



THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Chancellor

December 3, 2007

Dear Friends and Colleagues of The Texas A&M University System:

It is with great pleasure that I present the first Annual Texas A&M University System Compact Report, FY08-FY09. These System Member Compacts are a critical part of our recently developed A&M System Strategic Planning Framework.

A Compact is a written contract between a System Member, as represented by its respective Chief Executive Officer (CEO) and the Chancellor. It covers a two year period and establishes a limited number of key priorities that compliment and support the System Member's Strategic Plan. With these key priorities it sets clear objectives to accomplish and outlines the specific strategies that will be implemented over the next two years. It establishes performance measures to track the progress and results achieved over time. A Compact turns a "vision" into reality by providing specific strategies with targeted deadlines, budget identification, challenges to overcome, and collaboration needed for a successful plan to be implemented and accomplished.

This report combines all of our System Members' Compacts and will be updated annually. I appreciate the support provided by all CEOs and their respective teams in developing this first ever series of Compacts. We are definitely headed in the right direction, and I look forward to implementing every aspect of our Strategic Planning Framework for many years to come.

Sincerely,

Michael D. McKinney, M.D.
Chancellor