

## 31.02.08 Teacher Retirement System of Texas

Approved December 19, 1995  
Revised December 6, 1999  
Revised May 21, 2007  
Revised July 23, 2009  
Next Scheduled Review: July 23, 2011



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### Regulation Statement

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Each employee of The Texas A&M University System (system), as defined in System Policy *31.02, Employee Insurance and Retirement Benefits*, Section 2.1.1, is required as a condition of employment to participate in the Teacher Retirement System of Texas (TRS), unless he or she qualifies for and elects to participate in the Optional Retirement Program (ORP).

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### Reason for Regulation

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This regulation supports System Policy *31.02* which establishes that, as defined in that policy, employees of the system will be enrolled in a retirement program.

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### Procedures and Responsibilities

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#### 1. PARTICIPATION

- 1.1 Eligibility begins on each employee's first day of TRS-eligible employment.
- 1.2 If a nonbudgeted employee satisfies the 50-percent-effort, four-and-one-half-month criteria during a fiscal year, he or she must be enrolled in the TRS retroactively to the date of hire and all employer/employee contributions must be paid retroactively.

#### 2. ADMINISTRATION

System Benefits Administration is the general liaison for the system with the TRS. Questions concerning the TRS program should be directed to System Benefits Administration.

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### Related Statutes, Policies, or Requirements

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[Texas Government Code, Title 8, Chapter 821](#)

**Contact Office**

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