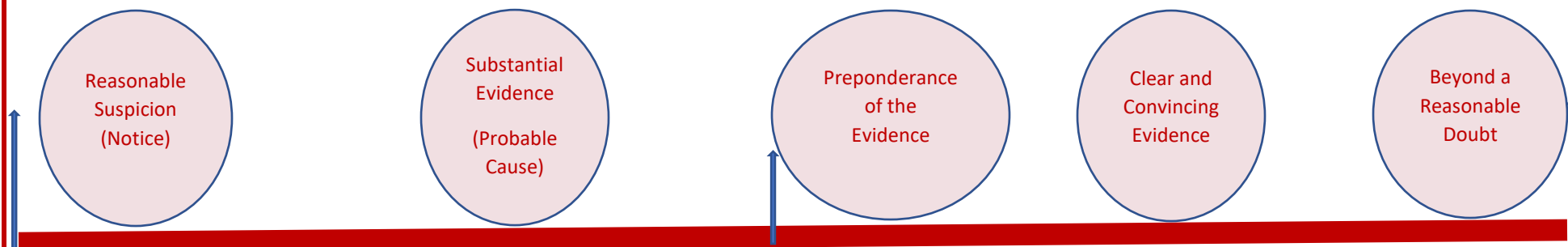


CHART L: STANDARDS OF EVIDENCE



0% Certainty

50 % Certainty

100% Certainty

Beyond a Reasonable Doubt	Criminal Standard	The evidence presented can lead to no other reasonable conclusion <u>We do not employ this standard in the civil rights process.</u>	90-99%
Clear and Convincing Evidence	Limited Civil/Family Standard	The evidence presented establishes a highly probable outcome <u>We do not employ this standard in the civil rights process.</u>	67-75% +
Preponderance of the Evidence	Civil/Administrative Standard	The evidence makes a conclusion more likely than not <u>We use this standard to determine if there are violations of rules/regulations. We also use this standard to make decisions on appeals (with a presumption that the original decision is correct).</u>	50.1% +
Substantial Evidence	Police/Conduct	The evidence presented makes a compelling case that makes further review worthwhile <u>We use this standard following an investigation to determine whether or not charges are going to be filed for alleged violations of rules/regulations.</u>	30-50%
Reasonable Suspicion	Cause/Notice	The evidence (most often a statement) raises a potential concern that warrants the collection of additional information <u>We use this standard to determine if we need to conduct an inquiry or investigation.</u>	10-30%