



THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Chancellor

February 27, 2009

MEMORANDUM

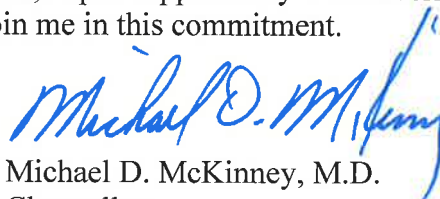
TO: System Offices Employees

SUBJECT: Reaffirmation of Commitment to Equal Employment Opportunity,
Access, and Affirmative Action

The Texas A&M University System is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual employee. The Chief Executive Officers of the A&M System universities, agencies, and health science center are responsible for achieving an equal employment opportunity environment, and each System employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The A&M System is committed to serving the state's students and citizens through education, leadership development, research, and service. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, the A&M System does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability, or veteran status in admissions, educational programs, or employment of faculty or staff.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the A&M System to all students, employees, and prospective employees. If you have any questions related to equal employment opportunity, access, or affirmative action, please direct them to Dr. Joni Baker, Director, Equal Opportunity and Diversity, (979) 458-6203 or by email at jbaker@tamu.edu. Please join me in this commitment.


Michael D. McKinney, M.D.
Chancellor