EMPLOYEES, TO SERVE AS OFFICERS,  
MEMBERS OF THE BOARD OF DIRECTORS, AND EMPLOYEES OF PARTITIVE  
LLC, A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM  
THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Vinayak Krishnamurthy and Dr. Ergun Akleman, employees of Texas A&M University, to serve, in their individual capacities, as officers, members of the board of directors, and employees of Partitive LLC, a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or

exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Krishnamurthy and Dr. Akleman.

**MINUTE ORDER 105-2023 (ITEM 6.23)**

**APPROVAL FOR DR. YA WANG,  
A SYSTEM EMPLOYEE, TO SERVE AS AN OFFICER,  
MEMBER OF THE BOARD OF DIRECTORS, AND EMPLOYEE OF  
PIRVISION LENS LLC, A BUSINESS ENTITY THAT  
PROPOSES TO LICENSE TECHNOLOGY FROM  
THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Ya Wang, an employee of Texas A&M University, to serve, in her individual capacity, as an officer, member of the board of directors, and employee of PIRvision Lens LLC, a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Wang.

**MINUTE ORDER 106-2023 (ITEM 6.24)**

**APPROVAL FOR DR. SRIKANTH SARIPALLI,  
A SYSTEM EMPLOYEE, TO SERVE AS AN OFFICER,  
MEMBER OF THE BOARD OF DIRECTORS, AND EMPLOYEE OF L5VEL, INC.,  
A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM  
THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Srikanth Saripalli, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of L5vel, Inc., a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Saripalli.

**MINUTE ORDER 107-2023 (ITEM 6.25)**

**APPROVAL FOR DR. EMILE SCHWEIKERT AND  
DR. STANISLAV V. VERKHOTUROV, SYSTEM EMPLOYEES,  
TO SERVE AS EMPLOYEES, OFFICERS, AND/OR MEMBERS  
OF THE BOARD OF DIRECTORS OF BIENNE TECHNOLOGY, LLC,  
A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY  
FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Emile Schweikert and Dr. Stanislav V. Verkhoturov, employees of Texas A&M University, to serve, in their individual capacities, as employees, officers, and/or members of the board of directors of Bienne Technology, LLC, a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Schweikert and Dr. Verkhoturov.

**MINUTE ORDER 108-2023 (ITEM 6.26)**

**AUTHORIZATION FOR  
THE TEXAS UNIVERSITY HEALTH SCIENCE CENTER  
TO MAKE INTERGOVERNMENTAL TRANSFERS  
ON BEHALF OF QUALIFYING ENTITIES,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the vice president and chief operating officer of the Texas A&M University Health Science Center, under the administration of Texas A&M University, to make one or more Intergovernmental Transfers to the Texas Health and Human Services Commission in support of qualifying entities participating in the 1115 Waiver Program, subject to final review for legal sufficiency by the Office of General Counsel and outside counsel with respect to each transaction. The total amount of such IGTs shall not exceed \$5.0 million in the aggregate during fiscal year 2024.

**MINUTE ORDER 109-2023 (ITEM 6.27)**

**ESTABLISHMENT OF THE  
TEXAS A&M UNIVERSITY TELEHEALTH INSTITUTE,  
TEXAS A&M UNIVERSITY**

The Texas A&M University Telehealth Institute is hereby established as an organizational unit of the Texas A&M University Health Science Center at Texas A&M University.

**MINUTE ORDER 110-2023 (ITEM 6.28)**

**AUTHORIZATION TO PARTIALLY LIQUIDATE  
AN EXISTING QUASI-ENDOWMENT AND ESTABLISH  
FOUR QUASI-ENDOWMENTS IN THE SYSTEM ENDOWMENT FUND,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to partially liquidate a quasi-endowment in the System Endowment Fund entitled as follows:

- “Comparative Gastroenterology Chair Quasi-Endowment.”

The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to establish four quasi-endowments in the System Endowment Fund entitled as follows:

- “Intestinal Pathology Chair Quasi-Endowment”
- “Dr. Jane Sell Graduate Fellowship Quasi-Endowment”
- “Ray Rothrock ’77 Endowed Dean’s Chair for the School of Performance, Visualization and Fine Arts Quasi-Endowment”
- “Nutramax Laboratories Chair in Canine Hepatology Quasi-Endowment”

**MINUTE ORDER 111-2023 (ITEM 6.29)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE AN AMENDMENT  
TO THE EXISTING LEASE OF SPACE IN CLINICAL BUILDING 1 LOCATED AT  
8441 RIVERSIDE PARKWAY, BRYAN, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver an amendment to the existing lease of space in Clinical Building 1, located at 8441 Riverside Parkway, Bryan, Brazos County, Texas, to add approximately 31,019 square feet of space and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 112-2023 (ITEM 6.30)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE  
A LEASE OF SPACE IN GALLERIA VILLAGE 1 LOCATED AT  
1716 BRIARCREST DRIVE, BRYAN, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate, execute

and deliver a lease of approximately 16,137 square feet of space in Galleria Village 1, located at 1716 Briarcrest Drive, Bryan, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 113-2023 (ITEM 6.31)**

**NAMING OF A BENCH AS  
“BRADLEY SCOTT KNIPPA AND KRISTY FORD KNIPPA ’95”  
AND A PILLAR AS “LYNDA K. AND A. DWAIN MAYFIELD ’59,” IN AGGIE PARK,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following areas and spaces in and around Aggie Park on the campus at Texas A&M University:

- Corps Center Plaza North Bench – “Bradley Scott Knippa and Kristy Ford Knippa ’95”
- Pillar of the Aggie Network in the Williams Ring Lawn – “Lynda K. and A. Dwain Mayfield ’59”

**MINUTE ORDER 114-2023 (ITEM 6.32)**

**NAMING OF THE INDOOR TRACK STADIUM  
AS THE “R.A. ‘MURRAY’ FASKEN ’38 INDOOR TRACK,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Indoor Track Stadium on the campus at Texas A&M University the “R.A. ‘Murray’ Fasken ’38 Indoor Track.”

**MINUTE ORDER 115-2023 (ITEM 6.33)**

**NAMING OF OFFICE SPACES WITHIN THE  
DON AND ELLIE KNAUSS VETERAN RESOURCE AND SUPPORT CENTER  
AS “DR. ERSEN ARSEVEN ’74 ROOM” AND  
“DR. PHYLIS B. AND STEVE H. CANION ’76 OFFICE,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following office spaces within the Don and Ellie Knauss Veteran Resource and Support Center on the campus of Texas A&M University:

- Small Office Space #1 (Room 1516) – “Dr. Ersen Arseven ’74 Room”
- Small Office Space #9 (Room 1525) – “Dr. Phylis B. and Steve H. Canion ’76 Office.”

**MINUTE ORDER 116-2023 (ITEM 6.34)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Central Texas as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 117-2023 (ITEM 6.35)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2024, Texas A&M University-Central Texas.

**MINUTE ORDER 118-2023 (ITEM 6.36)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE  
FEDERAL NON-RESEARCH GRANTS, AND ANY AMENDMENTS,  
MODIFICATIONS OR EXTENSIONS TO, AND SUBAWARDS UNDER,  
FEDERAL NON-RESEARCH GRANTS FOR THE STRENGTHENING  
COMMUNITY COLLEGES TRAINING GRANTS PROGRAM,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The President of Texas A&M University-Central Texas, or designee, is authorized to negotiate and execute, following review for legal sufficiency by the Office of General Counsel, federal non-research grants, and any amendments, modifications, or extensions to, and subawards under, federal non-research grants with the Department of Labor for the Strengthening Community Colleges Training Grants Program.

**MINUTE ORDER 119-2023 (ITEM 6.37)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 120-2023 (ITEM 6.38)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2024, Texas A&M University-Commerce.

**MINUTE ORDER 121-2023 (ITEM 6.39)**

**ADOPTION OF A RESOLUTION HONORING J.T. SMITH,  
STUDENT ATHLETE AT TEXAS A&M UNIVERSITY-COMMERCE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 122-2023 (ITEM 6.41)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN NUTRITION,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Science in Nutrition.

The Board also authorizes submission of Texas A&M University-Commerce's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 123-2023 (ITEM 6.42)**

**NAMING OF  
“THE TEXAS A&M UNIVERSITY-COMMERCE  
TED AND DONNA LYON CENTER FOR GAMEBIRD RESEARCH,”  
“THE MCCORD FAMILY ALUMNI CENTER” AND “THE ONCOR POWER LAB,”  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System hereby names the Center for Gamebird Research on the campus of Texas A&M University-Commerce “The Texas A&M University-Commerce Ted and Donna Lyon Center for Gamebird Research.”

The Alumni Center on the campus of Texas A&M University-Commerce is hereby named “The McCord Family Alumni Center.”

The Power Lab within the Austin AG/ET Building on the campus of Texas A&M University-Commerce is hereby named “The Oncor Power Lab.”

**MINUTE ORDER 124-2023 (ITEM 6.43)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 125-2023 (ITEM 6.44)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2024, Texas A&M University-Corpus Christi.

**MINUTE ORDER 126-2023 (ITEM 6.45)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM  
WITH A MAJOR IN HIGHER EDUCATION ADMINISTRATION, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a Master of Science with a major in Higher Education Administration.

The Board also authorizes submission of Texas A&M University-Corpus Christi’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 127-2023 (ITEM 6.46)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Kingsville as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 128-2023 (ITEM 6.47)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-San Antonio as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 129-2023 (ITEM 6.48)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2024,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2024, Texas A&M University-San Antonio.

**MINUTE ORDER 130-2023 (ITEM 6.49)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Texarkana as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 131-2023 (ITEM 6.50)**

**NAMING OF A ROOM WITHIN THE  
SCIENCE AND TECHNOLOGY BUILDING, THE  
“DR. DAVID AND ELLEN ALLARD BIOLOGY PREP LABORATORY,”  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the Biology Prep Laboratory (Room 206) within the Science and Technology Building on the campus at Texas A&M University-Texarkana the “Dr. David and Ellen Allard Biology Prep Laboratory.”

**MINUTE ORDER 132-2023 (ITEM 6.51)**

**APPROVAL OF ACADEMIC TENURE, MAY 2023,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at West Texas A&M University as set forth in the exhibit, Tenure List No. 23-03.

**MINUTE ORDER 133-2023 (ITEM 6.52)**

**NAMING OF ROOMS AND SPACES WITHIN THE  
MIKE AND BEVERLY ROWLETT INDUSTRIAL DISTRIBUTION BUILDING,  
TEXAS A&M ENGINEERING EXPERIMENT STATION**

The Board of Regents of The Texas A&M University System hereby names the following rooms and spaces within the Mike and Beverly Rowlett Industrial Distribution Building under construction at The Texas A&M RELLIS Campus:

- Learning Stair (Level 1, Stair 2) – “Lucash Family Learning Stair”
- Advanced Analytics Area Room (Level 2, Space 211A) – “James “Randy” and Emily Rowland Advanced Analytics Area Room”
- Advanced Analytics Room (Level 2, Space 211E) – “Hisco Advanced Analytics Room”
- Learning Stair (Level 1, Learning Stair 7) – “Daniel Rey ’90 and Trisha Rey ’90”
- Conference Room (Level 2, Space 211D) – “Susan ’76 and Mark Ryan’81”
- Laboratory (Level 1, LAB 1, Space 103) – “Elliott Electric Supply, Inc. Electricity Laboratory”
- Development Space (Level 2, Space 228) – “Joe Nussbaum ’84 Student Idea Development Space”
- Second Floor (Level 2) – “TTI, Inc. Talent Incubator”
- Huddle Room (Level 2, Space 229) – “Meinscher Foundation Huddle Room”
- Conference Room (Level 2, Space 227) – “Lee ’75 and Karen Sandlin Conference Room”

- Huddle Room (Level 2, Space 230) – “Mary Spivey Hovden, ID Class of ’78 Huddle Room”
- Huddle Space (Level 1, Space 121) – “Swagelok, Fred A. Lennon, Founder”
- Learning Stair 6 – “Swagelok, Brian Payne ’92, Kevin Moriarty ’92, James Trolinger ’81 and Chris Jones”
- Development Suite (Level 2, Space 212, 213, 214, 215) – “PAID Collaborative Space”
- Conference Room (Level 2, Space 215) – “Smith Conference Room”
- First Floor Huddle Space – “Jeff Metzler ’83 Lonestar Electric Supply”
- Room 211C – “Neil Clay ’95 Lonestar Electric Supply”
- Room 211B – “Jason Roberson ’91 Lonestar Electric Supply”
- Room 213 – “Jeff Metzler ’83 Lonestar Electric Supply”
- Learning Stair 4 – “House of Forgings Jeff Metzler ’83 and Jeremy Hair ’21”
- Learning Stair 5 – “Iron Wood Connection Jeff Metzler ’83 and Jeremy Hair ’21”
- Laboratory Space (Level 2, Space 216, 218, 219, 220) – “John “Lindsley” Ruth ’92 Global Supply Chain Laboratory”

**MINUTE ORDER 134-2023 (ITEM 6.53)**

**AUTHORIZATION TO GRANT A CONDITIONAL ROADWAY  
EASEMENT THROUGH KIRBY STATE FOREST, TYLER COUNTY, TEXAS,  
TO THE TEXAS DEPARTMENT OF TRANSPORTATION,  
TEXAS A&M FOREST SERVICE**

The Chancellor of The Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a conditional roadway easement to the Texas Department of Transportation for 6.405 acres adjacent to U.S. Highway 69, Tyler County, Texas, to remain in effect so long as the property is used for roadway purposes.

**MINUTE ORDER 135-2023 (ITEM 6.54)**

**APPROVAL OF REVISIONS TO  
THE TEXAS DIVISION OF EMERGENCY  
MANAGEMENT EXTERNAL OPERATIONS RULE,  
TEXAS DIVISION OF EMERGENCY MANAGEMENT**

The revisions to the Texas Division of Emergency Management’s External Operations Rule, as detailed in the attached exhibit, are approved.

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ANNOUNCEMENTS

Chairman Mahomes thanked everyone for attending the meeting and announced that the next regular Board meeting was scheduled for August 16-18, 2023.

ADJOURN

There being no further business, Chairman Mahomes adjourned at 3:01 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)

EXHIBIT

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS TITLES
EMERITUS TITLE LIST NO. 23-03**

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
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PRAIRIE VIEW A&M UNIVERSITY

Dr. Safwat H. Shakir Hanna	33	Research Professor	Research Professor Emeritus	Upon Approval by the Board and the Honoree's Retirement
Dr. Ruth J. Simmons	6	Immediate Past President	President Emerita	Upon Approval by the Board and the Honoree's Retirement

TEXAS A&M UNIVERSITY

*Mr. Stephen R. Alton	9	Executive Professor	Professor Emeritus of Law	Upon Approval by the Board and the Honoree's Retirement
Dr. Thomas J. DeWitt	21	Associate Professor	Associate Professor Emeritus of Ecology and Conservation Biology	Upon Approval by the Board and the Honoree's Retirement
Dr. Deborah Williams Dunsford	27	Senior Lecturer	Senior Lecturer Emerita of Agricultural Leadership, Education and Communications	Upon Approval by the Board and the Honoree's Retirement
Dr. Daniel J. Ebbole	32	Professor	Professor Emeritus of Plant Pathology and Microbiology	Upon Approval by the Board and the Honoree's Retirement
Dr. Roger E. Howe	9	Professor	Professor Emeritus of Teaching, Learning and Culture	Upon Approval by the Board and the Honoree's Retirement
*Ms. Carol Pauli	9	Instructional Professor	Instructional Professor Emerita of Law	Upon Approval by the Board and the Honoree's Retirement
Dr. Jack W. Smith, Jr.	10	Professor	Professor Emeritus of Microbial Pathogenesis and Immunology	Upon Approval by the Board and the Honoree's Retirement

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
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TEXAS A&M UNIVERSITY (Continued)

Dr. William F. West	42	Professor	Professor Emeritus of Public Service and Administration	Upon Approval by the Board and the Honoree's Retirement
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*School of Law faculty were transferred from Texas Wesleyan University to Texas A&M University at the time of acquisition in 2013. Years of Service reflects years at Texas A&M from the time of acquisition until retirement.

TEXAS A&M UNIVERSITY-CORPUS CHRISTI

Mr. Louis H. Katz	28	Professor	Professor Emeritus of Art and Design	Upon Approval by the Board and the Honoree's Retirement
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Dr. Eve L. Layman	14.5	Associate Professor	Associate Professor Emerita of Nursing and Health Sciences	Upon Approval by the Board and the Honoree's Retirement
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Dr. Karen L. Middleton	14	Professor	Professor Emerita of Management and Marketing	Upon Approval by the Board and the Honoree's Retirement
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Dr. Donna K. Peoples	23	Professor	Professor Emerita of Management and Marketing	Upon Approval by the Board and the Honoree's Retirement
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Dr. Paul V. Zimba	11	Professor	Professor Emeritus of Life Sciences	Upon Approval by the Board and the Honoree's Retirement
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TEXAS A&M UNIVERSITY-KINGSVILLE

Dr. Paul Martin Hageman	39	Regent Professor and Chair	Regent Professor and Chair Emeritus of School of Music	Upon Approval by the Board and the Honoree's Retirement
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Dr. Eliezer Silva Louzada	25	Professor	Professor Emeritus of Citrus Breeder and Molecular Geneticist	Upon Approval by the Board and the Honoree's Retirement
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System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
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TEXAS A&M AGRILIFE EXTENSION SERVICE

Dr. Joyce Cavanagh	28	Associate Professor and Extension Specialist	Associate Professor and Extension Specialist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Ms. Johanna Hicks	26	County Extension Agent-Family and Community Health	County Extension Agent-Family and Community Health Emeritus	Upon Approval by the Board and the Honoree's Retirement
Dr. Joseph C. Paschal	35	Professor and Extension Livestock Specialist	Professor and Extension Livestock Specialist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Ms. Elizabeth Rudd	8	County Extension Agent-Agriculture and Natural Resources	County Extension Agent-Agriculture and Natural Resources Emeritus	Upon Approval by the Board and the Honoree's Retirement

The Texas A&M University System
Appointed and Commissioned Peace Officers

University Officer's Name	Title	Hire Date
PRAIRIE VIEW A&M UNIVERSITY		
Blake, Melanie L.	Peace Officer	09/15/2022
Bufford, Aileen D.	Peace Officer	06/02/2022
Davis, Jeremy K.	Peace Officer	12/13/2022
LeVassar, Cody B.	Peace Officer	01/10/2023
Nguyen, Carolyn L.	Peace Officer	02/08/2022
Phillips, Frederick L.	Peace Officer	12/13/2022
Richardson, Lajah J.	Peace Officer	07/21/2022
Rutledge, Tiera D.	Peace Officer	09/15/2022
Shields, Shawnette T.	Peace Officer	10/28/2022
Vannest, Crystal	Peace Officer	06/07/2022
Williams, Wilika G.	Peace Officer	06/02/2022
Wilson, Robert L.	Peace Officer	10/19/2022
Zepeda, Marcos A.	Peace Officer	10/04/2022
TARLETON STATE UNIVERSITY		
Hernandez, Ruben G.	Peace Officer	12/20/2022
Martinez, Delbert	Peace Officer	02/07/2023
TEXAS A&M UNIVERSITY-CORPUS CHRISTI		
Lopez, Marcus A.	Peace Officer	01/18/2023
*Vides Chang, Juan M.	Peace Officer	02/08/2023
WEST TEXAS A&M UNIVERSITY		
Benitez, Joseph M.	Peace Officer	03/06/2023
Godlove, Jimmy J.	Peace Officer	02/06/2023
Ray, Zachary H.	Peace Officer	03/06/2023

*Included in a previous submission with a break in service (180 days or less).

EXHIBIT

**The Texas A&M University System Campuses
Graduate and Professional Admissions Standards
Year 2024-25**

Institutions with Changes Requested–Graduate and Professional

Prairie View A&M University

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	Minimum 2.75 cumulative GPA or 3.00 on last 60 SCH for regular status. Minimum 2.50 cumulative GPA for conditional status or non-degree status. Students below a 2.50 GPA who have acquired relevant experience that could contribute to ensuring their success in graduate study, may be considered for conditional admission upon a holistic review and recommendation by the respective department head and dean.
GRE⁺	For programs requiring the GRE, official scores no more than five years old are required.
GMAT⁺ (Business)	
Other Requirements	Three letters of recommendations from persons in the field of the applicant's academic major or area of concentration. A 1000-word statement of purpose describing academic goals and professional interests (or as required by department)
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0

PVAMU College of Business

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university. Students without a bachelor's degree in business or its equivalent may be required to take leveling courses upon review of undergraduate coursework.
Undergraduate Cumulative GPA	Minimum 2.75 Cumulative GPA or 3.0 on the last 60 SCH for regular status. Minimum 2.50 Cumulative GPA for conditional status or non-degree status.
GRE/GMAT⁺	

International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Essay: Please share your short term and long-term career goals. Explain how the graduate business degree will contribute to accomplishing these goals. • Resume Additional requirements for Conditional Admission: <ul style="list-style-type: none"> • Interview

PVAMU M.S. Accounting

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university. Students without a bachelor's degree in business or its equivalent may be required to take leveling courses upon review of undergraduate coursework.*
Undergraduate Cumulative GPA	Minimum 2.75 Cumulative GPA or 3.0 on the last 60 SCH for regular status. Minimum 2.50 Cumulative GPA for conditional status or non-degree status.
GRE/GMAT+	
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Essay: Please share your short term and long-term career goals. Explain how the graduate business degree will contribute to accomplishing these goals. • Resume Additional requirements for Conditional Admission: <ul style="list-style-type: none"> • Interview * Applicants who have not completed the accounting pre-requisites, including non-accounting and non-business majors, will be required to take the following courses prior to enrolling in specific graduate-level accounting coursework: <ul style="list-style-type: none"> • ACCT 2113 Financial Accounting • ACCT 2123 Managerial Accounting • ACCT 3213 Intermediate Accounting I • ACCT 3223 Intermediate Accounting II • ACCT 3333 Federal Income Tax I • ACCT 4223 Auditing • FINA 3103 Principles of Finance or FINA 5003 Concepts of Finance

PVAMU Ph.D. Juvenile Justice

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Bachelor's and master's degrees from a regionally accredited college or university.
Undergraduate Cumulative GPA	Overall 3.00 GPA in undergraduate work and 3.50 GPA in all previous graduate work.
GRE⁺	Official scores required on all three sections. Scores expire after five years.
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Departmental application • Admission decisions are based on a holistic review and not any one factor alone. • 1000-word essay describing your interest in juvenile justice and career goals. • A copy of the master's thesis or other lengthy report or paper. • Three letters of recommendation of which two should be from persons in academia. • Complete an individual interview. Applicants who do not meet the minimum benchmarks for admission will not be considered for an interview.

PVAMU Ph.D. Clinical Adolescent Psychology

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Bachelor's degree from an accredited college or university (degrees from institutions outside of the US are evaluated for equivalency to US degrees). At least 18 hours psychology. Must have taken coursework in research methods, statistics, and abnormal/clinical psychology.
Undergraduate Cumulative GPA	Overall 3.0 GPA in undergraduate work or 3.5 GPA in all previous graduate work.
GRE⁺	
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Departmental application • Admissions decisions are based on a holistic review and not any one factor alone. • Complete an individual interview. Applicants who do not meet the minimum benchmarks for admission will not be considered for an interview.

PVAMU Ph.D. Educational Leadership

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Bachelor's and master's from a regionally accredited college or university. Master Degree prior to entering doctoral program.
Undergraduate Cumulative GPA	Minimum of 2.75 GPA in undergraduate work. Minimum of 3.20 on all completed graduate work.
GRE⁺	
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Original 1000-word written essay. • Departmental Application • Individual Interview

PVAMU Ph.D. Electrical Engineering

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Bachelor degree in Engineering, Mathematics or the Physical Sciences from a regionally accredited institution. MS in Electrical Engineering, or related discipline from a regionally accredited institution
Undergraduate Cumulative GPA	2.75 GPA in undergraduate work. Minimum of 3.20 on all completed graduate work.
GRE⁺	
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0
Other Requirements	<ul style="list-style-type: none"> • Essay describing research goals and/or professional accomplishments. • Produce original transcripts for all academic work completed at the undergraduate and graduate levels. • Submit three letters of recommendation. These should preferably come from faculty sufficiently acquainted with the student to comment on the student's potential to successfully complete the doctoral program.

PVAMU MSN Nursing

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Minimum of BSN degree from an NLNAC or CCNE accredited program.
Undergraduate Cumulative GPA	Overall minimum GPA of 3.00 for regular graduate status.
GRE⁺	

International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0 Meet Commission on Graduates of Foreign Nursing Schools admission requirements.
Other Requirements	<ul style="list-style-type: none"> • Current license as a RN in Texas or application in progress for licensure. • Employed as a Professional nurse for one year. • Three letters of recommendation, one must be a former nursing faculty. • Complete individual interview with graduate faculty. • Criminal background check and drug screening.

PVAMU M.S. Sociology

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university.
Undergraduate Cumulative GPA	Minimum 2.75 cumulative GPA or 3.00 on last 60 SCH for regular status. Minimum 2.50 cumulative GPA for conditional status or non-degree status. Students below a 2.50 GPA who have acquired relevant experience that could contribute to ensuring their success in graduate study, may be considered for conditional admission upon a holistic review and recommendation by the respective department head and dean.
GRE	
International Applicant English Proficiency Requirements	TOEFL: 550 Paper; 79 Internet based IELTS: 60
Other Requirements	<ul style="list-style-type: none"> • 1000-word personal statement describing your interest in pursuing a sociology degree • Three letters of recommendation of which one should be from someone with personal knowledge of the applicant's skills and potential for graduate work. Each letter must be printed on letterhead of the writer's agency or higher education institution.

PVAMU M.S. Human Sciences

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)

Undergraduate Cumulative GPA	Minimum 2.75 cumulative GPA or 3.00 on last 60 SCH for regular status. Minimum 2.50 cumulative GPA for conditional status or non-degree status. Students below a 2.50 GPA who have acquired relevant experience that could contribute to ensuring their success in graduate study, may be considered for conditional admission upon a holistic review and recommendation by the respective department head and dean.
GRE⁺	
Other Requirements	<ul style="list-style-type: none"> Participate in an individual interview with program faculty.
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0

PVAMU Nursing Doctor of Nursing Practice

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	An earned master's degree in nursing from a program accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE)
Undergraduate Cumulative GPA	Overall minimum undergraduate GPA of 3.00 and minimum graduate GPA of 3.30.
GRE⁺	
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based IELTS: 6.0 Meet Commission on Graduates of Foreign Nursing Schools admission requirements.
Other Requirements	<ul style="list-style-type: none"> Current license as a RN in Texas or have proof of licensure in another state; have an unencumbered license to practice nursing. An official transcript of all academic work (undergraduate and graduate) from each college or university previously attended. Three letters of recommendation, one must be a former nursing faculty. Completed master's level courses in nursing research and advanced statistics within the last five (5) years. Documentation of a completed state and/or federal background check, including fingerprints. An interview with the program admission committee members and provision of a writing sample prior to interview.

	<ul style="list-style-type: none"> • National certification and recognition by a US Board of Nursing as an advance practice nurse (FNP) or a post-master's degree in Nursing with a specialty in Nursing Administration. • A scholarly writing sample (e.g., thesis, publication, professional paper, or proposal).
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PVAMU MSW Social Work- Traditional program (new program approved in 2020)

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold BSW degree from a CSWE accredited institution within the past six years and before the start of the MSW Advanced Year matriculation.
Undergraduate Cumulative GPA	Minimum 3.00 cumulative GPA in undergraduate degree.
GRE	
International Applicant English Proficiency Requirements	TOEFL: 550 Paper; 79 Internet based IELTS: 60
Other Requirements	<ul style="list-style-type: none"> • Successful completion of at least one introductory statistics course with a grade of C or better • Adequate undergraduate studies in liberal arts and behavioral sciences

PVAMU MSW Social Work- Advanced Standing (new program approved in 2020)

Application Fee	\$50 domestic non-refundable fee \$50 international non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university.
Undergraduate Cumulative GPA	Minimum 3.0 (on a 4.0 scale) in upper division (junior and senior) coursework.
GRE	
International Applicant English Proficiency Requirements	TOEFL: 550 Paper; 79 Internet based IELTS: 60
Other Requirements	<ul style="list-style-type: none"> • Earned a B or better in all social work undergraduate required courses. • A final field practicum evaluation (if currently enrolled in a BSW program, a mid-term Final Field Practicum Evaluation)

Application Fee	\$50 non-refundable fee International: \$50 non-refundable fee
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	Conditional: Minimum 2.5 GPA on last 60 hours or overall, writing sample. Full: Minimum 3.0 GPA on last 60 hours or overall See individual departments for specific requirements
GRE⁺	For programs requiring the GRE, official scores required. See individual departments for specific requirements.
International Applicant English Proficiency Requirements**	A minimum TOEFL score of 80 A minimum IELTS score of 6 A minimum PTE score of 53 A minimum TOEFL ITP Plus for China score of 543 A minimum iTEP score range of 3.5-3.9 A minimum TOEFL Essentials score of 8 A minimum Duolingo score of 10
Other Requirements	International applicants: Foreign credentials must be evaluated by an accrediting agency that is recognized by the U.S. Must have a reliable financial sponsor. Masters/Doctoral: Submit a 600 word statement of purpose addressing goals for pursuing grad school See individual department for additional specific requirements.

Tarleton Ed.D. Educational Leadership

Application Fee	\$50 non-refundable fee International: \$50 non-refundable fee
Previous Degree	Master's degree from accredited college or university.
Undergraduate Cumulative GPA	Minimum of 18 hrs of graduate or undergraduate course work in administration, management or leadership.
GRE⁺	Official scores required
International Applicant English Proficiency Requirements**	Same as for university.
Other Requirements	Cover Letter and Resume, Letters of Reference, Face-to-Face interview and Graduate Writing Assessment

Tarleton Ph.D. Criminal Justice

Application Fee	\$50 non-refundable fee
Previous Degree	Master's degree from accredited college or university.
Undergraduate Cumulative GPA	Same as for university.
GRE⁺⁺	Official scores required
International Applicant English Proficiency Requirements^{**}	Not approved for international students at this time.
Other Requirements	<p>Letters of Reference (3) and Face-to-Face interview</p> <p>Applicants to Tarleton's Ph.D. in criminal justice program must have the following in order to attain unconditional admission:</p> <ul style="list-style-type: none"> a) Completed a Master's degree in criminal justice or closely related field with thesis or equivalent writing product (i.e., professional research paper, capstone paper, or other appropriate writing sample) b) GPA of 3.3 or higher on all completed Master's work c) Completion of the Graduate Record Exam (GRE) with acceptable scores (i.e., analytical writing score of at least 4.7) indicating likelihood of graduate-level success* d) Three letters of recommendation indicating candidate's skills and capacity to be successful in the doctoral program (preferably from individuals with knowledge of student's academic capacity) e) Personal statement should outline academic and research interest. f) A successful interview with the graduate advisor g) Thesis/writing sample and resume. <p>Probationary admission is possible at the discretion of the graduate admissions committee if the student does not satisfy the GPA requirement, but demonstrates excellence in other areas of the admission criteria and acceptable GRE scores. In order to transition from probationary to unconditional status, the student must complete at least 3 doctoral level courses with a B or better. Students in probationary status will not be allowed to participate in comprehensive exams or defend their prospectus or dissertation.</p> <p>*GRE substitution may be obtained at the discretion of the graduate admissions committee. Criteria for GRE substitution will encompass candidate's interview, proof of writing excellence, and at least 5 years of professional work in the criminal justice system.</p>

Application Fee	<p>\$65 non-refundable fee</p> <p>\$90 non-refundable fee for international & Qatar applicants.</p> <p>Some app fees are paid by the department.</p> <p>Full-time, part-time and executive MBA program; \$175 non-refundable fee \$200 non-refundable fee for international students</p> <p>EngineeringCAS Graduate Admissions Application: An additional \$68 per application is charged to students by Liaison for submission through EngineeringCAS</p> <p>UniCAS Graduate Admissions Application: An additional \$25 per application is charged to students by Liaison for submission through UniCAS.</p>
Previous Degree	<p>Must hold baccalaureate degree or higher from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)</p> <p>SPH Dr. P.H.: Master’s degree from a college or university accredited by an institutional accrediting agency.</p> <p>College of Nursing MSN: Bachelor’s degree in Nursing from a CCNE or NLNAC accredited program and unencumbered RN license.</p> <p>College of Nursing DNP: Graduate degree in Nursing from a CCNE or NLNAC accredited program and unencumbered RN license.</p>
Undergraduate Cumulative GPA	See individual department for additional specific requirements.

GRE⁺

Texas A&M University graduate programs do not require standardized test scores from graduate applicants, except for those who receive approved exceptions to require standardized test scores. These exceptions will be noted on program websites and in printed materials.

Official scores are required in the following degree programs:

College of Agriculture and Life Sciences

PHD - Agricultural Economics

School of Architecture

MS - Construction Management

PHD - Construction Science

PHD - Landscape Architecture and Urban Planning

College of Arts and Sciences

PHD - Economics

PHD - Industrial/Organizational Psychology

PHD and MS - Mathematics

MS - Psychological Sciences

MS, MSW, and PHD - Water Management and Hydrological Science

Bush School of Government

MIA - International Affairs - Applicants with less than a 3.2 GPA. Monitored internally by Bush School Admissions.

Mays Business School

MS and PHD – Analytics - Combined Program

MBA and PHD - Business Administration

MS - Business

MS - Finance

MS - Human Resource Management - On Campus

MRE - Land Economics and Real Estate

PHD - Management

MS - Management Information Systems - On Campus

MS - Marketing

MBA - Mays Professional MBA Program

MS - Quantitative Finance

School of Dentistry

Oral and Maxillofacial Surgery - "Certificate Residency Program; Students in this residency program also get a MS in OBIO; Comprehensive Basic Science Exam (CBSE)

Orthodontics - Certificate Program; Students in this certificate program also get a MS in OBIO

School of Education and Human Development

	<p>EDD - Curriculum and Instruction - On Campus EDD - Curriculum and Instruction - Distance</p> <p>College of Engineering MS - Engineering Management ISEN - On Campus; Non-TAMU degree holders only MS - Engineering Management - Distance MEN - Industrial Engineering - On Campus; Non-TAMU degree holders only MEN - Industrial Engineering - Distance MS and PHD - Industrial Engineering - Non-TAMU degree holders only MEN - Mechanical Engineering - On Campus; Non-U.S. Bachelor's or Master's Degree Holders Only MEN - Mechanical Engineering - Distance; Non-U.S. Bachelor's or Master's Degree Holders Only MS and PHD - Mechanical Engineering - Non-U.S. Bachelor's or Master's Degree Holders Only MEN - Petroleum Engineering - On Campus; Non-U.S. Bachelor's or Master's Degree Holders Only MEN - Petroleum Engineering - Distance; Non-U.S. Bachelor's or Master's Degree Holders Only MS and PHD - Petroleum Engineering - Non-U.S. Bachelor's or Master's Degree Holders Only MEN - Systems Engineering - Non-U.S. Bachelor's or Master's Degree Holders Only</p>
GMAT+ (Business)	Official scores required (no more than five years old)
International Applicant English Proficiency Requirements**	<p>TOEFL: 80 Internet based (taken within 2 years) or IELTS: 6.0 on overall band or PTE: Academic score of 53 GRE: 146 verbal score or higher (taken within 5 years) or GMAT: 22 verbal score or higher</p> <p>International applicants must meet English Language Proficiency requirements for verification at minimum.</p>
Other Requirements	See individual departments for additional specific requirements.

Texas A&M University – Graduate 2024-25: School of Public Health
Masters of Public Health Program
Masters of Public Health + Masters of International Affairs Combined Degree Program*
Masters of Public Health + JD Combined Degree Program**

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$145
Previous Degree	Must hold baccalaureate degree or higher from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	<p>The following programs have a minimum cumulative GPA requirement:</p> <ul style="list-style-type: none"> • Epidemiology: 3.0 • Biostatistics: 3.0 • Health Promotion & Community Health Sciences: 2.75 <p>*MPH/MIA program only available for Health Promotion & Community Health Sciences and Health Policy & Management concentrations</p> <p>**MPH/JD program only available for Health Policy & Management concentration</p>
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements^{**}	<p>Citizens of certain English speaking countries are exempt from the English Language Proficiency (ELP) requirement (refer to the list on the TAMU Office of Admissions website).</p> <p>If the applicant is not from a country on the exempt list of countries, the applicant is required to submit official scores that meet the minimum ELP requirement or meet the Alternative Verification criteria for Texas A&M University School of Public Health.</p> <p>For an applicant to meet English language proficiency by examination, this must be met by one of the criteria below:</p> <ul style="list-style-type: none"> • GRE: 153 verbal score or higher (taken within 5 years of application submission) • TOEFL: 95 Internet based examination (i-BT) (taken within 2 years of application submission) • IELTS: 7.0 on overall band (taken within 2 years of application submission) • TOEFL Essentials test: overall band score of 10 or higher (taken within 2 years of application submission)
Other Requirements	See individual departments for additional specific requirements.

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$145 or Health Administration, Management, and Policy Centralized Application Service (HAMPCAS)- fee of \$115
Previous Degree	Must hold baccalaureate degree or higher from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	N/A
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements**	<p>Citizens of certain English speaking countries are exempt from the English Language Proficiency (ELP) requirement (refer to the list on the TAMU Office of Admissions website).</p> <p>If the applicant is not from a country on the exempt list of countries, the applicant is required to submit official scores that meet the minimum ELP requirement or meet the Alternative Verification criteria for Texas A&M University School of Public Health.</p> <p>For an applicant to meet English language proficiency by examination, this must be met by one of the criteria below:</p> <ul style="list-style-type: none"> • GRE: 153 verbal score or higher (taken within 5 years of application submission) • TOEFL: 95 Internet based examination (i-BT) (taken within 2 years of application submission) • IELTS: 7.0 on overall band (taken within 2 years of application submission) • TOEFL Essentials test: overall band score of 10 or higher (taken within 2 years of application submission)
Other Requirements	<p>See individual departments for additional specific requirements.</p> <p>Complete three (3) required prerequisite courses with a grade of B or better, prior to the start of the program:</p> <ul style="list-style-type: none"> • introduction to economics • statistics • managerial accounting or finance

Masters of Health Administration– Executive Program Delivery

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$145
Previous Degree	Must hold baccalaureate degree from a from a college or university accredited by an institutional accrediting agency

	(degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	N/A
GRE⁺	N/A
International Applicant English Proficiency Requirements**	N/A
Other Requirements	See individual departments for additional specific requirements. Employment Verification Letter- applicants must have at least five (5) years of work experience of increasing responsibilities within health services or related industries.

Doctor of Public Health Program

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$145
Previous Degree	Must hold master’s degree or higher from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	N/A
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements**	Citizens of certain English speaking countries are exempt from the English Language Proficiency (ELP) requirement (refer to the list on the TAMU Office of Admissions website). If the applicant is not from a country on the exempt list of countries, the applicant is required to submit official scores that meet the minimum ELP requirement or meet the Alternative Verification criteria for Texas A&M University School of Public Health. For an applicant to meet English language proficiency by examination, this must be met by one of the criteria below: <ul style="list-style-type: none"> • GRE: 153 verbal score or higher (taken within 5 years of application submission) • TOEFL: 95 Internet based examination (i-BT) (taken within 2 years of application submission) • IELTS: 7.0 on overall band (taken within 2 years of application submission) • TOEFL Essentials test: overall band score of 10 or higher (taken within 2 years of application submission)
Other Requirements	See individual departments for additional specific requirements.

Ph.D. in Health Services Research Program

Ph.D. in Health Services Research + Masters of Public Service Administration (MPSA)

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$ 145
Previous Degree	Must hold baccalaureate degree from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	N/A
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements^{**}	<p>Citizens of certain English speaking countries are exempt from the English Language Proficiency (ELP) requirement (refer to the list on the TAMU Office of Admissions website).</p> <p>If the applicant is not from a country on the exempt list of countries, the applicant is required to submit official scores that meet the minimum ELP requirement or meet the Alternative Verification criteria for Texas A&M School of Public Health.</p> <p>For an applicant to meet English language proficiency by examination, this must be met by one of the criteria below:</p> <ul style="list-style-type: none"> • GRE: 153 verbal score or higher (taken within 5 years of application submission) • TOEFL: 95 Internet based examination (i-BT) (taken within 2 years of application submission) • IELTS: 7.0 on overall band (taken within 2 years of application submission) • TOEFL Essentials test: overall band score of 10 or higher (taken within 2 years of application submission)
Other Requirements	See individual departments for additional specific requirements.

3+2 Bachelors of Science in Public Health + Masters of Public Health Program

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS) Express Application - fee of \$55
Previous Degree	Must be a student currently enrolled in the junior year of study in the Bachelor of Science in Public Health program at Texas A&M University

Undergraduate Cumulative GPA	The following programs have a minimum cumulative GPA requirement: <ul style="list-style-type: none"> • Epidemiology: 3.5 • Health Policy & Management: 3.5 • Health Promotion & Community Health Sciences: 3.25 • Occupational Safety & Health: 3.0
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements^{**}	N/A
Other Requirements	See individual departments for additional specific requirements. Approved Certification for 3+2 Eligibility Form verifying completion of required courses. BSPH/MPH program currently only available for the following MPH concentrations: <ul style="list-style-type: none"> • Epidemiology • Health Policy & Management • Health Promotion & Community Health Sciences • Occupational Safety and Health

3+2 Bachelors of Science in Industrial Engineering + Masters of Public Health Program

3+2 Bachelors of Science in Interdisciplinary Engineering + Masters of Public Health Program

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS) Express Application - fee of \$55
Previous Degree	Must be a student currently enrolled in the Bachelor of Science in Industrial Engineering or Interdisciplinary Engineering programs at Texas A&M University
Undergraduate Cumulative GPA	Minimum 3.0 GPA (cumulative undergraduate or last 60 credit hours)
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements^{**}	N/A
Other Requirements	See individual departments for additional specific requirements. This combined degree program is only available for the following MPH concentration: <ul style="list-style-type: none"> • Occupational Safety and Health

M.S. Health Education**Ph.D. Health Education**

Application Fee	Schools of Public Health Centralized Application Service (SOPHAS)- fee of \$145
Previous Degree	Must hold baccalaureate degree or higher from a college or university accredited by an institutional accrediting agency (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	N/A
GRE⁺	A GRE score is not required for application.
International Applicant English Proficiency Requirements**	<p>Citizens of certain English speaking countries are exempt from the English Language Proficiency (ELP) requirement (refer to the list on the TAMU Office of Admissions website).</p> <p>If the applicant is not from a country on the exempt list of countries, the applicant is required to submit official scores that meet the minimum ELP requirement or meet the Alternative Verification criteria for Texas A&M University School of Public Health.</p> <p>For an applicant to meet English language proficiency by examination, this must be met by one of the criteria below:</p> <ul style="list-style-type: none"> • GRE: 153 verbal score or higher (taken within 5 years of application submission) • TOEFL: 95 Internet based examination (i-BT) (taken within 2 years of application submission) • IELTS: 7.0 on overall band (taken within 2 years of application submission) • TOEFL Essentials test: overall band score of 10 or higher (taken within 2 years of application submission)
Other Requirements	See individual departments for additional specific requirements.

TAMU College of Nursing MSN and DNP

Application Fee	\$75 non-refundable fee (Nursing CAS Application)
Previous Degree	<p>College of Nursing MSN: Bachelor's degree in Nursing from a CCNE or NLNAC accredited program and unencumbered RN license.</p> <p>College of Nursing DNP: Graduate degree in Nursing from a CCNE or NLNAC accredited program and unencumbered RN license.</p> <p>Official transcripts from each academic institution attended.</p>

Undergraduate Cumulative GPA	Recommended minimum cumulative overall GPA of 3.00 or higher in both all undergraduate course work as well as in last 60 hours of undergraduate course work.
International Applicant English Proficiency Requirements**	TOEFL 587 Paper; 95 Internet based (taken within 2 years) Or IELTS minimum score of 6.0 overall band.
Other requirements	Completion of an elementary statistics course (minimum grade of “C”) Timed written and verbal assessments Professional resume and three academic and/or professional references Current, unencumbered Registered Nurse license DNP: Completion of an elementary statistics course (minimum grade of “B”) Timed verbal and written assessments Professional resume and three academic and/or professional references Current, unencumbered Registered Nurse license

TAMU College of Veterinary Medicine & Biomedical Sciences Veterinary Medicine D.V.M.

Application Fee	\$75 non-refundable fee \$165 non-refundable fee to TMDSAS.
Previous Degree	An applicant is expected to have completed at least 37 hours of course work before submitting an application. Applicants must have 53 hours prior to admission into the professional program. All applicants are required to have completed or be enrolled in Organic Chemistry I, Physics I and Biochemistry I prior to submission of the application. All prerequisite courses <u>must be</u> completed and all transcripts submitted to the College of Veterinary Medicine within 15 days of the end of the semester.
Undergraduate Cumulative GPA	Minimum of 2.90 overall and 3.10 on the last 45 hours attempted and a 2.90 in science coursework. Completion of set core curriculum with GPA as high as possible.
GRE⁺	Official scores required (examination results must be within 5 years of the time of application)
International Applicant English Proficiency Requirements**	Priority consideration is given to qualified applicants who are residents of Texas & U.S. citizens, or residents of Texas who live in the U.S. under a visa permitting permanent residence or qualify for residency under the rules of SB 1528. Applicants of other states with superior credentials will be considered for up to 10 to 15 available spots in each class.
Other Requirements	Application interview at the option of the Selection Committee.

TAMU School of Law J.D., LL.M and M. Jur. Programs

Application Fee	<p>Juris Doctor – \$65 non-refundable fee</p> <p>Master of Laws – \$65 non-refundable fee</p> <p>Master of Jurisprudence - \$65 non-refundable fee</p> <p>International Students (All programs) – \$90 non-refundable fee</p>
Previous Degree	<p>Juris Doctor - Must hold baccalaureate degree or higher from a college or university accredited by an institutional accrediting agency. Foreign degrees are evaluated for U.S. equivalency.</p> <p>Master of Laws – Earned J.D. from ABA-accredited law school. Foreign educated lawyers must possess an equivalent degree.</p> <p>Master of Jurisprudence – Earned Bachelor’s degree from accredited school. Foreign educated lawyers must possess an equivalent degree.</p>
Undergraduate Cumulative GPA	<p>No minimum</p>
Admissions Test	<p>Juris Doctor – Official LSAT scores or GRE scores required (no more than five years old).</p> <p>Master of Laws – None required.</p> <p>Master of Jurisprudence – None required.</p>
International Applicant English Proficiency Requirements	<p>TOEFL – 100 internet based recommended.</p> <p>IELTS minimum score of 7.0 recommended.</p>
Other Requirements	<p>Juris Doctor – a complete LSAC Credential Assembly Services report (CAS); all post-secondary transcripts; personal statement; resume; letters of recommendation; supporting addenda (including Character & Fitness Disclosure requirements).</p> <p>Master of Laws – a complete LSAC CAS report; J.D. transcript; statement of interest; resume; letters of recommendation; supporting addenda (including Character & Fitness Disclosure requirements).</p> <p>Master of Jurisprudence – transcript(s) from degree-granting institutions; statement of interest; letters of recommendation; supporting addenda (including Character & Fitness Disclosure requirements).</p>

	International Applicants. Transcript evaluations must be performed by LSAC CAS or a comparable agency for the M.Jur.
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TAMU School of Dentistry Graduate Dentistry (Cert./M.S./Ph.D.)

Application Fee	<p><i>Clinical Track Programs:</i> PASS applications are required for the clinical track programs. Applicants are responsible for fees charged by PASS. Some programs also participate in MATCH. Applicants are responsible for fees charged by MATCH.</p> <p>No additional fees are charged.</p> <p><i>Basic Science Track Program:</i> Basic science track MS and PhD applicants apply through UniCAS. Applicants are responsible for any fees charged by UniCAS.</p> <p>No additional fees are charged.</p>
Previous Degree	Requirements vary by graduate specialty area. Clinical track programs require a US (or foreign-equivalent) dental degree. The basic science track does not. Basic science track MS applicants must have a baccalaureate degree; PhD applicants must have a masters or dental/medical/professional degree. Official transcripts must be provided of all undergraduate and graduate work from previously attended institutions, even if no degree was awarded.
Undergraduate Cumulative GPA	Applicants must provide a record of study and experience which is predictive of success in advanced education.
GRE⁺	Acceptable scores may be required on the GRE or Advanced Dental Admission Test (ADAT), depending on the program and where the applicant earned their degree. Some programs may require that foreign-trained applicants supply a GRE score.
International Applicant English Proficiency Requirements^{**}	TOEFL: i-BT score of 80 (in person or home edition) Essentials score of 8.5 IELTS: 6.0 overall band score on the Academic Module. GRE: 146 GRE verbal reasoning. GMAT: Verbal score of at least 22 (subject to departmental approval)

Other Requirements	<p>Approval for admission is granted from the various program-specific admissions committees and the Associate Dean for Graduate and Professional Programs.</p> <p>Refer to PASS and departmental websites for specific requirements.</p>
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TAMU School of Dentistry Doctor of Dental Surgery Program (D.D.S.)

Application Fee	<p>Texas Medical and Dental Schools Application Service (TMDSAS): check the TMDSAS website for the current application fee.</p> <p>For Non-Texas residents: ADEA Associated American Dental Schools Application Service (AADSAS): check the AADSAS website for the current application fee.</p> <p>School of Dentistry Secondary Application: no fee for Texas residents; for Non-Texas residents: \$50 non-refundable fee</p> <p>TMDSAS and AADSAS fees are not determined by Texas A&M University.</p>
Previous Degree	<p>Not required, but current competitive level dictates BA or BS from accredited U.S. or Canadian college or university prior to matriculation</p> <p>Official transcript of all undergraduate and graduate work from previously attended institutions</p> <p>International applicant: At least 90 SCHs from a fully accredited U.S. college or university including specific subject requirements. Degree preferred.</p>
Undergraduate Cumulative GPA	<p>Completion of required courses with GPA as high as possible (90 SCHs minimum/BA or BS degree recommended); admission is competitive</p>
DAT	<p>Official scores required.</p>
Other Requirements	<p>Letter of recommendation from practicing dentist, health professions advisor or committee letter; interview; comprehensive bio-graphical information; observation of a general dentist; and community service experiences.</p>

TAMU School of Medicine M.D./Ph.D. & M.D.

Application Fee	<p>M.D./Ph.D. and EnMed</p> <p>AMCAS: \$170 for the first school and \$43 for additional medical school designations</p> <p>M.D.and EnMed</p> <p>TMDSAS: \$215 flat non-refundable fee regardless of the number of additional schools designated</p> <p>Both Programs:</p> <p>School of Medicine Secondary Application: \$60 non-refundable fee</p> <p>*AMCAS and TMDSAS are national fees not set by Texas A&M University.</p>
Previous Degree	<p>At least 90 SCHs from a fully accredited college or university in the US or its territories including specific subject requirements.</p> <p>Degree preferred</p> <p>Official transcript of all undergraduate & graduate work from previously attended institutions</p>
Undergraduate Cumulative GPA	<p>Completion of set core curriculum with competitive GPA</p> <p>Admission is competitive</p>
MCAT	<p>Official score required</p>
International Applicant English Proficiency Requirements**	<p>TOEFL: 550 paper-based; 80 Internet based.</p> <p>IELTS: 6.0 overall band score on the Academic Module.</p> <ul style="list-style-type: none"> • Consideration is given only to applicants who are U.S. permanent residents (Green Card Bearers) or who are in the process of gaining U.S. permanent residency and officially receive U.S. permanent residency by the time of medical school enrollment
Other Requirements	<p>Combined M.D./Ph.D.: Three letters of recommendation, at least one of which is from a research mentor</p> <p>M.D.: One composite letter from health professions advisory committee; or at least three individual letters from current/former professors and/or mentors.</p> <p>Both Programs: Personal interview required</p>
<p>The School of Medicine offers Early Assurance Programs to Texas A&M University System college sophomores and cadets from the military service academies. The following programs are available for those students who meet the application criteria:</p> <ol style="list-style-type: none"> 1. Agriculture and Life Sciences to Medicine 2. Military Academy to Medicine Program 3. Cadet to Medicine 4. Engineering to Medicine 5. Engineering to Engineering Medicine 6. Pre-Medical Fellows 	

7. Partnership for Primary Care

8. Science to Medicine

For specific application criteria and criteria for entry into the School of Medicine, please visit our admissions website at <https://medicine.tamu.admissions.early.assurance>.

Personal interview required.

TAMU Irma Lerma Rangel College of Pharmacy Pharm.D.

Application Fee	Pharmacy College Application Service (PharmCAS) \$175 for first pharmacy school and increases \$55.00 for each additional program. TAMU College of Pharmacy Supplemental Application fee : \$100 non-refundable.
Previous Degree	Degree not required. Minimum of 71 SCHs of prerequisite coursework from a college or university accredited by an institutional accrediting agency. Official transcripts from each academic institution attended.
Undergraduate Cumulative GPA	Minimum cumulative GPA, as determined by PharmCAS, of 2.75 or higher. Additionally, a grade of C or higher must be earned in all pre-requisite coursework. Prerequisite coursework completed five (5) or more calendar years prior to applying must be retaken unless the applicant has earned a bachelor's, master's or doctoral degree.
PCAT	Preferred composite score of 40th percentile or higher. Preferred PCAT writing score of 3.0 or greater.
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper-based; or 80 Internet based.
Other Requirements	Multiple Mini Interviews (MMI) required. Three PharmCAS recommendation forms. <ul style="list-style-type: none">○ Two recommendations from college professors (math and science).○ One recommendation from an employer, adviser, pharmacist, or college or university administrator (recommendation forms written by mentors or teaching assistants are not accepted).○ Applicants who have not been enrolled in a degree program at a college or university for two years or more must submit three recommendation forms to PharmCAS from a combination of the following categories: professors (math and science); pharmacists; other health care professionals (e.g., medicine, nursing, dentistry); or current and previous employers.

TAMU Irma Lerma Rangel School of Pharmacy: Ph.D. in Pharmaceutical Sciences

Application Fee	Non-refundable: \$65 US citizen/permanent resident applicant; \$90 international applicant, <i>plus</i> GraduateCAS processing fee of \$24
Previous Degree	Master of Science (MS) in Pharmaceutical/ Engineering, Chemistry, Biology, or Biomedical Sciences or related fields. Official transcripts from each academic institution attended.
Undergraduate Cumulative GPA	Recommended minimum cumulative overall GPA of 3.00 or higher in all undergraduate course work, as well as in MS program
GRE	At least 152 in one of the sections and 300 in total desired
International Applicant English Proficiency Requirements**	ELP <i>Certification</i> is required. TOEFL Essentials Speaking Section: ≥ 11 TOEFL Speaking Section: 26-30 IELTS Speaking Section: ≥ 8.0 ELPE Oral Examination (Administered on Texas A&M Campus): ≥ 80
Other Requirements	Letter of recommendation (minimum of 2) Essay

Texas A&M University-Central Texas

Application Fee	\$45 non-refundable fee \$100 non-refundable fee for international students
Previous Degree	Must hold baccalaureate degree or higher from an accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	Minimum 3.0 cumulative GPA at time of degree conferral, or on last 60 semester credit hours of course work completed (to include all courses in the semester where the 60 th hour occurs), can qualify for full admission. Test Optional: Applicants with a GPA of 2.5-2.99 on the last 60 semester credit hours of coursework completed (to include all courses in the semester where the 60 th hour occurs) can qualify for conditional admission. Full admission requires a minimum of 12 semester credit hours of successful initial coursework (3.0 or higher earned GPA).
GRE⁺	Applicants with a GPA of 2.5-2.99 at time of degree conferral, or on the last 60 semester credit hours of coursework completed

	(to include all courses in the semester where the 60 th hour occurs) can qualify for full admission with an acceptable GRE score. If GRE is required, official scores must be submitted.
GMAT + (Business)	Applicants with a GPA of 2.5-2.99 at time of degree conferral, or on the last 60 semester credit hours of coursework completed (to include all courses in the semester where the 60 th hour occurs), can qualify for admission with an acceptable GMAT score Applicants planning to pursue a Master's program in Business may submit GRE instead of GMAT scores if in the past five years they had previously taken the GRE. If GMAT is required, official scores must be submitted.
International Applicant English Proficiency Requirements	TOEFL: 550 Paper; 80 Internet-based. or IELTS: 6 or Completion of ENGL 1301 and ENGL 1302 with a C or better or Earned an undergraduate or graduate degree in one of the prescribed countries approved by the State Board for Educator Certification to satisfy the language proficiency requirement.
Other Requirements	Foreign credentials must be evaluated by an accrediting agency that is recognized by the U.S. Must be eligible to enroll at all institutions previously attended and submit all transcripts. See individual department for additional program specific requirements.

Texas A&M University-Corpus Christi

Application Fee	\$50 non-refundable fee. \$70 for international students.
Previous Degree	Baccalaureate* degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees) *(Does not apply to students enrolled in the RN to MSN option.)
Undergraduate Cumulative GPA	GPA last 60 SCH (See individual department for specific requirements.)
GRE⁺	Official scores required. Catalog provides individual department for specific requirements and waiver exceptions.
GMAT⁺ (Business)	Used for business areas of study. Official scores required; scores over 5 years old not accepted.

	The program admissions committee will waive the GMAT/GRE requirement for students with a GPA of 3.0 or better on the last 60 hours or a master's degree and a grade of B or better earned in college algebra or a higher-level math course.
International Applicant English Proficiency Requirements**	<ul style="list-style-type: none"> • TOEFL – 73 (IBT), 537 (Paper-Based), 205 (ICBT) • PTE – Academic Score of 53 • IELTS – 6.0 • ITEP – score between 3.5-3.9 accepted • Cambridge C1 Advanced Proficiency Test (Cambridge CAE) – 175 • Cambridge C2 Proficiency Test (Cambridge CPE) – 180 • Citizenship in one of 28 prescribed countries outside of the United States where English is one of their primary languages. • Duolingo English Test and English 3: TAMU-CC is temporarily accepting both the Duolingo English Test and English 3 online assessments from applicants where TOEFL and IELTS exams are impacted due to Coronavirus (COVID-19) concerns. Applicants from affected countries may submit Duolingo English Test scores of 100 (105 on Duolingo English 3) to satisfy English proficiency requirements through Fall 2024.
Other Requirements	International applicants: Affidavit of Support. Approved evaluation of credentials. Visa status documentation. See individual department for additional specific requirements. Some programs may require letters of recommendation.

West Texas A&M University

Application Fee	<p>\$55 non-refundable fee for U.S. and permanent resident applicants.</p> <p>\$90 non-refundable fee for international applicants.</p>
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	<p>For Master's level, Composite score of undergraduate GPA (overall or last 60 SCH)</p> <p>For Doctoral level, Master's GPA.</p> <p>See individual department for specific requirements.</p>
GRE⁺	<p>For programs requiring the GRE, official scores required. Must not be over 5 years old.</p> <p>See individual department for specific requirements.</p>

GMAT+ (Business)	Applicants whose GPA is 3.0 or above can request the GMAT to be waived.
International Applicant English Proficiency Requirements**	TOEFL: 79 Internet based IELTS: 6.5 PTE: 58 Duolingo: 105 Letter of English proficiency directly from school Cambridge CPE or CAE Certificate Country of Citizenship Exemption Score requirements for the M.S. in Biology and Environmental Science are as follows: TOEFL 233 (Internet based) or 90-91 (Internet based); or IELTS 6.5; or PTE 62
Other Requirements	See individual department for additional specific requirements

Institutions with NO Changes Requested – Graduate and Professional

Texas A&M International University

Application Fee	\$35 non-refundable fee \$50 for international students
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university
Undergraduate Cumulative GPA	Composite of undergraduate GPA (overall or last 60SCH)
GRE+	For programs requiring the GRE, official scores required. See individual department for specific requirements.
GMAT+ (Business)	Official scores required
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper; 79 Internet based Pearson English Language Test (PTE Academic) Score – 536.5 IELTS
Other Requirements	Statement of purpose. See individual department for additional requirements.

Texas A&M University-Commerce

Application Fee	\$50 fee for domestic students \$75 fee for international students.
Previous Degree	Must hold baccalaureate degree and/or higher from a regionally accredited college or university (degrees from institutions outside the US are evaluated for equivalency to US degrees). Some programs may require a master's degree from a regionally accredited university.
Undergraduate Cumulative GPA	Master's Minimum of 2.75 overall or 3.0 (last 60 SCH). Doctoral Minimum of 2.75 overall or 3.0 (last 60 SCH or 3.40 overall on graduate work).
GRE⁺	Official score may be required. Some master's programs provide options for the GRE, such as other standardized test scores or a higher minimum GPA.
GMAT⁺	Official score may be required. Some master's programs provide options for the GMAT, such as other standardized test scores or a higher minimum GPA.
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper-based, 79 Internet based; IELTS 6.0 overall or higher PTE: 5.3 or higher Duolingo: 105 or higher Or completion of a bachelor's degree or higher degree from a US regionally accredited university
Other Requirements	See individual department for additional specific requirements.

Texas A&M University-Kingsville

Application Fee	\$50 non-refundable application fee for U.S. applicants. \$75 non-refundable application fee for international applicants.
Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	Subject to departmental approval.
GRE⁺	Official scores required
GMAT⁺ (Business)	Official scores required
International Applicant English Proficiency Requirements**	TOEFL: 79 Internet based IELTS: 6.0 PTE: 53 Duolingo: 100 GRE verbal score: 146 (score of the current GRE scale)

	<p>Based on the review and decision of the College of Graduate Studies, students who have earned at least 12 credits, with a grade C or better, in university-level courses from a U.S. institution or an institution in one of the countries listed above, may be exempt from TOEFL.</p> <p>Completion of IEP program at TAMUK ELTC with an Advanced Plus.</p> <p>Completion of the advanced-level Texas Intensive English Program (TIEP) offered by the Texas International Education Consortium (TIEC).</p>
Other Requirements	<p>See individual department for additional requirements</p> <p>All international students must submit a transcript evaluation from an approved Foreign Credential Evaluation Service.</p>

Texas A&M University-San Antonio

Application Fee	<p>\$35 domestic non-refundable fee \$50 international non-refundable fee</p>
Previous Degree	<p>Must hold baccalaureate degree or higher from a regionally accredited college or university For degrees earned outside of the U.S. a foreign credential evaluation report, from a NACES member agency, must be submitted Transcripts must not be over 1 year old.</p>
Undergraduate Cumulative GPA	<p>Minimum 3.0 GPA for regular graduate status. Minimum 2.6 GPA for provisional status or non-degree status.</p>
GRE	<p>For programs requiring the GRE, official scores required. See individual departments for specific requirements.</p>
GMAT (Business only)	<p>For programs requiring the GMAT, official scores required. See individual departments for specific requirements.</p>
MAT (Education only)	<p>For programs requiring the MAT, official scores required. See individual departments for specific requirements.</p>
International Applicant English Proficiency Requirements**	<p>TOEFL: 550 Paper; 79 Internet based IELTS: 6.0</p>
Other Requirements	<p>International applicants: Affidavit of Support. Approved evaluation of credentials. Visa status documentation. See individual department for additional specific requirements. Some programs may require letters of recommendation.</p>

Texas A&M University-Texarkana

Application Fee	<p>\$50 non-refundable fee for domestic students \$50 non-refundable fee for international students.</p>
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Previous Degree	Must hold baccalaureate degree or higher from a regionally accredited college or university (degrees from institutions outside the U.S. are evaluated for equivalency to U.S. degrees)
Undergraduate Cumulative GPA	Minimum 2.5 GPA overall or on last 60 hours toward bachelor's degree. Some degrees require 3.0 overall. See individual program for specific requirements.
GRE⁺	For programs requiring the GRE, official scores (no more than 5 years old) are required. See individual program for specific requirements.
GMAT⁺ (Business)	Official scores (not over 5 years old) are required. For MBA, GMAT waived for cumulative GPA of 3.0 on baccalaureate degree
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper Notarized Affidavit of Sponsor Support and Visa Status Documentation.
Other Requirements	Additional requirements vary by program but may include GRE, MAT or GMAT scores, letter of purpose/intent, resume, references, interview, or writing sample. See individual program for specific requirements. Individual program admissions decisions are based on total points received on a quality program rubric (e.g., for the Master's in Education Administration – a score of 50 out of 80 on a rubric assessing the quality of five components: GPA, GRE, letter of purpose, references and resume). Students who do not meet institutional requirements for admissions may request consideration through an Alternative Admissions process.

**The Texas A&M University System Campuses
Transfer Admissions Standards
Year 2024-25**

Institutions with Changes Requested-Transfer

Tarleton State University

Application Fee	\$50 non-refundable fee International: \$50 non-refundable fee
Admissions Standards	30 or more SCH – minimum 2.0 GPA; (Off-campus locations must have 30 or more SCH, TSI complete, and minimum 2.0 GPA) 12-29 SCH – 2.8 GPA
Use of High School Record	1-11 SCH: Minimum 2.0 college GPA and must meet first-time freshmen standards 12-29 SCH: 2.0 to 2.79 college GPA and must meet first-time freshmen standards
Conditional Admission Requirements	Students not meeting the institutional requirements may request individual review of their application.
Number of Articulation Agreements and Requirements for Admission	Distinguished College Partner (DCP) agreements (including Reverse Transfer) with Blinn College, Cisco College, Dallas College, Hill College, McLennan Community College, Navarro College, Ranger College, Tarrant County College and Weatherford College. Requirements are the same as transfer requirements.
International Applicant English Proficiency Requirement**	TOEFL: 69 – Internet based IELTS: 6 PTE: 50 iTEP: 3.5 Duolingo: 95
Other Requirements	Foreign credentials must be evaluated by an accrediting agency that is recognized by NACES or AICE. Must be eligible to enroll at all institutions previously attended and submit all transcripts.

Texas A&M International University

Application Fee	None
Admissions Standards	Cumulative minimum GPA of 2.0 in at least 24 SCH of college-level course work (excludes developmental courses).
Use of High School Record	If less than 24 transferable college-level credit hours are earned after high school, criteria for freshmen admission will be utilized.
Number of Articulation Agreements and Requirements for Admission	Laredo Community College Southwest Texas Junior College San Jacinto College Admissions standards will be the same as transfer students
International Applicant English Proficiency Requirements**	TOEFL: 523 Paper-based; 69 Internet-based TOFEL requirement will be waived if students obtain an ACT ENGL score of 20 or better and/or an SAT (EBRW) score of 520. Pearson English Language Test (PTE Academic) 47 IELTS: 5.5 Duolingo: 100
Other Requirements	

Texas A&M University

Application Fee	\$75 non-refundable fee \$90 non-refundable fee for international & Qatar applicants \$55 Nursing application fee (NursingCAS) \$75 ApplyTexas fee \$35 Dental Hygiene non-refundable fee
Admission Standards	2.5 GPA on at least 24 graded semester hours of transferable course work to be considered. Decision based on appropriate course work for given degree plan. Admission criteria vary by college. Exceptions to this requirement are granted upon agreement between the academic departments and the Office of Admissions. Qatar: Applicants must meet the minimum English proficiency requirements. At Qatar campus, preference is given to the applicant with the highest GPA and the most courses completed in the Degree Track for the major designated on the application. HSC: Public Health

	<p>3.00 GPA on at least 42 graded semester hours of transferable work (core curriculum and required prerequisites to be considered as a transfer student.</p> <p>HSC: Nursing Admission is competitive and students must complete all prerequisite courses with a grade of “C.” Minimum GPA of 3.3 (on a 4.0 scale) required both for overall GPA and GPA in Science courses.</p> <p>HSC: Dental Hygiene Strongly recommended that applicants present with a high GPA since admission is competitive. Students must earn a minimum grade of “C” in each of the prerequisite courses.</p>
Use of High School Record	Not required for admission decision, but high school transcript displaying a graduation date must be submitted by end of the first term of enrollment.
Number of Articulation Agreements and Requirements for Admission	College specific articulation agreements are coordinated through the academic colleges. Automatic admission requirements, program location determination and participation guidelines vary are managed by the appropriate college.
International Applicant English Proficiency Requirements**	<p>TOEFL: 80 Internet based (i-BT)</p> <p>Or old SAT verbal of 500 or new SAT ERW of 560;</p> <p>Or ACT English 21</p> <p>Or IELTS of 6.0 on overall band</p> <p>Or a minimum PTE Academic score of 53</p> <p>Or completing all four years in a US high school</p> <p>HSC: Nursing TOEFL 587 Paper; 83 Internet based (taken within 2 years) Or IELTS minimum score of 6.0 overall band.</p>
Other Requirements	<p>Catalog has complete list of additional requirements.</p> <p>Applicants are required to submit transcripts from all previously attended colleges and universities in which they previously enrolled.</p> <p>HSC: College of Nursing – 59 hours of prerequisite coursework, HESI Admissions Exam, timed written and verbal assessments, and clear criminal background check</p> <p>HSC: Dental Hygiene – 60 hours of prerequisite course work core complete at incoming institution. TSI assessment, interview, comprehensive biographical sketch, 16 hours of</p>

	verified observation of a dental hygienist, and three professional references.
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Texas A&M University-Central Texas

Application Fee	\$30 non-refundable fee \$100 non-refundable fee for international students
Admissions Standards	<ul style="list-style-type: none"> • Minimum 2.0 cumulative transfer GPA on a 4.0 scale • Minimum 30 academic, college-level transferable semester hours. Applicants pursuing an Applied Science, Aviation Science, or Nursing degree may meet this requirement utilizing select workforce education credit from an approved Associate of Applied Science degree upon completion of 45 hours, to include a minimum of 15 academic semester credit hours.
Use of High School Record	No
Number of Articulation Agreements and Requirements for Admission	<ul style="list-style-type: none"> • Alamo Colleges District • Austin Community College • Central Texas College • Interstate Passport • Lone Star College • McLennan Community College • Temple College • Texas State Technical College <p>Admissions standards for these participants are the same for all transfer students.</p>
International Applicant English Proficiency Requirements**	TOEFL: 520 Paper-based; 69 Internet-based; or IELTS: 6 or Completion of English 1301 and English 1302 with a C or better or Earned an undergraduate or graduate degree in one of the prescribed countries approved by the State Board for Educator Certification to satisfy the language proficiency requirement.
Other Requirements	Must be eligible to return to all previously attended institutions and submit all transcripts. Foreign credentials must be evaluated by an accrediting agency that is recognized by the U.S.

Texas A&M University-Corpus Christi

Application Fee	\$40 non-refundable fee \$75 non-refundable fee for international students
Admissions Standards	Cumulative 2.0 GPA or greater on a 4.0 scale with 24+ transferable college level hours. No remedial or duplicate courses may be transferred.
Use of High School Record	1-23 SCH cumulative 2.0 GPA on a 4.0 scale and must meet freshmen admissions standards
Number of Articulation Agreements and Requirements for Admission⁺⁺	<ul style="list-style-type: none"> • Del Mar College • Alamo Colleges (San Antonio College, St. Philip's College, Northwest Vista College, Northeast Lakeview College & Palo Alto College) • San Jacinto Colleges District • Lone Star Colleges District • South Texas College (in-progress) • Coastal Bend College • Houston Community College (in-progress) • Victoria College • Temple College • Austin Community College • Wharton County Junior College • Texas State Technical College • Dallas County Community College • Tarrant County College (in-progress) • Brazosport College • Seattle Community Colleges (North, South, Central) • Oklahoma State University • American Education Centre Limited (Sri Lanka) • Laredo College (in progress) <p>⁺⁺Requirements for transfer are outlined in articulation agreements in accordance to basic freshman or transfer requirements. Any addenda or extension documents to each agreement that define agreements for academic majors are subject to any outlined requirements of those programs as published in the University catalog.</p>

<p>International Applicant English Proficiency Requirements**</p>	<p>English proficiency is waived for international transfer students who have earned an associate’s degree from an accredited institution in the United States.</p> <ul style="list-style-type: none"> • TOEFL: – 73 (IBT), 537 (Paper-Based), 205 ICBT) • PTE – Academic Score of 53 • IELTS: 6.0 • Cambridge C1 Advanced Proficiency Test (Cambridge CAE) – 175 • Cambridge C2 Proficiency Test (Cambridge CPE) – 180 • SAT Evidence Based Reading and Writing (EBRW) – 550 • ACT English subscore of 21 • Complete all four years in a high school within the U.S. and obtain a subsequent U.S. high school degree. • Citizenship in one of 28 prescribed countries outside of the United States where English is one of their primary languages. • Duolingo English Test and English 3: TAMU-CC is temporarily accepting both the Duolingo English Test and English 3 online assessments from applicants where TOEFL and IELTS exams are impacted due to Coronavirus (COVID-19) concerns. Applicants from affected countries may submit Duolingo English Test scores of 100 (105 on Duolingo English 3) to satisfy English proficiency requirements through Fall 2024.
<p>Other Requirements</p>	<p>Students must be eligible to return to previous institution. TAMU-CC Catalog has complete list of additional requirements that may exist for certain areas of study.</p> <p>Students who are not offered unconditional transfer admission may be considered for an appeal through the Undergraduate Admission Committee. Under this process, students may make appropriate cases for consideration.</p>

Texas A&M University-San Antonio

<p>Application Fee</p>	<p>\$30 non-refundable fee \$50 non-refundable fee for international applicants</p>
<p>Admissions Standards</p>	<p>Transfer Students with less than 30 earned semester credit hours (not including developmental courses) must meet the following:</p> <ul style="list-style-type: none"> • First-year student admission criteria. • Cumulative college transfer grade point average (GPA) of 2.0 on a 4.0 scale. • Submit SAT or ACT scores.

	Transfer Students with 30 or more earned semester credit hours (not including developmental courses) must meet the following: <ul style="list-style-type: none"> Cumulative college transfer grade point average (GPA) of 2.0 on a 4.0 scale.
Use of High School Record	Required for students with less than 30 SCH transferrable course work
Number of Articulation Agreements and Requirements for Admission	All five Alamo Colleges Coastal Bend College Collin College Laredo Community College Richland College Southwest Texas Junior College UT Health Science Center Southwest Texas Junior College Blinn College Admission requirements are the same for all transfer students.
International Applicant English Proficiency Requirements**	TOEFL: 500 Paper-based; 61 Internet-based IELTS: 6.0
Other Requirements	Must be eligible to return to previous institution and submit official transcripts from all colleges attended. Students on an F-1 Visa cannot be conditionally admitted.

Institutions with No Requested Changes-Transfer

Prairie View A&M University

Application Fee	\$40 non-refundable fee \$50 non-refundable fee for International student
Admissions Standards	Minimum 2.0 GPA in at least 15 semester hours of transferrable coursework (excluding developmental courses).
Use of High School Record	Required for students with less than 15 SCH transferrable course work
Number of Articulation Agreements and Requirements for Admission	Articulation Agreements with the following: Lone Star College System Houston Community College System Alamo Colleges and Wharton County Junior College. Admission requirements are the same for all transfer students.
International Applicant English Proficiency Requirements**	TOEFL: 500 Paper based

Other Requirements	Must be eligible to return to previous institution and submit transcripts from all colleges attended.
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Texas A&M University-Commerce

Application Fee	None \$60 enrollment fee (charged upon enrollment)
Admissions Standards	Transfer admission to A&M-Commerce is based on a minimum cumulative GPA of 2.0 (on a 4.0 scale) in at least 12 SCH of transferrable college course work (excluding developmental courses).
Use of High School Record	Required for students with less than 12 SCH of transferrable college course work and Second Chance Program
Number of Articulation Agreements and Requirements for Admission	39 Articulation Agreements Admissions standards will be the same as transfer students
International Applicant English Proficiency Requirements**	TOEFL: 550 Paper based, 79 Internet based IELTS 6.0 overall or higher Duolingo: 105 or higher Or completion of a bachelor's degree or higher degree from a U.S. regionally accredited university
Other Requirements	Must be eligible to return to all previously attended institutions and submit transcripts from all colleges attended.

****International Applicant English Proficiency Requirements:** Applicants whose native language is not English must take the Test of English as a Foreign Language (TOEFL) or the International English Language Testing System (IELTS).

Texas A&M University-Kingsville

Application Fee	\$40 non-refundable enrollment fee for U.S. students \$70 non-refundable application fee for international applicants
Admissions Standards	Cumulative 2.0 GPA for applicants with at least 12 graded semester credit hours of transferrable course work (not including developmental courses). To be accepted to the College of Engineering applicant must have 2.5 GPA.
Use of High School Record	Applicants with less than 12 semester credit hours must also meet freshman requirements which include high school performance and entrance test scores.
Number of Articulation Agreements and Requirements for Admission	Del Mar College Houston Community College Victoria College Coastal Bend Community College Blinn College South Texas College

	<p>Wharton College Alamo Colleges Texas State Technical College Alvin Community College Laredo College Texas Southmost College Lone Star College</p>
International Applicant English Proficiency Requirements**	<p>College of Arts & Sciences and College of Engineering: TOEFL: 550 Paper; 79 Internet based IELTS: 6.5 PTE: 53</p> <p>Other Colleges: TOEFL: 500 Paper; 61 Internet based IELTS: 6.0 PTE: 44</p> <p>All Colleges: Duolingo: 100</p> <p>Students who have earned at least 12 transferable semester credits AND completed English composition 1 & 2, with grades of C or better in each, in university-level courses from an accredited U.S. college or university, or an institution of higher education in one of the countries listed above, are exempt from TOEFL. ESL courses will not count as transferable courses. No online English courses are accepted for English proficiency.</p>
Other Requirements	<p>Must be eligible to return to previous institution.</p> <p>All international students must submit a transcript evaluation from an approved Foreign Credential Evaluation Service.</p>

Texas A&M University-Texarkana

Application Fee	<p>\$30 non-refundable application fee U.S. applicants \$50 non-refundable application fee International Applicants</p>
Admissions Standards	<p>Minimum 2.0 cumulative GPA in all college level work completed after high school.</p>
Use of High School Record	<p>No</p>
Number of Articulation Agreements and Requirements for Admission	<p>Four articulation agreements that indicate admissions requirements as established for all students</p>
International Applicant English Proficiency Requirements**	<p>TOEFL: 550 Paper based; 71 Internet based 6.0 IELTS</p>
Other Requirements	

West Texas A&M University

Application Fee	\$55 non-refundable Fee International: \$90 non-refundable fee
Admissions Standards	Must have a 2.0 GPA in at least 12 graded semester hours of transferable course work. Only courses with grades of C or better will transfer.
Use of High School Record	If less than 12 transferable college-level credit hours earned after leaving high school, criteria for freshman admission will be utilized.
Number of Articulation Agreements and Requirements for Admission	Destination WT with Amarillo College, Clarendon College, Frank Phillips College and South Plains College.
International Applicant English Proficiency Requirements**	TOEFL: 525 Paper based; 71 Internet based IELTS: 6.0 PTE: 28
Other Requirements	Must not be suspended from another college or university.

** International Applicant English Proficiency Requirements: Applicants whose native language is not English must take the Test of English as a Foreign Language (TOEFL), the International English Language Testing System (IELTS), or the Pearson English Language Test (PTE).

EXHIBIT

Request for Alternate Holiday Schedule for Agencies/Units Reporting through the Vice Chancellor for Agriculture & Life Sciences - 2023 - 2024										
	Adopt System Schedule	Labor Day	Thanksgiving	Winter Break	M.L. King, Jr. Day	Memorial Day	Emancipation Day	Independence Day	Other - Please Elaborate	Total = 13
	(Blue Headings)	September 4, 2023	November 23-24, 2023 (2 days)	December 25, 2023-January 1, 2024 (6 days)	January 15, 2024 (1 day)	May 27, 2024 (1 day)	June 19, 2024 (1 day)	July 4, 2024 (1 day)		
Texas A&M AgriLife Research										
Amarillo	X									
Beaumont/Eagle Lake	X									
Corpus Christi/Beeville	X									
Dallas	X									
El Paso	X									
Lubbock	X									
McGregor		X	X	3-days; Dec. 25,26, 2023 & Jan. 1, 2024	X	X	X	X	3 - Floating days, to be used prior to Aug. 31, 2024	13
Overton	X									
San Angelo/Sonora	X									
Stephenville	X									
Temple			X	X	X	X	X	X	1 - Floating day to be used prior to Aug. 31, 2024	13
Uvalde	X									
Vernon	X									
Weslaco	X									
Texas A&M AgriLife Extension Service										
District 1 - Amarillo	X									
District 2 - Lubbock	X									
District 3 - Vernon	X									
District 4 - Dallas	X									
District 5 - Overton	X									
District 6 - Ft. Stockton	X									
District 7 - San Angelo	X									
District 8 - Stephenville	X									
District 9 - Bryan	X									
District 10 - Uvalde	X									
District 11 - Corpus Christi	X									
District 12 - Weslaco	X									
Military Program: Ft. Sam Houston	X									
Wildlife Services	X									
4-H Center - Brownwood	X									
<i>Expanded Nutrition Program</i>										
Bexar County	X									
Cameron County	X									
Dallas County	X									
El Paso County	X									

Request for Alternate Holiday Schedule for Agencies/Units Reporting through the Vice Chancellor for Agriculture & Life Sciences - 2023 - 2024										
	<i>Adopt System Schedule</i>	Labor Day	Thanksgiving	Winter Break	M.L. King, Jr. Day	Memorial Day	Emancipation Day	Independence Day	Other - Please Elaborate	Total = 13
	<i>(Blue Headings)</i>	September 4, 2023	November 23-24, 2023 (2 days)	December 25, 2023-January 1, 2024 (6 days)	January 15, 2024 (1 day)	May 27, 2024 (1 day)	June 19, 2024 (1 day)	July 4, 2024 (1 day)		
Fort Bend County		X	X	3-days; Dec. 22, 25, 2023 & Jan. 1, 2024	X	X	X	X	1 - Fort Bend County Fair Day 09/29/2023 1 - Veterans Day 11/10/2023, 1 - Personal Day 03/29/2024	13
Harris County	X									
Hidalgo County	X									
Nueces County	X									
Tarrant County		X	X	3-days; Dec 25, 26, 2023 & Jan. 1, 2024	X	X	X	X	1 - President's Day 02/19/24 1 - Personal Day 03/29/24, 1-Floating day to be used prior to Aug. 31, 2024	13
Travis County	X									
Texas A&M Veterinary Medical Diagnostic Laboratory										
		X	X	2-days; Dec. 25, 2023 & Jan. 1, 2024	X	X	X	X	1 - Columbus Day 10/9/2023 1 - President's Day 02/19/2024, 2-Floating days to be used prior to Aug. 31, 2024	13



07.05 Nepotism

Revised [May 18, 2023](#) (MO -2023)
Next Scheduled Review: May 18, 2028
Click to view [Revision History](#).

Policy Summary

A member of the Board of Regents (board) or an employee of The Texas A&M University System (system) may not appoint, confirm the appointment of, or vote for the appointment or confirmation of the appointment of an individual to a position that is to be directly or indirectly compensated from public funds or fees of office if the individual is a covered relative of the board member or employee as provided in this policy. This prohibition for any system employee with authority to make or confirm appointments includes the supervision or authority over any term or condition of a covered relative's employment. All system positions of employment are covered by this policy, including graduate assistant and student worker positions.

Definitions

Click to view [Definitions](#).

Policy

1. BOARD MEMBER COVERED RELATIVES

- 1.1 According to state nepotism laws, a public official, including a member of the system board, may not appoint, confirm the appointment of, or vote for the appointment or confirmation of the appointment of an individual to a position that is to be directly or indirectly compensated from public funds if the individual is related to the board member within the third degree by consanguinity (blood) or the second degree by affinity (marriage). Individuals within the prohibited degrees of relation are referenced as "covered relative" in this policy, and the Appendix provides a listing of these relatives.
- 1.2 The nepotism prohibition does not apply to a board member's appointment, confirmation of an appointment, or vote for an appointment or confirmation of an appointment of a covered relative if the relative is employed in the position immediately before the appointment of the board member, and such prior employment is continuous for at least 30 days. However, if the board member's covered relative continues in such a position, the board member may not participate in any deliberation or voting on the covered relative's appointment, reappointment, confirmation of the appointment or reappointment, employment, reemployment, change in status, compensation, or

dismissal if that action applies only to that relative and is not taken regarding a bona fide class or category of employees.

2. EMPLOYEE COVERED RELATIVES

- 2.1 Although the definition of “public official” in state nepotism laws does not include employees of institutions of higher education, it is the policy of the system that employees who have authority to make or confirm appointments be held to the standard described in Section 1 of this policy. Therefore, a system employee must not approve or confirm a covered relative’s appointment, reappointment, employment, reemployment, change in status, compensation, or discipline, including dismissal.
- 2.2 A member may employ an employee’s covered relative or two covered relatives (see Appendix) provided that:
 - (a) neither relative has responsibility for direct or indirect supervision of the other, or authority over any term or condition of the other’s employment, including salary or wages as provided in Section 2.2.1; and
 - (b) the member’s chief executive officer (CEO) or designee has authorized the employment in writing, including a determination that the covered relatives’ supervision complies with this policy.
- 2.2.1 The supervision of covered relatives must meet one of the following conditions:
 - (a) each relative must be outside the other’s reporting structure; or
 - (b) each relative must be supervised by an employee at an equivalent or higher, more senior level than either relative. For covered relatives within the same reporting structure, this supervision requirement can be satisfied through a primary or secondary supervisory relationship. A secondary supervisory relationship means that a covered employee’s primary supervisor reports to a secondary supervisor meeting the requirements of this subsection for all matters relating to the covered employee’s employment. Examples of primary and secondary supervisory relationships that comply with this policy are found in the Appendix.
- 2.2.2 The written authorization of a covered relative’s employment and supervision and the details of the covered employee’s supervision must be maintained in both relatives’ personnel files.
- 2.3 The conditions described in Section 2.2 apply to both initial appointment and continuation of employment.
- 2.4 A member’s employment of a covered relative of the CEO is not permitted unless authorized in writing by the chancellor in accordance with Section 2.2(b).

3. REPORTING POTENTIAL CONFLICTS OF INTEREST

A system employee must promptly report in writing to the system employee’s supervisor any situation involving a covered relative or any other family member that could create the appearance of a conflict of interest for the employee in the employee’s official capacity.

4. OTHER EMPLOYEE CONSENSUAL RELATIONSHIPS

A system employee's consensual relationship with an individual who is not the employee's spouse is addressed by System Regulation *07.05.01, Consensual Relationships*, rather than this policy.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 573](#)

System Regulation [07.05.01, Consensual Relationships](#)

Prior to the April 19, 2018 version, this policy was published as System Policy *33.03, Nepotism*.

Appendix

[Degrees of Relationship Listing](#)

[Primary and Secondary Supervisory Relationships Examples](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

General Counsel
(979) 458-6120



31.02 Employee Insurance and Retirement Benefits

Revised May 18, 2023 (MO -2023)
Next Scheduled Review: May 18, 2028
Click to view [Revision History](#).

Policy Summary

This policy seeks to provide guidance to all the members of The Texas A&M University System (system) in accordance with applicable law governing the eligibility and promulgation of benefits to the employees and retirees of the system. This policy establishes insurance, retirement and other benefits devised and maintained to attract and retain competent and able employees.

Policy

1. INSURANCE PROGRAMS

1.1 Group Insurance

1.1.1 Group insurance is available as a benefit for system employees. A Basic Group Health and Life Insurance Program is available for all employees who are required to participate in a system retirement program and are listed in the position identification database for fifty percent (50%) or more time for at least four and one-half (4-1/2) months. Graduate students who work at least fifty percent (50%) time for four and one-half (4-1/2) months and whose positions require that they be enrolled in graduate level courses are also eligible.

1.1.2 The chancellor, or designee, is authorized to administer the group insurance programs for system employees, establish necessary rules and procedures in accordance with state law, establish appropriate funding and fiscal management mechanisms including self-insuring for the programs, enter into contracts with providers, and otherwise to accomplish all actions necessary to administer the programs.

1.2 Workers' Compensation Insurance

Texas law contains requirements for workers' compensation insurance for all system employees whose names appear on the system payroll. The chancellor, or designee, is directed to implement and administer the Workers' Compensation Insurance Program on a systemwide basis.

1.3 Unemployment Compensation Insurance

All system employees are covered by unemployment compensation insurance in accordance with applicable law. A system unemployment compensation insurance revolving fund must be maintained to provide reimbursement to the state for benefits paid to former system employees where such reimbursement is required by law. The fund assets must consist of assessments to be paid by each member as specified in operating budget policy guidelines and interest earned on the monies in the fund.

2. RETIREMENT PROGRAMS

2.1 Mandatory Retirement Programs

2.1.1 Each regular system employee who is listed in the position identification database for fifty percent (50%) or more time for an employment period that is expected to be at least four and one-half (4-1/2) months, excluding students holding positions for which student status is a requirement for employment, is required by law to participate in the Teacher Retirement System of Texas (TRS), abide by the rules and regulations thereof and share its privileges and benefits, except as noted in Section 2.1.2.

2.1.2 Any system employee who qualifies for and elects to participate in the Optional Retirement Program (ORP) pursuant to the Texas Government Code may participate in that program in lieu of the TRS. The chancellor, or designee, is authorized to administer the ORP for system employees, establish necessary rules and procedures in accordance with state and federal law, and otherwise to accomplish all actions necessary to administer the program.

2.2 Supplemental Retirement Programs

Each system employee who reports personal income for federal income tax purposes on the cash basis accounting method is eligible to participate in the System Tax-Deferred Account Program and the State Deferred Compensation Program. Enrollment in either program is at the discretion of each employee, and there is no matching contribution by the state under either program.

3. CAFETERIA PLAN

The chancellor, or designee, is authorized to establish and administer Cafeteria Plans authorized by Section 125, Internal Revenue Code, and in accordance with Texas statutory authority.

4. The chancellor, or designee, is authorized to implement additional payroll-deducted benefits as authorized by law.

Related Statutes, Policies, or Requirements

[26 USC § 125 \(Internal Revenue Code\)](#)

[Tex. Gov't Code §§ 821-825, 830, *Teacher Retirement System of Texas*](#)

[19 Tex. Admin. Code Ch. 25, Subch. A, *Optional Retirement Program*](#)

[Tex. Ins. Code Ch. 1601](#)

[Texas Lab. Code Title 4, Subtitle A, *Texas Unemployment Compensation Act*](#)

[TRS Benefits Handbook](#)

[ERS-Sponsored TexaSaver Plan](#)

[System Policy 24.01, *Risk Management*](#)

[System Policy 31.07, *Retirement*](#)

[System Regulation 31.02.07, *Unemployment Compensation Program*](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Benefits Administration
(979) 458-6330

**PRAIRIE VIEW A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF AGRICULTURE AND HUMAN SCIENCES						
Dr. Peter A.Y. Ampim	Assistant Professor Agriculture, Nutrition and Human Ecology	5	4	09/01/2023	Ph.D. (2008) Mississippi State University	Fa 2014 – Su 2018 Research Scientist Prairie View A&M University Fa 2018 – Present Assistant Professor Prairie View A&M University
Dr. Ripendra Awal	Associate Professor Agriculture, Nutrition and Human Ecology	4	6	09/01/2023	Ph.D. (2008) Kyoto University	Fa 2013 – Su 2019 Research Scientist Prairie View A&M University Fa 2019 – Present Associate Professor Prairie View A&M University
Dr. Sunil P. Dhoubhadel	Assistant Professor Agriculture, Nutrition and Human Ecology	4	4	09/01/2023	Ph.D. (2016) University of Nevada	Fa 2015 – Su 2019 Assistant Professor Fort Hays State University Fa 2019 – Present Assistant Professor Prairie View A&M University

COLLEGE OF AGRICULTURE AND HUMAN SCIENCES (Continued)

Dr. Ram L. Ray	Associate Professor Agriculture, Nutrition and Human Ecology	4	6	09/01/2023	Ph.D. (2009) University of New Hampshire	Fa 2013 – Su 2019 Research Scientist Prairie View A&M University Fa 2019 – Present Associate Professor Prairie View A&M University
Dr. Aruna D. Weerasooriya	Professor Agriculture, Nutrition and Human Ecology	4	7	09/01/2023	Ph.D. (2001) University of Hong Kong	Fa 2013 – Fa 2018 Research Scientist Prairie View A&M University Sp 2019 – Su 2020 Associate Professor Prairie View A&M University Fa 2020 – Present Professor Prairie View A&M University

SCHOOL OF ARCHITECTURE

Ms. Tracey L. Moore	Assistant Professor School of Architecture	8	0	09/01/2023	M.F.A. (2003) University of Houston	Fa 2015 – Present Assistant Professor Prairie View A&M University
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MARVIN D. AND JUNE SAMUEL BRAILSFORD COLLEGE OF ARTS AND SCIENCES

Dr. Malachi D. Crawford	Assistant Professor Social Sciences	5	2	09/01/2023	Ph.D. (2012) University of Missouri	Fa 2007 – Su 2018 Assistant Director University of Houston Fa 2018 – Present Assistant Professor Prairie View A&M University
Ms. Terésa Dowell-Vest	Assistant Professor Languages and Communication	6	0	09/01/2023	M.F.A. (1997) California State University – Long Beach	Sp 2017 – Su 2019 Lecturer Prairie View A&M University Fa 2019 – Present Assistant Professor Prairie View A&M University
Dr. Temilola Salami	Associate Professor Psychology	2	4	09/01/2023	Ph.D. (2016) University of Georgia	Fa 2017 – Su 2021 Assistant Professor Sam Houston State University Fa 2021 – Present Assistant Professor Prairie View A&M University
Dr. Yolander Renea Youngblood	Assistant Professor Biology	9	0	09/01/2023	Ph.D. (1999) University of Florida	Fa 2014 – Present Assistant Professor Prairie View A&M University

COLLEGE OF BUSINESS

Dr. Erick M. Kitenge	Assistant Professor Management and Marketing	3	4	09/01/2023	Ph.D. (2016) Southern Illinois University	Fa 2016 – Su 2020 Assistant Professor Central State University Fa 2020 – Present Assistant Professor Prairie View A&M University
Dr. Hesam Shahriari	Assistant Professor Accounting, Finance and Management	7	0	09/01/2023	Ph.D. (2016) Mc Master University	Fa 2016 – Present Assistant Professor Prairie View A&M University

WHITLOWE R. GREEN COLLEGE OF EDUCATION

Dr. Beverly Sande	Assistant Professor Curriculum and Instruction	5	6	09/01/2023	Ph.D. (2013) University of South Carolina	Fa 2013 – Su 2017 Assistant Professor Shawnee State University Fa 2017 – Su 2018 Clinical Faculty Houston Baptist University Fa 2018 – Present Assistant Professor Prairie View A&M University
Dr. Katina L. Thomas	Assistant Professor Curriculum and Instruction	5	3	09/01/2023	Ed.D. (2014) University of Houston – Downtown	Fa 2015 – Su 2018 Assistant Professor University of Houston- Victoria Fa 2018 – Present Assistant Professor Prairie View A&M University

ROY G. PERRY COLLEGE OF ENGINEERING

Dr. Ahmed Abdelmoamen Ahmed	Assistant Professor Computer Science	6	0	09/01/2023	Ph.D. (2017) University of Saskatchewan	Fa 2017 – Present Assistant Professor Prairie View A&M University
Dr. Lai Jiang	Assistant Professor Mechanical Engineering	6	0	09/01/2023	Ph.D. (2015) Rensselaer Polytechnic	Fa 2017 – Present Assistant Professor Prairie View A&M University
Dr. Yuhao Xu	Assistant Professor Mechanical Engineering	6	0	09/01/2023	Ph.D. (2017) Cornell University	Fa 2018 – Present Assistant Professor Prairie View A&M University

COLLEGE OF JUVENILE JUSTICE

Dr. Nabil Ouassini	Assistant Professor Justice Studies	5	2	09/01/2023	Ph.D. (2017) Indiana University	Fa 2016 – Su 2018 Assistant Professor Dixie State University
						Fa 2018 – Present Assistant Professor Prairie View A&M University

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
PRAIRIE VIEW A&M UNIVERSITY**

EXHIBIT

Name/ Title/ Department	Years of Prairie View A&M University Tenured, Tenure- Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
BRAILS福德 COLLEGE OF ARTS & SCIENCES			
William T. Hoston, Sr. Professor of Political Science Division of Social Sciences	4	Fall 2023	Leave will be spent in Prairie View, Texas. During the leave, research and writing activities will be conducted to complete work about the history of Prairie View A&M University. Dr. Hoston, along with Dr. Will Guzmán, have secured three book contracts with Texas Tech University Press and Texas A&M University Press, respectfully. He will edit the books, <i>Prairie View A&M University and the Quest for Justice</i> , <i>'The Hill' We Climbed: A History of Prairie View A&M University</i> , and <i>Black Profiles in Greatness: A Legacy of Prairie View A&M University</i> . As we approach the sesquicentennial of the university's existence, the publication of these books will show how the institution has played a pivotal role in elevating the economic, social, and cultural plight of Black people in America. Upon return, he and contributors to the volumes will share chapters with the community and other stakeholders.
Mark D. Tschaepe Associate Professor of Philosophy Division of Social Sciences	11	Fall 2023	Leave will be spent in Miami, Florida and Prairie View, Texas. During the leave, research and writing activities will be conducted to complete work on the manuscript <i>Somaesthetics of Discomfort: Addressing Identity, Normativity, and Alienation</i> which is under contract for publication with Brill Press. The majority of the leave will be spent as a Visiting Fellow at the Center for Body, Mind, and Culture at Florida Atlantic University. Dr. Tschaepe will complete a proposal for a new philosophy course, Philosophy of the Body, collaborate with other scholars, as well as give a presentation to the Department of Philosophy at the University of Miami.

ROY G. PERRY COLLEGE OF ENGINEERING

Chang Duan Associate Professor of Mechanical Engineering Department of Mechanical Engineering	9	Spring 2024	Leave will be spent in Buffalo, New York, College Station, Texas and Prairie View, Texas. Research activities during the development leave will deepen and expand research collaborations between Dr. Duan and faculties from Texas A&M University and the University at Buffalo. During the leave, research and writing activities will be conducted to develop data-driven models from prototype robotic fish and empirical response functions to design controllers that drive robotic fish to achieve established performance measures. Machine learning techniques will be employed to learn subsets of performance measures that correspond to the natural motions. Along with publications, the research will support future course projects and collaborative proposals for external funding support.
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**TARLETON STATE UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES						
Dr. Chandra Andrew	Assistant Professor Agriculture Education and Communication	6	0	09/01/2023	Ed.D. (2017) Tarleton State University	Fa 2016 – Present Assistant Professor Tarleton State University
Dr. Barbara Jones	Assistant Professor Animal Science	6	0	09/01/2023	Ed.D. (2017) University of Kentucky	Fa 2017 – Present Assistant Professor Tarleton State University
Dr. Brant Poe	Assistant Professor Agriculture Education and Communication	6	0	09/01/2023	Ph.D. (2016) Texas A&M University	Fa 2017 – Present Assistant Professor Tarleton State University
COLLEGE OF BUSINESS						
Dr. Roy Dittfurth	Assistant Professor Management	6	0	09/01/2023	Ed.D. (2015) Tarleton State University	Fa 2015 – Sp 2018 Visiting Instructor Tarleton State University Fa 2018 – Present Assistant Professor Tarleton State University

COLLEGE OF BUSINESS (Continued)

Dr. Laura Gordey	Assistant Professor Accounting, Finance and Economics	6	0	09/01/2023	J.D. (2017) Texas A&M University School of Law	Fa 2017 – Sp 2018 Visiting Instructor Tarleton State University Fa 2018 – Present Assistant Professor Tarleton State University
Dr. Hari Katuwal	Assistant Professor Accounting, Finance and Economics	4	2	09/01/2023	Ph.D. (2012) Tarleton State University	Fa 2016 – Sp 2017 Visiting Assistant Professor University of Wisconsin Fa 2017 – Sp 2018 Instructor Tarleton State University Fa 2018 – Present Assistant Professor Tarleton State University

COLLEGE OF EDUCATION

Dr. Trina Geye	Assistant Professor Psychological Sciences and Sociology	15	0	09/01/2023	Ph.D. (2016) Texas A&M University- Commerce	Su 2007 – Fa 2019 Director Tarleton State University Fa 2019 – Present Assistant Professor Tarleton State University
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COLLEGE OF EDUCATION (Continued)

Dr. Ryan Glaman	Assistant Professor Educational Leadership and Technology	6	0	09/01/2023	Ph.D. (2017) University of North Texas	Fa 2017 – Present Assistant Professor Tarleton State University
Dr. Ricardo Lumbreras	Assistant Professor Curriculum and Instruction	6	0	09/01/2023	Ph.D. (2016) Texas A&M University	Fa 2017 – Present Assistant Professor Tarleton State University
Dr. Juanita Reyes	Assistant Professor Educational Leadership and Technology	6	0	09/01/2023	Ed.D. (2007) Tarleton State University	Fa 2016 – Present Assistant Professor Tarleton State University

COLLEGE OF HEALTH SCIENCES

Dr. Ryan Holliman	Assistant Professor Counseling	4	2	09/01/2023	Ph.D. (2010) University of North Texas	Fa 2014 –Sp 2018 Assistant Professor Texas Woman’s University Fa 2019 – Present Tarleton State University
Dr. Felicia Murray	Assistant Professor Social Work and Communication Disorder	6	0	09/01/2023	Ph.D. (2016) Texas Woman’s University	Fa 2017 – Present Assistant Professor Tarleton State University

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COLLEGE OF LIBERAL AND FINE ARTS

Dr. Karl Aho	Assistant Professor Government, Legal Studies and Philosophy	5	0	09/01/2023	Ph.D. (201606) Baylor University	Fa 2016 – Present Assistant Professor Tarleton State University
Dr. Christopher Copeland	Assistant Professor Criminal Justice	8	0	09/01/2023	D.Sc. (2016) Dakota State University	Fa 2015 – Present Assistant Professor Tarleton State University
Dr. Steven Peach	Assistant Professor History, Geography, and GIS	5	1	09/01/2023	Ph.D. (2016) University of North Carolina	Fa 2016 – Fa 2018 Visiting Assistant Professor Indiana University Southeast Fa 2018 – Present Assistant Professor Tarleton State University
Dr. Clarence Richmond	Assistant Professor Fine Arts	4	2	09/01/2023	D.A. (1994) Ball State University	Fa 2002 – Fa 2017 Professor of Music University of Valley Forge Fa 2018 – Sp 2019 Visiting Assistant Professor Texas A&M University Corpus Christi Fa 2019 – Present Assistant Professor Tarleton State University

COLLEGE OF LIBERAL AND FINE ARTS (Continued)

Dr. Shun-Yung Kevin Wang	Associate Professor Fine Arts	0	>12	Upon Approval by the Board and Faculty Arrival	D.A (2010) Florida State University	Fa 2010 – Sp 2017 Assistant Professor University of South Florida
						Fa 2017 – Fall 2022 Associate Professor University of South Florida
						Sp 2023 – Present Associate Professor Tarleton State University

MAYFIELD COLLEGE OF ENGINEERING

Dr. Hoe-Gil Lee	Assistant Professor Mechanical, Environmental and Civil Engineering	6	0	09/01/2023	Ph.D. (2015) University of Miami	Fa 2017 – Present Assistant Professor Tarleton State University
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* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
TARLETON STATE UNIVERSITY**

Name/ Title/ Department	Years of Tarleton State University Tenured, Tenure- Track Service	Semester of Leave	Location and Brief Description of Leave and Benefit to University
COLLEGE OF HEALTH SCIENCES			
Ryan Foster Associate Professor Counseling	6	Fall 2023	The planned purpose of the leave is to author a first draft of an academic book and submit to Routledge Press. Leave will be spent in Stephenville, Texas. The topic of the book aligns with Dr. Foster's research agenda and clinical expertise in an area of expressive arts counseling called Humanistic Sandtray Therapy (HST), a model Dr. Foster co-developed and currently researches. With Tarleton's planned PhD in Counseling, it is important that faculty further develop and demonstrate their scholarly expertise to work with doctoral students. Future publication of his book will create a niche at Tarleton State for students who are interested in specializing in sandtray therapy. This will benefit Tarleton State University in raising the profile of our counseling program as it prepares to propose a Ph.D. in Counseling.
COLLEGE OF LIBERAL AND FINE ARTS			
Timothy Harding Associate Professor Visual Art and Design	8	Fall 2023	Leave will be spent to serve as an Artist in Residence at Anderson Ranch Art Center in Aspen, Colorado for a 10-week residency. The program will provide opportunity for the development of new artworks and to learn new processes as they relate to digital fabrication equipment. This will benefit Tarleton State University by introducing new technology to students in an area of growth. It also raises the profile of the university in the Texas fine arts community, providing contacts for artists in residence or guest speakers for our courses. Leave will support future course offerings that are specifically dedicated to the use of digital fabrication equipment.

**TEXAS A&M INTERNATIONAL UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS & SCIENCES						
Ms. Jee Eun Ahn	Assistant Professor Fine & Performing Arts	6	0	09/01/2023	M.F.A. (2015) Florida State University	Fa 2017 – Present Assistant Professor Texas A&M International University
Dr. Ariadne Gonzalez	Assistant Professor Psychology & Communication	7	0	09/01/2023	Ph.D. (2016) Texas A&M University	Fa 2016 – Present Assistant Professor Texas A&M International University
Ms. Analee Paz	Assistant Professor Psychology & Communication	5	0	09/01/2023	M.F.A. (2017) Texas State University	Fa 2018 – Present Assistant Professor Texas A&M International University
Dr. Daniel Scott	Assistant Professor Social Sciences	2	5	09/01/2023	Ph.D. (2016) University of California	Fa 2021 – Present Assistant Professor Texas A&M International University Fa 2019 – Su 2021 Assistant Professor University of West Florida Fa 2016 – Su 2019 Assistant Professor Indiana University of Pennsylvania

COLLEGE OF ARTS & SCIENCES (Continued)

Dr. Desi Vasquez	Assistant Professor Psychology & Communication	6	0	09/01/2023	Ph.D. (2010) University of North Carolina, School of Law	Fa 2017 – Present Assistant Professor Texas A&M International University
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*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
BUSH SCHOOL OF GOVERNMENT AND PUBLIC SERVICE						
Dr. Heng Qu	Assistant Professor Public Service and Administration	7	0	09/01/2023	Ph.D. (2016) Indiana University	Fa 2016 – Present Assistant Professor Texas A&M University
Dr. Robbie W. Robichau	Assistant Professor Public Service and Administration	5	5	09/01/2023	Ph.D. (2013) Arizona State University	Fa 2013 – Sp 2018 Assistant Professor Georgia Southern University Fa 2018 – Present Assistant Professor Texas A&M University
COLLEGE OF AGRICULTURE AND LIFE SCIENCES						
Dr. Courtney L. Daigle	Assistant Professor Animal Science	7	0	09/01/2023	Ph.D. (2013) Michigan State University	Sp 2016 – Present Assistant Professor Texas A&M University
Dr. Andrea V. Ettekal	Assistant Professor Agricultural Leadership, Education and Communications	6	0	09/01/2023	Ph.D. (2014) Arizona State University	Fa 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)

Dr. Maria King	Assistant Professor Biological and Agricultural Engineering	6	0	09/01/2023	Ph.D. (1986) Academy of Sciences, Berlin, Germany and Budapest University of Technology and Economics, Hungary	Fa 2017 – Present Assistant Professor Texas A&M University
Dr. Dzmitry Kurouski	Assistant Professor Biochemistry and Biophysics	6	0	09/01/2023	Ph.D. (2013) State University of New York	Su 2017 – Present Assistant Professor Texas A&M University
Dr. Amanda J. MacFarlane	Professor Nutrition	0	0	Upon Approval by the Board and Faculty Arrival	Ph.D. (2004) University of Ottawa, Ottawa, Ontario	Su 2022 – Present Professor Texas A&M University
Dr. Joshua S. Perkin	Assistant Professor Ecology and Conservation Biology	6	3	09/01/2023	Ph.D. (2012) Kansas State University	Fa 2014 – Sp 2017 Assistant Professor Tennessee Technological University Fa 2017 – Present Assistant Professor Texas A&M University
Dr. A. Catharine Ross	Professor Nutrition	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1976) Cornell University	Fa 1978 – Fa 1982 Assistant Professor Medical College of Pennsylvania

COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)

Dr. A. Catharine Ross (continued)

Sp 1983 – Sp 1989
Associate Professor
(Tenured 1983)
Medical College of
Pennsylvania

Fa 1989 – Sp 1994
Professor
Medical College of
Pennsylvania

Fa 1994 – Fa 2022
Professor (Tenured 1994)
Pennsylvania State
University

Sp 2023 – Present
Professor
Texas A&M University

Dr. A. Peyton Smith	Assistant Professor Soil and Crop Sciences	5	0	09/01/2023	Ph.D. (2013) University of Wisconsin	Su 2018 – Present Assistant Professor Texas A&M University
Dr. Courtney Suess-Raeisinafchi	Assistant Professor Recreation, Park and Tourism Sciences	6	3	09/01/2023	Ph.D. (2014) University of Nevada, Las Vegas	Su 2014 – Su 2017 Assistant Professor Boston University Fa 2017 – Present Assistant Professor Texas A&M University

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COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)

Dr. Maria Isabel Vales	Associate Professor Horticultural Sciences	6	5	09/01/2023	Ph.D. (1996) University of Vigo, Spain	Su 2005 – Su 2010 Associate Professor Oregon State University Sp 2017 – Present Associate Professor Texas A&M University
Dr. Dara M. Wald	Associate Professor Agricultural Leadership, Education and Communications	1	6	09/01/2023	Ph.D. (2012) The University of Florida	Fa 2015 – Fa 2021 Assistant Professor Iowa State University Fa 2021 – Present Associate Professor Texas A&M University
Dr. Alex Wong	Professor Plant Pathology and Microbiology	0	9	Upon Approval by the Board and Faculty Arrival	Ph.D. (2008) Cornell University	Fa 2013 – Sp 2017 Assistant Professor Carleton University Fa 2017 – Sp 2023 Associate Professor (Tenured 2017) Carleton University Su 2022 – Present Professor Texas A&M University
Dr. Zhihong Xu	Associate Professor Agricultural Leadership, Education and Communications	3	0	09/01/2023	Ph.D. (2020) Texas A&M University	Fa 2020 – Present Associate Professor Texas A&M University

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Patricia Alonso Ruiz	Assistant Professor Mathematics	4	0	09/01/2023	Ph.D. (2013) University of Siegen, Germany	Su 2019 – Present Assistant Professor Texas A&M University
Dr. Jonathan Brunstedt	Assistant Professor History	4	5	09/01/2023	Ph.D. (2011) University of Oxford	Fa 2014 – Sp 2019 Assistant Professor Utah State University Su 2019 – Present Assistant Professor Texas A&M University
Dr. Joshua DiCaglio	Assistant Professor English	7	0	09/01/2023	Ph.D. (2016) Pennsylvania State University	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Burak Güneralp	Assistant Professor Geography	6	0	09/01/2023	Ph.D. (2006) University of Illinois at Urbana- Champaign	Fa 2017 – Present Assistant Professor Texas A&M University
Dr. Juan Carlos Laya Pereira	Assistant Professor Geology and Geophysics	8	0	09/01/2023	Ph.D. (2012) Durham University, United Kingdom	Fa 2015 – Present Assistant Professor Texas A&M University
Dr. Chun-Hung Liu	Assistant Professor Mathematics	5	0	09/01/2023	Ph.D. (2014) Georgia Institute of Technology	Su 2018 – Present Assistant Professor Texas A&M University

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Wencai Liu	Assistant Professor Mathematics	4	0	09/01/2023	Ph.D. (2015) Fudan University, China	Su 2019 – Present Assistant Professor Texas A&M University
Dr. Julie Loisel	Assistant Professor Geography	6	0	09/01/2023	Ph.D. (2012) Leigh University	Sp 2017 – Present Assistant Professor Texas A&M University
Dr. Vani A. Mathur	Assistant Professor Psychological and Brain Sciences	8	0	09/01/2023	Ph.D. (2012) Northwestern University	Fa 2015 – Present Assistant Professor Texas A&M University
Dr. Yang Ni	Assistant Professor Statistics	5	0	09/01/2023	Ph.D. (2015) Rice University	Fa 2018 – Present Assistant Professor Texas A&M University
Mr. Kevin M. O’Sullivan	Assistant Professor English	7	0	09/01/2023	M.S. (2009) The University of Texas at Austin	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Henry Potter	Assistant Professor Oceanography	6	0	09/01/2023	Ph.D. (2014) University of Miami	Fa 2017 – Present Assistant Professor Texas A&M University
Dr. Adam R. Rosenthal	Assistant Professor Global Languages and Cultures	6	0	09/01/2023	Ph.D. (2014) Emory University	Fa 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Minh-Binh Tran	Assistant Professor Mathematics	1	7	09/01/2023	Ph.D. (2011) Université Sorbonne Paris Nord, France	Su 2015 – Su 2018 Assistant Professor University of Wisconsin, Madison Su 2018 – Su 2022 Assistant Professor* Southern Methodist University Su 2022 – Present Assistant Professor Texas A&M University
Dr. Jonelle L. Walsh	Assistant Professor Physics and Astronomy	6	0	09/01/2023	Ph.D. (2011) University of California, Irvine	Fa 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF ENGINEERING

Dr. Vanderlei Salvador Bagnato	Professor Biomedical Engineering	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1987) Massachusetts Institute of Technology	Fa 1987 – Fa 1989 Assistant Professor University of Sao Paulo Fa 1989 – Fa 1993 Associate Professor (Tenured 1989) University of Sao Paulo
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*Dr. Minh-Binh Tran was approved for tenure at Southern Methodist University in Spring 2022 to be effective September 1, 2022. He resigned Summer 2022 before his tenure took effect.

COLLEGE OF ENGINEERING (Continued)

Dr. Vanderlei Salvador Bagnato (continued)

Fa 1993 – Present
Professor
University of Sao Paulo

Sp 2023 – Present
Professor
Texas A&M University

Dr. Theodora Chaspari	Assistant Professor Computer Science and Engineering	6	0	09/01/2023	Ph.D. (2017) University of Southern California	Fa 2017 – Present Assistant Professor Texas A&M University
Dr. Katherine R. Davis	Assistant Professor Electrical and Computer Engineering	6	0	09/01/2023	Ph.D. (2011) University of Illinois Urbana- Champaign	Su 2017 – Present Assistant Professor Texas A&M University
Dr. Juan Garay	Professor Computer Science and Engineering	6	0	09/01/2023	Ph.D. (1989) The Pennsylvania State University	Fa 2017 – Present Professor Texas A&M University
Dr. Byul Hur	Assistant Professor Engineering Technology and Industrial Distribution	7	0	09/01/2023	Ph.D. (2011) University of Florida	Fa 2016 – Present Assistant Professor Texas A&M University
Dr. Maria Koliou	Assistant Professor Civil and Environmental Engineering	6	0	09/01/2023	Ph.D. (2014) University at Buffalo	Su 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF ENGINEERING (Continued)

Dr. ChaBum Lee	Assistant Professor Mechanical Engineering	5	3	09/01/2023	Ph.D. (2012) Gwangju Institute of Science and Technology, Gwangju, South Korea	Fa 2015 – Sp 2018 Tennessee Tech University Fa 2018 – Present Assistant Professor Texas A&M University
Dr. Mario A. Medina	Professor Multidisciplinary Engineering	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1992) Texas A&M University	Su 1996 – Su 1998 Assistant Professor Texas A&M University- Kingsville Su 1998 – Su 2005 Assistant Professor The University of Kansas Su 2005 – Su 2021 Associate Professor (Tenured 2005) The University of Kansas Su 2021 – Present Professor The University of Kansas Su 2023 Professor Texas A&M University
Dr. Bobak Mortazavi	Assistant Professor Computer Science and Engineering	6	0	09/01/2023	Ph.D. (2014) University of California, Los Angeles	Su 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF ENGINEERING (Continued)

Dr. Jeyavijayan Rajendran	Assistant Professor Electrical and Computer Engineering	6	2	09/01/2023	Ph.D. (2015) New York University	Fa 2015 – Su 2017 Assistant Professor University of Texas at Dallas Fa 2017 – Present Assistant Professor Texas A&M University
Dr. Dinakar Sagapuram	Assistant Professor Industrial and Systems Engineering	7	0	09/01/2023	Ph.D. (2013) Purdue University	Sp 2016 – Present Assistant Professor Texas A&M University
Dr. Daniel Selva	Assistant Professor Aerospace Engineering	5	4	09/01/2023	Ph.D. (2012) Massachusetts Institute of Technology	Su 2014 – Sp 2018 Assistant Professor Cornell University Sp 2018 – Present Assistant Professor Texas A&M University
Dr. Petros Sideris	Assistant Professor Civil and Environmental Engineering	6	4	09/01/2023	Ph.D. (2012) University at Buffalo	Fa 2013 – Su 2017 Assistant Professor University of Colorado Fa 2017 – Present Assistant Professor Texas A&M University

COLLEGE OF ENGINEERING (Continued)

Dr. Shinjiro Sueda	Assistant Professor Computer Science and Engineering	7	2	09/01/2023	Ph.D. (2011) University of British Columbia	Fa 2014 – Sp 2016 Assistant Professor California Polytechnic State University Su 2016 – Present Assistant Professor Texas A&M University
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IRMA LERMA RANGEL SCHOOL OF PHARMACY

Dr. Fatima Z. Alshbool	Assistant Professor Pharmacy Practice	3	4	09/01/2023	Ph.D. (2014) Loma Linda University	Su 2016 – Fa 2016 Assistant Professor West Coast University Fa 2016 – Sp 2020 Assistant Professor The University of Texas at El Paso Sp 2020 – Present Assistant Professor Texas A&M University
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Dr. Lixian Zhong	Assistant Professor Pharmaceutical Sciences	8	0	09/01/2023	Ph.D. (2011) Duke University	Fa 2015 – Present Assistant Professor Texas A&M University
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MAYS BUSINESS SCHOOL

Dr. Amalesh Sharma	Assistant Professor Marketing	6	0	09/01/2023	Ph.D. (2017) Georgia State University	Su 2017 – Present Assistant Professor Texas A&M University
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MAYS BUSINESS SCHOOL (Continued)

Dr. Jon M. Stauffer	Assistant Professor Information and Operations Management	7	0	09/01/2023	Ph.D. (2016) Indiana University	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Wei Wu	Assistant Professor Finance	8	0	09/01/2023	Ph.D. (2015) University of Chicago (Booth)	Su 2015 – Present Assistant Professor Texas A&M University
Dr. Le Zhou	Associate Professor Management	0	9	Upon Approval by the Board and Faculty Arrival	Ph.D. (2014) University of Florida	Su 2014 – Su 2020 Assistant Professor University of Minnesota Fa 2020 – Present Associate Professor (Tenured 2020) University of Minnesota Su 2023 Associate Professor Texas A&M University

SCHOOL OF ARCHITECTURE

Mr. Alejandro Borges	Assistant Professor Architecture	6	>15	09/01/2023	M. Arch (1994) Cornell University	Fa 1994 – Su 2004 Assistant Professor Universidad Simón Bolívar, Caracas, Venezuela Fa 2004 – Su 2014 Associate Professor (Tenured 2004)
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SCHOOL OF ARCHITECTURE (Continued)

Mr. Alejandro Borges (continued)

Universidad Simón Bolívar, Caracas, Venezuela

Fa 2017 – Present
Assistant Professor
Texas A&M University

Ms. Priya Jain Assistant Professor
Architecture 6 0

09/01/2023

M. Arch (2007)
University of
Arizona

Sp 2017 – Present
Assistant Professor
Texas A&M University

Dr. Dongying Li Assistant Professor
Landscape
Architecture and
Urban Planning 5 0

09/01/2023

Ph.D. (2016)
University of
Illinois at
Urbana-
Champaign

Sp 2018 – Present
Assistant Professor
Texas A&M University

SCHOOL OF DENTISTRY

Ms. Jane C. Cotter Assistant Professor
Dental Hygiene 7 0

09/01/2023

M.S. (2009)
Texas A&M
Health Science
Center

Su 2016 – Present
Assistant Professor
Texas A&M University

Dr. Peggy Timothé Assistant Professor
Public Health
Sciences 7 1

09/01/2023

D.D.S. (1994)
New York
University

Fa 2015 – Sp 2016
Assistant Professor
Harvard University

Sp 2016 – Present
Assistant Professor
Texas A&M University

SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

Dr. Sara Castro-Olivo	Associate Professor Educational Psychology	7	8	09/01/2023	Ph.D. (2007) University of Oregon	Fa 2008 – Fa 2014 Assistant Professor University of California, Riverside Fa 2014 – Fa 2016 Associate Professor (Tenured 2014) Texas A&M International University Fa 2016 – Present Associate Professor Texas A&M University
Dr. Idean Ettekal	Assistant Professor Educational Psychology	6	0	09/01/2023	Ph.D. (2016) Arizona State University	Su 2017 – Present Assistant Professor Texas A&M University
Dr. Deanna Kennedy	Assistant Professor Kinesiology and Sports Management	8	0	09/01/2023	Ph.D. (2015) Texas A&M University	Su 2015 – Present Assistant Professor Texas A&M University
Dr. Ashlynn Wicke Kogut	Assistant Professor Teaching, Learning and Culture	7	0	09/01/2023	Ph.D. (2021) Texas A&M University	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Julie Lyn Thompson	Assistant Professor Educational Psychology	7	0	09/01/2023	Ph.D. (2014) University of North Carolina at Charlotte	Fa 2016 – Present Assistant Professor Texas A&M University

SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT (Continued)

Dr. Seung Won Yoon	Associate Professor Educational Administration and Human Resource Development	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (2003) University of Illinois at Urbana- Champaign	<p>Fa 2003 – Su 2007 Assistant Professor Western Illinois University</p> <p>Fa 2007 – Su 2013 Associate Professor (Tenured 2009) Western Illinois University</p> <p>Su 2009 – Sp 2010 Assistant Professor Northern Illinois University</p> <p>Su 2013 – Su 2015 Professor Western Illinois University</p> <p>Su 2016 – Su 2022 Professor (Tenured 2016) Texas A&M University- Commerce</p> <p>Su 2022 – Present Associate Professor Texas A&M University</p>
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SCHOOL OF MEDICINE

Dr. Adam J. Case	Associate Professor Psychiatry and Behavioral Sciences	2	5	09/01/2023	Ph.D. (2011) University of Iowa	<p>Fa 2016 – Su 2021 Assistant Professor University of Nebraska Medical Center</p> <p>Su 2021 – Present Associate Professor Texas A&M University</p>
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SCHOOL OF MEDICINE (Continued)

Dr. Jenny A. Hyde	Assistant Professor Microbial Pathogenesis and Immunology	7	0	09/01/2023	Ph.D. (2005) Texas A&M Health Science Center	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Rahul Srinivasan	Assistant Professor Neuroscience and Experimental Therapeutics	6	0	09/01/2023	Ph.D. (2006) University of Pittsburg	Sp 2017 – Present Assistant Professor Texas A&M University
Dr. A. Phillip West	Assistant Professor Microbial Pathogenesis and Immunology	7	0	09/01/2023	Ph.D. (2011) Yale University	Su 2016 – Present Assistant Professor Texas A&M University
Dr. Kurt Zhang	Associate Professor Translational Medical Sciences	5	9	09/01/2023	Ph.D. (2008) Kansas State University	Fa 2009 – Su 2015 Assistant Professor University of North Dakota Fa 2015 – Su 2018 Associate Professor (Tenured 2015) University of North Dakota Fa 2018 – Present Associate Professor Texas A&M University

SCHOOL OF NURSING

Dr. Jodie C. Gary	Assistant Professor Nursing	10	0	09/01/2023	Ph.D. (2012) University of Texas at Tyler	Sp 2013 – Present Assistant Professor Texas A&M University
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SCHOOL OF PERFORMANCE, VISUALIZATION AND FINE ARTS

Dr. Susannah Bieber	Assistant Professor Visualization and Performing Arts	8	0	09/01/2023	Ph.D. (2012) Freie Universität Berlin	Fa 2015 – Present Assistant Professor Texas A&M University
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SCHOOL OF PUBLIC HEALTH

Dr. David I. Douphrate	Associate Professor Environmental and Occupation Health	0	12	Upon Approval by the Board and Faculty Arrival	Ph.D. (2008) Colorado State University	Fa 2010 – Sp 2017 Assistant Professor The University of Texas Health Science Center at Houston Fa 2017 – Sp 2022 Associate Professor (Tenured 2017) The University of Texas Health Science Center at Houston Su 2022 – Present Associate Professor Texas A&M University
Dr. Ping Ma	Assistant Professor Health Behavior	6	0	09/01/2023	Ph.D. (2013) Tulane University	Fa 2017 – Present Assistant Professor Texas A&M University

SCHOOL OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

Dr. Peter P. Nghiem	Assistant Professor Veterinary Integrative Biosciences	8	0	09/01/2023	D.V.M. (2008) Texas A&M University Ph.D. (2014) The George Washington University	Fa 2015 – Present Assistant Professor Texas A&M University
Dr. Keri N. Norman	Assistant Professor Veterinary Integrative Biosciences	7	2	09/01/2023	Ph.D. (2010) Texas A&M University	Su 2012 – Su 2014 Assistant Professor Texas A&M International University, Laredo Sp 2016 – Present Assistant Professor Texas A&M University

TEXAS A&M UNIVERSITY AT GALVESTON

Dr. Meri Davlasheridze	Assistant Professor Marine and Coastal Environmental Science	10	0	09/01/2023	Ph.D. (2013) Pennsylvania State University	Su 2013 – Present Assistant Professor Texas A&M University
Dr. David Hala	Assistant Professor Marine Biology	8	0	09/01/2023	Ph.D. (2007) Brunel University, London	Fa 2015 – Present Assistant Professor Texas A&M University
Dr. Jessica M. Labonté	Assistant Professor Marine Biology	7	0	09/01/2023	Ph.D. (2013) University of British Columbia	Su 2016 – Present Assistant Professor Texas A&M University

TEXAS A&M UNIVERSITY AT GALVESTON (Continued)

Dr. David P. Retchless	Assistant Professor Marine and Coastal Environmental Science	8	0	09/01/2023	Ph.D. (2015) Pennsylvania State University	Fa 2015 – Present Assistant Professor Texas A&M University
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*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
TEXAS A&M UNIVERSITY**

Name/ Title/ Department	Years of Tenured, Tenure-Track Service at Texas A&M University	Semester of Leave	Location and Brief Description of Leave and Benefit to University
COLLEGE OF AGRICULTURE AND LIFE SCIENCES			
Xudong Zhang Professor Industrial and Systems Engineering	5	Spring 2024	Dr. Zhang's leave will take place at Seoul National University in Seoul, Korea, the University of Hong Kong, Hong Kong Polytechnic University, the University of Science and Technology in Hong Kong, the University of California at Berkley Human Factors and Ergonomics Program in San Francisco, California, and the Apple Human Factors Group in Alabama. Dr. Zhang will consolidate, establish, and identify research collaborations especially in the new area of ambulatory force and motion sensing, and learn the state of the field. These activities will lead to a reinvigorated research program, updated knowledge and materials for teaching, increased visibility of the department and institution, and enhanced collaboration opportunities at multiple fronts.

**TEXAS A&M UNIVERSITY-CENTRAL TEXAS
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

MO 116-2023 (Item 6.34)

EXHIBIT

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS AND SCIENCES						
Dr. Timothy C. Hemmis	Assistant Professor History	6	0	Upon Approval by the Board	Ph.D. (2015) University of Southern Mississippi	Fa 2017 – Present Assistant Professor Texas A&M University- Central Texas
Dr. Liana R. Taylor	Assistant Professor Criminal Justice	6	0	Upon Approval by the Board	Ph.D. (2014) Temple University	Fa 2017 – Present Assistant Professor Texas A&M University- Central Texas
COLLEGE OF BUSINESS ADMINISTRATION						
Dr. Martin Hanby	Assistant Professor Finance	6	0	Upon Approval by the Board	Ph.D. (2016) University of Alabama	Fa 2017 – Present Assistant Professor Texas A&M University- Central Texas
Dr. Abhijit Kumar Nag	Assistant Professor Computer Information Systems	6	0	Upon Approval by the Board	Ph.D. (2016) University of Memphis	Sp 2017 – Present Assistant Professor Texas A&M University- Central Texas
Dr. YeongJoon Yoon	Assistant Professor Human Resource Management	6	0	Upon Approval by the Board	Ph.D. (2017) Cornell University	Su 2017 – Present Assistant Professor Texas A&M University- Central Texas

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**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

Name/ Title/ Department	Years of A&M- Central Texas Tenured, Tenure- Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF ARTS AND SCIENCES			
Tammy Bracewell Associate Professor Social Sciences	8	Fall 2023	Dr. Bracewell's leave involves working with felony prosecutors in Texas to determine prosecutorial decisions related to child sexual abuse. In addition, she will work at the scanning electron microscopy lab at A&M-Central Texas to determine the effects of caustic substances on human molars and a comparison of porcine dentition as a human analog. Benefits of this leave include incorporating findings into course teachings and manuscript publications and increasing the recognition of the Forensic Investigation minor, Criminal Justice program, college, and university.
Amber Dunai Associate Professor Humanities	8	Spring 2024	Dr. Dunai's leave will take place in Central Texas and will involve the theoretical and methodological approaches in medieval literacy studies that will be the basis of a scholarly monograph. Specifically, she will examine adaptations of Middle English narratives that resist film adaptation. Her work will be presented at the International Congress on Medieval Studies and the Southwest Popular/American Culture Association Conference. The benefits of this leave will ensure Dr. Dunai's recognition as a leading scholar in medieval studies. In addition, her research will be incorporated into her undergraduate and graduate courses, thereby introducing her students to new ideas and approaches to studying medieval texts.

Mienie Roberts Associate Professor Science and Mathematics	14	Fall 2023 and Spring 2024	Dr. Robert's leave will take place in Potchefstroom, South Africa, working with Professor Ilse Schoeman at Northwest University to investigate the efficacy of using 3D printing technology in South African classrooms. This collaboration will also tie into her research on improving student success rates in the STEM fields. Dr. Roberts will also continue her research in the development of mathematical models for the analysis of photovoltaic cells. The benefits of this leave will improve mathematics teaching in South African classrooms and will be incorporated into her undergraduate courses and shared with educators in the Central Texas region.
Rosalyn Fraser Schoen Associate Professor Social Sciences	8	Spring 2024	Dr. Schoen's leave will take place in Mauritius, Bangladesh, where she will complete a place-based ethnography on Bangladeshi migrants who travel to Mauritius to work in the garment industry. In addition, she will work with the University of Technology Mauritius to enhance teaching and research collaborations with A&M-Central Texas. This faculty development leave will allow Dr. Schoen to advance her research concerning Bangladeshi industry workers and will be incorporated into her undergraduate sociology courses.
COLLEGE OF BUSINESS ADMINISTRATION			
Vinay Gonela Associate Professor Management and Marketing	7	Fall 2023	Dr. Gonela's leave will take place in Central Texas, where he will focus on designing and optimizing the Solid Waste-to-Electric Vehicle Charging (SWEVC) network. A case study approach will be used in the application of the study to illustrate the efficiency and effectiveness of the proposed methodologies. The goal is to develop policies that lead to the sustainable use of solid waste to produce electricity for electric vehicle charging purposes. In addition, he will engage regional stakeholders, including the Central Texas Council of Governments (CTCOG) and the Texas Commission on Environmental Quality (TCEQ). This leave will allow Dr. Gonela to enhance his research profile, and the results of the work will be included in his classes through experiential learning.

**TEXAS A&M UNIVERSITY-COMMERCE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF BUSINESS						
Dr. Chu Chen	Assistant Professor Accounting & Finance	5.5	3.5	09/01/2023	Ph.D. (2014) University of Texas-El Paso	Fa 2014 – Fa 2017 Assistant Professor Eastern Washington University Sp 2018 – Present Assistant Professor Texas A&M University- Commerce
Dr. Saurabh Srivastava	Assistant Professor Management & Economics	6	0	09/01/2023	Ph.D. (2017) University of North Texas	Fa 2017 – Present Assistant Professor Texas A&M University- Commerce
Dr. Son Bui	Assistant Professor Marketing & Business Analytics	7	0	09/01/2023	Ph.D. (2016) University of Memphis	Fa 2016 – Present Assistant Professor Texas A&M University- Commerce
Dr. Mohamed Komaki	Assistant Professor Marketing & Business Analytics	5.5	0	09/01/2023	Ph.D. (2018) Case Western Reserve University	Sp 2018 – Present Assistant Professor Texas A&M University- Commerce

COLLEGE OF EDUCATION AND HUMAN SERVICES

Dr. Sarah Guthery	Assistant Professor Curriculum & Instruction	6	0	09/01/2023	Ph.D. (2017) Southern Methodist University	Fa 2017 – Present Assistant Professor Texas A&M University- Commerce
Dr. Karyn E. Miller	Assistant Professor Curriculum & Instruction	4	3	09/01/2023	Ph.D. (2012) Michigan State University	Fa 2014 – Sp 2017 Assistant Professor Texas A&M International University Fa 2019 – Present Assistant Professor Texas A&M University- Commerce
Dr. Kristan N. Pearce	Assistant Professor Curriculum & Instruction	7	0	09/01/2023	Ph.D. (2015) University of Oklahoma	Fa 2016 – Present Assistant Professor Texas A&M University- Commerce
Dr. April Sanders	Associate Professor Curriculum & Instruction	2.5	7	09/01/2023	Ph.D. (2013) University of North Texas	Fa 2013 – Fa 2020 Associate Professor Spring Hill College Sp 2021 – Present Associate Professor Texas A&M University- Commerce
Dr. Peter E. Williams	Associate Professor Educational Leadership	3	9	09/01/2023	Ph.D. (2000) Texas A&M University	Fa 2009 – Sp 2013 Assistant Professor University of La Verne

COLLEGE OF EDUCATION AND HUMAN SERVICES (Continued)

Dr. Peter E. Williams (continued)

Fa 2015 – Sp 2018
Associate Professor
Abilene Christian
University

Fa 2018 – Sp 2020
Professor
Abilene Christian
University

Fa 2020 – Present
Associate Professor
Texas A&M University-
Commerce

Dr. Elizabeth
Wachira Assistant Professor 6 0
Health & Human
Performance

09/01/2023

Ph.D. (2017)
Texas Woman’s
University

Fa 2017 – Present
Assistant Professor
Texas A&M University-
Commerce

Dr. Mei Jiang Assistant Professor 6 0
Psychology &
Special Education

09/01/2023

Ph.D. (2009)
Texas A&M
University-
Commerce

Fa 2017 – Present
Assistant Professor
Texas A&M University-
Commerce

Dr. Marta A.
Mercado-Sierra Assistant Professor 6 4
Social Work

09/01/2023

Ph.D. (2011)
University of
Puerto Rico

Fa 2013 – Sp 2017
Assistant Professor
University of Texas at
Arlington

Fa 2017 – Present
Assistant Professor
Texas A&M University-
Commerce

COLLEGE OF HUMANITIES, SOCIAL SCIENCES AND ARTS

Dr. Ayal K. Feinberg	Assistant Professor Political Science	4	0	09/1/2023	Ph.D. (2019) University of North Texas	Fa 2019 – Present Assistant Professor Texas A&M University- Commerce
Dr. Julia Meszaros	Assistant Professor Sociology & Criminal Justice	4	1	09/01/2023	Ph.D. (2014) Florida International University	Fa 2017 – Sp 2018 Assistant Professor Lebanon Valley College Fa 2019 – Present Assistant Professor Texas A&M University- Commerce
Dr. Zachary D. Palmer	Assistant Professor Sociology & Criminal Justice	4	0	09/01/2023	Ph.D. (2019) Purdue University	Fa 2019 – Present Assistant Professor Texas A&M University- Commerce
Dr. Mike Tapia	Assistant Professor Sociology & Criminal Justice	2	12	09/01/2023	Ph.D. (2008) Ohio State University	Fa 2008 – Sp 2015 Assistant Professor University of Texas-San Antonio Fa 2015 – Sp 2018 Assistant Professor New Mexico State University Fa 2018 – Sp 2020 Associate Professor New Mexico State University

COLLEGE OF HUMANITIES, SOCIAL SCIENCES AND ARTS (Continued)

Dr. Mike Tapia (continued)

Fa 2021– Present
Assistant Professor
Texas A&M University-
Commerce

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**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
TEXAS A&M UNIVERSITY-COMMERCE**

Name/ Title/ Department	Years of A&M- Commerce Tenured, Tenure- Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF HUMANITIES, SOCIAL SCIENCES AND ART			
Cynthia Ross Assistant Professor History	4	Fall 2023	Dr. Ross will travel to the United States Geological Survey (USGS) Archives in Denver, Colorado, to obtain field notes, cartographic sources and USGS papers regarding strategic military surveys of Guam immediately after World War II. She will also visit the Smithsonian Institutional Archives in Washington, DC to collect papers, review field notes and interview transcriptions of notable botanists. The world history and military-environmental history perspectives used in this project will illuminate how and why the United States committed to empire building at the end of the nineteenth century and the justification used to continue empire building into the twenty-first century. Benefits of leave include Dr. Ross' plans to produce a monograph that contributes to well-established fields of historical inquiry (microhistory and world history) as well as new fields established in the recent decade (military-environmental history and American Empire). Her studies will explore what the development of a militarized landscape meant for the rights of Guam, especially in terms of economic development, land use, privacy, water rights, urban planning, and freedom of movement.
Luis Sanchez Assistant Professor Music	16	Spring 2024	Dr. Sanchez's leave will take place in various locations across the United States. His project will consist of designing a lecture-recital program to include composers from Latin America, placing emphasis on composers and their compositions that reveal a strong connection to their nationalistic roots through the exploration of folk element. The program will be

			comprised of neglected piano-gems by Latin American composers and will be presented in a recital tour across the United States and conclude with a video and audio recording. This project will generate new interest and unveil new works and composers from Latin America, making a significant contribution to the music field, and generate interest in the music department at the university.
COLLEGE OF SCIENCE AND ENGINEERING			
Bukuo Ni Associate Professor Chemistry	10	Spring 2024	Dr. Ni's leave will take place at Texas Southern University in Houston and Taizhou University in China. Dr. Ni will collaborate with other scholars at these universities and focus on the development of collaborative research regarding hydrogenation reactions and transition of metal-based coordination polymer catalyst with unique shell-shaped agglomerate for enhancing the reaction activity of Kumada-coupling reactions. This collaboration will develop new experimental and theoretical protocols that over the long-term will enhance the quality of research and assist in becoming more competitive for obtaining grants from the National Science Foundation or other funding agencies. Dr. Ni's research will also bring increased respect to chemistry research being conducted at A&M-Commerce.

EXHIBIT

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF BUSINESS						
Dr. Oliver Cruz-Milán	Assistant Professor Management and Marketing	5	0	Upon Approval by the Board	Ph.D. (2016) The University of Texas Rio Grande Valley	Fa 2017 – Present Assistant Professor Texas A&M University-Corpus Christi
Dr. Hsiao-Tang “Tom” Hsu	Assistant Professor Accounting, Finance, and Business Law	4	1	Upon Approval by the Board	Ph.D. (2014) Temple University	Fa 2017 – Sp 2018 Assistant Professor University of Louisiana at Lafayette Fa 2018 – Present Assistant Professor Texas A&M University-Corpus Christi
Dr. Yu Shan “Sandy” Huang	Assistant Professor Management and Marketing	3	2	Upon Approval by the Board	Ph.D. (2017) Oklahoma State University	Fa 2017 – Sp 2019 Assistant Professor Northern Michigan University Sp 2020 – Present Assistant Professor Texas A&M University-Corpus Christi

COLLEGE OF BUSINESS (Continued)

Dr. Dimitrios Koutmos	Assistant Professor Accounting, Finance, and Business Law	3	3	Upon Approval by the Board	Ph.D. (2012) Durham University, United Kingdom	Fa 2016 – Fa 2019 Assistant Professor Worcester Polytechnic Institute Sp 2020 – Present Assistant Professor Texas A&M University-Corpus Christi (RELLIS)
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COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Dr. James P. Ikonomopoulos	Assistant Professor Counseling and Educational Psychology	2	3	Upon Approval by the Board	Ph.D. (2014) Texas A&M University- Corpus Christi	Fa 2017 – Sp 2020 Assistant Professor Texas A&M University- Kingsville Fa 2020- Present Assistant Professor Texas A&M University-Corpus Christi
Dr. David R. Squires	Assistant Professor Curriculum, Instruction, and Learning Sciences	5	0	Upon Approval by the Board	Ph.D. (2017) University of Georgia	Fa 2017 – Present Assistant Professor Texas A&M University-Corpus Christi

COLLEGE OF LIBERAL ARTS

Dr. Adam Costanzo	Assistant Professor Humanities	5	0	Upon Approval by the Board	Ph.D. (2012) University of California, Davis	Fa 2017 – Sp 2019 Professional Assistant Professor Texas A&M University-Corpus Christi Fa 2019 – Sp 2020 Professional Associate Professor Texas A&M University-Corpus Christi Fa 2020 – Present Assistant Professor Texas A&M University-Corpus Christi
Dr. Kevin M. Kearns	Assistant Professor Social Sciences	5	0	Upon Approval by the Board	Ph.D. (2016) University of North Texas at Dallas	Fa 2017 – Present Assistant Professor Texas A&M University-Corpus Christi
Dr. Isla A. Schuchs Carr	Assistant Professor Social Sciences	4	1	Upon Approval by the Board	Ph.D. (2017) Mississippi State University	Fa 2017 – Fa 2018 Visiting Assistant Professor University of Central Arkansas Fa 2018 – Present Assistant Professor Texas A&M University-Corpus Christi

COLLEGE OF LIBERAL ARTS (Continued)

Dr. Yuliana Zaikman	Assistant Professor Psychology and Sociology	5	0	Upon Approval by the Board	Ph.D. (2017) New Mexico State University	Fa 2017 – Present Assistant Professor Texas A&M University-Corpus Christi
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COLLEGE OF SCIENCE

Dr. Mohamed E. Ahmed	Assistant Professor Physical and Environmental Sciences	4	1	Upon Approval by the Board	Ph.D. (2012) Western Michigan University	Fa 2017 – Sp 2018 Assistant Professor Suez Canal University Fa 2018 – Present Assistant Professor Texas A&M University-Corpus Christi
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SCHOOL OF ARTS, MEDIA, AND COMMUNICATION

Ms. Meredith Melville	Assistant Professor Theatre and Dance	5	0	Upon Approval by the Board	M.F.A. (2016) University of Memphis	Fa 2017 – Present Assistant Professor Texas A&M University-Corpus Christi
Dr. Thomas A. Oldham	Assistant Professor Theatre and Dance	3	2	Upon Approval by the Board	Ph.D. (2012) Indiana University	Fa 2017 – Sp 2019 Visiting Assistant Professor Colby College Fa 2019 – Present Assistant Professor Texas A&M University-Corpus Christi

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**FACULTY DEVELOPMENT LEAVE LIST
FY 2024
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

EXHIBIT

Name/ Title/ Department	Years of A&M-Corpus Christi Tenured, Tenure-Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF BUSINESS			
Abu N. M. Waheeduzzaman Professor Marketing and International Business	23	Fall 2023	Dr. Waheeduzzaman's leave will take place in Corpus Christi, Texas, where he will develop a social marketing model with a focus on creation, communication, and delivery of social value that is useful, sustainable, affordable, observable, and ethical. He will conduct secondary research by using data from organizations such as Euromonitor, World Bank, United Nations, AT Kearney/Foreign Policy, and other sources. Benefits of leave include incorporating findings into course teachings, manuscript publications which will support accreditation goals, and increasing domestic and international recognition to the department, college, and university.
Qihong Zhao Associate Professor Accounting and Finance	7	Fall 2023 and Spring 2024	Dr. Zhao's leave will take place in New York City, New York, and Melbourne, Australia, where she will conduct research titled "Bank ESG Disclosures, Delayed Expected Loss Recognition, and Risk." Dr. Zhao will conduct this research on environmental, social, and corporate governance (ESG) by visiting the NYU Stern School of Business and Monash University in Australia to collect data and work on research projects on this topic with renowned faculty at both institutions. Her findings will contribute to the literature and the discussion of bank risk management behavior and sustainable business strategies. Benefits of leave include incorporating findings into course teachings, manuscript publications which will support accreditation goals, and increasing domestic and international recognition to the department, college, and university.

COLLEGE OF LIBERAL ARTS			
Robin Carstensen Associate Professor English	8	Fall 2023	Dr. Carstensen’s leave will be spent traveling, researching, and writing at major LGBTQ+ literary and community archives and centers, the Feminist and Lesbian Periodical Collections 1932-1997 at the University of Oregon Libraries in Eugene, Oregon; the GLBTQ Historical Society Museum in San Francisco’s Castro District; the Lilian Faderman Collection at UCLA in Los Angeles, California; the James Baldwin Archives in the NY Public Library, New York City, New York; and the LGBTQ communities of Eureka Springs, Arkansas; Providence, Rhode Island, and Corpus Christi, Texas. These activities will manifest in six manuscripts to be published in literary journals and anthologies while cumulatively contributing to a scholarly poetic memoir. Benefits of leave taken include increasing intersectional feminist, LGBTQ+ history perspectives in the classroom, multiple publications, and bringing prestige to the college and university.
Sarah Salter Associate Professor English	6	Spring 2024	Dr. Salter’s leave will be spent primarily in New Orleans, Louisiana, where she will complete research at the Newcome Institute at Tulane University and The Historic New Orleans Collection while using the UNO Library and Midlo Center Resources. These activities will contribute to a book manuscript that will increase historical knowledge about how mass media shapes the scripts and structures of social experience in the United States. Benefits of leave include publications, enhancements to print history and gender and sexuality courses, and prestige to the college and university.
Jennifer Epley Sanders Professor Political Science	13	Spring 2024	Dr. Sanders’ leave will be spent in Corpus Christi, Texas with remote communications involving out-of-state and international colleagues and centers to complete a research project entitled “Discursive Realms: Convergence and Divergence of Religion and Politics in Contemporary Southeast Asia.” During leave, Dr. Sanders will submit three article manuscripts to three different peer-reviewed journals that contribute to the existing political science literature about individuals’ attitudes, values, and beliefs concerning the relationships between religion and politics in democracies. Benefits from leave include course updates, increasing the university’s R2 profile, sharing research expertise, and advancing scientific knowledge.

COLLEGE OF LIBERAL ARTS (continued)			
Ethan Thompson Professor Media Arts	19	Spring 2024	Dr. Thompson's leave will be spent primarily in Los Angeles, California, where he will conduct interviews and focus groups for research on a scholarly book examining shifting practices in the production and reception of television comedy, and how technological convergence and the multi-platform distribution of television have impacted how comedy is made. Leave time will also be spent presenting findings to audiences at Northwestern University in Chicago, Illinois, the University of Southern California in Los Angeles, California, and the University of Wisconsin – Madison in Madison, Wisconsin. Benefits include a substantial contribution to comedy studies, firsthand media professional insight to courses and students, and increased recognition and prestige to the university.
Yuliana Zaikman Assistant Professor Psychology	6	Fall 2023	Dr. Zaikman's leave will be spent in Corpus Christi, Texas, where she will engage in three research projects. The first project examines a novel way to explore the emergence of the sexual double standard using an eye tracker. The second project examines how believing in the existence of the double standard and endorsing it impacts one's intentions to use protection during sexual activity. The third project involves new research that examines factors and reasons for the reverse double standing, a phenomenon whereby women are evaluated more favorably than men for sexual behaviors, which has been observed in recent literature. Research during leave will produce three manuscript publications. Benefits of development leave include enhanced scholarship, contributing to the field of sexuality and gender research, and enhancing courses and educating students with most up to date scientific research.

COLLEGE OF SCIENCE			
Celil Ekici Associate Professor Mathematics and Statistics	6	Fall 2023	Dr. Ekici's leave will be spent in Ann Arbor, Michigan at the University of Michigan, where he will conduct research with the GeT-a-Pencil faculty online learning community for geometry courses in coordination with the GRIP Lab (Grasping Rationality of Instructional Practice). Outcomes include developing design-based research on inter/intradisciplinary modeling task sequences with expert review validating aligned assessment rubrics for geometry teaching. Manuscripts for book chapters and scholarly journals will be submitted for publication. Leave will benefit students and faculty with findings of the research incorporated into the following courses taught by Dr. Ekici: MATH 3312-College Geometry, SMTE 3352-geometry for elementary teachers, and MATH 5327-Structure of Geometry and Measurement. The leave will further open collaboration and scholarship opportunities for students and colleagues.
Lin Zhang Associate Professor Physical and Environmental Sciences	7	Fall 2023	Dr. Zhang's leave will take place in Richland, Washington and Lemont, Illinois. Proposed activities are closely related to three grants/proposals. The main activity is based on a grant funded by the Department of Energy (DOE) to conduct collaborative research on greenhouse gas isotope biogeochemistry at DOE's two coastal terrestrial-aquatic interface field sites (the Chesapeake Bay and the Western Lake Erie Basin) and two national labs (Pacific Northwest National Laboratory-PNNL, Richland, Washington and Argonne National Laboratory-ANL, Lemont, Illinois). Another activity is to learn customizations of a Purge and Trap Isotope Ratio Mass Spectrometer (PT-IRMS) and modify the PT-IRMS purchased with a National Science Foundation (NSF)-Major Research Instrumentation awarded to PI Zhang. Such activities will build skills needed for new research directions, enable field studies, and establish new research collaborations. Leave will benefit A&M-Corpus Christ students directly visiting DOE national labs and field sites, incorporating research findings into lectures, and providing A&M-Corpus Christi students collaborative and exchange opportunities at institutions outside Texas.

EXHIBIT

**TEXAS A&M UNIVERSITY-KINGSVILLE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ENGINEERING						
Dr. Delia Valles- Rosales	Professor Industrial Management and Technology	0	13	Upon Approval by the Board	Ph.D. (2001) New Mexico State University	Fa 1994 – Su 1997 Associate Professor Instituto Tecnológico de Cd. Juárez (Mexico) Fa 2000 – Su 2003 Associate Professor Instituto Tecnológico de Cd. Juárez (Mexico) Fa 2003 – Su 2008 Assistant Professor New Mexico State University Fa 2009 – Su 2021 Associate Professor (Tenured) New Mexico State University Fa 2021 – Su 2022 Professor (Tenured) New Mexico State University Fa 2022 – Present Professor Texas A&M University-Kingsville

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY-SAN ANTONIO
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

**MO 128-2023 (Item 6.47)
EXHIBIT**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS AND SCIENCES						
Dr. Thomas E. Beaumont	Assistant Professor Social Sciences	5	0	09/01/2023	Ph.D. (2017) The University of Alabama	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Daniel Braaten	Associate Professor Social Sciences	0	9	Upon Approval by the Board and Faculty Arrival	Ph.D. (2012) University of Nebraska- Lincoln	Fa 2013 – Sp 2019 Assistant Professor Texas Lutheran University Fa 2019 – Fa 2022 Associate Professor Texas Lutheran University Sp 2023 – Present Associate Professor Texas A&M University- San Antonio
Dr. Ravindranath Duggirala	Professor Life Sciences	0	7	Upon Approval by the Board and Faculty Arrival	Ph.D. (1995) University of Kansas	Fa 2015 – Fa 2022 Professor University of Texas – Rio Grande Valley School of Medicine Sp 2023 – Present Professor Texas A&M University- San Antonio

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Philis María Barragán Goetz	Assistant Professor Communication, History, and Philosophy	5	0	09/01/2023	Ph.D. (2016) The University of Texas at Austin	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Donna M. Lehman	Professor Life Sciences	0	14	Upon Approval by the Board and Faculty Arrival	Ph.D. (1999) University of Texas Health Science Center at San Antonio	Fa 2008 – Fa 2022 Associate Professor The University of Texas Health Science Center at San Antonio Sp 2023 – Present Professor Texas A&M University- San Antonio
Dr. Chris A. Mares	Assistant Professor Life Sciences	6	0	09/01/2023	Ph.D. (2010) University of Texas Health Science Center at San Antonio	Fa 2016 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Srinivas Mummidi	Associate Professor Life Sciences	0	3	Upon Approval by the Board and Faculty Arrival	Ph.D. (1996) Iowa State University	Fa 2019 – Fa 2022 Associate Professor University of Texas – Rio Grande Valley School of Medicine Sp 2023 – Present Associate Professor Texas A&M University- San Antonio

COLLEGE OF BUSINESS

Dr. Amir Fekrazad	Assistant Professor Accounting and Finance	5	0	09/01/2023	Ph.D. (2017) The University of Texas at Austin	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Weixing Ford	Assistant Professor Management and Marketing	7	0	09/01/2023	Ph.D. (2014) University of Houston	Fa 2015 – Present Assistant Professor Texas A&M University- San Antonio

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Dr. Mariya Davis	Assistant Professor Educator and Leadership Preparation	5	0	09/01/2023	Ph.D. (2016) Texas Woman's University	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Myriam Jimena Guerra	Assistant Professor Educator and Leadership Preparation	6	0	09/01/2023	Ph.D. (2015) The University of Texas at San Antonio	Fa 2016 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Elisabeth M. Krimbill	Assistant Professor Educator and Leadership Preparation	5	0	09/01/2023	Ed.D. (2016) The University of Texas at San Antonio	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio
Dr. Jongil Lim	Assistant Professor Counseling, Health, and Kinesiology	5	0	09/01/2023	Ph.D. (2013) University of Illinois at Urbana- Champaign	Fa 2017 – Present Assistant Professor Texas A&M University- San Antonio

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT (Continued)

Dr. Lawrence L. Scott	Assistant Professor Educator and Leadership Preparation	5	0	09/01/2023	Ph.D. (2011) University of the Incarnate Word	Sp 2017 – Present Assistant Professor Texas A&M University- San Antonio
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- * Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY-TEXARKANA
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS, SCIENCES, AND EDUCATION						
Dr. Sheila M. Moore	Assistant Professor Nursing	7	0	09/01/2023	DNP (2016) Walden University	Fa 2016 – Present Assistant Professor Texas A&M University - Texarkana

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

EXHIBIT

**WEST TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 23-03**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
PAUL ENGLER COLLEGE OF AGRICULTURE AND NATURAL SCIENCES						
Dr. James B. Johnson	Assistant Professor Biology	7**	0	09/01/2023	Ph.D. (2013) Texas A&M University	Fa 2016 – Present Assistant Professor West Texas A&M University
Dr. Kendall L. Samuelson	Assistant Professor Animal Science	6	0	09/01/2023	Ph.D. (2016) New Mexico State	Fa 2017 – Present Assistant Professor West Texas A&M University
PAUL AND VIRGINIA ENGLER COLLEGE OF BUSINESS						
Dr. David C. Howe	Assistant Professor Management, Marketing, & General Business	6	0	09/01/2023	Ph.D. (2017) The University of Utah	Fa 2017 – Present Assistant Professor West Texas A&M University
COLLEGE OF ENGINEERING						
Dr. Joshua Partheepan	Assistant Professor Engineering & Computer Science	6	0	09/01/2023	Ph.D. (2016) West Texas A&M University	Fa 2017 – Present Assistant Professor West Texas A&M University
Dr. Yong Yang	Assistant Professor Mathematics	6	0	09/01/2023	Ph.D. (2017) The University of Texas at Arlington	Fa 2017 – Present Assistant Professor West Texas A&M University

TERRY B. ROGERS COLLEGE OF EDUCATION AND SOCIAL SCIENCES

Dr. Justin Moeller	Assistant Professor Political Science & Criminal Justice	7**	0	09/01/2023	Ph.D. (2011) The University of Georgia	Fa 2016 – Present Assistant Professor West Texas A&M University
Dr. Michelle L. Simmons	Assistant Professor Education	6	0	09/01/2023	Ed.D. (2017) Texas Tech University	Fa 2017 – Present Assistant Professor West Texas A&M University

SYBIL B. HARRINGTON COLLEGE OF FINE ARTS AND HUMANITIES

Dr. Ryan M. Brooks	Assistant Professor English, Philosophy, & Modern Languages	6	0	09/01/2023	Ph.D. (2014) University of Illinois at Chicago	Fa 2017 – Present Assistant Professor West Texas A&M University
Dr. Noah J. Franken	Assistant Professor Communication	7**	0	09/01/2023	Ph.D. (2014) University of Missouri - Columbia	Fa 2016 – Present Assistant Professor West Texas A&M University
Dr. Matthew P. Harrison	Assistant Professor English, Philosophy, & Modern Languages	6	0	09/01/2023	Ph.D. (2015) Princeton University	Fa 2017 – Present Assistant Professor West Texas A&M University
Dr. Eric P. Meljac	Assistant Professor English, Philosophy, & Modern Languages	6	0	09/01/2023	Ph.D. (2013) Indiana University of Pennsylvania	Fa 2017 – Present Assistant Professor West Texas A&M University

SYBIL B. HARRINGTON COLLEGE OF FINE ARTS AND HUMANITIES (Continued)

Mr. Angelo O’Dierno	Assistant Professor Art, Theatre, & Dance	5	1	09/01/2023	M.F.A. (1993) The University of Utah	Fa 2018 – Present Assistant Professor West Texas A&M University Fa 2017 – Sp 2018 Assistant Professor Rockford University
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COLLEGE OF NURSING AND HEALTH SCIENCES

Dr. Gene L. Farren	Assistant Professor Sports & Exercise Sciences	6	0	09/01/2023	Ph.D. (2017) University of North Texas	Fa 2017 – Present Assistant Professor West Texas A&M University
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* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

** Dr. James B. Johnson was granted a one-year tenure extension in fall 2020, thus the added time to ‘Years towards Tenure’ column.

** Dr. Justin Moeller was granted a one-year tenure extension in fall 2020, thus the added time to ‘Years towards Tenure’ column.

** Dr. Noah J. Franken was granted a one-year tenure extension in fall 2020, thus the added time to ‘Years towards Tenure’ column.



TDEM
THE TEXAS A&M UNIVERSITY SYSTEM

Chapter 418 - External Operating Rule

Approved September 1, 2019
Revised May 18, 2023 (MO -2023)
Next Scheduled Review: May 18, 2028

Rule Summary

- Texas Government Code Chapter 418 establishes the system of Emergency Management in Texas.
- This rule provides the general requirements for the implementation of Emergency Management operations.
- The provisions of this rule were previously provided for in Texas Administrative Code Chapter 7.

Rule

1. Emergency Management Program Requirements

1.1 Notification Required.

1.2 The presiding officer of each political subdivision of the state shall notify the Texas Division of Emergency Management of the manner in which the political subdivision is providing or securing an emergency management program and the person designated to head that program. Notification should be made using form TDEM-147 (Emergency Management Director/Coordinator Notification) and be submitted between December 1 and January 31st of each year.

2. Emergency Management Planning and Preplanning Requirements

2.1 State Plan Required

2.1.1 The Texas Division of Emergency Management shall prepare and maintain a state emergency management plan. This plan is on file at the division's office and with each member agency of the Emergency Management Council. A copy of the plan is posted on the division's website at: <https://tdem.texas.gov/preparedness/state-planning>.

2.2 Local Planning Required

2.2.1 Each local and interjurisdictional emergency management agency shall prepare, keep current, and distribute to appropriate officials a local or

interjurisdictional emergency management plan that includes the minimum content specified by the Texas Division of Emergency Management in its local emergency planning standards and has been signed by the presiding officer(s) of the jurisdiction(s) for which it was prepared. Local and interjurisdictional plans shall be reviewed annually. Each local jurisdiction must revise and update their emergency management plan as required by TDEM, but at least every five years. A copy of each plan and any changes to it will be provided to the division within one month of adoption by the local jurisdiction.

3. Emergency Management Operations

3.1 Local Government's Responsibility

- 3.1.1 In responding to emergencies and disasters, a local government is expected to use its own resources and the resources available to it through mutual aid agreements before requesting assistance from the state. Municipalities must request assistance from their county before requesting assistance from the state

3.2 Requesting State Assistance

- 3.2.1 If local and mutual aid resources prove inadequate for coping with a disaster, the local government may request assistance from the state by contacting the local Disaster District Committee Chairperson, who is the commanding officer of the Texas Highway Patrol district or sub-district in which the jurisdiction is located or the TDEM District Coordinator.

3.3 Request from Chief Elected Official Required

- 3.3.1 Requests for assistance must be made by the chief elected official of the city or county or by another official specifically authorized by them.

3.4 Local Government Control Affirmed

- 3.4.1 All local disaster operations will be directed by officials of local government. Organized state and federal response teams and teams from other local governments and response organizations providing mutual aid will normally work under their existing supervisors, who will take their mission assignments from the local incident commander.

3.5 Protective Action Recommendations for the Public

- 4. The decision to recommend that the public take shelter, evacuate, or relocate rests solely with the Governor and with the County Judges and Mayors of municipalities.
Recovery and Rehabilitation Requirements

4.1 Initiation of Requests for Recovery Assistance

- 4.1.1 Requests for state or federal recovery assistance must be initiated by local government. The chief elected official of the jurisdiction must have declared a local State of Disaster before requesting disaster recovery assistance.

4.2 Written Request Required

- 4.2.1 Requests for recovery assistance and/or a state disaster declaration by the Governor must be made by the local chief elected official in writing to the Governor of Texas through the Texas Division of Emergency Management. The request must indicate that the disaster is of such magnitude that local resources are inadequate to deal with it and the affected locality cannot recover without state and/or federal assistance. Requests must be transmitted to the State Operations Center (SOC) by facsimile, e-mail or electronic transmission.

4.3 Supporting Information for a Request for Assistance

- 4.3.1 The documents listed in this section must be attached to requests for assistance and/or for a state disaster declaration by the Governor.
 - a) An estimate of the extent of damage sustained to public and private property, including homes and business and data on the number of people who are deceased, injured, or displaced. The Disaster Summary Outline (form TDEM-93), available from the Texas Division of Emergency Management field staff and posted on the division's website(<https://dso.soc.texas.gov>), should be used for this purpose.
 - b) A copy of the local disaster declaration issued for the disaster.

4.4 Joint Damage Assessments

- 4.4.1 When a local government has requested state or federal disaster recovery assistance and/or a state disaster declaration, state and, where appropriate, federal emergency management officials will normally deploy to the affected area to conduct a joint damage assessment with local officials that will be used in developing state and federal disaster recovery program recommendations. Local governments are expected to make available personnel who are knowledgeable about the damages suffered by the community to participate in this effort.
- 4.4.2 In order to facilitate identification and certification of damages, local jurisdictions (and any eligible FEMA sub-applicant) should submit damages through the pSTAT (for recording emergency and infrastructure damages) or iSTAT (for recording damages to individual property).

4.5 State and Federal Disaster or Emergency Declarations

- 4.5.1 After consultation with appropriate emergency management officials, the Governor may issue a state disaster declaration for a local, regional, or statewide emergency situation.
- 4.5.2 The Governor may also request a federal major disaster or emergency declaration for the emergency situation, which would, if approved, activate certain federal disaster relief and recovery programs.

Related Statutes, Policies, or Requirements

- [Texas Government Code Chapter 418](#)

Contact Office

- Texas Division of Emergency Management Office of the Chief Operating Officer
- (512) 424-5353