

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

February 17, 2022

(Approved May 19, 2022)

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MINUTES

**REGULAR MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

February 17, 2022

CONVENE

Chairman Tim Leach convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:10 a.m., Thursday, February 17, 2022, in Reed Arena, Room 203 and 204, College Station, Texas.

The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Bill Mahomes, Vice Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez III
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin "Mati" Rigsby, Student Regent

RECESS TO EXECUTIVE SESSION

Chairman Leach announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73, 74 and 76 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote with regard to any matter considered in executive session would be made or taken.

(Note: The Board met in executive session from 8:10 a.m. until 12:47 p.m.)

RECONVENE

Chairman Leach reconvened the meeting in open session at 1:02 p.m., in Reed Arena, Room 301, with a quorum present.

INVOCATION

Chairman Leach called on Ms. Loraine King '22, a Texas A&M Marketing student. He said Ms. King was a member of the Corps of Cadets, Company A-1, and a proud member of Parsons Mounted Cavalry. He added that Ms. King is also a student assistant in the Board of Regents Office.

CHAIRMAN’S REMARKS

Chairman Leach welcomed everyone to the first regularly scheduled meeting of Board of Regents for 2022.

Chairman Leach pointed out that both Prairie View A&M University and Tarleton State University had attained the prestigious R2 Carnegie Classification, recognizing both campuses for their high level of research activity. They joined Texas A&M University Kingsville and Texas A&M University Corpus Christi as A&M System campuses that have achieved this hard-earned designation.

Chairman Leach congratulated Regents Mahomes, Thomas, and Mendoza on being named 2022 Distinguished Alumni of Texas A&M University.

UPDATE FROM CHANCELLOR’S STUDENT ADVISORY COUNCIL

Mr. Bryan Garcia, President of the Chancellor’s Student Advisory Council, presented the Council’s 2021-2022 campus highlights and priorities (a copy of this presentation is on file in the Office of the Board of Regents).

CHANCELLOR’S REMARKS

Chancellor John Sharp highlighted accomplishments of the A&M System (a copy of these accomplishments are on file in the Office of the Board of Regents).

RECESS AND RECONVENE

Chairman Leach recessed the meeting at 1:28 p.m.

(Note: On Wednesday, February 16, the Committee on Academic and Student Affairs convened at 1:03 p.m. and adjourned at 4:20 p.m. The Committee on Buildings and Physical Plant convened at 4:35 p.m. and adjourned at 5:05 p.m. On Thursday, November 18, the Committee on Audit convened at 2:11 p.m. and adjourned at 2:15 p.m.)

Chairman Leach reconvened the meeting at 2:16 p.m.

PUBLIC TESTIMONY

Chairman Leach said the Board had received two requests for oral testimony. He added that normally when the Board receives public testimony, the testimony has something to do with an item of business before the Board. He said in this case, it was decided that an exception would be made to allow testimony on two matters that were not on the Board’s agenda.

Oral public testimony was presented by Audrey Shaw ’24 (related to The Battalion) and Mia Ogolo ’23 (related to current state of the System’s COVID policies). Copies of their written

testimony are on file in the Office of the Board of Regents). Chairman Leach thanked each presenter for their testimony.

(Note: Written testimony received from Kim Tyson Cook was also distributed to the Board members. A copy of which is on file in the Office of the Board of Regents.)

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Graham, Chairman of the Committee on Academic and Student Affairs, said the committee met Wednesday, February 17. They were joined by the Chancellor’s Student Advisory Council as well as the Enrollment Management Vice Presidents -- in addition to their usual group of Presidents and Provosts -- for a discussion of admission standards and student success metrics. Regent Graham said the committee has charged our university presidents to continually analyze their admission requirements to make sure they provide admission opportunities for all of our potential students that do not disadvantage anyone due to race, ethnicity, and socio-economic status. He said they followed this discussion with a “Datapalooza” presentation that included a discussion of enrollment, retention, graduation rates, and student debt -- all with the goal of continuously improving our performance in these areas.

REPORT FROM THE COMMITTEE ON FINANCE

Regent Albritton, Chairman of the Committee on Finance, said the committee met earlier the same day and had been provided two routine reports regarding overall finances and investments. He said the committee did not have any agenda items for consideration.

REPORT FROM THE COMMITTEE ON AUDIT

Vice Chairman Mahomes, Chairman of the Committee on Audit, said the committee met earlier the same day and received a briefing on internal audit activities.

REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Plank, Chairman of the Committee on Buildings and Physical Plant, said the committee met the previous day and considered five agenda items. He briefly described Items 3.1 through 3.5, which the committee had approved, and recommended to the full Board for approval.

On motion of Regent Mahomes, seconded by Regent Thomas, and by a unanimous vote, the following minute orders were approved (007 through 011):

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**MINUTE ORDER 007-2022 (ITEM 3.1)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR  
THE INTERPROFESSIONAL EDUCATION BUILDING PROJECT,  
TARLETON STATE UNIVERSITY, FORT WORTH, TEXAS (PROJECT NO. 04-3281),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$66,000,000 for the Interprofessional Education Building Project is approved.

The amount of \$59,400,000 is appropriated from Account No. 01-084243, Permanent University Fund Debt Proceeds (AUF), for construction services related project costs.

The Interprofessional Education Building Project, Tarleton State University, Fort Worth, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 008-2022 (ITEM 3.2)**

**APPROVAL TO AMEND THE FY 2022-FY 2026  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN  
TO ADD THE FIRE ALARM SYSTEM REPLACEMENTS PH2 PROJECT  
AND APPROPRIATE FOR PRE-CONSTRUCTION SERVICES  
(PROJECT NO. 05-3370) FOR PRAIRIE VIEW A&M UNIVERSITY  
WITH AN FY 2022 START DATE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to add the Fire Alarm System Replacements PH2 Project for Prairie View A&M University with an FY 2022 start date and a total planning amount of \$11,002,000 is approved.

Contingent upon the completion of the Program of Requirements, the amount of \$1,100,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Designated Tuition), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct obligations.

**MINUTE ORDER 009-2022 (ITEM 3.3)**

**APPROVAL TO AMEND THE FY 2022-FY 2026  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN  
TO ADD THE RELLIS CAMPUS INFRASTRUCTURE 4B PROJECT  
(PROJECT NO. 26-3365) FOR THE TEXAS A&M UNIVERSITY SYSTEM  
RELLIS CAMPUS WITH AN FY 2022 START DATE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to add the RELLIS Campus Infrastructure 4B Project for The Texas A&M University System RELLIS Campus with an FY 2022 start date and a total planning amount of \$7,744,000 is approved.

Contingent upon the completion of the Program of Requirements, the amount of \$774,400 is appropriated from Account No. 01-084243, Permanent University Fund Debt Proceeds (AUF), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 010-2022 (ITEM 3.4)**

**APPROVAL TO AMEND THE FY 2022-FY 2026  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO ADD THE  
SAN ANTONIO STUDENT HOUSING PHASE II PROJECT (PROJECT NO. 25-3309)  
FOR TEXAS A&M UNIVERSITY–SAN ANTONIO WITH AN FY 2022 START DATE  
AND APPROPRIATE PRE-CONSTRUCTION SERVICES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to add the San Antonio Student Housing Phase II Project for Texas A&M University-San Antonio with an FY 2022 start date and a total planning amount of \$32,500,000 is approved.

The amount of \$3,250,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 011-2022 (ITEM 3.5)**

**APPROVAL OF THE REVISED PROJECT SCOPE AND BUDGET,  
AND APPROPRIATION FOR PRE-CONSTRUCTION SERVICES FOR  
THE BRIGHT AREA DEVELOPMENT PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS, (PROJECT NO. 02-3343),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a revised project budget of \$235,000,000 for the Bright Area Development Project is approved.

The amount of \$3,000,000 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds (Stadium Revenue Funds), for pre-construction services.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

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ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chairman Leach reported that Items 5.1 through 5.11 were considered in executive session. He announced that Regent Plank would abstain from the vote on Item 5.6.

On motion of Regent Thomas, seconded by Regent Mendoza, and by a unanimous vote, the following minute orders were approved (012 through 022):



MINUTE ORDER 012-2022 (ITEM 5.1)

**AUTHORIZATION TO
NEGOTIATE AND EXECUTE A GROUND LEASE OF
APPROXIMATELY TWO ACRES OF LAND FOR THE CONSTRUCTION OF
THE AMERICAN BRAHMAN BREEDERS ASSOCIATION HEADQUARTERS
ON PROPERTY LOCATED AT 7601 RAYMOND STOTZER PARKWAY
IN COLLEGE STATION, BRAZOS COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a ground lease agreement with the American Brahman Breeders Association (ABBA) for the construction of the ABBA headquarters on property located at 7601 Raymond Stotzer Parkway in College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 013-2022 (ITEM 5.2)

**AUTHORIZATION FOR THE LEASE OF 48,000 SQUARE FEET OF SPACE
IN THE VALLEY PARK CENTER BUILDING LOCATED AT
400 HARVEY MITCHELL PARKWAY, COLLEGE STATION,
BRAZOS COUNTY, TEXAS, CURRENTLY HOUSING
TEXAS A&M UNIVERSITY SPONSORED RESEARCH SERVICES,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute, and deliver the documents necessary for the lease of 48,000 square feet of space in the Valley Park Center building located at 400 Harvey Mitchell Parkway, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 014-2022 (ITEM 5.3)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
AGREEMENTS RELATED TO THE EXCHANGE OF REAL PROPERTY
WITH STONELAKE CAPITAL PARTNERS, LLC, ITS SUCCESSORS,
ASSIGNS AND AFFILIATES IN DALLAS, DALLAS COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents and to take all other action necessary to exchange the 2007-3221 Gaston Avenue property used by the Texas A&M University Health Science Center for the 1001-1015 N. Hall Street property located in Dallas, Dallas County, Texas, on the terms identified in the agenda item briefing.

MINUTE ORDER 015-2022 (ITEM 5.4)

**AUTHORIZATION TO NEGOTIATE AND EXECUTE
AN AGREEMENT RELATING TO RECONSTRUCTION OF
THE PELICAN ISLAND BRIDGE IN GALVESTON COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The President of Texas A&M University, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate and execute an agreement with Galveston County and/or the City of Galveston and other potential parties reflecting each party's financial commitment in support of a project to reconstruct the Pelican Island Bridge. Additionally, the Chancellor, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate and execute a roadway easement or otherwise convey property on Texas A&M University at Galveston's campus required for the construction of a new road from the terminus of the new Pelican Island Bridge to the existing Seawolf Parkway on terms and conditions the Chancellor deems appropriate.

MINUTE ORDER 016-2022 (ITEM 5.5)

**AUTHORIZATION TO EXECUTE A GROUND LEASE WITH THE
ASSOCIATION OF FORMER STUDENTS FOR THE ADDITION OF A GRAND HALL
AND OTHER IMPROVEMENTS ADJACENT TO THE CLAYTON W. WILLIAMS, JR.
ALUMNI CENTER ON THE TEXAS A&M UNIVERSITY CAMPUS IN
COLLEGE STATION, BRAZOS COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to execute a ground lease agreement with The Association of Former Students for the addition of a grand hall and other improvements on the Texas A&M University campus in College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 017-2022 (ITEM 5.6)

**AUTHORIZATION FOR THE LEASE OF APPROXIMATELY
13,682 SQUARE FEET OF OFFICE SPACE AT
175 CENTURY SQUARE DRIVE, BUILDING B,
COLLEGE STATION, BRAZOS COUNTY, TEXAS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute, and deliver the documents necessary for the lease of approximately 13,682 square feet of office space at 175 Century Square Drive, Building B, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

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*(Note: Regent Plank asked that the record show he abstained from the vote on Item 5.6.)*

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MINUTE ORDER 018-2022 (ITEM 5.7)

**AUTHORIZATION TO PURCHASE APPROXIMATELY 48 ACRES OF LAND
IN AUSTIN, TRAVIS COUNTY, TEXAS,
TEXAS DIVISION OF EMERGENCY MANAGEMENT**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other actions necessary, to purchase approximately 48 acres of land located in southeast Travis County on FM 973 just east of Austin-Bergstrom International Airport for a purchase price not to exceed \$9,700,000.

MINUTE ORDER 019-2022 (ITEM 5.8)

**AUTHORIZATION TO SELL PROPERTY LOCATED AT
6610 W. AMARILLO BLVD., AMARILLO, POTTER COUNTY, TEXAS,
TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other action necessary, to sell the property located at 6610 W. Amarillo Blvd., Amarillo, Potter County, Texas.

MINUTE ORDER 020-2022 (ITEM 5.9)

**AUTHORIZATION FOR THE PRESIDENT TO
EXECUTE AN EMPLOYMENT CONTRACT FOR THE
HEAD WOMEN’S SOCCER COACH, GERALD G. GUERRIERI,
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Women’s Soccer Coach – Gerald G. Guerrieri

MINUTE ORDER 021-2022 (ITEM 5.10)

**APPOINTMENT OF DR. CLIFF LAMB
AS DIRECTOR OF TEXAS A&M AGRILIFE RESEARCH,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Cliff Lamb is hereby appointed Director of Texas A&M AgriLife Research, at an initial salary of \$300,000.

MINUTE ORDER 022-2022 (ITEM 5.11)

**APPOINTMENT OF DR. RICK AVERY AS
DIRECTOR OF TEXAS A&M AGRILIFE EXTENSION,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Rick Avery is hereby appointed Director of Texas A&M AgriLife Extension, at an initial salary of \$280,000.

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**CONSENT AGENDA ITEMS**

Chairman Leach presented Items 6.1 through Item 6.36.

On motion of Regent Plank, seconded by Regent Hernandez, and by a unanimous vote, the following minute orders were approved (023 through 058):

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MINUTE ORDER 023-2022 (ITEM 6.1)

**APPROVAL OF MINUTES
FROM THE NOVEMBER 18, 2021, REGULAR MEETING;
NOVEMBER 18-19, 2021, SPECIAL WORKSHOP MEETING;
DECEMBER 14, 2021, SPECIAL TELEPHONIC MEETING;
AND JANUARY 19, 2022, SPECIAL TELEPHONIC MEETING;
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Minutes of the November 18, 2021, Regular Meeting; November 18-19, 2021, Special Workshop Meeting; December 14, 2021, Special Telephonic Meeting; and January 19, 2022, Special Telephonic Meeting are hereby approved.

MINUTE ORDER 024-2022 (ITEM 6.2)

**APPROVAL OF FY 2023 OPERATING BUDGET GUIDELINES,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas A&M University System guidelines for the FY 2023 operating budget, as shown in the attached exhibit, are hereby adopted.

MINUTE ORDER 025-2022 (ITEM 6.3)

**APPROVAL OF COMMERCIAL BANK OF QATAR AS A SYSTEM DEPOSITORY,
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with The Texas A&M University System Policy 22.02, System Investment, Commercial Bank of Qatar is hereby approved as a depository for The Texas A&M University System.

MINUTE ORDER 026-2022 (ITEM 6.4)

**GRANTING OF THE TITLE OF EMERITUS, FEBRUARY 2022,
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 22-02, and grants all rights and privileges of this title.

MINUTE ORDER 027-2022 (ITEM 6.5)

**CONFIRMATION OF
APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS,
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

MINUTE ORDER 028-2022 (ITEM 6.6)

**APPROVAL OF REVISIONS TO SYSTEM POLICY 09.01,
POWER TO BIND THE SYSTEM, AND 09.04, LITIGATION,
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 09.01, Power to Bind the System, and 09.04, Litigation, as shown in the attached exhibits, are approved, effective immediately.

MINUTE ORDER 029-2022 (ITEM 6.7)

**APPROVAL OF NON-SUBSTANTIVE REVISIONS TO
SYSTEM POLICY 31.08, EMERITUS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policy 31.08, Emeritus, as shown in the attached exhibit, are approved, effective immediately.

MINUTE ORDER 030-2022 (ITEM 6.8)

**APPROVAL OF ACADEMIC TENURE, FEBRUARY 2022,
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 22-02.

MINUTE ORDER 031-2022 (ITEM 6.9)

**NAMING OF VARIOUS AREAS WITHIN THE RODEO FACILITY,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Rodeo Complex and the following various areas within the Rodeo Facility on the campus of Tarleton State University:

Rodeo Complex – “ ‘The Doty Rodeo Complex’ Bob & Darla Doty”
Welcome Foyer – “Debbie Garrison Lobby”
Large Meeting Room – “Lionel & Marylyn Lane Family Champions Room”
Conference Room – “Reggie & Pam Underwood Leadership Council Room”
Roping Boxes – “Theron Talley Roping Boxes”
Training Room – “Theron Talley Training Room”
Interior Stall #1 – “Michael & Lori Beaty”
Interior Stall #2 – “Kent & Kelli Styron; Tarleton Alumni 1987 & 2003”
Interior Stall #3 – “In Memory of Ray B. Pack”

MINUTE ORDER 032-2022 (ITEM 6.10)

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2023,
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M International University.

MINUTE ORDER 033-2022 (ITEM 6.11)

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2023,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M University.

MINUTE ORDER 034-2022 (ITEM 6.12)

**APPROVAL OF ACADEMIC TENURE, FEBRUARY 2022,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 22-02.

MINUTE ORDER 035-2022 (ITEM 6.13)

**APPOINTMENT OF
DR. JOHN CLADDER '73 AND DR. CHARLES GRAHAM '53
TO SERVE ON THE RURAL VETERINARIAN
INCENTIVE PROGRAM COMMITTEE,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System appoints Dr. John Cladder '73 and Dr. Charles Graham '53 to serve on the Rural Veterinarian Incentive Program Committee.

MINUTE ORDER 036-2022 (ITEM 6.14)

**APPROVAL FOR DR. DIRK HAYS, A SYSTEM EMPLOYEE,
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD OF DIRECTORS,
AND EMPLOYEE OF CROP PHENOMICS LLC, AN ENTITY THAT PROPOSES
TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Dirk Hays, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of Crop Phenomics LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Hays.

MINUTE ORDER 037-2022 (ITEM 6.15)

**APPROVAL FOR MR. CRAIG CAROTHERS, A SYSTEM EMPLOYEE,
TO SERVE IN HIS OFFICIAL CAPACITY AS A MEMBER OF THE
BOARD OF DIRECTORS OF STARROTOR CORPORATION, A BUSINESS ENTITY
FORMED FOR THE PURPOSE OF DEVELOPMENT AND COMMERCIALIZATION
OF TECHNOLOGY OWNED BY THE TEXAS A&M UNIVERSITY SYSTEM,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby approves for Mr. Craig Carothers, Director, Intellectual Property Licensing, to serve in his official capacity as a member of the Board of Directors of StarRotor Corporation, an entity formed for the purpose of development and commercialization of technology owned by The Texas A&M University System.

MINUTE ORDER 038-2022 (ITEM 6.16)

**AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED
“KAREN C. AND R. BOWEN LOFTIN ’71 HAGLER INSTITUTE CHAIR”
IN THE SYSTEM ENDOWMENT FUND,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment entitled “Karin C. and R. Bowen Loftin ’71 Hagler Institute Chair Quasi-Endowment” in the System Endowment Fund. The quasi-endowment will be funded by the Hagler Institute for Advanced Study. Income generated by the quasi-endowment will be used to support the teaching, research, service, and professional development activities of the holder of the chair from the Bush School of Government and Public Service in accordance with university guidelines.

If more than four years pass without a successful new recruitment from the Bush School of Government and Public Service, the Hagler Institute for Advanced Study may use up to three years of accumulated earnings to support Hagler Fellows or Hagler fellowships for students in other colleges, with a preference for the Department of Visualization in the College of Architecture.

MINUTE ORDER 039-2022 (ITEM 6.17)

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE
AND EXECUTE CERTAIN SPECIFIED CONTRACTS OVER \$500,000,
TEXAS A&M UNIVERISTY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents, listed in the exhibit, Contract List No. 22-02, subject to review for legal form and sufficiency by the Office of General Counsel.

MINUTE ORDER 040-2022 (ITEM 6.18)

**NAMING OF AREAS WITHIN THE GARDENS,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following areas within The Gardens on the campus of Texas A&M University:

The Herb Garden – “Sally Young Johnson Herb Garden – Given by Barry ’87, Joy ’20, and Jesse Johnson ’21 and Blooming Colors Nursery & Landscaping”

The Pavilion Plaza – “McCord Pavilion Plaza – Given by McCord Engineering, Inc. and Jimmy D. McCord ’69”

MINUTE ORDER 041-2022 (ITEM 6.19)

**NAMING OF THE “GARY BLAIR COURT” AT REED ARENA,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the basketball playing court at Reed Arena on the campus of Texas A&M University the “Gary Blair Court.” The naming of the basketball playing court in honor of Gary Blair would be in place for the remaining useful life of Reed Arena as the host of the Texas A&M University Men’s and Women’s basketball games. Should Texas A&M University host basketball games in a different or future venue, Texas A&M University would have the discretion to continue the naming of that specific court in honor of Coach Blair or choose to make alternative decisions.

MINUTE ORDER 042-2022 (ITEM 6.20)

**NAMING OF THE “GENERAL ROBERT M. SHOEMAKER FOUNDERS HALL,”
TEXAS A&M UNIVERISTY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System hereby names Building #1 Founders Hall on the campus of Texas A&M University-Central Texas, the “General Robert M. Shoemaker Founders Hall.”

MINUTE ORDER 043-2022 (ITEM 6.21)

**RENAMING THE “METROPLEX COMPUTER LAB”
TO THE “ADVENTHEALTH COMPUTER LAB,”
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System hereby names the “Metroplex Computer Lab” on the campus of Texas A&M University-Central Texas, the “AdventHealth Computer Lab.”

MINUTE ORDER 044-2022 (ITEM 6.22)

**NAMING OF
“COL. (USMC, RET.) DON HIGGINBOTHAM ROTC OBSTACLE COURSE,”
TEXAS A&M UNIVERISTY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System hereby names the outdoor fitness and obstacle course on the campus of Texas A&M University-Central Texas, the “Col. (USMC, Ret.) Don Higginbotham ROTC Obstacle Course.”

MINUTE ORDER 045-2022 (ITEM 6.23)

**APPROVAL OF A NEW BACHELOR OF
APPLIED ARTS & SCIENCE DEGREE PROGRAM WITH A
MAJOR IN TECHNOLOGY MANAGEMENT, AND
AUTHORIZATION TO REQUEST APPROVAL FROM
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Applied Arts & Science in Technology Management.

The Board also authorizes submission of Texas A&M University-Commerce’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 046-2022 (ITEM 6.24)

**NAMING OF
THE “DELONG LEGACY LOBBY” FIELD HOUSE SOUTHWEST LOBBY,
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System hereby names the Southwest Lobby of the Field House on the campus of Texas A&M University-Commerce the “DeLong Legacy Lobby.”

MINUTE ORDER 047-2022 (ITEM 6.25)

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM
WITH A MAJOR IN ENGINEERING, AND AUTHORIZATION
TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION
COORDINATING BOARD,
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a Master of Science in Engineering.

The Board also authorizes submission of Texas A&M University-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 048-2022 (ITEM 6.26)

**APPROVAL OF ACADEMIC TENURE, FEBRUARY 2022,
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 22-02.

MINUTE ORDER 049-2022 (ITEM 6.27)

**NAMING OF THE
“JAG AND LINDA CHEEMA SPORTS PERFORMANCE FACILITY,”
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the Texas A&M University-Corpus Christi Athletics Field House Weight Room the “Jag and Linda Cheema Sports Performance Facility.”

MINUTE ORDER 050-2022 (ITEM 6.28)

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2023,
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M University-Kingsville.

MINUTE ORDER 051-2022 (ITEM 6.29)

**GRANTING OF
FACULTY DEVELOPMENT LEAVE FOR FY 2022 AND FY 2023,
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2022-2023, Texas A&M University-San Antonio.

MINUTE ORDER 052-2022 (ITEM 6.30)

**APPROVAL OF ACADEMIC TENURE, FEBRUARY 2022,
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Texarkana as set forth in the exhibit, Tenure List No. 22-02.

MINUTE ORDER 053-2022 (ITEM 6.31)

**NAMING OF “COOK CONFERENCE ROOM” AND
“MICHELLE AND TONEY FAVORS FLIGHT DECK,”
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the following conference rooms in the Building for Academic and Student Services on the campus of Texas A&M University-Texarkana:

- Conference Room #107 – “Cook Conference Room”
- Conference Room #109 – “Michelle and Toney Favors Flight Deck”

MINUTE ORDER 054-2022 (ITEM 6.32)

**NAMING OF “FARMERS BANK & TRUST CONFERENCE ROOM AND VISTA”
AND “DIANE & CURT GREEN STUDENT SUCCESS AREA,”
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the following rooms, spaces, and areas in University Center on the campus of Texas A&M University-Texarkana:

- Conference Room and adjoining Vista – “Farmers Bank & Trust Conference Room and Vista”
- Student Success Area – “Diane & Curt Green Student Success Area”

MINUTE ORDER 055-2022 (ITEM 6.33)

**AUTHORIZATION TO AWARD AN HONORARY DEGREE
TO PAUL F. ENGLER,
WEST TEXAS A&M UNIVERSITY**

The President of West Texas A&M University is authorized to award an Honorary Doctor of Philosophy in Business Administration and Agriculture degree to Paul F. Engler.

MINUTE ORDER 056-2022 (ITEM 6.34)

**ESTABLISHMENT OF THE HILL INSITUTE,
WEST TEXAS A&M UNIVERSITY**

The Hill Institute is hereby established as an organizational unit of West Texas A&M University within the Office of the President.

MINUTE ORDER 057-2022 (ITEM 6.35)

**NAMING OF “GENEVA SCHAEFFER EDUCATION BUILDING,”
“TERRY B. ROGERS COLLEGE OF EDUCATION AND SOCIAL SCIENCES,”
“BAIN-SCHAEFFER BUFFALO STADIUM,” AND
“MARY E. BIVINS FOUNDATION STUDENT LOUNGE,”
WEST TEXAS A&M UNIVERISTY**

The Board of Regents of The Texas A&M University System hereby names the following building on the campus of West Texas A&M University:

Old Education Building – “Geneva Schaeffer Education Building”

The Board of Regents of The Texas A&M University System hereby names the following college on the campus of West Texas A&M University:

College of Education and Social Sciences – “Terry B. Rogers College of Education and Social Sciences”

The Board of Regents of The Texas A&M University System hereby names the following building on the campus of West Texas A&M University:

Buffalo Stadium – “Bain-Schaeffer Buffalo Stadium”

The Board of Regents of The Texas A&M University System hereby names the following room at the Harrington Academic Hall WTAMU Amarillo Center:

New Student Lounge (Room 205) – “Mary E. Bivins Foundation Student Lounge”

MINUTE ORDER 058-2022 (ITEM 6.36)

**AUTHORIZATION FOR TIME SENSITIVE AWARDS
SIGNATURE AUTHORITY FOR FY23 AND FY24,
TEXAS A&M ENGINEERING EXTENSION SERVICE**

The Director of The Texas A&M Engineering Extension Service, or designee, is authorized to execute, following a review for legal sufficiency by the Office of General Counsel, and following approval by the Deputy Chancellor and Chief Financial Officer, Time Sensitive Awards to organizations in the government, private, or non-profit sectors (domestic and international) to provide training, technical assistance, and related services, for fiscal year 2023 and fiscal year 2024.

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**ANNOUNCEMENTS**

Chairman Leach announced that the next regular Board meeting was scheduled for May 18-20, 2022, in Fort Worth.

**ADJOURN**

There being no further business, Chairman Leach asked for a motion to adjourn. On motion of Regent Plank, seconded by Regent Hernandez, the meeting was adjourned at 2:34 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)*

**The Texas A&M University System**  
*FY 2023 Operating Budget Guidelines*

The Texas A&M University System (A&M System) is committed to serving the citizens of the state of Texas and understands that the valuable, but limited, resources provided to us must be utilized in the most efficient and effective manner and, as always, with the benefit of the state taxpayers foremost on our minds. The A&M System will continue to act as good stewards of the state of Texas' limited resources and will ensure the benefit to the state taxpayer is considered in every academic, research and service activity performed.

The A&M System remains focused on keeping the cost of attending our universities affordable, expanding student access, improving existing programs, developing new programs to meet new demands, expanding research and commercialization capabilities, and implementing operational efficiencies through shared services, strategic outsourcing and other opportunities. Careful consideration must be given to maintaining the proper balance between tuition and fee increases and financial aid, and the effects these have on student access. The imperative of excellence in all we do and the reality of resource limitations in the state of Texas increase the difficulty of meeting these challenges and dictate that we devote our collective skills to ensuring that the productivity of all A&M System resources is optimized.

In preparation for the upcoming FY 2023 budget process, we will remain focused on keeping administrative costs low through the continued improvement of operational efficiencies. In addition, budget recommendations shall be prepared within the estimated funds available and reserve balances should only be used in special one-time situations or where a definite plan provides justification of a limited use of such balances. In self-supporting activities, total funds budgeted shall not exceed realistic estimates of income and balances brought forward. It is expected that government and private contracts will finance their proportionate share of increases being recommended. Recommendations for other operating expenses should be based upon careful estimates of actual needs, taking into account every possibility for savings. Every effort should be made to ensure that we are taking advantage of cost savings opportunities and reducing expenditures wherever possible. In addition, all budgetary projections should include provisions to accommodate items subject to possible inflationary increases during the course of this operating year.

Chief Executive Officers are authorized to begin the process of preparing the FY 2023 operating budgets within the limits of available resources. The System Office of Budgets and Accounting will provide detailed instructions to be used in the support of each phase of the review and approval process for the Chancellor and Board of Regents.

## Revised FY 2023 Budget Calendar

### 2022

|           |                                                                                         |
|-----------|-----------------------------------------------------------------------------------------|
| February  | FY 2022 budget update provided to the Board                                             |
| March     | Preliminary budgets submitted to the System Office of Budgets and Accounting for review |
| May (TBD) | Programmatic Budget Reviews                                                             |
| May       | FY 2023 Budget presented to the Board for approval                                      |

**MO 026-2022 (Item 6.4)**  
**EXHIBIT**

| <b><u>System Member<br/>Honoree</u></b>  | <b><u>Years<br/>of<br/>Service</u></b> | <b><u>Current Rank</u></b>        | <b><u>Title Conferred</u></b>                                                                | <b><u>Effective Date</u></b>                            |
|------------------------------------------|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Dr. Henrik Schmiediche                   | 28                                     | Instructional Professor           | Intruactional Professor Emeritus of Statistics                                               | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Randall S. Sumpter                   | 25                                     | Associate Professor               | Associate Professor Emeritus of Communication                                                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Thomas Tai-Seale                     | 19                                     | Instructional Associate Professor | Instructional Associate Professor Emeritus of Health Promotion and Community Health Sciences | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Steven N. Wiggins                    | 42                                     | Professor                         | Professor Emeritus of Economics                                                              | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Gary W. Williams                     | 33                                     | Professor                         | Professor Emeritus of Agricultural Economics                                                 | Upon Approval by the Board and the Honoree's Retirement |
| <b>TEXAS A&amp;M UNIVERSITY-COMMERCE</b> |                                        |                                   |                                                                                              |                                                         |
| Dr. Henry Ross                           | 38                                     | Instructor                        | Instructor Emeritus of Health and Human Performance                                          | Upon Approval by the Board and the Honoree's Retirement |
| Dr. William "Bill" Thompson              | 32                                     | Professor                         | Professor Emeritus of Sociology and Criminal Justice                                         | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Elvira White-Lewis                   | 10.5                                   | Associate Professor               | Associate Professor Emeritus of Sociology and Criminal Justice                               | Upon Approval by the Board and the Honoree's Retirement |

| <b><u>System Member<br/>Honoree</u></b> | <b><u>Years<br/>of<br/>Service</u></b> | <b><u>Current Rank</u></b> | <b><u>Title Conferred</u></b> | <b><u>Effective Date</u></b> |
|-----------------------------------------|----------------------------------------|----------------------------|-------------------------------|------------------------------|
|-----------------------------------------|----------------------------------------|----------------------------|-------------------------------|------------------------------|

**TEXAS A&M AGRILIFE EXTENSION SERVICE**

|                       |    |                                                    |                                                             |                                                         |
|-----------------------|----|----------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------|
| Ms. Charla Bading     | 35 | County Extension Agent-Family and Community Health | County Extension Agent Emeritus-Family and Community Health | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Diane Boellstorff | 20 | Professor and Extension Specialist                 | Professor and Extension Specialist Emeritus                 | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Robert K. Lyons   | 39 | Professor and Extension Range Specialist           | Professor and Extension Range Specialist Emeritus           | Upon Approval by the Board and the Honoree's Retirement |

**TEXAS A&M AGRILIFE RESEARCH**

|                 |    |                                 |                                  |                                                         |
|-----------------|----|---------------------------------|----------------------------------|---------------------------------------------------------|
| Dr. Michael Way | 39 | Professor and AgriLife Research | Professor Emeritus of Entomology | Upon Approval by the Board and the Honoree's Retirement |
|-----------------|----|---------------------------------|----------------------------------|---------------------------------------------------------|

The Texas A&M University System  
Appointed and Commissioned Peace Officers

| <u>University Officer's Name</u>            | <u>Title</u>  | <u>Hire Date</u> |
|---------------------------------------------|---------------|------------------|
| <b>TEXAS A&amp;M UNIVERSITY</b>             |               |                  |
| Dillaman, Colton A.                         | Peace Officer | 12/09/2021       |
| Mitchell, Cody H.                           | Peace Officer | 12/09/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-COMMERCE</b>    |               |                  |
| Talley, Christopher S.                      | Peace Officer | 11/01/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-KINGSVILLE</b>  |               |                  |
| Sandoval, Rene J.                           | Peace Officer | 11/23/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-SAN ANTONIO</b> |               |                  |
| Ratliff, Clint W.                           | Peace Officer | 10/18/2021       |
| Vera, Brian M.                              | Peace Officer | 10/25/2021       |



## 09.01 Power to Bind the System

Revised February 17, 2022 (MO -2022)  
Next Scheduled Review: February 17, 2027  
Click to view [Revision History](#).

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### Policy Summary

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This policy establishes the limitations on binding the Board of Regents (board), The Texas A&M University System (system) and/or any of its members.

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### Policy

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No officer, agent, employee or regent of the system, as an individual or as a member of any association or agency, has the authority to in any way bind the board, the system or a system member to any position or course of action that is in conflict with any bylaw or policy of the board or any policy of the system, and any effort to do so is of no force or effect.

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### Related Statutes, Policies, or Requirements

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[Tex. Educ. Code, Ch. 85](#)

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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of General Counsel  
(979) 458-6120

## EXHIBIT



## 09.04 Litigation

Revised [February 17, 2022](#) (MO -2022)  
 Next Scheduled Review: February 17, 2027  
 Click to view [Revision History](#).

### Policy Summary

The Texas A&M University System (system) Office of General Counsel provides periodic reports to the Board of Regents (board) and chancellor concerning the status of pending litigation. This policy also addresses delegation of authority for the settlement of litigation and disputed claims.

### Policy

1. The general counsel informs the board with regard to all lawsuits filed by or against the board, the system or one or more of its members, and of all lawsuits filed by or against system officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts. The general counsel provides periodic reports to the board and chancellor about the status of pending litigation, the resolution of any lawsuit and the settlement of any claim.
2. Approval to file lawsuits or settle disputed claims asserted by or against the board, the system or one or more of its members, or claims against officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts, must be within the following limits per individual per occurrence:
 

|                                                  |                  |
|--------------------------------------------------|------------------|
| Up to and including \$100,000                    | General Counsel  |
| Over \$100,000 and up to and including \$500,000 | Chancellor       |
| Over \$300,000                                   | Board of Regents |
3. All settlements must have the concurrence of the chief executive officer of the relevant member and the general counsel and, where required, must have the approval of the Office of the Attorney General.
4. A member of the board or system employee who is sued in their individual capacity must disclose such fact to the general counsel, if the suit directly relates to their official acts as a regent or employee.

### Related Statutes, Policies, or Requirements

## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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System Office of General Counsel  
(979) 458-6120



## 31.08 Emeritus

[Revised February 17, 2022](#) (MO -2022)

Next Scheduled Review: February 17, 2027

Click to view [Revision History](#).

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### Policy Summary

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This policy provides the means by which faculty, staff and regents may be granted the designation of “Emeritus” (emeritus) by the Board of Regents (board) of The Texas A&M University System (system).

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### Policy

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1. The designation of emeritus, to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor.
  2. The chancellor establishes standards of eligibility, definitions of privileges and responsibilities, and procedures for recommending emeritus status for members of the faculty and staff.
  3. In the instance of the expiration or ending of a board member’s term, the chairman calls to the attention of the board, for its consideration, the designation of emeritus for such member.
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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of Academic Affairs  
(979) 458-6072

PRAIRIE VIEW A&M UNIVERSITY  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                                      | <u>Present Rank</u><br><u>Department</u>                                                        | <u>Yrs. Towards Tenure*</u> |                    | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                                         | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                                                                                                |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|--------------------|------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                  |                                                                                                 | <u>Univ.</u>                | <u>Other Inst.</u> |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| <b>COLLEGE OF AGRICULTURE AND HUMAN SCIENCES</b> |                                                                                                 |                             |                    |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| Dr. Erdoğan Memili                               | Professor and Executive<br>Associate Director<br>Cooperative<br>Agricultural Research<br>Center | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1999)<br>University of<br>Wisconsin-<br>Madison   | Fa 2004 – Sp 2010<br>Assistant Professor<br>Mississippi State University<br><br>Fa 2010 – Sp 2016<br>Associate Professor<br>Mississippi State University<br><br>Fa 2016 – Fa 2021<br>Professor<br>Mississippi State University<br><br>Sp 2022<br>Professor<br>Prairie View A&M University |
| <b>ROY G. PERRY COLLEGE OF ENGINEERING</b>       |                                                                                                 |                             |                    |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| Dr. Jeffrey L. Streator                          | Professor<br>Mechanical Engineering                                                             | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1990)<br>University of<br>California,<br>Berkeley | Fa 1990 – Sp 1996<br>Assistant Professor<br>George W. Woodruff School of<br>Mechanical Engineering                                                                                                                                                                                        |

**ROY G. PERRY COLLEGE OF ENGINEERING (Continued)**

Dr. Jeffrey L. Streator (continued)

Fa 1996 – Fa 2021  
Associate Professor  
Georgia Institute of Technology

Sp 2022  
Professor  
Prairie View A&M University

\*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M INTERNATIONAL UNIVERSITY

| Name/<br>Title/<br>Department                                                 | Years of<br>TAMIU<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester of<br>Leave | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A.R. SANCHEZ, JR. SCHOOL OF BUSINESS</b>                                   |                                                              |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Yinghong (Susan)<br>Wei<br>Associate<br>Professor<br>Marketing                | 8                                                            | Fall 2022            | Dr. Wei will conduct her research from Laredo. She has two projects to complete during this period. The first is a study of the three types of "learning inertia" and their effects on new product innovation, more specifically on the roles that market orientation, entrepreneurial orientation, and strategy play in the relationship between learning inertia and product innovation. The second related project is to examine how "external network learning" influences the relationship between entrepreneurial orientation and new product innovation. Both projects will add to knowledge of the factors encouraging innovation in businesses and will be an invaluable resource for her work teaching and mentoring graduate students in the MBA and Ph.D. business programs. |
| <b>COLLEGE OF ARTS &amp; SCIENCES</b>                                         |                                                              |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Alfred K. Addo-<br>Mensah<br>Associate<br>Professor<br>Biology &<br>Chemistry | 11                                                           | Spring 2023          | Dr. Addo-Mensah will conduct his research in Laredo. He will 1) complete research on phytochemical analysis of plants with medicinal properties and publish the results; 2) complete research on geochemical analysis of Bartlett Pond to determine the cause of fish death and to publish the results; and 3) be trained in the field of nanomaterials with his students as part of a grant from Clarkson Aerospace Corporation. The research and training that he will complete during this leave will enhance his research profile, contribute directly to his teaching chemistry to undergraduates, and provide undergraduate students with vital research experiences – all of which benefits his department, college, and the university as a whole.                               |
| Jonathan W.<br>Murphy<br>Associate<br>Professor<br>Humanities                 | 8                                                            | Spring 2023          | Dr. Murphy will complete his research in Laredo. Dr. Murphy proposes to complete a book project tentatively entitled "At the Tomb of the American Renaissance." The book project will feature four major divisions, one each on Ralph Waldo Emerson, Edgar Allan Poe, Nathaniel Hawthorne, and Herman Melville; each division will include three chapters. These 12 chapters will be preceded by a substantial introduction and end with a concluding chapter. Dr. Murphy's research will greatly enhance his profile as a                                                                                                                                                                                                                                                               |

|                                                                     |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------|----|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |    |                            | literary scholar, broaden and deepen his teaching of both undergraduate and graduate students in this most important of periods in American literature, and, in general, enhance the research profile of the university in its contribution to studies in the humanities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Lola Orellano<br>Norris<br>Associate<br>Professor<br>Humanities     | 10 | Fall 2022                  | Dr. Norris will conduct her development leave primarily in Laredo, but will be traveling to Spain and France for archival research. A historical linguist, Dr. Norris will be conducting research for a book on the survivors of the 1685 La Salle attempt to establish a French colony in Matagorda Bay. Her book will provide a philological perspective and additional insights on the plight of the Talon children and other survivors of the La Salle expedition on the Texas coast. The Texas A&M University Press has expressed interest in possibly publishing the finished manuscript. This project will complement Dr. Norris' first book, deepening her scholarship on early European expeditions in Texas, enriching her teaching of textual translation and Spanish, while also enhancing the research reputation of the university. |
| <b>COLLEGE OF EDUCATION</b>                                         |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Won Gyoung Kim<br>Associate<br>Professor<br>Educational<br>Programs | 8  | Fall 2022 -<br>Spring 2023 | Dr. Kim will do her data collection in Laredo, Dallas, and other Texas cities and some of the writing in South Korea, her native country. Her research project for the year is two-fold: 1) to write a book for secondary school teachers of "long-term English [language] learners (LTELs)" that will provide them with effective, practical lessons plans that are research-based; and 2) to conduct a research project that will produce data in support of the development of a Special Education Leadership Program. The first project will enhance bilingual education undergraduate and graduate programs while providing public school teachers with an effective teaching resource. The second project will address the need for leadership programs here and elsewhere among special education professionals.                           |

FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M UNIVERSITY

| Name/<br>Title/<br>Department                                                  | Years of<br>Tenured,<br>Tenure-<br>Track<br>Service at<br>Texas A&M | Semester of<br>Leave | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BUSH SCHOOL OF GOVERNMENT AND PUBLIC POLICY</b>                             |                                                                     |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Laura Dague<br>Associate<br>Professor<br>Public Service and<br>Administration  | 9                                                                   | Fall 2022            | Dr. Dague's leave will take place in College Station, Texas, to involve researching the relationship between health, work, and health care access for low-income people and those involved with the criminal justice system. People in poor health have increased risk of unemployment, but increasing access to health care, by connecting people with treatment, could increase employment, which has implications for labor market efficiency. The leave will progress Dr. Dague's research program and enhance her teaching of related graduate coursework. Time spent on this project will benefit the Bush School and Texas A&M by keeping the faculty at the forefront of health policy issues.                                                                                                                                                                                                                                                             |
| Joanna Lahey<br>Associate<br>Professor<br>Public Service and<br>Administration | 15                                                                  | Fall 2022            | Dr. Lahey's leave will take place in College Station, Texas, where she will be granted an office in the Department of Economics (rather than the Bush School of Government & Public Service). She will finish writing papers for several grant-funded projects on hiring for recent computer science graduates, age discrimination, the labor market for Hispanic workers, and the effects of cohort size on health outcomes. She will also submit a grant to the National Science Foundation that studies the labor market that Black workers face throughout their lifecycle. She will design a new elective and will continue to mentor graduate and undergraduate students across the university. Dr. Lahey's scholarly publications will advance the reputation of Texas A&M University in the academic field, and her work with students will elevate the work of Texas A&M's former students in post-graduate academic and professional fields of practice. |

**COLLEGE OF AGRICULTURE AND LIFE SCIENCES**

|                                                                       |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------|----|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Robert Chapkin<br>Distinguished<br>Professor<br>Nutrition             | 33 | Fall 2022 | Dr. Chapkin's leave will take place at the Fred Hutchinson Cancer Research Center (also known as Fred Hutch or The Hutch), Seattle, Washington. The visit will facilitate a clinical collaboration between the Chapkin Laboratory located on the first floor of the Nutrition and Food Sciences building, Carter Mattil on the Texas A&M West Campus and the Lampe Laboratory located within The Hutch, Seattle, Washington. The Lampe Laboratory is a world leader in personalized nutrition to investigate differences in how people respond to various foods. The lab uses feeding studies to assess molecular signals probing the effects of dietary exposure in terms of cancer prevention. The experience would increase Dr. Chapkin's potential to attract additional extramural funding in the cancer chemoprevention field, thereby enhancing the academic and research standing of the Department of Nutrition. |
| Daniel Ebbole<br>Professor<br>Plant Pathology<br>and Microbiology     | 30 | Fall 2022 | Dr. Ebbole's leave will take place at the University of California-Davis where he will establish a new collaborative effort and acquire expertise in genetic manipulation of cereal crops. This work will synergize with current pathogen virulence factor research. The project integrates with his department's focus on plant-microbe interactions. The department will also benefit by enhancing instruction for students. Benefits for the College of Agriculture and Life Sciences and Texas A&M include better positioning Dr. Ebbole for competitive funding and integration of his research with colleagues at Texas A&M dedicated to developing innovative strategies for emerging diseases of cereal crops.                                                                                                                                                                                                    |
| Russell Feagin<br>Professor<br>Ecology and<br>Conservation<br>Biology | 10 | Fall 2022 | Dr. Feagin's leave will take place in Oxford, U.K. at Oxford University, where he will explore how natural and nature-based features can help infrastructure adapt to climate variability. To achieve this goal, he will work with Dr. Nathalie Seddon, the Director of the Nature-based Solutions Initiative, and a member of the faculty at the Oxford Martin School and the Department of Zoology. The leave will broaden the impact of his research portfolio internationally, and help further the mission of Texas A&M's Department of Ecology and Conservation Biology to educate students in the conservation of biodiversity and natural resources.                                                                                                                                                                                                                                                              |

**COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)**

|                                                                                     |           |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------|-----------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Lee Fitzgerald<br/>Professor<br/>Ecology and<br/>Conservation<br/>Biology</p>    | <p>25</p> | <p>Spring 2023</p> | <p>Dr. Fitzgerald’s leave will take place in Baja California, Mexico, with invitations from Centro de Investigaciones Biológicas del Noroeste S.C. and the organization Fauna del Noroeste. He will conduct research in two areas: Conservation Scaling: Matching Ecological Knowledge to Conservation Actions and Conservation of Endemic Species. This work will synthesize 35 years of research on endangered species, wildlife trade, sustainable use of biodiversity, and market-based approaches to conservation. Direct benefits to Texas A&amp;M, and the new Department of Ecology and Conservation Biology are publications, invited research seminars, collaborative international funding proposals, and a ground-breaking book on conservation scaling.</p>                         |
| <p>Jason Gill<br/>Associate<br/>Professor<br/>Animal Science</p>                    | <p>8</p>  | <p>Fall 2022</p>   | <p>Dr. Gill’s leave will take place at the Technical University of Braunschweig, located in Braunschweig, Germany, where Dr. Gill will be the guest of Dr. Michael Hust, a professor and expert in phage display technologies. Dr. Gill will work with Dr. Hust’s group on how to use phage display antibody libraries and how to construct libraries of expressed proteins for phage display. These are versatile technologies that can be used for inexpensive antibody production and for identifying disease biomarkers. Importing these technologies to Texas A&amp;M will accelerate multiple areas of research in Dr. Gill’s lab and on the Texas A&amp;M campus.</p>                                                                                                                     |
| <p>Tazim Jamal<br/>Professor<br/>Recreation, Park,<br/>and Tourism<br/>Sciences</p> | <p>24</p> | <p>Spring 2023</p> | <p>Dr. Jamal’s leave will take place in College Station, Texas, with a three-week trip to the Haskayne School of Business, University of Calgary, Canada, to collaborate with a leading professor of sustainability and tourism, Dr. Irene Herremans. A framework of justice and care in tourism and hospitality at Texas A&amp;M will be developed, complemented by case research with Dr. Herremans on sustainability initiatives at their respective institutions. A journal article and two conference presentations will disseminate leading scholarship, and a teaching module will facilitate high-impact student learning, in turn advancing the College of Agriculture and Life Sciences strategic hospitality goals, with beneficial tools for Texas A&amp;M’s Agrilife Extension.</p> |

| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)</b>        |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------|----|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Urs Kreuter<br>Professor<br>Ecology and<br>Conservation<br>Biology | 23 | Spring 2023 | Dr. Kreuter's leave will take place at the University of the Witwatersrand Rural Facility, in the region of Limpopo, South Africa. Activities during the development leave include: Research materials for a book about "Contribution of Private Capital to Conservation in the Great Limpopo Transfrontier Area," and expand study abroad opportunities focusing on biodiversity conservation in Southern Africa. Benefits and expected impact: Research – comprehensive documentation of the critical role of private investment in multi-national conservation efforts; Teaching – expanded high-impact learning opportunities for Texas A&M students; Department, college and university – novel international conservation-related research and diversified study abroad opportunities for undergraduates. |
| John Mullet<br>Professor<br>Biochemistry and<br>Biophysics         | 35 | Fall 2022   | Dr. Mullet's leave will take place at Texas A&M in College Station, Texas. The primary purpose of the leave will be to write a comprehensive review on bioenergy and to develop an integrated biorefinery system for carbon capture and sequestration. Leave will include travel to meet with research collaborators in Australia and colleagues at Michigan State University and the University of Wisconsin who are part of the Department of Energy Great Lakes Bioenergy Research Center. Beneficial impacts of the leave will include the expansion of Dr. Mullet's research program on bioenergy sorghum and the development of a bioenergy research center at Texas A&M.                                                                                                                                 |
| Gregory Sword<br>Professor<br>Entomology                           | 11 | Spring 2023 | Dr. Sword's leave will take place in Konstanz, Germany, at the Max Planck Institute of Animal Behavior. Research conducted will advance the understanding and management of locust swarms, global pests of major economic and humanitarian significance. Dr. Sword will receive training across disciplines including cognitive sciences, dynamical systems, and computational biology. Knowledge and skills gained will be applied to the development of biologically-based predictive models of animal movement including locusts. The experience will further expand Dr. Sword's ability to engage with students and the public in the science of complex biological systems while fostering additional international collaborations.                                                                        |

| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)</b>              |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------|----|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Junjie Zhang<br>Associate<br>Professor<br>Biochemistry and<br>Biophysics | 7  | Fall 2022                 | Dr. Zhang's leave will take place at the Albert Einstein College of Medicine, in Bronx, New York City, working with Dr. Yinghao Wu, a leader in computational biology. Dr. Zhang will also interact with the Structural Biology groups in New York Structural Biology Center (NYSBC). Dr. Zhang will expand his National Science Foundation-funded research to different bacteria and strengthen his skills in computational biology to make him more competitive in the Structural Virology field. Dr. Zhang will be exposed to workshops in NYSBC for different models of teaching which will benefit his research, the teaching mission and the strategic vision of Texas A&M.                                                                                              |
| <b>COLLEGE OF ARCHITECTURE</b>                                           |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Weiling He<br>Associate<br>Professor<br>Architecture                     | 16 | Fall 2022-<br>Spring 2023 | Dr. He's leave will take place in College Station, Texas, with visits to architectural archives in the United States and Canada to complete two edited book manuscripts: "Shanghai Masque" and "After Form." "Shanghai Masque," contracted by the Power Station of Art in Shanghai, China, will be the first scholarly book on the work of John Hejduk, a leading architect and educator of the mid-to-late 20 <sup>th</sup> century, in Asia. "After Form" will catalyze on the 36 <sup>th</sup> National Conference on the Beginning Design Student hosted at Texas A&M in April 2021. Dr. He's work will reinforce Texas A&M's significant role in design, research, and pedagogy and impact the field of architectural theory and pedagogy nationally and internationally. |
| Ho-Yeong Kang<br>Associate<br>Professor<br>Construction<br>Science       | 20 | Fall 2022                 | Dr. Kang's leave will take place at Aristotle University in Thessaloniki, Greece, at the invitation of Professor Yiannis Xenidis of Civil Engineering. Dr. Kang plans to collect data on the Thessaloniki Metro, which has been under construction since 2006 without compromising the archaeological value of Via Egnatia, a road constructed by the Romans, built around the 2 <sup>nd</sup> century B.C. The data collected will be used to develop a new course on the history of construction technology and expand the research agenda in the field of digital twin models. Dr. Kang's leave will also help expand international collaboration with scholars from the Balkans for research and education.                                                                |

| <b>COLLEGE OF ARCHITECTURE (Continued)</b>                                          |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------|----|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Wei Li<br>Associate<br>Professor<br>Landscape<br>Architecture and<br>Urban Planning | 9  | Spring 2023 | Dr. Li's leave will take place in Ann Arbor (Michigan), Hoboken (New Jersey), and Bell County (Texas). He will visit peer institutions, former students, industry partners, and communities to inspire him to develop innovative research and pedagogical methods of building smart cities out of small, underserved communities. These activities will generate publications and grants that advance an exciting new area of urban planning education: Planners as social entrepreneurs. He will bring back valuable experiences on how to implement interdisciplinary education programs. The leave will also broaden Texas A&M's community impacts and strengthen ties with smart-city industry partners.                    |
| George Rogers<br>Professor<br>Landscape<br>Architecture and<br>Urban Planning       | 30 | Fall 2022   | Dr. George Rogers' leave will be based in Texas, while visiting various communities and colleagues around the country. Dr. Rogers will update his expertise in sustainability with personal experience in existing sustainable communities. These experiences will provide case studies to update and inform his teaching research and service. This experience will also improve mentoring for graduate students. Empirically grounding sustainability in current applied settings enhances our abilities to find and implement innovative sustainable solutions to vital environmental and community issues facing the state of Texas and the nation.                                                                         |
| <b>COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT</b>                                   |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sandra Acosta<br>Associate<br>Professor<br>Educational<br>Psychology                | 3  | Spring 2023 | Dr. Sandra Acosta's leave will take place in College Station, Texas. She will retool her skills as she completes three activities related to her research on mentoring: (1) create a manual for training mentors, (2) take a Discourse Analysis course, and (3) develop science formative assessments for grades K-5. Research benefits include collaborating with a renowned scholar in educational assessment. Benefits to Dr. Acosta's teaching and students include increasing mentorship effectiveness and reframing coursework with development leave activities. Benefits to the college, department, and Texas A&M include addressing issues associated with diverse populations and equity in educational achievement. |

| <b>COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT (Continued)</b>   |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------|----|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Patricia Goodson<br>Professor<br>Health &<br>Kinesiology        | 22 | Fall 2022   | Dr. Goodson's leave will take place in College Station, Texas, and will be comprised of: a) learning and mastering the "creative non-fiction" writing genre, by attending professional courses or classes; and b) drafting the beginnings of a book manuscript, and applying this genre to report findings from one of her research projects. Creative non-fiction uses narratives, characters, and dialogues to render science and research more appealing for the public. Adding creative non-fiction to her skills-set will enhance Dr. Goodson's mentoring of graduate students enrolled in her writing courses and studios, while helping cement Texas A&M's leadership role in forming effective, engaging, and outstanding writers in science and in the academy. |
| Oi-Man Kwok<br>Professor<br>Educational<br>Psychology           | 16 | Spring 2023 | Dr. Kwok's leave will take place primarily in Hsinchu, Taiwan. The purpose of this development leave is to establish collaborations with leading scholars in learning analytics at both National Yang Ming Chiao Tung University and National Tsing Hua University in Taiwan, which will impact Dr. Kwok's research and teaching in different ways. First, Dr. Kwok will initiate plans with his Taiwanese colleagues to submit multi-site grant proposals to examine various methodological issues of learning analytics. He will also work with his colleagues to produce high-quality publications. This experience will enrich Dr. Kwok's teaching and mentoring of students.                                                                                        |
| Yeping Li<br>Professor<br>Teaching,<br>Learning, and<br>Culture | 15 | Fall 2022   | Dr. Li's leave will take place in Memphis, Tennessee. Dr. Li will further his collaborations with Dr. Arthur Graesser, professor of psychology and intelligent systems, at the University of Memphis, regarding STEM (science, technology, engineering and mathematics) education with the use of emerging technologies. The development leave will allow him to engage in three more projects (a book, a journal's special issue, and articles). His leave responds to the emergent needs of developing research on STEM education with the use of advanced adaptive technologies. It will benefit researchers as well as preservice and inservice teachers and educators in STEM from kindergarten through higher education.                                           |

| <b>COLLEGE OF ENGINEERING</b>                                                      |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Daniel Alge<br>Associate<br>Professor<br>Biomedical<br>Engineering                 | 7  | Spring 2023                | Dr. Alge's leave will take place in Bryan-College Station, Texas, and will be spent in the lab of Dr. Carl Gregory in the College of Medicine at Texas A&M. His leave will leverage the Hagler Fellow appointment of Dr. Jennifer Elisseff. Dr. Alge will spend his leave focusing intensively on research and will gain experience in cutting-edge stem cell biology methods. The benefits of Dr. Alge's leave will include new research skills, stronger ties to the College of Medicine and Institute for Regenerative Medicine, a greater emphasis on translational research, and a strong proposal submission.                                                                                                           |
| Narasimha<br>Annapareddy<br>Professor<br>Electrical and<br>Computer<br>Engineering | 26 | Fall 2022 -<br>Spring 2023 | Dr. Annapareddy's leave will take place at the IBM Research Lab in Zurich, Switzerland. Dr. Annapareddy will interact with IBM researchers in understanding modern cloud environments and machine learning workloads to design more efficient computer memory and storage systems. These activities are expected to provide knowledge of real-world large cloud environments that cannot be gained at Texas A&M. This knowledge will benefit Dr. Annapareddy's future research, significantly improve the classes he teaches, and enhance student learning. The resulting scholarship will enhance the department and college reputation and attract students to Texas A&M's Computer Engineering program.                    |
| Kuang-An Chang<br>Professor<br>Civil and<br>Environmental<br>Engineering           | 21 | Spring 2023                | Dr. Chang's leave will take place at National Cheng Kung University (NCKU) in Tainan, Taiwan. He plans to conduct wave-breaking and wave-structure interaction experiments in NCKU's Tainan Hydraulics Laboratory (THL), which houses the world's largest wave basin and one of the world's largest wave flumes. The proposed research will promote existing collaboration between Texas A&M and NCKU in both research and education. The large-scale facility will enable research that improves our design of coastal and offshore structures. While Texas A&M has sent multiple graduate students and faculty to THL through existing collaborations, this leave will strengthen the exchange of students and researchers. |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                 |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Eduardo Gildin<br>Professor<br>Petroleum<br>Engineering   | 12 | Fall 2022   | Dr. Gildin's leave will take place in Austin, Texas, in the Oden Institute for Computational Engineering and Sciences at the University of Texas and at Texas A&M in College Station, Texas. He will collaborate with Drs. Mary Wheeler and Karen Willcox on developing physics-aware machine learning model reduction algorithms for fast computations in subsurface flow management. This is an emerging area that promises to have a profound and lasting impact in designing environmentally friendly (zero-net emissions) storage and hydrocarbon production systems. Texas A&M will benefit by leading major developments in this area along with prospecting large research grants. |
| Jaime Grunlan<br>Professor<br>Mechanical<br>Engineering   | 17 | Spring 2023 | Dr. Grunlan's leave will take place in France and London. He will strengthen existing collaborations with one of the most prominent flame retardant research groups in the world and seek to establish a new collaboration with a rising star in the composites community. Two months will be spent at the Université de Lille (France), followed by one month at Queen Mary University of London. There will be short visits to other nearby schools for seminars and collaborative discussions. These visits will result in high-impact publications, new funding sources, and travel opportunities for students.                                                                        |
| Melissa Grunlan<br>Professor<br>Biomedical<br>Engineering | 16 | Spring 2023 | Dr. Grunlan's leave will take place in Lille, France, London, and the United Kingdom. She will strengthen her existing collaboration with an expert in antifouling coatings and develop a collaboration with an expert in dental regenerative engineering. Two months will be spent at the Université de Lille (France) and will be followed by one month at Imperial College London. There will be short visits to nearby universities to deliver seminars and to engage in research discussions. This plan will result in high-impact publications, new funding opportunities, and collaborative research opportunities for students.                                                    |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                          |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Jiang Hu<br>Professor<br>Electrical and<br>Computer<br>Engineering | 19 | Fall 2022 | Dr. Hu's leave will take place at the Royal Institute of Technology, in Sweden. Activities will include collaborative research on embedded computing, learning lab facility setup, and visits to related local industries. Embedded computing is a popular field for research and education, where Texas A&M has limited presence while Royal Institute of Technology has a world-renowned team and distinguished reputation. This leave will help Dr. Hu expand his research and develop new teaching courses in this field. Besides enhancing the research and education programs, the leave will improve the visibility of Texas A&M and its Department of Electrical and Computer Engineering.            |
| Joseph Kwon<br>Associate<br>Professor<br>Chemical<br>Engineering   | 6  | Fall 2022 | Dr. Kwon's leave will take place in Dr. Jay H. Lee's lab at S. KAIST, located in Daedeok Innopolis, Daejeon, South Korea. Dr. Kwon's research activities will focus on developing a new hybrid modeling framework for a full-scale bio-fermentation process, which will help him to create a new focused area of biorefinery as well as significantly add value to Texas A&M's manufacturing program, one of the university's landmark research areas. He will also develop a virtual reality lab which will provide opportunities for undergraduate students to virtually visit manufacturing and chemical plants during COVID-19; otherwise, it would be impossible due to geographical/safety limitations. |
| Pushkar Lele<br>Associate<br>Professor<br>Chemical<br>Engineering  | 6  | Fall 2022 | Dr. Lele's leave will take place in the School of Medicine, at the University of Missouri. He will collaborate with Professor Lee-Ann Allen to understand how stomach cancer-causing bacteria subvert host immune defenses to cause infections. The team will exploit a recent technology developed in the Lele lab that enables quantitative studies of a major fitness factor in these pathogens. The proposed leave will develop a new line of inquiry in the Lele group and further Texas A&M's strategic interests in cancer etiology. Proposed activities will enhance opportunities for Texas A&M engineering students to work at the interface of immunology and biophysics.                          |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                                         |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Xingmao Ma<br>Associate<br>Professor<br>Civil and<br>Environmental<br>Engineering | 6  | Spring 2023                | Dr. Ma's leave will take place primarily at College Station, Texas. He will plan to take one or two courses in stem cell biology and work closely with his collaborator, Dr. Robert Chapkin, Distinguished Professor in Nutrition at Texas A&M, to strengthen his knowledge in human gut homeostasis. He will also take this time to organize his class materials for Natural Environmental Systems into a textbook style handout. His leave will enable him to pursue a new research direction in environmental health, which will improve the research profile of Texas A&M, the College of Engineering and the Department of Civil and Environmental Engineering.                                                                                                                                                                                                                     |
| Krishna Narayanan<br>Professor<br>Electrical and<br>Computer<br>Engineering       | 23 | Fall 2022                  | Dr. Narayanan's leave will take place at the Massachusetts Institute of Technology in Cambridge, Massachusetts and The University of Texas in Austin, Texas. He will collaborate with researchers at both institutions on emerging areas of research at the intersection of wireless communications, machine learning and artificial intelligence, which are research areas of national priority. Dr. Narayanan's collaboration is expected to lead into a new research direction at Texas A&M, enhanced visibility, new collaborative grant proposals and possible new collaboration with industry. He will also redesign two courses by introducing substantial computing-based activities.                                                                                                                                                                                            |
| Yang Shen<br>Associate<br>Professor<br>Electrical and<br>Computer<br>Engineering  | 6  | Fall 2022 -<br>Spring 2023 | Dr. Shen's leave will take place at the Massachusetts Institute of Technology's Computer Science and Artificial Intelligence Laboratory in Cambridge, Massachusetts and Texas A&M's Department's of Electrical Engineering & Computer Science and Biological Engineering. Proposed activities include (1) building transformational, interdisciplinary research programs across Artificial Intelligence (AI) and Health; (2) developing teaching materials and pedagogy for AI-Health courses; and (3) identifying leaders, rising stars, and fresh graduates as prospective recruits. Once accomplished, these activities will enhance Texas A&M's visibility in a strategic area of engineering and medicine, establish Texas A&M researchers-led, federally-funded, multi-university projects, and help transform Texas A&M into an epicenter of AI-empowered healthcare innovations. |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Arun Srinivasa<br>Professor<br>Mechanical<br>Engineering                           | 24 | Fall 2022                  | Dr. Srinivasa's leave will take place in three locations, the National University of Malaysia, Kuala Lumpur, Malaysia, the Indian Institute of Science Bangalore, India and the Aristotle University of Thessaloniki, Greece to collaborate on advanced manufacturing and the simulations of fracture fatigue and damage to composites and structures. This will contribute to the ongoing efforts at Texas A&M on novel manufacturing technologies, durability of components and the mitigation of damage to structures due to extreme events. The department will also benefit through enhanced international visibility, opportunity for graduate students and potential for new sources of funding.                                                                                                                                                               |
| Ankit Srivastava<br>Associate<br>Professor<br>Materials Science<br>and Engineering | 6  | Fall 2022                  | Dr. Srivastava's leave will take place in Cambridge, United Kingdom. During this leave, Dr. Srivastava will collaborate with Professor Vikram Deshpande of the University of Cambridge to develop simulation techniques to model the deformation and fracture response of a new class of materials referred to as metamaterials. He will also utilize their in-situ X-ray tomography experiments to validate these simulation techniques. These activities will contribute significantly to the discovery of new metamaterials, advancement of Dr. Srivastava's research career, funding opportunities from joint programs of the United States National Science Foundation and the United Kingdom Engineering and Physical Sciences Research Council, study abroad opportunities for materials science and engineering students, and global visibility of Texas A&M. |
| Hung-Jue Sue<br>Professor<br>Materials Science<br>and Engineering                  | 26 | Fall 2022 -<br>Spring 2023 | Dr. Sue's leave will take place in Japan and Taiwan. He plans to carry out new research related to sustainable polymers and green energy through collaboration with professors at the University of Tokyo in Japan, National Taipei University of Technology in Taiwan, and National Sun Yat-Sen University in Taiwan. He will participate in seminars, workshops, and symposiums to interact with prominent researchers in Japan and Taiwan. Dr. Sue plans to utilize the newly acquired knowledge and experiences to pursue sustainable research funding and to prepare students to conduct cutting edge research emphasized by Texas A&M and United States governmental agencies.                                                                                                                                                                                  |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                              |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Jun Zou<br>Professor<br>Electrical and<br>Computer<br>Engineering      | 17 | Spring 2023                | Dr. Zou's leave will take place at the California Institute of Technology, in Pasadena, California, and the University of Southern California, in Los Angeles, California. At the California Institute of Technology, he will investigate high-speed photoacoustic imaging technologies for cancer and brain imaging. At the University of Southern California, he will explore high-speed and high-resolution ultrasound imaging methods and their biomedical applications. The benefits and expected impacts include more vigorous external collaboration, potential large research grants, improved teaching content and student learning experience, enhanced internal collaboration within the university, and higher national visibility.                                  |
| <b>COLLEGE OF GEOSCIENCES</b>                                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Oliver Frauenfeld<br>Associate<br>Professor<br>Geography               | 11 | Fall 2022                  | Dr. Frauenfeld's leave will take place in College Station, Texas, with reciprocal collaborative visits to the University of Illinois Urbana-Champaign. The research goal for the collaboration is to determine how surface-atmosphere interactions in high-latitude land areas will change in response to permafrost degradation from climate change. The leave will advance research on Arctic climate variability by combining Dr. Frauenfeld's expertise on historical observational analyses with the climate modeling expertise at the University of Illinois Urbana-Champaign. This leave will result in developing a proof-of-concept manuscript for funding proposal efforts, lead to enhanced graduate and undergraduate teaching, and expanded mentoring capabilities. |
| Hiroko Kitajima<br>Associate<br>Professor<br>Geology and<br>Geophysics | 7  | Fall 2022 -<br>Spring 2023 | Dr. Kitajima's leave will take place at the University of Padua, in Italy, and the University of Tokyo, in Japan. Dr. Kitajima will conduct rock friction experiments using a high-speed friction apparatus that can reproduce earthquake slip and evaluate the underground conditions of stress, fluid pressure, and temperature in natural field sites where devastating earthquakes occur. Dr. Kitajima's leave will advance the current understanding of earthquake physics, facilitate international research collaboration in experimental rock deformation and earthquake research, and advance her technical knowledge to develop a new deformation apparatus to elevate research and educational opportunities at Texas A&M.                                            |

| <b>COLLEGE OF GEOSCIENCES (Continued)</b>                                        |   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Anita Rapp<br>Associate<br>Professor<br>Atmospheric<br>Sciences                  | 7 | Fall 2022 -<br>Spring 2023 | Dr. Rapp's leave will take place in Madison, Wisconsin, at the University of Wisconsin, and in Pasadena, California, at the NASA Jet Propulsion Laboratory to collaborate with leaders in satellite remote sensing. These collaborations will help her expand ongoing intertropical convergence zone deep convection research to improve the understanding of precipitation, clouds, and radiation in a changing climate. Dr. Rapp's leave will elevate the visibility of Texas A&M research, strengthen the research enterprise by expanding external collaborations that will benefit both undergraduate and graduate students, enhance teaching of satellite-related courses, and foster development of new high-impact research opportunities.                                                                                                                                                                                                                                                                               |
| Jason Sylvan<br>Associate<br>Professor<br>Oceanography                           | 6 | Fall 2022                  | Dr. Sylvan's leave will take place in East Boothbay, Maine, where he will work at Bigelow Laboratory for Ocean Science in the lab of Dr. Beth Orcutt, Senior Research Scientist. The goal of Dr. Sylvan's leave is to learn about techniques for examining seafloor microorganisms using single cell sorting and sequencing techniques, and installing and utilizing seafloor observatories to study microbial ecology. This will benefit Dr. Sylvan's research program by expanding its capabilities with cutting-edge techniques, thus enhancing the research mission of the department, college and university. Additionally, Dr. Sylvan is planning on inviting graduate students in his lab working on projects of relevance to his collaborations with Dr. Orcutt to come visit Bigelow during the faculty development leave. This will provide training for those students and an opportunity to interact with leaders in their field, thereby elevating the reputation of this research program at Texas A&M University. |
| <b>COLLEGE OF LIBERAL ARTS</b>                                                   |   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Rebecca Brooker<br>Associate<br>Professor<br>Psychological and<br>Brain Sciences | 4 | Fall 2022                  | Dr. Brooker's leave will take place in College Station, Texas. Activities include submitting a grant in a new area of interdisciplinary work that will offer a novel point of intervention to improve the lives of mothers and infants. Statistical training will increase the reproducibility of the work, consistent with gold standards in the field. Spanish language training will make the research and opportunities for graduate and undergraduate student involvement accessible to a broader population. These activities will enable Dr. Brooker to be more competitive for external funding, establish her as a leader in maternal development, and increase the visibility of Texas A&M in perinatal health.                                                                                                                                                                                                                                                                                                        |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Robert Carley<br>Associate<br>Professor<br>International<br>Studies | 5  | Fall 2022                  | Dr. Carley's leave will take place at Texas A&M in College Station, Texas. Dr. Carley's work is to include at a minimum, two chapters for his next research monograph, "A Global Cultural Studies." In 2020 Dr. Carley became a tenured associate professor; in 2021 he published his fifth research monograph on cultural studies theories and methods. As a professor in a department focused on international and global cultures, Dr. Carley will write a monograph that combines his specialization, cultural studies, with the fields that inform international studies. His goal is to produce a field-defining monograph on how to analyze and interpret culture in global political, economic, and cultural contexts, associating Texas A&M with cutting-edge leadership in the field. |
| Marco Castillo<br>Professor<br>Economics                            | 5  | Fall 2022                  | Dr. Castillo's leave will take place in Australia at the Melbourne Institute and the University of Melbourne, hosted by Professor Abigail Payne. Dr. Castillo will conduct a randomized controlled trial to evaluate the expansion of kindergarten to all 3-year-olds in Victoria, Australia, and identify barriers preventing parents from disadvantaged backgrounds from participation. Administrative records held at the Victoria Department of Education will be used to evaluate the long-term effects of the expansion. The research is highly relevant because similar expansions of access to education are under consideration in many countries. The project creates opportunities for graduate students to engage in topical research.                                              |
| Olga Dror<br>Professor<br>History                                   | 17 | Fall 2022 -<br>Spring 2023 | Dr. Dror's leave will take place at Cornell University Library in Ithaca, New York. She will conduct research and write two chapters of her book on Ho Chi Minh's cult of personality. Since 2017, Dr. Dror has been presenting on this project at International and American venues, including being a keynote speaker and has published two articles. Benefits of the proposed leave include the completion of a single-authored monograph to be submitted to Cambridge University Press; elevating the profile of Texas A&M within Asian studies and comparative political and historical studies, and developing her expertise and expanding the scope of her teaching.                                                                                                                     |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                          |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Holly Foster<br>Professor<br>Sociology                              | 18 | Fall 2022 | Dr. Foster's leave will take place in College Station, Texas. Her research focuses on how racialized patterns of mass incarceration and criminal justice system contacts influence people's outcomes in adulthood, aiming to identify factors to mitigate inequalities over time. By analyzing five waves of the National Longitudinal Study of Adolescent to Adult Health data, her research will produce two top-tier journal articles, facilitating broad readership and citation. This indices are consistent with college and university goals for excellent scholarship. It will benefit students through incorporation in courses and graduate student collaboration. It also advances sociological knowledge, aligning with her recently awarded National Science Foundation grant. |
| Felipe Hinojosa<br>Associate<br>Professor<br>History                | 12 | Fall 2022 | Dr. Hinojosa's leave will take place in Los Angeles, California, where he will begin research on a third book project that will chronicle the life of activist and community leader Lydia Lopez. Activities during the leave include: oral history interviews with Ms. Lopez and close acquaintances and archival research at the Chicano Studies Research Center at University of California Los Angeles. The benefits and expected impact of such research will contribute to making Texas A&M a leader in research on the Latino civil rights movement and benefit our student body as the number of Latinos attending Texas A&M continues to rise.                                                                                                                                      |
| Daniel Humphrey<br>Associate<br>Professor<br>Performance<br>Studies | 13 | Fall 2022 | Dr. Humphrey's leave will take place in Sweden, California, and throughout Texas (Austin's Ransom Library, various historical locales, museums, and at home writing). He will use this leave to finish editing an anthology and begin writing a monograph. Publication of the anthology will bring to fruition the definitive large essay collection devoted to filmmaker Ingmar Bergman, containing contributions by virtually every major Bergman scholar worldwide. The monograph represents the first academic study on the core cinematic mythologies of Texas. The anthology will secure Dr. Humphrey's position as a globally respected Bergman Scholar, and the monograph moves him into new research territory.                                                                    |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                        |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Justin Lake<br>Associate<br>Professor<br>International<br>Studies | 13 | Fall 2022   | Dr. Lake's leave will take place in College Station, Texas, and Houston, Texas. Research will be conducted at Texas A&M's Sterling C. Evans Library in College Station and at the Rice University Library in Houston. The leave will be used to research and write a new book, tentatively entitled "Style and Polemic in Medieval Latin Literature," which will be submitted either to Harvard Studies in Medieval Latin or to Oxford University Press. The book will address an understudied subject (namely, debates about Latin prose style in the Middle Ages), broaden Dr. Lake's academic profile, and contribute to the department's strategic area of focus in Post-Classical Classical Studies.                                |
| Jason Lindo<br>Professor<br>Economics                             | 9  | Fall 2022   | Dr. Lindo's leave will take place in Bozeman, Montana at Montana State University where he will work with Dr. Isaac Swensen on two projects. The first is an evaluation of the effects of unemployment insurance on family stability and the second is on the effects of violent media content on antisocial behavior. This research is closely tied to Dr. Lindo's teaching, which frequently uses examples from his research to demonstrate how to quantify the causal effects of policies, programs, and interventions. This work will additionally benefit Texas A&M through the publication of the resulting papers in top journals.                                                                                                |
| Theresa Morris<br>Professor<br>Sociology                          | 7  | Fall 2022   | Dr. Morris' leave will take place in College Station, Texas, and other cities. Dr. Morris will test the self-assessment tool she and Dr. Fortney (Texas A&M School of Law) are developing to improve how universities, generally, and STEM units, specifically, handle sexual harassment by faculty and administrators. She will conduct interviews and focus groups with administrators, faculty, staff, and students at other universities. This will improve the instrument, increasing the likelihood of universities using it. She will also work towards publications related to the project. Her research will promote Texas A&M as a leader on sexual harassment policies and improve how universities handle sexual harassment. |
| Kristan Poirot<br>Associate<br>Professor<br>Communication         | 12 | Spring 2023 | Dr. Poirot's leave will take place in College Station, Texas. She will work on completing a collaborative book-length project, "The Tyranny of Choice," and one research article. This project's impact is interdisciplinary in scope, and it works to bolster the strategic priorities of the College of Liberal Arts, including attention to diversity and supporting "informed dialogue" on relevant and consequential subjects. Dr. Poirot will use materials developed from these projects to update undergraduate and graduate courses in three distinct programs. The project will elevate Dr. Poirot's national research profile, enhancing her dossier for promotion to professor.                                              |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                                |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Cemalettin Pulak<br>Professor<br>Anthropology                             | 24 | Fall 2022   | Dr. Pulak's leave will take place in Bodrum, Turkey, and involves conserving, studying, and publishing 17 tons of artifacts from a 3,300-year-old shipwreck, the oldest and richest discovered to date, and considered among the 10 most important archaeological discoveries over the past 100 years. This multi-national collaboration involves dozens of scientists from seven countries. Dr. Pulak's presence in Turkey is necessary, as Turkish laws prohibit exportation of ancient artifacts. The leave will benefit the project's publication schedule, advance new research, attract new students to Texas A&M's Anthropology Department, and continue to enhance Texas A&M's visibility and role as vanguard in nautical archaeology.                                                       |
| Isaac Sabat<br>Assistant Professor<br>Psychological and<br>Brain Sciences | 5  | Fall 2022   | Dr. Sabat's leave will take place at Rice University in Houston, Texas. During his leave, he will broaden his current research examining organizational barriers facing LGBTQ+ employees by working with scholars who specialize in race, culture, and gender-related barriers to identify how these identities intersect with and exacerbate LGBTQ+ discrimination. This work will aid minority employees in deciding whether, when, and how to express their identities in workplace contexts to improve outcomes. These collaborations will also bolster Texas A&M's Department of Psychological and Brain Sciences recognition and university-wide initiatives for improving climate perceptions among racial, gender, and sexual orientation minority students, faculty, and staff at Texas A&M. |
| Arthur Sakamoto<br>Professor<br>Sociology                                 | 8  | Spring 2023 | Dr. Sakamoto's leave will take place in College Station, Texas. He will write a book for publication with a university press. The book will be entitled "The Model Minority Myth as Propaganda for Elites: A Sociological Critique of Research on Asian Americans." It will synthesize much prior literature including decades of research that Dr. Sakamoto has published. Some original research will be involved which will provide paid employment for a graduate student on an hourly basis. The book will shed new light on racial and class inequalities, and enhance the reputation of the university as well as Dr. Sakamoto's academic stature.                                                                                                                                             |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>           |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Kristi Sweet<br>Associate<br>Professor<br>Philosophy | 13 | Spring 2023 | Dr. Sweet's leave will take place in College Station, Texas. The purpose of the leave is to write the final two chapters and do a complete edit of a book, "Overcoming Cosmopolitanism: Kantian Sources of Political Violence." The publication of this book will establish Dr. Sweet as a leading expert in Kant's political philosophy and as a prominent scholar in social and political philosophy. Dr. Sweet's research will allow students to work with a cutting-edge scholar in the field. It will also increase the visibility and reputation of Texas A&M's Department of Philosophy, enhancing recruitment and placement efforts for the Ph.D. program.                                                                                                                                                     |
| Mikko Tuhkanen<br>Professor<br>English               | 13 | Fall 2022   | Dr. Tuhkanen's leave will take place at the University of Helsinki, Finland, if his application for a Fulbright award is granted. If not granted, the leave will take place at Texas A&M University in College Station, Texas. Dr. Tuhkanen will pursue two interrelated, book-length studies on African American and African-diasporic cultures and literatures. One will be completed during the leave, the other within 12 months after tenure. The research will enhance Dr. Tuhkanen's national and international reputation as a scholar and that of Texas A&M as a site of learning. It will benefit students by diversifying the course offerings at Texas A&M.                                                                                                                                                |
| <b>COLLEGE OF SCIENCE</b>                            |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Roland Allen<br>Professor<br>Physics                 | 51 | Fall 2022   | Dr. Allen's leave will take place in leading institutions such as the University of Pittsburgh in Pennsylvania, the University of Wisconsin at Madison, the University of Chicago in Chicago, Illinois, Fermilab, CERN in Switzerland, and Stanford University in Stanford, California. Dr. Allen is in the Department of Physics and Astronomy and the topic of his research is one of the greatest problems in science: what is the dark matter that constitutes 85% of all the matter in the universe? The goal is to facilitate detection of a proposed dark matter particle by interacting with leading experimentalists and theorists. He will also initiate a program of calculations with students at Texas A&M having the same purpose, thereby elevating the university's holistic scholarship in this area. |

| <b>COLLEGE OF SCIENCE (Continued)</b>                 |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Janet Bluemel<br>Professor<br>Chemistry               | 14 | Fall 2022   | Dr. Bluemel's leave will take place in Germany, at the University of Stuttgart. She will spend the first three weeks of September 2022 at the University of Stuttgart, then one week each at the University of Heidelberg and the Technical University of Munich. While visiting their research centers, Dr. Bluemel will deliver lectures, interact with faculty, students, and postdocs, and discuss potential collaborations. Dr. Bluemel strives to reinvigorate student and postdoc exchange with these top German universities. Dr. Bluemel will also learn about new trends and techniques in her research field, which will enrich her undergraduate and graduate teaching, and aid her in writing successful grant applications.                                                                                                  |
| Goong Chen<br>Professor<br>Mathematics                | 34 | Spring 2023 | Dr. Chen's leave will take place at Academia Sinica, in Nangang, Taipei, Taiwan, and the Chinese Academy of Sciences, Beijing, China. He proposes to write a book on the state-of-the-art theory, modeling, simulation, safety and forensics of airliners and other transportation. He will also perform research on modal analysis with applications to biological and biomechanical models of Covid-19 coronavirus, human-body vibration, and the motions of extant or extinct animals of various species. The work is based and motivated by contemporary problems and events. The resulting publications will enhance the academic reputation of Texas A&M and the scholarly standing of Dr. Chen, broaden his knowledge base for future new course offerings, and also potentially draw future large-magnitude fundings to Texas A&M. |
| Rainer Fries<br>Professor<br>Physics and<br>Astronomy | 15 | Spring 2023 | Dr. Fries' leave will take place in Frankfurt and Darmstadt (Germany). Dr. Fries will collaborate with colleagues in Germany on the JETSCAPE/X-SCAPE project. JETSCAPE/X-SCAPE is an interdisciplinary, international, and multi-institutional effort to write and deploy a comprehensive software framework to simulate the collision of particles and nuclei at high energies. It supports large-scale U.S. investments into facilities like the Relativistic Heavy Ion Collider and the future Electron-Ion Collider. Dr. Fries' collaborators have unrivaled expertise in areas critical for the success of the project. This project will continue Texas A&M's well-recognized commitment to the U.S. nuclear physics program.                                                                                                        |

| <b>COLLEGE OF SCIENCE (Continued)</b>                       |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------|----|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dong Hee Son<br>Professor<br>Chemistry                      | 16 | Fall 2022   | Dr. Son's leave will take place at two institutions in Korea, the Institute for Basic Science - Center for Nanomedicine (IBS-CNM) and Center for Quantum Dynamics (CQD). At IBS-CNM, Dr. Son will carry out the research interfacing his expertise in nanocrystals with biomedical applications of nanomaterials. At CQD, Dr. Son will work with experts in quantum dynamics in nanoscale with access to the state-of-the-art facility such as free electron laser. The activities at these institutions will not only expand the scope of Dr. Son's research but also provide an opportunity for exchanging students through the visiting program.                                                                                                                        |
| Frank Sottile<br>Professor<br>Mathematics                   | 17 | Spring 2023 | Dr. Sottile's leave will take place in several locations, including the Xiamen University in Malaysia and the Max Planck Institute for Mathematics in the Sciences in Leipzig, Germany, and shorter visits to other collaborators. These visits will reinvigorate projects disrupted by the pandemic and generate new collaborations in research and teaching. The Max Planck Institute is a center for research in nonlinear algebra, which is Sottile's research area. While in Germany, Dr. Sottile will work to set up a study abroad program at the Technical University of Braunschweig in Braunschweig, Germany, which would have significant benefit for Texas A&M students, and the Department of Mathematics.                                                    |
| Raymond Ka Wai Wong<br>Associate<br>Professor<br>Statistics | 4  | Spring 2023 | Dr. Wong's leave will take place at the University of Washington in Seattle (UW), Washington, the University of California at Davis in Davis, California (UCD), and Texas A&M in College Station, Texas. At UW and UCD, Dr. Wong will work with his collaborators to develop statistical methods for analyzing complex longitudinal neuroimaging data. The corresponding research will lead to cutting-edge methodological developments in statistics and provide a suite of statistical tools that help understand Alzheimer's disease. Dr. Wong will finish a book about a flexible approach of statistical model selection with his collaborator at UCD. The book will serve as a teaching/learning material for students, instructors, researchers, and practitioners. |
| Xianyang Zhang<br>Associate<br>Professor<br>Statistics      | 6  | Fall 2022   | Dr. Zhang's leave will take place at the Mayo Clinic in Rochester, Minnesota, the University of Texas at Austin, and Texas A&M. He will spend time working with his collaborators, advising graduate students on research projects and submitting grant proposals. The leave will substantially aid Dr. Zhang in expanding his research program, which will, in turn, generate fresh ideas for research proposals as well as thesis topics for Ph.D. students at Texas A&M.                                                                                                                                                                                                                                                                                                |

| <b>MAYS BUSINESS SCHOOL</b>                                                    |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------|----|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Anupam Agrawal<br>Associate Professor<br>Information and Operations Management | 6  | Fall 2022-<br>Spring 2023 | Dr. Agrawal's leave will take place in Udaipur, India, at the Indian Institute of Management, Udaipur (IIMU). During this time, he plans to conduct research with faculty and doctoral students at IIMU, working on the twin themes of (a) Digital transformation in supply chains and (b) Using analytics to understand the role of technology in curbing crimes against women. The work done during this leave will help Dr. Agrawal develop new research on areas of emphasis for the Mays Business School and enhance his teaching in undergraduate and graduate-level courses.                                                                                                                                                        |
| Marco Rossi<br>Associate Professor<br>Finance                                  | 5  | Fall 2022                 | Dr. Rossi's leave will take place at Copenhagen Business School (CBS) in Denmark and/or the Massachusetts Institute of Technology (MIT), and Boston College (BC) in Boston, Massachusetts. Office space at the MIT and BC is limited, therefore, the timing of the visit is uncertain and will depend on the teaching needs of the host. These schools excel in research and teaching, with leading scholars in fixed income market research, which is Dr. Rossi's area of expertise. The CBS is the top undergraduate university in Denmark and could become a valuable recruiting ground for the doctoral program in Texas A&M's Department of Finance. Mays Business School would value attracting more Ph.D. applications from Europe. |
| Bala Shetty<br>Professor<br>Information and Operations Management              | 36 | Spring 2023               | Dr. Shetty's leave will take place at Princeton University in New Jersey. He will collaborate with Dr. John Mulvey, a renowned scholar in the application of artificial intelligence (AI) to problems in financial services. During the leave, Dr. Shetty plans to work with Dr. Mulvey and his team on one or more research projects involving AI in business applications with specific focus on financial services and banking. He also plans to receive advanced training in AI through graduate courses at Princeton. The leave will strengthen Dr. Shetty's research skills and also help him upgrade his current graduate AI course.                                                                                                |

| <b>SCHOOL OF LAW</b>                                                                                 |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------|----|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fatma Marouf<br>Professor<br>School of Law                                                           | 5  | Fall 2022 | Professor Marouf's leave will take place at the Texas A&M School of Law in Fort Worth, Texas, and the Harvard Law School in Cambridge, Massachusetts. The purpose is to work on a book project examining the intersection of immigration policies and public health, an understudied area. This project would synthesize several strands of Professor Marouf's research, deepen her existing collaborations with colleagues in public health and medicine, and benefit students by providing more opportunities for interdisciplinary learning. The project also supports the Law School and the university's goal of establishing a nationally ranked health law program and is likely to have a significant public impact by informing policy reforms. |
| <b>SCHOOL OF PUBLIC HEALTH</b>                                                                       |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| S. Camille Peres<br>Associate<br>Professor<br>Environmental and<br>Occupational<br>Health            | 8  | Fall 2022 | Dr. Peres' leave will take place in and around the Texas Gulf Coast where she will work with industry and academic stakeholders to develop a center focused on the integration of human factors into highly hazardous industries. This center would establish Texas A&M as the prominent resource for health and safety engineering research and practice. The methods and practices from these disciplines can increase workers' performance of tasks accurately, efficiently, and safely – decreasing the likelihood of injuries, death, and environmental/economic impacts. Working with her current industry partners, Dr. Peres will generate and submit a proposal during her leave.                                                               |
| <b>TEXAS A&amp;M UNIVERSITY at GALVESTON</b>                                                         |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Timothy<br>Dellapenna<br>Associate<br>Professor<br>Marine and<br>Coastal<br>Environmental<br>Science | 21 | Fall 2022 | Dr. Dellapenna's leave will take place in League City, Texas. He proposes to take a one semester-long Faculty Development Leave to begin the development of a Marine Geology textbook. During his leave he proposes to develop a textbook proposal, to include developing a detailed outline, writing the first three chapters, and lining up potential publishers/editors. The last textbook on this topic was published 39 years ago, so a new textbook will not only benefit Dr. Dellapenna's teaching, but it will benefit academics around the world who teach this topic.                                                                                                                                                                          |

**TEXAS A&M UNIVERSITY at GALVESTON (Continued)**

|                                                             |   |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------|---|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maria Miglietta<br>Associate<br>Professor<br>Marine Biology | 7 | Fall 2022 | Dr. Miglietta's leave will take place in Boston, Massachusetts, at Northeastern University and in Milan, Italy, at Università degli Studi di Milano Statale. During the leave, she will collaborate with prominent scientists in both institutions. In Milan, Dr. Miglietta will further her research on immortality in jellyfish (a central research theme of her laboratory) and familiarize herself with new themes (environmental-DNA). At Northeastern University, she will conduct fieldwork and update her data analysis skills in genomics. These collaborations will benefit paper and proposal writing, her research program, and facilitate the future exchange of brilliant students between Texas A&M University at Galveston, Texas A&M and host institutions. |
|-------------------------------------------------------------|---|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

TEXAS A&M UNIVERSITY  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                                     | <u>Present Rank</u><br><u>Department</u>              | <u>Yrs. Towards Tenure*</u><br><u>Univ.</u> | <u>Other Inst.</u> | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                                           | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------|-------------------------------------------------------|---------------------------------------------|--------------------|------------------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES</b> |                                                       |                                             |                    |                                                      |                                                            |                                                                                                                                                                                                                                                                                                                                |
| Dr. Brian E. M.<br>King                         | Professor<br>Recreation, Park and<br>Tourism Sciences | 0                                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1995)<br>Monash<br>University,<br>Australia         | Fa 1992 – Sp 1998<br>Associate Professor<br>(Tenured 1992)<br>Victoria University,<br>Melbourne<br><br>Fa 1998 – Fa 2012<br>Professor<br>Victoria University,<br>Melbourne<br><br>Fa 2012 – Fa 2021<br>Professor (Tenured 2012)<br>The Hong Kong<br>Polytechnic University<br><br>Sp 2022<br>Professor<br>Texas A&M University |
| <b>COLLEGE OF LIBERAL ARTS</b>                  |                                                       |                                             |                    |                                                      |                                                            |                                                                                                                                                                                                                                                                                                                                |
| Dr. Steve Garner                                | Professor<br>Sociology                                | 0                                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2000)<br>Université Paris<br>IV-Sorbonne,<br>France | Fa 2003 – Fa 2008<br>Senior Lecturer (Tenured<br>2003)<br>Bristol-University of<br>West of England                                                                                                                                                                                                                             |

**COLLEGE OF LIBERAL ARTS (Continued)**

Dr. Steve Garner (continued)

Fa 2008 – Sp 2010  
Lecturer (Tenured 2008)  
Aston University,  
Birmingham

Fa 2010 – Sp 2013  
Senior Lecturer  
Aston University,  
Birmingham

Fa 2013 – Fa 2015  
Senior Lecturer (Tenured  
2013)  
The Open University

Fa 2015 – Sp 2018  
Professor (Tenured 2015)  
Birmingham City  
University

Fa 2018 – Fa 2019  
Research Fellow  
Cardiff University

Fa 2019 – Sp 2021  
Senior Research Fellow  
(Tenured 2019)  
Cardiff University

Fa 2021  
Professor  
Texas A&M University

**COLLEGE OF NURSING**

|                          |                      |   |    |                                                      |                                                               |                                                                |                                                                                  |                                                                                         |                                                                       |                                              |
|--------------------------|----------------------|---|----|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------|
| Dr. Susan M.<br>McLennon | Professor<br>Nursing | 0 | 12 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2008)<br>The University<br>of Alabama at<br>Birmingham | Fa 2008 – Fa 2013<br>Assistant Professor<br>Indiana University | Sp 2014 – Sp 2016<br>Associate Professor<br>(Tenured 2014)<br>Indiana University | Fall 2016 – Sp 2020<br>Associate Professor<br>(Tenured 2016)<br>University of Tennessee | Fa 2020 – Present<br>Professor (Tenured 2020)<br>University of Nevada | Sp 2022<br>Professor<br>Texas A&M University |
|--------------------------|----------------------|---|----|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------|

TEXAS A&M UNIVERSITY  
REQUEST FOR APPROVAL TO NEGOTIATE  
AND EXECUTE CONTRACTS OVER \$500,000  
CONTRACT LIST NO. 22-02

| University Unit                                              | Contracting Party                                                       | Total Consideration                                                                                            | Contract Term                                                                         | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Strategic Imperative                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| College of Veterinary Medicine & Biomedical Sciences (CVMBS) | Houston Society for the Prevention of Cruelty to Animals (Houston SPCA) | \$662,400 for year 1; if all optional renewals are exercised, total consideration estimated to not exceed \$3M | 1 year with option for three renewal terms of one year each for a total of four years | New            | CVMBS and Houston SPCA have developed a model program for animal welfare and shelter medicine that emphasizes primary care for a wide variety of species and exemplifies the excellence of both CVMBS and the Houston SPCA, which allows all CVMBS veterinary students to acquire clinical experience in the setting of the Houston SPCA's facilities, which includes the Houston SPCA, a large, regional animal welfare organization, and its subsidiaries. This agreement will have an initial term of one year, with the option to renew annually for three additional years under the same terms and conditions. The budget is calculated annually based on current costs and student enrollment in the program. | Approval of this agenda item will advance A&M System strategic imperatives 3 and 5. Specifically, this agenda item will allow all CVMBS veterinary students to enhance their career prospects, have high impact clinical experience in shelter medicine, and gain insight on shelter medicine and the service and support it provides to Texans. |
| Office of the Provost/ Academic Affairs                      | The Posse Foundation                                                    | \$700,000 (fees for The Posse Foundation recruiting services)                                                  | 5 years                                                                               | New            | The Posse Foundation has designed and developed three programs: 1) a Liberal Arts Program to address issues of diversity on university campuses as it relates to the selection, support, long-term retention, and graduation of students from non-traditional urban backgrounds; 2) a Posse Veterans                                                                                                                                                                                                                                                                                                                                                                                                                 | Approval of this agenda item will advance the A&M System strategic imperatives 1, 2, and 3. Specifically, this agenda item will allow: 1) all qualified students to find a place in the A&M System and have an array of pathways to pursue                                                                                                       |

| University Unit | Contracting Party | Total Consideration                                                                          | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Strategic Imperative                                                                                                                                                                                                                                               |
|-----------------|-------------------|----------------------------------------------------------------------------------------------|---------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 |                   | <p>\$1,000,000<br/>(grant to Texas A&amp;M)</p> <p>\$24,000,000<br/>(tuition commitment)</p> |               |                | <p>Program to address issues related to the selection, support, long-term retention, and graduation of post-9/11 U.S. military veterans; and 3) a Posse STEM Program to support diverse students in Science, Technology, Engineering and Math (STEM) fields. Such programs include identifying and recruiting teams, or Posses, of highly talented and motivated high school students and post-9/11 U.S. veterans, training such teams in skills such as educational leadership and organizational development, and assisting such teams in gaining admissions to the nation's top colleges and universities. Texas A&amp;M will participate in the Posse Liberal Arts, veterans, and STEM programs by providing scholarships and other means of financial and administrative support to Liberal Arts Program cohorts from Atlanta and New Orleans, STEM Program cohorts from Houston, and Veterans Program cohorts comprising post-9/11 military veterans from across the United States. Additionally, the Posse Foundation shall award Texas A&amp;M a grant of \$200,000 for five successive years for a total of \$1,000,000 for its expansion to New Orleans and its adoption of the Veterans Program. Finally, for each year a Liberal Arts Program and STEM Program Posse student is matriculated</p> | <p>their ambitions and interests; 2) the A&amp;M System to remain affordable and accessible; and, 3) Texas A&amp;M students to leave the A&amp;M System as responsible and engaged citizens prepared for successful careers in an increasingly global economy.</p> |

| University Unit                  | Contracting Party               | Total Consideration                                                           | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Strategic Imperative                                                                                                                                |
|----------------------------------|---------------------------------|-------------------------------------------------------------------------------|---------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  |                                 |                                                                               |               |                | <p>at Texas A&amp;M as an undergraduate student, Texas A&amp;M shall provide to such student a minimum of a full-tuition grant and, in cases where there is additional need, Texas A&amp;M will provide supplemental aid consistent with Texas A&amp;M's financial aid policies.</p> <p>All members of the Texas A&amp;M Veterans Posse will apply for GI Bill, Yellow Ribbon, and other government education benefits for which they qualify. For each Texas A&amp;M Veterans Posse Scholar, Texas A&amp;M will provide supplemental institutional aid in full accordance with its current financial aid policies so that the total of government benefits and Texas A&amp;M aid covers the full cost of tuition. In cases where there is additional need beyond the cost of tuition, Texas A&amp;M will provide supplemental aid that meets the full need of the Posse Veterans Scholar as determined by Texas A&amp;M's calculation of need. This supplemental aid can be a combination of grants, work-study, and loans.</p> |                                                                                                                                                     |
| Education Abroad Programs Office | Educational Services Abroad LLC | \$1,447,600 (costs covered by Student Fees charged to participating students) | 5 years       | Renewal        | ESA will continue to provide logistical services for study abroad programs across multiple departments and colleges for trip destinations in Europe. Services may include lodging, transportation, guest speakers, cultural                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Approval of this agenda item will advance A&M System strategic imperatives 1 and 3 by allowing for the development of transformational, high impact |

| University Unit      | Contracting Party        | Total Consideration | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                  | Strategic Imperative                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------|--------------------------|---------------------|---------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                      |                          |                     |               |                | <p>activities, and visits with local experts, companies, and non-governmental organizations. The master agreement will set out the general terms and conditions and individual program itineraries will be developed each semester setting out the dates, schedule, specific services, and costs for each individual program.</p> | <p>learning experiences abroad. Having a robust study abroad program provides students with an array of pathways to pursue their ambitions and furthers the goal of attracting and admitting qualified students. Students that participate in study abroad programs will leave the A&amp;M System as responsible and engaged citizens prepared for successful careers in an increasingly global economy.</p>                                 |
| University Libraries | Elsevier (ScienceDirect) | ~\$9,561,964.17     | 4 years       | New            | <p>Provide Texas A&amp;M and Texas A&amp;M University at Qatar with electronic access to approximately 900 journals published by Elsevier. Annual inflation cap is less than half the average rate. Elsevier is a well-respected publisher and the sole source for access to many of the journals under this subscription.</p>    | <p>Approval of this agenda item will advance the A&amp;M System strategic imperative 4 as access to the Elsevier journals helps support the A&amp;M System’s research and scholarship. Additionally, it will advance strategic imperative 5. Access to these journals not only benefits Texas A&amp;M and their surrounding community but anyone in the state can request articles from these subscriptions through their local library.</p> |

**COLLEGE OF SCIENCE**

|                      |                      |   |    |                                                      |                                                |                                                                                         |
|----------------------|----------------------|---|----|------------------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------|
| Dr. Alex C.<br>Keene | Professor<br>Biology | 0 | 10 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2006)<br>University of<br>Massachusetts | Fa 2011-2015<br>Assistant Professor<br>University of Nevada,<br>Reno                    |
|                      |                      |   |    |                                                      |                                                | Fa 2015-2020<br>Associate Professor<br>(Tenured 2015)<br>Florida Atlantic<br>University |
|                      |                      |   |    |                                                      |                                                | Fa 2020-2021<br>Professor<br>Florida Atlantic<br>University                             |
|                      |                      |   |    |                                                      |                                                | Fa 2021<br>Professor<br>Texas A&M University                                            |

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                               | <u>Present Rank</u><br><u>Department</u>   | <u>Yrs. Towards Tenure*</u><br><u>Univ.</u> | <u>Other Inst.</u> | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                                                             | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                 |
|-------------------------------------------|--------------------------------------------|---------------------------------------------|--------------------|------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF SCIENCE AND ENGINEERING</b> |                                            |                                             |                    |                                                      |                                                                              |                                                                                                                                                                                                            |
| Dr. Ioana Emilia Pavel                    | Professor<br>Chemistry                     | 0                                           | 8                  | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2003)<br>Bavarian Julius-<br>Maximilians<br>University of<br>Würzburg | Fa 2013 – Su 2020<br>Associate Professor<br>Wright State University<br><br>Fa 2020 – Fa 2021<br>Professor<br>Wright State University<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi |
| Dr. Ingo Pecher                           | Professor<br>Coastal and Marine<br>Science | 0                                           | 9                  | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1995)<br>Christian-<br>Albrecht<br>University in<br>Kiel              | Fa 2012 – Fa 2021<br>Senior Lecturer<br>University of Auckland, New<br>Zealand<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi                                                       |

## SCHOOL OF ENGINEERING AND COMPUTING SCIENCES

|                      |                                |   |     |                                                      |                                       |                                                                                                                                                                                                                      |
|----------------------|--------------------------------|---|-----|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dr. Chandra Sekharan | Professor<br>Computing Science | 0 | >15 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1989)<br>Clemson<br>University | Fa 1995 – Su 2002<br>Associate Professor<br>Loyola University of Chicago<br><br>Fa 2002 – Fa 2021<br>Professor<br>Loyola University of Chicago<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi |
|----------------------|--------------------------------|---|-----|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M UNIVERSITY-KINGSVILLE

| Name/<br>Title/<br>Department                                                            | Years of<br>Texas<br>A&M-<br>Kingsville<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester of<br>Leave | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF ENGINEERING</b>                                                            |                                                                                    |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Nuri Yilmazer<br>Professor<br>Electrical<br>Engineering and<br>Computer Science          | 14                                                                                 | Fall 2022            | Leave will be spent with the Radiofrequency and Electromagnetic Compatibility in Communication Networks Group in the Department of Electronic Engineering at Universitat Politecnica De Catalunya UPC Barcelona Tech, Spain. The leave will enable Dr. Yilmazer to gain experience; to stay competitive; to secure grants; and to publish journal papers. Additionally, the leave will enable Dr. Yilmazer to provide the best teaching and research experience to his graduate and undergraduate students.                         |
| Xuewei Zhang<br>Associate Professor<br>Electrical<br>Engineering and<br>Computer Science | 6                                                                                  | Spring 2023          | Leave will be spent at the Princeton Plasma Physics Laboratory (PPPL) at Princeton University located in Princeton, New Jersey. This leave will be very beneficial to Dr. Zhang's research in theoretical and computational investigations of plasma-material interactions, as this laboratory has unique experimental capabilities directly applicable to his area of expertise. This leave will help strengthen his ongoing collaborative research with PPPL, as well as likely lead to future collaborative grant opportunities. |

FACULTY DEVELOPMENT LEAVE LIST  
FY 2022-2023  
TEXAS A&M UNIVERSITY-SAN ANTONIO

| Name/<br>Title/<br>Department                                                                                  | Years of<br>Texas<br>A&M<br>University-<br>San<br>Antonio<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester of<br>Leave                                       | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF ARTS AND SCIENCES</b>                                                                            |                                                                                                      |                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Michael J. O'Brien<br>Professor of<br>History<br>Department of<br>Communication,<br>History, and<br>Philosophy | 5                                                                                                    | Spring 2022<br>– Fall 2023<br>(March-<br>December<br>2022) | Dr. O'Brien's leave will take place in San Antonio, where he will prepare to return to full-time faculty January 2023, following a five-year term as provost. During faculty development leave, he will prepare course material, and complete other work necessary to assume instructional duties. Additionally, as a prolific and internationally recognized scholar in his field of expertise, Dr. O'Brien will use faculty development leave to develop research grant proposals which, if successful, will advance the university's academic reputation and increase university research expenditures. The expected scholarly outcomes for this leave include successful grant awards, research results to support future grant proposals, and the further expansion of the campus' research enterprise. The leave is also expected to benefit students with findings of the research incorporated into lectures and the potential creation of opportunities to participate in research activity. |

TEXAS A&M UNIVERSITY-TEXARKANA  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                                             | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards Tenure*</u> |                    | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                      | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------------------|------------------------------------------|-----------------------------|--------------------|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                         |                                          | <u>Univ.</u>                | <u>Other Inst.</u> |                                                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>COLLEGE OF BUSINESS, ENGINEERING, AND TECHNOLOGY</b> |                                          |                             |                    |                                                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Dr. Sushil Sharma                                       | Professor of<br>Management               | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1992)<br>University of<br>Pune | Fa 1990 – Su 1995<br>Assistant Professor<br>Indian Institute of Management<br><br>Fa 1995 – Su 1999<br>Associate Professor<br>Indian Institute of Management<br><br>Fa 2000 – Su 2001<br>Visiting Research Associate<br>Professor<br>University of Waterloo<br><br>Fa 2001 – Su 2004<br>Assistant Professor<br>Ball State University<br><br>Fa 2004 – Su 2007<br>Associate Professor<br>Ball State University<br><br>Fa 2008 – Su 2012<br>Professor<br>Ball State University<br><br>Fa 2021 – Present<br>Professor<br>Texas A&M University-<br>Texarkana |

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.